

Table 4a. Time in Institution (Median Number of Years) for STEM Faculty by Sex and Rank, 2005-2006

Natural Sciences	Women			Men			Women's Median as of % of Men's		
	Assistant	Associate	Full	Assistant	Associate	Full	Assistant	Associate	Full
BIOLOGICAL SCIENCE	1.3	8.4	15.8	2.8	12.8	23.8	47	66	66
CHEMISTRY	2.8	N/A	16.4	17.3	4.8	28.8	16	N/A	57
COMPUTER SCIENCE	N/A	N/A	24.8	N/A	6.8	24.9	N/A	N/A	100
MATHEMATICS AND STATISTICS	1.8	41.8	26.8	2.8	28.8	33.8	65	145	79
PHYSICS & ASTRONOMY	2.4	N/A	N/A	2.2	17.3	20.1	112	N/A	N/A
All Natural Sciences	2.4	10.1	21.8	3.4	14.8	23.4	76	68	93
Social Sciences									
Social Sciences	Women			Men			Women's Median as of % of Men's		
	Assistant	Associate	Full	Assistant	Associate	Full	Assistant	Associate	Full
ANTHROPOLOGY	3.8	23.8	19.8	2.8	7.8	27.8	135	308	73
ECONOMICS	3.8	N/A	21.8	4.8	10.8	18.8	79	N/A	116
GEOGRAPHY	5.8	4.8	10.8	5.3	3.6	9.3	109	133	116
POLITICAL SCIENCE	4.8	13.8	21.4	1.8	11.8	38.8	264	117	55
PSYCHOLOGY	2.8	23.8	28.3	4.8	3.8	34.8	59	623	83
SOCIOLOGY	2.8	26.8	17.8	N/A	13.8	26.3	N/A	194	68
All Social Sciences	3.8	16.8	19.6	3.8	8.3	27.8	100	203	70
All Sciences Faculty	2.8	13.3	21.3	3.5	10.8	26.6	81	123	80

Note: Time at Institution takes into account all tenure-line years worked at Hunter College for each professor as of 30 June 2006. (Some faculty members began working at Hunter College as adjuncts or substitutes before being hired in a tenure-track positions. This time is not included in our calculations.) Only full-time tenured or tenure-track faculty who were employed at Hunter 8/31/2005 - 6/30/2006 (both Fall05 and Spring06 Semesters) were included in the analyses. Faculty members who were on sabbaticals or childcare leave for either semester would still be included.

Example: A female Assistant Professor hired on 1 September 1992 and promoted to Associate Professor on 1 January 1998 would be represented in the women Associate column with a total Time at Institution of 11.8 years.

Data Sources: This table was created using FALL 2005 and SPRING 2006 minifile, retrieved from the City University Personnel System (CUPS) database.