

To: Hunter College Faculty, Staff and Students

From: President Jennifer J. Raab 

Date: September 1, 2018

Re: Reaffirmation of Commitment to Diversity/Affirmative Action/Equal Employment Opportunity

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I write to you to reemphasize that The City University of New York (CUNY) has a long standing commitment to diversity and equal opportunity in all aspects of employment practices. At Hunter, I fully support the policies and practices that we have implemented to foster non-discrimination, affirmative action, and diversity and inclusion in the workplace. It is my personal belief that CUNY is enriched by the strengths of the people and perspectives represented here.

Accordingly, I am committed to oversee Hunter's compliance with the CUNY Policies and Procedures on Equal Opportunity, Non-Discrimination, and on Sexual Misconduct.

The Equal Opportunity and Non-Discrimination Policy states CUNY's commitment to recruit, employ, retain, promote, and provide benefits to employees regardless of race, color, creed, national origin, ethnicity, ancestry, religion, age, sex (including pregnancy, child birth or related conditions), sexual orientation, gender, gender identity, marital status, partnership status, disability, predisposing genetic characteristics/genetic information, alienage, citizenship, military or veteran status, unemployment status, or status as a victim of domestic violence/stalking/sex offenses, or any other legally prohibited basis in accordance with federal, state and city laws. I remind you that the Italian Americans are included among CUNY's protected groups. Additionally, as a federal contractor, CUNY engages in affirmative action consistent with federal requirement. I invite you to visit our website <http://www.hunter.cuny.edu/diversityandcompliance> to view the Equal Opportunity Policy in its entirety, including the complaint procedures and prohibition against retaliation.

I have assigned the responsibility for the implementation and monitoring of our compliance program to the Chief Diversity Officer, John T. Rose, who also serves as the Title IX Coordinator. The Affirmative Action/Diversity Office is located in the East Building, room 1706, and the telephone number is (212) 772-4242. Furthermore, any individual who believes that he or she has experienced employment discrimination should immediately contact John T. Rose. Any individual who believes that he or she has experienced any discrimination under Title IX of the Education Amendments of 1972 may also contact the US Department of Education, Office of Civil Rights. In addition, Professor Bonnie Keilty, of the Department of Special Education, is the College's 504/ADA Coordinator. The Vice Presidents, Deans, Directors, Managers, and Supervisors share responsibility for ensuring our compliance with these policies and laws.

As President, I urge you to persist in the active recruitment, retention and development of Hunter College's diverse workforce. I am committed to doing all that I can to support these efforts.