

**Gender Equity Project Sponsorship Program  
Fall 2005 Workshop # 3**

**Tenure and Promotion  
November 30, 2005**

**Agenda**

**1:00 – 2:55 pm      Tenure and Promotion**

**1:05 – 2:00**      Presentation: *V. Rabinowitz*  
Dos and Don'ts for tenure and promotion packages

**2:00 – 2:20**      Question & Answer: based on presentation

**2:20 – 2:55**      Discussion: The GEP Tenure & Promotion Guidelines (Activity 1). When reading the packet, did you encounter

- **sections where you believe your department/discipline may not have been represented (e.g., types of publications, such as books, that were not presented sufficiently)?**
- relevant experience(s) or personal information you think has not been addressed?
- unnecessary information that has been emphasized?
- anything that is confusing or unclear?
- anything else you feel is inappropriate, or any advice we gave that maybe we shouldn't have?

Think of the sample CVs as well – were the comments helpful? Can you think of other comments (both good and bad) that were not included?

Reflect on the format of the packet. Was it easy to navigate? Are there ways in which it could be made a more efficient, friendly, and approachable read?

Think of any other suggestions or general comments you may have regarding the packet. What were its strengths and weaknesses? If you were to change it in any way, how would you go about doing so?

If you have already gone up for either promotion or tenure, do you think having had a packet as such would have helped you more? What were the things you wish you had known then? Does this packet address them?

**2:55 – 3:00pm      Workshop Evaluation:** *Complete part I before leaving*