MONDAY
4/2/12

All Panels, Workshops, and Luncheon Speeches
8:30 AM - 5:40 PM
CUNY Graduate Center, Concourse Level
365 Fifth Ave., New York, NY 10016 (Entrance on Fifth Ave. between 34th and 35th St.)

Breakfast
8:15 - 9:00 AM
Concourse Lobby
45 minutes

Welcome
9:00 - 9:15 AM
Proshansky Auditorium
15 minutes
Jennifer J. Raush, President, Hunter College, City University of New York
Pamela Silverblatt, Vice Chancellor, Labor Relations, City University of New York
Barbara Bowen, President, Professional Staff Congress, City University of New York
Sandi Cooper, Chair, University Faculty Senate, City University of New York
Richard Botis, Executive Director, National Center

Plenary. Overview: Financial Landscape of Public Higher Education
9:15 - 10:15 AM
Proshansky Auditorium
45 minutes
Jane W. Wellman, Executive Director, National Association of System Heads (NASH), and Founding Director, Delta Project on Postsecondary Costs, Productivity & Accountability
Respondent: Angelo Armenti, President, California University of Pennsylvania
Introduction: Marcia Keizs, President, York College, City University of New York

Break
10:15 - 10:30 AM
15 minutes

Panel and Workshop
10:30 - 11:45 AM
1 hour 15 minutes

Strategies for Coping with Public Higher Education's Financial Landscape
(Companion Panel to Opening Plenary)
10:30 - 11:45 AM
Proshansky Auditorium
1 hour 15 minutes
Barbara Bowen, President, Professional Staff Congress, City University of New York
F. King Alexander, President, California State University, Long Beach
Moderator: Gail Brooks, Vice Chancellor, Human Resources, California State University System

Luncheon Service, Presentations, and Workshop
11:50 AM - 1:30 PM
Concourse Lobby
1 hour 40 minutes

Luncheon Greetings
12:10 - 12:15 PM
Proshansky Auditorium
5 minutes
Tom Lane, Managing Director, Institutional Relationships, TIAA-CREF
Larry Singer, Senior Vice President, Segal Company

Views from Our Community Roundtable: Senior Administrators Respond to the Crisis
12:15 - 1:00 PM
Proshansky Auditorium
45 minutes
Joe Gloves, Provost and Senior Vice President for Academic Affairs, University of Florida
Chuck Shahan, Provost and Vice President for Academic Affairs, University of South Dakota
Linda Johnson, Executive Vice President for Academic Affairs and Provost, University of Hawaii System
Moderator: Susan Pearson, Associate Chancellor, University of Massachusetts, Amherst

Lunch Bridge to Breakout Sessions: Questions for Our Colleagues in These Times
1:30 - 3:30 PM
Proshansky Auditorium
1 hour 30 minutes
Susan Pearson, Associate Chancellor, University of Massachusetts, Amherst
Larry Gold, Director, AFT Higher Education, American Federation of Teachers

Workshop: Interest Based Bargaining CLE Credit
1:30 - 3:30 PM
Room 9207
1 hour 15 minutes
Ed Hartfield, Executive Director, The Hartfield Resolution Group
Robert Ulberg, Esq., Senior Partner, Ulberg Silos, LLP

Break
1:30 - 1:45 PM
15 minutes

Concurrent Sessions. The Crisis in Public Higher Education: Impacts/Responses
1:45 - 3:00 PM
1 hour 15 minutes

I. Budget Issues
1:45 - 3:00 PM
Room C201
1 hour 15 minutes
Tom Auster, President, United Faculty of Florida/AFT/NEA
Paul Lingendehl, President, State Higher Education Executive Officers (SHEEO)
Matt Sagolnick, Associate Vice Chancellor for Budget and Finance, City University of New York
Mark Smith, Higher Education Policy Analyst/NEA
Moderator: Craig P. Smith, Deputy Director, Higher Education, American Federation of Teachers

