

University Faculty Senate Conference on Institutional Autonomy

**Report on UFS Spring 2005 Faculty Experience Survey:
Module on College Culture**

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Friday November 11, 2005

**Satisfaction with Authority To Make Decisions About
Content and Methods in Your Instructional Activities,
Full-time Faculty, By College, Spring 2005,
City University of New York**

College	Very Satisfied or Somewhat Satisfied		Somewhat Dissatisfied or Very Dissatisfied		Not Available/ Don't Know		Total	
	%	#	%	#	%	#	%	#
Brooklyn	95	162	2	4	2	4	100	170
Queens	95	216	4	9	1	2	100	227
John Jay	94	110	5	6	1	1	100	117
CSI	93	121	5	7	2	2	100	130
Hunter	93	165	5	9	2	3	100	177
Lehman	92	79	7	6	1	1	100	86
Baruch	91	113	6	7	3	4	100	124
Grad Center	91	38	7	3	2	1	100	42
BMCC	90	103	10	11	1	1	100	115
KBCC	90	103	8	9	2	2	100	114
NYC Tech	89	84	7	7	3	3	100	94
York	87	66	12	9	1	1	100	76
City	86	157	12	21	2	4	100	182
CUNY Law	86	12	14	2	0	0	100	14
QBCC	86	95	10	11	5	5	100	111
Hostos CC	85	45	13	7	2	2	100	53
LAGCC	83	85	16	16	1	1	100	102
Bronx CC	82	60	16	12	1	1	100	73
Medgar Evers	81	35	14	6	5	2	100	43
Total	90	1849	8	162	2	39	100	2050

**Satisfaction with Faculty Influence on College Policies,
Full-time Faculty, By College, Spring 2005,
City University of New York**

College	Very Satisfied or Somewhat Satisfied		Somewhat Dissatisfied or Very Dissatisfied		Not Available/ Don't Know		Total	
	%	#	%	#	%	#	%	#
QBCC	65	71	28	31	7	8	100	110
CUNY Law	57	8	29	4	14	2	100	14
NYC Tech	54	52	33	32	13	12	100	96
Queens	54	122	33	76	13	30	100	228
Brooklyn	52	88	37	63	11	18	100	169
KBCC	52	59	37	42	11	13	100	114
Baruch	49	61	46	58	5	6	100	125
John Jay	48	56	46	54	7	8	100	118
CSI	47	60	40	52	13	17	100	129
Bronx CC	45	32	54	38	1	1	100	71
York	42	32	49	37	9	7	100	76
Hostos CC	39	21	56	30	6	3	100	54
BMCC	38	45	53	63	9	10	100	118
Lehman	38	33	43	37	19	16	100	86
Grad Center	34	14	56	23	10	4	100	41
LAGCC	29	29	65	66	6	6	100	101
Hunter	25	45	64	114	10	18	100	177
Medgar Evers	19	8	74	31	7	3	100	42
City	14	25	75	137	11	20	100	182
Total	42	861	48	988	10	202	100	2051

**Satisfaction with Support by Administration for Faculty Decisions
on Academic Integrity (Cheating, Plagiarism, and Grades),
Full-time Faculty, By College, Spring 2005,
City University of New York**

College	Very Satisfied or Somewhat Satisfied		Somewhat Dissatisfied or Very Dissatisfied		Not Available/ Don't Know		Total	
	%	#	%	#	%	#	%	#
CUNY Law	93	13	7	1	0	0	100	14
QBCC	78	86	13	14	9	10	100	110
Baruch	75	94	16	20	9	11	100	125
NYC Tech	74	71	15	14	12	11	100	96
Queens	74	169	16	36	10	22	100	227
Bronx CC	71	51	19	14	10	7	100	72
Lehman	69	14	20	17	12	10	100	86
Brooklyn	67	113	22	38	11	19	100	170
Hostos CC	67	36	24	13	9	5	100	54
KBCC	67	76	26	30	7	8	100	114
Hunter	61	107	27	47	13	23	100	177
CSI	58	75	29	38	13	17	100	130
LAGCC	58	59	30	31	12	12	100	102
BMCC	56	66	32	37	12	14	100	117
Grad Center	54	23	19	8	26	11	100	42
York	53	40	33	25	13	10	100	75
John Jay	50	59	39	46	11	13	100	118
City	47	86	29	52	24	44	100	182
Medgar Evers	34	14	59	24	7	3	100	41
Total	63	1297	25	505	12	250	100	2052

