

**Table 3a. Median Years in Rank for STEM Faculty by Sex (all Sciences) 2007- 2008**

			Women			Men		
			Assistant	Associate	Full	Assistant	Associate	Full
All Hunter Sciences	<=1965	Mean	8.0	14.0	19.5	4.4	9.3	30.9
		Median	8.0	14.0	19.5	5.0	9.0	31.5
		(s.d.)	0.0	0.0	0.0	1.0	4.5	7.9
		N	1	1	1	3	3	6
		CURRENT	0	0	1	0	0	6
	1965-1969	Mean	3.8	19.0	17.0	4.2	11.8	24.8
		Median	3.8	19.0	17.0	4.3	8.0	25.5
		(s.d.)	0.7	11.3	9.2	0.8	9.5	7.4
		N	2	2	2	12	13	14
		CURRENT	0	0	2	0	1	14
	1970-1974	Mean	5.3	10.6	17.7	5.8	12.2	17.9
		Median	5.3	2.9	20.8	4.3	8.0	19.8
		(s.d.)	0.0	13.8	8.1	7.5	9.6	8.3
		N	1	3	6	15	15	17
		CURRENT	0	1	6	1	2	17
	1975-1979	Mean	5.3	10.3	13.3	4.7	12.6	14.1
		Median	4.6	9.5	12.5	4.3	10.7	16.0
		(s.d.)	1.4	6.8	7.0	1.1	8.2	6.5
		N	10	14	14	8	14	12
		CURRENT	0	1	14	0	5	12
	1980-1984	Mean	5.3	10.4	10.5	5.0	6.9	10.0
		Median	5.3	6.7	12.8	4.3	6.0	11.5
		(s.d.)	0.7	7.2	6.8	1.6	3.6	5.5
		N	4	6	7	7	8	9
		CURRENT	0	2	7	0	0	9
	1985-1989	Mean	4.4	8.8	2.9	6.1	7.6	5.5
		Median	4.3	7.8	2.2	4.1	6.0	5.5
		(s.d.)	0.5	5.4	2.5	4.6	4.9	3.2
		N	3	5	4	8	11	8
		CURRENT	0	3	4	1	4	8
	1990-1994	Mean	4.8	6.6	2.2	5.1	6.9	2.9
		Median	4.3	6.0	1.5	4.3	6.2	2.5
(s.d.)		4.1	3.5	1.2	2.6	3.4	1.7	
N		7	7	3	5	6	4	
CURRENT		0	4	3	0	4	4	
1995-1999	Mean	5.4	1.8		4.6	2.9		
	Median	4.8	1.5		4.6	2.5		
	(s.d.)	2.4	1.5		1.6	1.8		
	N	13	7		14	13		
	CURRENT	7	7		4	13		
2000-2004	Mean	4.2	1.2		4.2	2.2		
	Median	4.3	1.2		4.3	2.5		
	(s.d.)	1.6	0.5		1.8	0.6		
	N	11	2		11	4		
	CURRENT	10	2		8	4		

**Note:** Only full-time tenured or tenure-track faculty who were employed at Hunter 8/30/2007 - 6/30/2008 (both Fall06 and Spring07 semesters) were included in the analyses. Distinguished Professors were added to the Full Professor category for analysis. Faculty members who were on sabbaticals or childcare leave for either semester would still be included.

**Note:** Median years in rank includes the time spent in rank for all current faculty as of 30 June 2008. N indicates the number of 2007-2008 faculty members from that degree range who have ever held that particular rank. CURRENT indicates the number of faculty members in that rank on 30 June 2008. Example: A female Assistant Professor who finished her degree in 1992, was hired 1 September 1992, and promoted to Associate Professor on 1 January 1998, would be represented in both the Assistant and Associate columns for women in degree year 1990-1994. She would be represented in CURRENT for her current rank of Associate Professor only. Her full 6.3 years as an Assistant contribute to the median of 4.3 and the 6.5 years she has currently been an Associate contribute to the median of 7.0.

**Data Sources:** This table was created using FALL 2007 and SPRING 2008 minifile, retrieved from the City University Personnel System (CUPS) database.