II. Legal Challenges to Collective Bargaining
1:45 - 3:00 PM
Room C203
1 hour 15 minutes
David Jackson, President, Bowling Green State University Faculty Organization/AFT/NEA
Gary A. Hamilton, J.D., Special Assistant to the Provost and Vice President for Academic Affairs, Professor, Collin College, California State Polytechnic University, Pomona
Phil Hostak, Esq., Office of the General Counsel/NEA
Moderator: Jim Meanan, Interim President, Edinboro University of Pennsylvania

III. Crisis Impact on Students, Families, Local Businesses
1:45 - 3:00 PM
Room C198
1 hour 15 minutes
Steve Teixeira, Secretary, Academic Professionals of California, California State system
Ellie Sullivan, President, University Professors of Illinois/AFT
Gary Dent, Vice Chancellor, Human Resources and Labor Relations, Pennsylvania State System of Higher Education
América Facundes, Professor, Internal Medicine Department, University of Puerto Rico, School of Medicine
Lida Ortiz Anés, Professor and Coordinator Industrial Hygiene Program, University of Puerto Rico, Graduate School of Public Health
Moderator: Leo Welch, Trustee, Eastern Illinois University

IV. Best Practices to Avoid Crisis Impact on Diversity and Gender
1:45 - 3:00 PM
Room C205
1 hour 15 minutes
Kimberly King, Delegate to the Council for Affirmative Action, California State University, Los Angeles, California Faculty Association/AFT/CSEA/AAUP/ICU
Lisa Ossian, Executive Board, NEA Thought & Action Review Panel, Des Moines Area Community College Higher Education Association/ISEA/NEA
Martha Garcia, Grievance Officer, Imperial Valley College/CCAACT/NEA
Jewel Martin, Vice Provost, Academic Personnel & Dean of the Faculty, University of Massachusetts, Amherst
Moderator: John Rose, Dean for Diversity, Hunter College, City University of New York

V. Changing the Conversation: Fiscal Constraints—Responding to the Challenge
1:15 - 3:00 PM  
Room C197  
1 hour 15 minutes

Bill Perry, President, Eastern Illinois University  
Robert L. Miller, General Counsel, Eastern Illinois University  
Frances Cottone Funk, President, Katzman University State College University Professional Organization  
Evelyn Nazario, Assistant Vice Chancellor, Human Resources Management, California State University System  
Panelist and Moderator: Len Zimmitti, Chief Operating Officer, Hunter College, City University of New York

VI. Workshop: Negotiations 101 CLE Credit
1:45 - 3:00 PM  
Room 9207  
1 hour 15 minutes

Joe Andsas, Esq., Fisher & Phillips  
Alan Shapiro, Esq., Sendhal Green, P.C.  
Howard Parish, Arbitrator Mediator, New Jersey Public Employment Relations Commission Panel of Arbitrators, New Jersey State Board of Mediation, American Arbitration Association Panel of Arbitrators

Break
3:00 - 3:15 PM  
15 minutes

Concurrent Sessions. The Crisis in Public Higher Education: Impacts/Responses II
3:15 - 4:30 PM  

I. Collective Bargaining. The Crisis: Impact on Retirement, Tenure, Faculty Mobility and Health Care
3:15 - 4:30 PM  
Room C205  
1 hour 15 minutes

Peter Schuck, Senior Writer, The Chronicle of Higher Education  
Debbie Bell, Executive Director, Professional Staff Congress, City University of New York  
Tim Lone, Managing Director, Institutional Relationships, THA-CREF  
Larry Singer, Senior Vice President, Segal Company  
Moderator: Karen Stahlman, Associate Vice President, Academic Affairs, Rutgers University, State University of New Jersey

II. The Nexus between Budget Conditions and Collective Bargaining Realities: What We Disagree and Agree Upon
3:15 - 4:30 PM  
Room C198  
1 hour 15 minutes

Howard Bowis, AUPF, Eastern Michigan University  
Patrick Lenz, Vice President Budget, University of California  
Moderator: Gary Gold, Director, AFT Higher Education, American Federation of Teachers

