

Registration Form

Please reserve _____ place(s) at the 40th Annual National Conference on Collective Bargaining:

_____ @ membership rate \$385.00 includes one conference registration with admission to all panels and workshops (including CLE credit Workshops), the 2006 *Directory of Faculty Contracts* and the current 2012 edition.

_____ @ additional conference registration rate \$230.00 (after payment of membership fee) with admission to all panels and workshops (including CLE credit Workshops)

_____ @ non-member conference registration rate \$345.00 with admission to all panels and workshops (including CLE credit Workshops)

_____ @ special rates for graduate employees, contingent faculty, postdoctorates, unemployed faculty/staff, CUNY students, faculty, and staff (please contact *The National Center*)

CLE Workshop Fees:

_____ @ \$200.00 admission to all CLE Workshops with continental breakfast and buffet lunch

_____ @ \$100.00 admission to all CLE Workshops without continental breakfast and buffet lunch

All workshops require pre-registration.
Email your choices to:
national.center@hunter.cuny.edu

For Credit Card payment (payments include a bank service charge) go to:
www.hunter.cuny.edu/ncscbhhep, under *Conference & Hotel fees* click on *Credit Card Payment*

NAME: _____

TITLE: _____

INSTITUTION: _____

ADDRESS: _____

E-MAIL: _____

PHONE: _____

E-MAIL NAMES OF ADDITIONAL CONFERENCE PARTICIPANTS TO THE NCSCBHHEP
Make checks payable to: NCSCBHHEP-Hunter College

Please send the registration form & check to:
(NCSCBHHEP), Hunter College of The City University of New York, Brookdale Campus
425 E. 25th Street, New York, NY 10010-2547

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National Center for the Study of Collective Bargaining
in Higher Education and the Professions (NCSCBHHEP)
Hunter College of The City University of New York
Brookdale Campus, Box 615
425 E. 25th Street, New York, NY 10010-2547

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40th Annual National Conference: A Joint Labor/Management Meeting

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Challenges in Context: Borrowed Money, Borrowed Time

April 7, 8, 9, 2013
in New York City at the
CUNY Graduate Center

Underwritten by a grant from



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Sunday

Reception Hospitality Suite	2:00 - 2:30 pm
New Academic Normal Valerie Martin Conley, <i>Ohio University</i> Marty Finkelstein, <i>Seton Hall University</i> Mark Cassell, <i>Kent State University</i> Greg Mulcahy, <i>MN State College Faculty, Moderator</i>	2:45 - 4:00 pm
Yeshiva Redux: Religiously Affiliated Institutions & Unionization Robin Sowards, <i>Duquesne University</i> Nicholas Anastasopoulos, Esq., <i>Mirick O'Connell LLP</i> Louis Benedict, Esq., <i>Bowling Green State University</i> Alan Trevithick, <i>New Faculty Majority, Panelist and Moderator</i>	4:15 - 5:30 pm
Buffet Dinner, Open Bar	5:45 - 9:00 pm

Monday

All Panels, Workshops <i>CUNY GRADUATE CENTER</i>	8:30 am - 5:15 pm 365 Fifth Avenue (Fifth Ave. between 34th and 35th Street)
Reception <i>AFFINIA DUMONT HOTEL</i>	5:30 - 6:30 pm 150 E. 34th Street & Lexington Avenue

Tuesday

All Panels, Workshops <i>CUNY GRADUATE CENTER</i>	8:30 am - 1:45 pm 365 Fifth Avenue (Fifth Ave. between 34th and 35th Str.)
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Welcome

WELCOME
Jennifer J. Raab, *President, Hunter College, City University of New York*
Pamela Silverblatt, *Vice Chancellor, Labor Relations, City University of New York*
Barbara Bowen, *President, Professional Staff Congress, City University of New York*
Terrence Martell, *Chair, University Faculty Senate, City University of New York*
Richard Boris, *Executive Director, National Center*

Panels and Presentations

The Affordable Care Act

Plenary: The Kaiser Permanente Model

Adrienne Eaton, *AAUP-AFT Rutgers*
John August, *Executive Director, Coalition of Kaiser Permanente Unions*
Charles Columbus, *Senior Vice President & Chief Human Resources Officer, Kaiser Foundation Health Plan & Kaiser Foundation Hospitals*
Angela Hewett, *Director, Organizing & Services, AAUP, Moderator*

