How does staff report sexual misconduct; sexual harassment, sexual assault, dating violence, domestic violence, voyeurism or stalking at Hunter College?

Call, Email or Visit

- **John Rose** (Title IX Coordinator)
  E1700
  Tel: 212.772.4242
  John.Rose@Hunter.cuny.edu
- **Michelle Blackman** (Deputy Title IX Coordinator – HR)
  E1505
  Tel: 212.396.6466
  Michelle.Blackman@hunter.cuny.edu
- Or you may email TitleIX@hunter.cuny.edu

Ask yourself:
Are you or a member of the Hunter community in immediate danger?

Yes, or you are not sure... please call 911 or Public Safety (212) 772-4444

The Title IX Coordinator or Deputy, will coordinate the College’s response and inform you of your rights, resources, options, and investigation process.

If a complaint moves forward to a formal investigation, any documentation submitted will be reviewed and witnesses will be interviewed. Employees are allowed to have an advisor or Union Representative at investigative meetings.

As a party to an investigation you will be notified of the outcome by a member of the Title IX Investigative Panel.

During the investigation certain safeguards can be put into place to protect employees such as no contact, reassignment, or administrative leave.

Definitions:

**Sexual Misconduct** is an umbrella term which includes sexual harassment, gender-based harassment, sexual assault, intimate partner violence, voyeurism, domestic violence, and stalking.

**Sexual Harassment** is a form of gender-based discrimination, is unwelcome verbal or physical behavior based on a person’s gender.

**Sexual Assault** includes any form of sexual contact that occurs without consent and/or through the use of force, threat of force, intimidation, coercion or intoxication.

If you are an employee who is impacted by sexual misconduct, please note that there is an **Employee Assistance Program** through Deer Oaks which can provide interim support measures such as counseling. For more information, please visit their website [www.Deeroakseap.com](http://www.Deeroakseap.com) or call (855) 491-3633.

For more information on Title IX and Sexual Misconduct policies please visit [http://www.hunter.cuny.edu/diversityandcompliance/title-ix](http://www.hunter.cuny.edu/diversityandcompliance/title-ix)

You can email any questions or concerns to TitleIX@hunter.cuny.edu