3:15 - 4:30 PM  
Room C197  
1 hour 15 minutes

Cynthia Eaton, Associate Professor, English, Suffolk County Community College/NSYUT/ATF/NEA  
Diane White, Past President, Sacramento College Faculty Association, CCACTC/NEA  
Kathy Westcott, retiring Senior Counsel, American Association of University Professors  
Mark Farley, Managing Consultant, JmDell Inc.  
Jim Castagnone, Associate Provost and Associate Counsel, Academic Affairs, Rider University  
Moderator: Jeff Franklin, Associate Vice Provost and Senior Director, Academic Human Resources, University of Michigan

IV. Contingent Faculty: One System's Response
3:15 - 4:30 PM  
Room C201  
1 hour 15 minutes

Ken Marsh, APSU/CF Vice President, Professor, East Stroudsburg University  
Jim Moran, Interim President, Edinboro University of Pennsylvania  
Moderator: Cindy Oliver, President, Federation of Post-Secondary Educators, Vancouver, Canada

V. Faculty Entrepreneurship: Funding Source?
3:15 - 4:30 PM  
Room C203  
1 hour 15 minutes

Gillian Small, Vice Chancellor for Research, City University of New York  
Gary Bluska, former General Secretary, AUPF, Professor, Higher Education, University of Arizona  
Deborah Williams, J.D., Vice-President, Johnson County Community College Faculty Association, Kansas NEA  
Ira Blake, Senior Vice President and Provost, Bloomsburg University of Pennsylvania  
Moderator: Steve Groat, Business Manager, Connecticut State University-AUPF

VI. Workshop: Negotiations 102 CLE Credit
3:15 - 4:30 PM  
Room 9207  
1 hour 15 minutes

Stuart Davidson, Esq., Willy, Williams & Davidson  
Amy Rosenberger, Esq., Willy, Williams & Davidson  
Nicholas Anastasiopoulos, Esq., Merck O'Connell LLP  
Michael T. Lucarelli, Associate Director of Labor Relations, Harvard University

Concurrent Sessions. The Crisis in Public Higher Education: Impacts/Responses III
4:30 - 5:40 PM  

I. Collective Bargaining Contracts with Performance Metrics
4:30 - 5:40 PM  
Room C201  
1 hour 10 minutes

Eric Monte, Chief Negotiator, Kent State University/AUPF  
Mike Chung, Chief Negotiator, University of Akron/AUPF  
Mike Sherman, Provost, University of Akron  
Sue Averill, Associate Provost for Faculty Affairs, Kent State University  
Moderator: Karen Stubaus, Associate Vice President, Academic Affairs, Rutgers University, State University of New Jersey

II. Views from Our Constituents: Union Coalition Building
4:30 - 5:40 PM  
Room C198  
1 hour 10 minutes

Lillian Taiz, President, California Faculty Association  
Steve Hicks, President, APSU/CF  
Gary Bluska, former General Secretary, AUPF, Professor, Higher Education, University of Arizona

III. Higher Education for Profit
4:30 - 5:40 PM  
Room C203  
1 hour 10 minutes

Craig P. Smith, Deputy Director, Higher Education, American Federation of Teachers  
Gail Brooks, Vice Chancellor, Human Resources, California State University system  
Kimberly Sullivan, Clark College, NEA Higher Education Emerging Leaders Academy  
Moderator: Jim Rice, President, National Council for Higher Education/NEA

IV. Union Coalition Bargaining: Faculty, Staff, Librarians, Contingent
4:30 - 5:40 PM  
Room C205  
1 hour 10 minutes

Jim Weis, Board of Directors, Community College Association/CTA  
Cindy Oliver, President, Federation of Post-Secondary Educators, Vancouver, Canada  
Ellen Lanham, Statewide Secretary, United Professional Educators/NSYUT/ATF/NEA, State University of New York  
Adrienne Eaton, President, Rutgers University, AUPF/AFT  
Trace Lees, President, FTNTU-Un/AUPF, Kent State University  
Panelist and Moderator: Richard Netzel, UBPA Executive Committee, Chair, Legislative and Political Action Committee, UBPA/NEA, University of Hawaii, Manoa