New World of Benefits: Healthcare, Pensions

Tim Lane, *Managing Director, Institutional Relationships, TIAA-CREF*
Larry Singer, *Senior Vice President, SEGAL/SIBSON*
Bill Johnson, *Senior Director, Labor Relations and Policy Development, University of Cincinnati, Moderator*

The Affordable Care Act. What are Campuses Doing to Prepare? Consequences for Collective Bargaining Agreements

Carol Malone, *Senior Health Care Specialist, Collective Bargaining & Member Advocacy, NEA*
Jeff Frumkin, *Associate Vice Provost, Academic & Faculty Affairs; Director, Academic HR, University of Michigan*
Amy Clary, *Research Associate, AFT*
Pamela Silverblatt, *Vice Chancellor, Labor Relations, CUNY, Moderator*

Accountability, Metrics, Accreditation and Collective Bargaining

Overview: Presenter:
Judith Eaton, *President, Council for Higher Education Accreditation*

Performance Metrics, Assessment as Components of Collective Bargaining Agreements

Jim Moran, *Vice Chancellor, Academic and Student Affairs, Pennsylvania State System of Higher Education*
Carl Friedlander, *President, California Federation of Teachers Community College Council/AFT*
Linda Rouillard, *University of Toledo, Member, Council, AAUP*
Gail Brooks, *Vice Chancellor, Human Resources, California State University system, Moderator*

Accountability and Collective Bargaining: Where (and How) Agreements Have Been Achieved?

Perry Buckley, *President, Cook County College Teachers Union/AFT*
Angela Latham, *Associate Provost, Associate Vice President, Academic Affairs; Professor, Communication Studies, Governors State University*
Elizabeth Ruiz, *Governors State University Chapter President, UPI Local 4100*
Samuel Strafaci, *Director, Labor & Employee Relations, University of California Irvine, Panelist and Moderator*

Rising Tuition and Diminishing State Funding

Overview: Presenter:
Rita Kirshstein, *Director, Delta Cost Project*

What is Driving Tuition Higher? Tuition and Budgets and Collective Bargaining

Howard Bunsis, *National Secretary, AAUP, Eastern Michigan University*
Raymond Haines, Jr., *Assistant Vice Chancellor for Employee Relations, SUNY*
Ben Quillian, *Executive Vice Chancellor, Business & Finance, California State University system*
Jenny Spencer, *President, Massachusetts Society of Professors/NEA, UMass-Amherst, UMass-Boston*
Steve Hicks, *President, APSCUF, Moderator*

40th Annual National Conference: Challenges in Context: Borrowed Money, Borrowed Time

Panels and Presentations

Quasi-privatization of Public Universities: Are We Inching towards Charter Universities?

Sara Kilpatrick, *Executive Director, Ohio Conference AAUP*

John Douglass, *Senior Research Fellow in Public Policy and Higher Education, Center for Studies in Higher Education*

Patrick McLaughlin, *Chair, Higher Education Advisory Council, Ohio Education Association/NEA*

Karen Stubaus, *Vice President, Academic Affairs & Administration, Rutgers University, State University of New Jersey*

Robert Zazzali, *Vice President for Employee and Labor Relations, Rowan University, Moderator*

Impact on Diversity, Gender, and LGBT

Kimberly King, *Delegate, Council for Affirmative Action, CSU, L.A., CFA/AAUP/CTA/NEA/SEIU*

Derryn Moten, *Chair, AFT Diversity Committee*

Johanna Velez-Yelin, *Assistant Vice President Equity and Diversity/Chief Equity Compliance Officer, Rowan University*

Amy Gilday, *Assistant Counsel & Deputy Labor Designee, Hunter College, CUNY, Moderator*

Post-Confrontational Collective Bargaining Models

Post-Confrontational Stage: Changing Internal Dialogue and External Perception

Bill Perry, *President, Eastern Illinois University*

Brian Fijal, *former Associate VP Administration, University of Manitoba; consultant, College and University Professional Association*

Morteza Daneshdoost, *Past President and negotiator, Southern Illinois University Faculty Association/IEA/NEA*

Cindy Oliver, *President, Federation of Post-Secondary Educators of British Columbia, Panelist and Moderator*

Successful Negotiations: Successful Contracts - Facilitators Useful?

