

## One Year Residency (OYR) Program (Work Study Program)

The OYR Program has provided increased access to professional career ladders for many qualified baccalaureate level agency workers since its inception in 1971. The program is open to applicants who meet all admission requirements and have a minimum of two years post-BA full-time employment in a recognized social welfare institution. Admission is available to either a standard OYR program with admission in the Fall (two and one half years in duration), and a new 24- month accelerated program with admission in the Spring.

The program sustains the same requirements, educational challenges, and demands as the Two Year Program. However, in this work-study model of social work education, the student's field work requirements are met at the agency of employment. As a result the student is able to remain employed while earning MSW degree credits through all phases of the program until completion of the degree. Applicants must be sponsored by their employers for admission to the OYR Program. Sponsorship requires the agency to agree to provide the student with an educationally sound field work assignment including: a licensed field instructor who has completed or will complete a Seminar in Field Instruction; a substantial change in the student's job assignment during the residency year; and released time for the student to attend classes during the residency year. The program is organized around three "time frames," which include both part-time and full-time study. In total, in the standard OYR program students enroll in course work for five semesters and two summers.

**Time Frame I** is completed in evening or day classes over two semesters and one summer. Most students complete the first time frame in one year, earning 15 to 17 credits.

**Time Frame II**, also known as the "residency" year, begins following the completion of 15-17 credits of course work and occurs during the second year of matriculation. The requirement for a single practicum is based on the student's prior knowledge of social service organizations and the delivery of social services on a pre-professional level. The current employer agrees, prior to admission, to provide an internship which must then be approved by the School. The practicum requirement is for four days a week (28 hours per week) during the entire academic year, including January when classes may not be in session. Students take a full day of classes (either on a Tuesday or a Wednesday) during Time Frame II.

**Time Frame III** represents the culmination of course work requirements. Classes are held one evening a week for the fall semester; graduation follows in January.

**Practicum Requirements:** The School must approve the practicum arrangements including assignments which must be educationally focused and be consistent with the major method (casework, group work, community organization, or administration) chosen by the student. Supervision must be provided by a qualified field instructor who has not previously supervised the student. In addition, the field instructor cannot be the student's current work supervisor. Completion of the Seminar in Field Instruction (SIFI) is also a requirement (the SIFI may be taken concurrently with the student's practicum).

Field instructors should have expertise in the student's major method and must be licensed to practice either licensed master social work (LMSW) or licensed clinical social work (LCSW) or its equivalent if not in New York State. During the summer between the completion of Time Frame II and the beginning of Time Frame III, students generally enroll in two courses.

**The Accelerated OYR** program takes 24 months to complete. Students enter in the Spring and complete Time Frame I with intense study in the evenings during Spring and Summer. Time Frame II is essentially the same as in the standard OYR program (see above) with additional study required in the winter session. Students complete their remaining requirements in their second summer and the following fall. Because of its acceleration this program is intense and requires a significant commitment of time and energy.

## School of Social Work - OYR Program Agency Executive Reference Cover Page

**TO BE COMPLETED BY THE APPLICANT**

Please provide your evaluator with a stamped, self-addressed envelope, so that the recommendation can be returned directly to you and included in your application packet. Applicants who waive their right of access must submit recommendations in an envelope that is sealed and signed by the evaluator.

Name of Applicant \_\_\_\_\_ Phone: \_\_\_\_\_ Date \_\_\_\_\_  
 Current Number of Hours Worked Per Week: \_\_\_\_\_

I hereby waive my right of access, under the Family Education Rights and Privacy Act of 1974, to this letter or recommendation in connection with my application for graduate admission to Hunter College.

\_\_\_\_\_  
 Signature of Applicant Date

Note that signing this statement is optional. Under law, refusal to sign the statement cannot be used against you in the admission process.

**TO BE COMPLETED BY THE EVALUATOR**

*I One Year Residence Agreement:*

Acceptance into the OYR One-Year Residence Program is contingent upon agency sponsorship. Sponsorship is a commitment from the agency to provide an educationally sound field placement with a certified field instructor who meets the criteria of the program, and release time for the student/employee to attend classes one day a week during the residency year. The signing of this form will represent the agency's commitment to cooperate with Hunter College School of Social Work in developing and implementing an appropriate field placement plan. (Please see enclosed form for complete program description). Given the requirements of the residency year listed on the attached form, please check one:

- The agency **can** fulfill the school's requirement of the residency year \_\_\_\_\_
- The agency **cannot** fulfill the school's requirement of the residency year \_\_\_\_\_

*II Practice Method Declaration:*

The development of competence is required in one or more of the following social work practice methods: individuals and family, group work, administration and community organization and planning. Every student majors in one of these methods. Administration majors must also choose a second method. OYR students choose their methods based on their employment responsibilities. Please indicate from the list below which method best describes the majority of your employee's current work responsibilities. Selecting a method indicates the agency's capacity to support the student/employee in this method during their field placement.

<ul style="list-style-type: none"> <li>• Individual and Families _____ Case management/service coordination Individual, pair and/or family interventions</li> </ul>	<ul style="list-style-type: none"> <li>• Group Work _____ Development and facilitation of group interventions Provide group oriented interventions/ works with groups of people</li> </ul>
<ul style="list-style-type: none"> <li>• Administration _____ Supervisory responsibilities Planner, analyst, manager</li> </ul>	<ul style="list-style-type: none"> <li>• Community Organization and Planning _____ Community based activities and outreach Community/neighborhood advocacy and collaboration</li> </ul>

Please Print  
 Name \_\_\_\_\_ Title / Position \_\_\_\_\_

Agency \_\_\_\_\_

Telephone and Email Address \_\_\_\_\_

Signature \_\_\_\_\_ Date \_\_\_\_\_

**Please attach a separate recommendation letter for the applicant.**