**Satisfaction with Level of Respect Shown by College Administrators to Faculty,
Full-time Faculty, By College, Spring 2005,
City University of New York**

College	Very Satisfied or Somewhat Satisfied		Somewhat Dissatisfied or Very Dissatisfied		Not Available/ Don't Know		Total	
	%	#	%	#	%	#	%	#
QBCC	83	91	16	18	1	1	100	110
NYC Tech	76	73	23	22	1	1	100	96
CUNY Law	71	10	21	3	7	1	100	14
KBCC	68	78	30	34	3	3	100	115
Queens	68	154	28	62	4	9	100	225
Brooklyn	64	108	33	55	4	6	100	169
Grad Center	64	27	31	13	5	2	100	42
Baruch	62	77	36	45	2	3	100	125
Lehman	62	53	35	30	4	3	100	86
Bronx CC	61	44	38	27	1	1	100	72
CSI	61	80	36	47	3	4	100	131
Hostos CC	54	29	44	24	2	1	100	54
Hunter	46	82	49	86	5	9	100	177
York	46	35	47	36	7	5	100	76
BMCC	44	52	57	66	0	0	100	118
John Jay	43	51	55	65	2	2	100	118
LAGCC	42	43	57	58	1	1	100	102
Medgar Evers	31	13	67	28	2	1	100	42
City	23	41	73	132	5	9	100	182
Total	56	1141	41	851	3	62	100	2054

**Satisfaction with Effectiveness of Shared Governance
Full-time Faculty, By College, Spring 2005,
City University of New York**

College	Very Satisfied or Somewhat Satisfied		Somewhat Dissatisfied or Very Dissatisfied		Not Available/ Don't Know		Total	
	%	#	%	#	%	#	%	#
QBCC	69	75	22	24	8	9	100	108
Queens	57	127	27	61	16	36	100	224
NYC Tech	54	51	28	27	18	17	100	95
Brooklyn	50	83	27	44	24	39	100	166
Bronx CC	48	34	34	24	18	13	100	71
KBCC	48	42	32	36	26	30	100	114
CSI	43	56	32	42	25	32	100	130
Baruch	42	52	42	52	16	20	100	124
Hostos CC	40	21	49	26	11	6	100	53
John Jay	38	45	48	56	14	17	100	118
Lehman	38	32	39	33	24	20	100	85
CUNY Law	36	5	57	8	7	1	100	14
Grad Center	35	14	50	20	15	6	100	40
LAGCC	35	36	48	49	17	17	100	102
BMCC	34	40	47	55	20	23	100	118
York	32	56	57	43	11	8	100	75
Hunter	25	44	56	98	19	34	100	176
Medgar Evers	17	7	71	30	12	5	100	42
City	12	22	60	107	28	49	100	178
Total	40	816	41	835	19	382	100	2033

**Satisfaction with Administrative Support for Intellectual Life
Full-time Faculty, By College, Spring 2005,
City University of New York**

College	Very Satisfied or Somewhat Satisfied		Somewhat Dissatisfied or Very Dissatisfied		Not Available/ Don't Know		Total	
	%	#	%	#	%	#	%	#
QBCC	74	81	23	25	4	4	100	110
Grad Center	66	27	32	13	2	1	100	41
CUNY Law	64	9	36	5	0	0	100	14
Bronx CC	58	42	38	27	4	3	100	72
Queens	58	131	35	80	8	17	100	228
NYC Tech	53	50	41	39	6	6	100	95
Hostos CC	52	28	48	26	0	0	100	54
KBCC	51	57	41	46	8	9	100	112
Lehman	51	43	42	36	7	6	100	86
Baruch	50	62	47	58	3	4	100	124
Brooklyn	50	84	43	73	7	12	100	169
Hunter	44	78	51	90	5	9	100	177
LAGCC	43	43	55	55	3	3	100	101
John Jay	42	50	54	64	3	4	100	118
CSI	37	49	54	71	8	11	100	131
BMCC	35	41	62	72	3	4	100	117
York	33	25	62	47	5	4	100	76
Medgar Evers City	30	13	61	26	9	4	100	43
	16	29	74	133	10	17	100	179
Total	46	942	48	986	6	118	100	2046

