

To: The Hunter College Campus Community, Students, Faculty and Staff

From: Ann Kirschner, *President, Hunter College*



Date: September 6, 2023

Subject: Reaffirmation of Commitment to the CUNY Policy on Sexual Misconduct

I write to you to reaffirm Hunter College's commitment to implementing the City University of New York (CUNY) Policy on Sexual Misconduct and all related Federal, State and City Laws and regulations to combat sexual misconduct. Hunter's goal is to maintain a safe space for all campus community members, who are knowledgeable about where to report incidents of alleged misconduct, and provided resources available to them.

Sexual Misconduct is an umbrella term that includes among other things, **Title IX sexual harassment, Non-Title IX Sexual Misconduct**, sexual assault, stalking, voyeurism and dissemination of private pictures/videos without consent, domestic violence and intimate partner violence. All sexual misconduct is prohibited by CUNY's policy, which was adopted by the Board of Trustees in 1995, revised in 2005, 2008, 2010, 2012, 2014, 2015, 2018 and 2020. Every student, faculty member, staff member and administrator are encouraged to become aware of and support the CUNY Policy on Sexual Misconduct. The text of the CUNY Policy on Sexual Misconduct can be found at <http://www.hunter.cuny.edu/diversityandcompliance/title-ix>

Furthermore, the **CUNY Policy prohibits retaliation**, knowingly submitting false statements or information, and intimate relations between employees and students, for whom the employee has a professional responsibility.

In accordance with CUNY procedures, Hunter College is responsible for investigating complaints of sexual misconduct brought by members of the campus community. Consultation requests and/or complaints should be directed to the **Title IX Coordinator, John T. Rose**. There is a **Title IX Team** at Hunter to ensure compliance. There is also always an option for individual to file with outside agencies such as, law enforcement, the US Department of Education, or Office of Civil Rights.

Hunter College remains committed to preventing, investigating and eliminating sexual misconduct in accordance with the CUNY Policy, New York State laws, New York City laws and Federal Laws, and supporting those affected. Hunter takes all allegations of sexual misconduct seriously.

Some members of the Hunter community are designated as **Responsible Employees** under the law, and therefore **must** report any incidents of sexual misconduct to the Title IX Coordinator, as soon as they know. Everyone else is strongly encouraged to report incidents of sexual misconduct. To find out if you are a Responsible Employee you can visit the Title IX webpage: <https://www.hunter.cuny.edu/diversityandcompliance/title-ix>

Every member of the Hunter College community is responsible for compliance with this policy to ensure a workplace and academic environment free from sexual misconduct. Bystander intervention is also encouraged to stop the misconduct, where possible.

Any questions, concerns or complaints you may have as to conduct which violates or is inconsistent with CUNY's Policy on Sexual Misconduct should be directly reported to the Title IX Coordinator. For information on the Title IX Team please visit: <http://www.hunter.cuny.edu/diversityandcompliance/repository/files/title-ix-team-contact.pdf>