

**Gender Equity Project Sponsorship Program
Spring 2005 Workshop # 1**

**Developing your Circle of Advisors
February 16, 2005**

Agenda

- 1:00 – 1:40 pm** **NSF Site Visit Discussion**
- What ways have you or could you be more influential in your department?
 - How has your role in your department or the college changed as a result of being in the sponsorship program?
 - To what extent are you putting lessons learned to work?
 - What have you shared with others?
- 1:40 – 2:45 pm** **Developing your Circle of Advisors**
- 1:40 – 2:00** Presentation: Lynn, Tracy, Vita, and Virginia
- 2:00 – 2:15** Discussion: *Look at your advisor mosaic*
- How many of your support needs are currently being met by your sponsor or someone in your circle of advisors?
 - For how many were you able to identify a potential advisor?
 - For how many are you unsure who you can turn to?
 - Does your circle include peers? Departmental colleagues? Other Hunter colleagues? People from other institutions? People from other disciplines? People outside academia?
 - How did you first establish connections with your advisors?
 - How has your circle of advisors or your relationship with your sponsor changed as your needs have changed?
 - What do you think is most successful for keeping these relationships effective?
- 2:15-2:30** Activity: Work in groups of three to write down a concrete plan to add at least one more person to your circle of advisors: draft an e-mail, plan a phone call, or rehearse an introduction at an upcoming meeting.
- 2:30-2:45** Report back to the group
- 2:45 – 2:55pm** **Sponsorship Program Component Evaluation**
- 2:55 – 3:00pm** **Workshop Evaluation: *Complete part I before leaving***