**Satisfaction with Administrative Support for Academic Freedom,
Full-time Faculty, By College, Spring 2005,
City University of New York**

College	Very Satisfied or Somewhat Satisfied		Somewhat Dissatisfied or Very Dissatisfied		Not Available/ Don't Know		Total	
	%	#	%	#	%	#	%	#
QBCC	80	88	14	15	6	7	100	110
Baruch	76	94	17	21	7	9	100	124
Grad Center	76	31	15	6	10	4	100	41
Queens	76	173	12	28	12	26	100	227
NYC Tech	75	71	16	15	10	9	100	95
Brooklyn	72	122	14	24	14	23	100	169
CUNY Law	71	10	21	3	7	1	100	14
Bronx CC	69	50	24	17	7	5	100	72
Lehman	66	55	19	16	16	13	100	84
KBCC	65	73	21	24	14	16	100	113
CSI	63	82	21	27	17	22	100	131
Hunter	59	103	31	55	10	18	100	176
LAGCC	59	60	33	33	8	8	100	101
John Jay	53	63	39	46	8	9	100	118
BMCC	52	61	42	49	6	7	100	117
York	51	39	38	29	11	8	100	76
Hostos CC	49	26	45	24	6	3	100	53
Medgar Evers	40	17	51	22	9	4	100	43
City	35	62	47	84	18	33	100	179
Total	63	1280	26	538	11	225	100	2043

**Satisfaction with Enforcement of Health and Safety Regulations,
Full-time Faculty, By College, Spring 2005,
City University of New York**

College	Very Satisfied or Somewhat Satisfied		Somewhat Dissatisfied or Very Dissatisfied		Not Available/ Don't Know		Total	
	%	#	%	#	%	#	%	#
QBCC	71	77	22	24	7	8	100	109
KBCC	63	72	23	26	14	16	100	114
Grad Center	58	23	5	2	38	15	100	40
Baruch	54	68	18	23	27	34	100	125
Brooklyn	54	92	24	41	21	36	100	169
Bronx CC	53	38	42	30	6	4	100	72
CUNY Law	50	7	29	4	21	3	100	14
Lehman	50	42	38	32	12	10	100	84
LAGCC	49	50	38	32	13	13	100	102
Hunter	48	84	36	64	16	29	100	177
BMCC	47	55	45	53	8	9	100	117
Queens	45	102	34	76	22	49	100	227
CSI	42	55	32	42	26	34	100	131
Medgar Evers	42	18	40	17	19	8	100	43
NYC Tech	41	39	48	46	11	10	100	95
York	38	29	51	39	11	8	100	76
Hostos CC	37	20	59	32	4	2	100	54
John Jay	24	28	70	82	7	8	100	118
City	18	33	63	112	19	34	100	179
Total	46	932	38	784	16	330	100	2046

Percent of Full-time Faculty 'Very Satisfied or 'Somewhat Satisfied' with College's Culture

College	Faculty influence on college policies	Access to info about the budget	Access to info on Univ matters	Admin support for academic integrity	Respect shown faculty by admin	Effectiveness of shared governance	Admin support for intellectual life	Admin support for academic freedom	Enforcement of health and safety regs
Baruch	49	41	53	76	75	62	42	50	76
BMCC	38	25	50	82	56	44	34	35	52
Bronx CC	45	33	54	79	71	61	48	58	69
Brooklyn	52	39	52	71	67	64	50	50	72
City	14	12	30	67	47	23	12	16	35
CSI	47	31	53	75	58	61	43	37	63
CUNY Law	57	50	64	79	93	71	36	64	71
Grad Ctr	34	33	48	69	55	64	35	66	76
Hostos CC	39	33	50	74	67	54	40	52	49
Hunter	25	17	40	75	61	46	25	44	59
John Jav	48	42	55	84	50	43	38	42	53
KBCC	52	38	54	84	67	68	42	51	65
LAGCC	29	33	49	89	58	43	35	43	59
Lehman	38	38	48	79	69	62	38	51	66
Medgar Evers	19	9	49	54	34	31	17	30	40
NYC Tech	54	46	52	75	74	76	54	53	75
Queens	54	27	50	83	74	68	57	58	76
QBCC	65	52	70	90	78	83	69	74	80
York	42	38	47	53	53	46	32	33	51
CUNY Total	42	32	50	77	63	56	40	46	63