Conrad Bowling, *Commissioner, Federal Mediation and Conciliation Service*

Ellen Horsch, *Vice President, Administration, Michigan Technological University*

Representative from Eastern Illinois Faculty Association

Jeff Cross, *Associate Vice President, Academic Affairs, Eastern Illinois University, Panelist and Moderator*

The Changing Faculty

The Delphi Project on The Changing Faculty and Student Success

Adrianna Kezar, *Director, Delphi Project; Associate Professor, Rossier School of Education, University of Southern California*

Peter Schmidt, *Senior Writer, The Chronicle of Higher Education*

Challenges for Adjuncts who Negotiate Contracts

Kimberly Sullivan, *President, Clark College Association of Higher Education/NEA, Clark College*

Joe Rizzo, *Grievance Officer, Dept. of Continuing Ed, Massachusetts C.C. Council/MTA/NEA*

Curtis Keyes, Jr., *Membership Chair, City Colleges of Chicago Labor Organizing Committee, City Colleges of Chicago, IEA/NEA*

Judith Hain, *Vice President, Human Resources, Montclair State University*

Panel In Formation

New Technology and Higher Education

Overview: Presenter:

Kenneth C. Green, *Director, Campus Computing Project*

Information Session: Massive Open Online Courses (MOOCs) and Other Digital Initiatives

Ellen Junn, *Provost and Vice President for Academic Affairs, San Jose State University*

Jason Jones, *Vice Chair, AAUP-CBC, Central Connecticut State University*

Teresa Lucas, *President, United Faculty of Florida - FIU, Florida International University, Miami, Florida*

Susan Pearson, *Associate Chancellor, University of Massachusetts, Amherst, Panelist and Moderator*

New Technology Challenges in Higher Education

Eduardo Ochoa, *Interim President, CSU, Monterey Bay; former Assistant Secretary for Postsecondary Education, Washington, D.C.*

Martin Kich, *President, Wright State University AAUP, Member, AAUP-CBC Executive Committee*

Michael W. Klein, *Executive Director/CEO, New Jersey Association of State Colleges and Universities*

George Otte, *University Director of Academic Technology, City University of New York*

Cathy Boudreau, *Vice President, National Council for Higher Education/NEA, Moderator*

Compensation Models for Teaching Distance Ed Courses

Joe Rizzo, *Grievance Officer, Dept. of Continuing Ed, Massachusetts C.C. Council/MTA/NEA*

Gary Dent, *Vice Chancellor for Human Resources and Labor Relations, Pennsylvania State System of Higher Education*

Horacio Sosa, *Dean, College of Graduate and Continuing Education, Rowan University*

Ken Mash, *Vice President, APSCUF, Panelist and Moderator*

Luncheons

Greetings

Tim Lane, *Managing Director, Institutional Relationships, TIAA-CREF*

Larry Singer, *Senior Vice President, SEGAL/SIBSON*

Town Halls: Question and Answer, State of Our Community

Monday Luncheon I:

Bill Perry, *President, Eastern Illinois University*

Barbara Bowen, *President, Professional Staff Congress, CUNY*

Tuesday Luncheon II:

Jerry Posman, *Vice President of Finance and Administration, City College CUNY*

Rudy Fichtenbaum, *President, American Association of University Professors*

Individual Panels

Inside Higher Ed Survey: HR Administrators Views (including attitudes towards faculty unions)

Scott Jaschik, *editor, Inside Higher Ed*

Colleen Quinn, *Assistant Professor, Nursing, Broward College, Moderator*

Labor and Employment Relations Association:

Adjunct/Part-Time Faculty Unions in Private Higher Education & Graduate Student Organizing following the NLRB's Decision in the NYU Case (CLE Credit)

Susan B. Kaplan, *Esq., Senior Counsel, Office of the Senior Vice President and General Counsel, The George Washington University*

Joseph W. Ambash, *Esq., Regional Managing Partner, Fisher & Phillips LLP, Boston*

Michael T. Loconto, *Esq., Associate Director of Labor & Employee Relations, Harvard University, Office of Human Resources, Moderator*

Annual Panel: Year in Higher Education

Daniel Julius, *Executive Director, SUNY Levin Institute, and Visiting Scholar, Center for Studies in Higher Education, UC Berkeley, Panel Organizer*

