

To: Hunter College Faculty, Staff and Students
From: President Jennifer J. Raab 
Date: September 7, 2021
Re: **Reaffirmation of Commitment to the CUNY Policy on Sexual Misconduct**

I want to take this opportunity to reaffirm Hunter College's commitment to the City University of New York (CUNY) Policy on Sexual Misconduct. Our goal is to maintain and preserve a harassment-free and sexual misconduct-free environment, one in which all members of the Hunter College community can work, study and learn in an atmosphere of courtesy and mutual respect.

Sexual Misconduct, which includes sexual harassment, gender based harassment, sexual violence, domestic/intimate partner violence, voyeurism and stalking, is prohibited by CUNY's policy, which was adopted by the Board of Trustees in 1995, revised in 2005, 2008, 2010, 2012, 2014, 2015, 2018 and 2020. Every student, faculty member, staff member and administrator is encouraged to become aware of and support the CUNY Policy on Sexual Misconduct. The text of the CUNY Policy on Sexual Misconduct can be found at <http://www.hunter.cuny.edu/diversityandcompliance/title-ix>

The CUNY Policy prohibits sexual misconduct, retaliation, knowingly submitting false statements or information, and intimate relations between employees and students for whom the employee has a professional responsibility.

Sexual Misconduct is an umbrella term includes Title IX sexual harassment, Non-Title IX sexual misconduct, sexual assault: penetration, such as rape/attempted rape, criminal sexual act, sexual assault: contact such as forcible touching. Also, if of a sexual nature, stalking/cyberstalking (hereinafter "stalking"), domestic and intimate partner violence may also constitute sexual misconduct. Voyuerism, is the other conduct prohibited, which includes an invasion of privacy in connection with their body and/or sexual activity.

In accordance with CUNY procedures, Hunter College is responsible for investigating complaints of sexual misconduct brought by members of the campus community. Consultation requests and/or complaints should be directed to the **Title IX Coordinator, John T. Rose**. There is a **Title IX Team** at Hunter to ensure compliance. There is also always an option for individual to file with outside agencies such as, law enforcement, the US Department of Education, or Office of Civil Rights. Hunter College remains committed to preventing, investigating and eliminating sexual misconduct in accordance with the CUNY Policy, New York State laws, New York City laws and Federal Laws, even in times of remote learning and working. In addition, Hunter remains dedicated to providing resources to those who are effected by sexual misconduct.

Some members of the Hunter community are designated as Responsible Employees under the law, and therefore must report any incidents of sexual misconduct to the Title IX Coordinator. Everyone else is strongly encouraged to report incidents of sexual misconduct. To find out if you are a Responsible Employee please see the chart on our website by clicking [here](#).

Every member of the Hunter College community is responsible for compliance with this policy to ensure a workplace and academic environment free from sexual misconduct. Bystander intervention is also encouraged to stop the misconduct, where possible.

Any questions, concerns or complaints you may have as to conduct which violates or is inconsistent with CUNY's Policy on Sexual Misconduct should be directly reported to the Title IX Coordinator.

For information on the Title IX Team please visit:
<http://www.hunter.cuny.edu/diversityandcompliance/repository/files/title-ix-team-contact.pdf>