Question wording: "How satisfied are you with each of the following aspects of your college's culture?" Data are for full-time faculty, Spring 2005, City University of New York Faculty Experience Survey. Campus responses 20% or more below the CUNY mean are tan; those 20% or more above the mean are turquoise.

**Baruch College Faculty Responses Compared To Responses for All CUNY Faculty:
Percent of Full-time Faculty Rating Items 'Good' or 'Excellent' or
Responding They Were 'Very Satisfied' or 'Somewhat Satisfied',
CUNY Faculty Experience Survey, Spring 2005**

Resource or service or college environmental trait	Baruch	CUNY Mean	Difference
Restrooms	75	42	33
Classroom space	60	31	29
Maintenance of physical plant	65	36	29
Audiovisual equipment	78	50	28
Office space	75	47	28
Tech support for computer-related activities	81	55	26
Library holdings	59	34	25
Personal computers and local area networks	86	62	24
Basic research equipment	46	26	20
Access to offices & labs after hours	75	55	20
Internet connections	88	71	17
Bookstore	68	51	17
Access to computer printers	87	71	16
Institutional support for tech-based instruction	75	62	13
Administrative support for academic freedom	76	63	13
Administrative support for academic integrity	75	63	12
Security	85	74	11
Laboratory/research space & supplies	26	16	10
Voice mail	93	83	10
Availability of research assistants	15	6	9
Instructional computer labs	59	50	9
Availability of released time for research	39	30	9
Level of engagement of undergrads	61	52	9
Access to information about the budget	41	32	9
Enforcement of health and safety regulations	54	46	8
Faculty influence on college policies	49	42	7
Respect shown faculty by administration	62	56	6
Availability of teaching assistants	13	8	5
Access to fax	79	74	5
Cafeteria	51	46	5
Your workload	47	42	5
Mailroom services	82	78	4
Administrative support for intellectual life	50	46	4
Photocopying	68	65	3
Access to information on University matters	53	50	3
Effectiveness of shared governance	42	40	2
Authority over course content in instruction	91	90	1
Institutional support for improvement of teaching	46	45	1
Level of engagement of graduate students	57	56	1
Studio performance space	8	8	0
Human Resources	67	67	0
Availability of sabbaticals	26	26	0
Quality of departmental life	62	63	-1
Collegiality of faculty	76	77	-1
Class size	47	52	-5
Secretarial support	67	76	-9
Parking	4	28	-24
Percent of Baruch College Scores Above CUNY Mean:		(39/47)	83%

This is a preliminary rough summary, not to be confused with the final report, but it gives an idea of what we seem to be finding.

At the bottom of each table, I calculate the “Percent of Scores for College X Which Are Above the CUNY Mean”. If we combine these percentages into a single table, we get a first approximation of a kind of *classement generale*. There are other ways to do this (such as using a weighted average of all scores) but the table below will probably be pretty close to what all such efforts will look like. I see four groups: Baruch, KBCC, and QBCC stand apart from the rest and are generally more satisfied; a large middle group which scores close to the CUNY averages; a somewhat dissatisfied group of campuses (BMCC, NYC Tech, John Jay, Hunter, York); and two very dissatisfied campuses, City and Medgar Evers. Of course there’s much more to say, but this project is ongoing.

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College	% of scores above CUNY Mean
Baruch	83%
Kingsborough CC	80%
Queensborough CC	76%
Bronx CC	54%
CUNY Law	54%
Brooklyn	53%
CSI	53%
Queens	51%
Lehman	49%
LAGCC	46%
Graduate Center	46%
BMCC	37%
NYC Tech	35%
John Jay	34%
Hunter	34%
York	26%
City	17%
Medgar Evers	17%