Royce Engstrom, *President, University of Montana*

Annual Panel: Legal Issues in Higher Education, Review of Cases, Decisions (CLE Credit)

Nick DiGiovanni, *Esq., Morgan, Brown & Joy*

Aaron Nisenson, *Esq., Senior Legal Counsel, AAUP*

Frederick Schaffer, *Esq., General Counsel and Senior Vice Chancellor for Legal Affairs, CUNY, Moderator*

Tenure

Ron Vogel, *Associate Vice Chancellor, Academic Affairs, California State University*

Rudy Fichtenbaum, *President, American Association of University Professors*

June Speakman, *Past President, Roger Williams University Faculty Association/NEA-Rhode Island/NEA*

Len Zinnanti, *Chief Operating Officer, Hunter College, City University of New York, Moderator*

Private College and University Collective Bargaining Issues

Abigail Byman, *Esq., President, Higher Education Legal Solutions, Inc.*

Jim Castagnera, *Associate Provost/Associate Counsel, Academic Affairs, Rider University, Panelist and Moderator*

Panel In Formation

Alliances, Trustees, and Presidents

Leo Welch, *Trustee, Eastern Illinois University*

Gail Carberry, *President, Quinsigamond Community College*

Vincent Devlahovich, *President, College of the Canyons Faculty Association/CTA/NEA, Santa Clarita, California*

Gary Rhoades, *former General Secretary, AAUP; Professor, Higher Education, University of Arizona, Panelist and Moderator*

Workshops

Strategies: Paths to Retirement

Jonathan Karpf, *Associate VP, Lecturers, CFA/NEA, San Jose State University; Member, CFA Health & Retirement Benefits Committee*

Addressing the Heart of a Grievance

Jacquelyn Lloyd, *Bargaining Chair, Michigan State University, Graduate Employees Union/AFT*

Howard Parish, *New Jersey State Board of Mediation, American Arbitration Association Panel of Arbitrators*

Interest Based Bargaining

Tim Fitzgerald, *Education Consultant, Mutualgain Strategies*

Can't We All Just Get Along?

Kimberly Anderson, *Organizational Specialist, NEA Center for Organizing*

Bargaining Basics (CLE Credit)

Deborah Williams, *J.D., Johnson Community College, Overland Park, Kansas*

Robert Ufberg, *J.D., Ufberg Sileo, LLP, Scranton, Pennsylvania*

Publication Report: Journal of Collective Bargaining in the Academy

Jeff Cross, *Associate Vice President for Academic Affairs, Eastern Illinois University*

Steve Hicks, *President, Association of Pennsylvania State College and University Faculties, co-editors*

Where:

City University of New York

Graduate Center

365 Fifth Ave., New York, NY 10016

Registration:

Aside from special CLE Workshop Fees, the registration fee includes all conference activities, Sunday evening buffet and Monday and Tuesday continental breakfast and lunch. Hotel accommodations and other meals are not included. Conference registration must be made by **March 15, 2013**. Any cancellations made after this date will not be reimbursed.

Hotel:

Affinia Dumont Hotel

150 E. 34th Street, New York, NY 10016

Affinia Shelburne Murray Hill

303 Lexington Avenue, New York, NY 10016

Room rate \$269/night (same as last year)

For reservations call 1.866.233.4642, indicate the Affinia Dumont or Affinia Shelburne Murray Hill, and mention the group code: **NCSCBD** (for the Dumont); **NCSCBS** (for the Shelburne). **Conference rates are applicable from April 5th to April 10th, 2013. Should an earlier or later stay need to be booked, two reservations are needed: one at the conference rate and one at the market rate.**

Instructions for online reservations: go to **www.hunter.cuny.edu/ncscbhpep**, in the left hand column, under Conference & Hotel Fees, click: **Hotel Information**

Hotel reservations must be made by **March 15, 2013**

Computer Access will be provided in the CUNY Graduate Center Conference Facility and is available in individual rooms at the Affinia Hotels.

CONTACT: (NCSCBHPEP) National Center for the Study of

Collective Bargaining in Higher Education and the Professions

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Brookdale Campus, 425 E. 25th Street,

New York, NY 10010-2547, phone: (212) 481-7550

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