Reception
6:30 - 7:00 PM  
Affinia Dumont Hotel  
Hospitality Suite
All Panels, Workshops, and Luncheon Speeches

8:30 AM - 1:30 PM
CUNY Graduate Center Concourse Level
365 Fifth Avenue, New York, NY 10016
(Entrance on Fifth Avenue between 34th and 35th Streets)

Breakfast
8:15 - 9:00 AM
Concourse Lobby
45 minutes

Panels and Workshop
9:00 AM - 10:15 AM
45 minutes

50 Year Retrospective: The Past and The Future
9:00 - 9:45 AM
Proshansky Auditorium
45 minutes
Ernest Benjamin, AAUP
Daniel Janulis, Vice President, Academic Affairs, University of Idaho system
Panelist and Moderator: Doug Lederman, Editor, Inside Higher Ed

Break
9:45 - 10:00 AM
15 minutes

Workshop: Negotiations 103 CLE Credit
(Begins at same time as 1st Proshansky Auditorium Session)
9:00 - 10:15 AM
Room 9207
1 hour 15 minutes
Carl Levine, Esq., Levy Ratner, P.C.
Perspectives: Challenges to Collective Bargaining in Ohio, Wisconsin, and Michigan

Break
10:15 - 11:00 AM
15 minutes

Concurrent Sessions: General Concerns
11:00 - 12:15 AM
1 hour 15 minutes

I. Legal Issues in Higher Education: Annual Review of Decisions, Cases CLE Credit
11:00 AM - 12:15 PM
Proshansky Auditorium
1 hour 15 minutes
Nicholas DiGiovanni, Esq., Morgan, Brown & Joy
Kathi Westcott, Senior Counsel, American Association of University Professors
Frederick Schaffer, Esq., Vice Chancellor, Legal Affairs, City University of New York

II. Where is the Research? Does Data Drive our Decisions?
11:00 AM - 12:15 PM
Room C201
1 hour 15 minutes
Steve Katsinas, Director, Education Policy Center, University of Alabama
Marty Finkelstein, Professor, Higher Education, College of Education, Seton Hall University
Moderator: Jeff Cross, Associate Vice President, Academic Affairs, Eastern Illinois University

III. What Case Can Public Higher Education Make that Will Resonate with Politicians?
11:00 AM - 12:15 PM
Room C198
1 hour 15 minutes
Donna Cooper, Senior Fellow, Economic Policy, Center for American Progress
Carl Finck, President, CFT Community College Council/AFT
Hon. Malcolm Smith, New York State Senate
Moderator: Hank Sheinkopf, Political Consultant, Sheinkopf Communications

IV. The Collective Bargaining Landscape for Contingent Faculty
11:00 AM - 12:15 PM
Room C203
1 hour 15 minutes
Alyssa Picard, Organizing Director, AFT Michigan
Margaret Merryfield, Senior Director, Academic Human Resources, California State University system
Joe Berry, Labor Researcher, Labor Education Specialist, Author
Robert Zazzali, Vice President for Employee and Labor Relations, Rowan University
Howard parish, Arbitrator-Mediator, New Jersey Public Employment Relations Commission Panel of Arbitrators, New Jersey State Board of Mediation, American Arbitration Association Panel of Arbitrators
Moderator: Jacqueline Lloyd, Contract Administrator, Graduate Employee Union, Michigan State University

Luncheon Food Service
12:15 - 12:45 PM
Concourse Lobby
30 minutes

12:30 - 12:45 PM
Proshansky Auditorium
15 minutes

Lunch: What is Private/Public? Yeshiva Revisited
12:45 - 1:30 PM
Proshansky Auditorium
45 minutes
Moderator: Mike Mauer, Esq., Senior Labor Advisor, American Association of University Professors