NATIONAL CENTER
for the Study of Collective Bargaining in Higher Education and the Professions
Hunter College, City University of New York
Brookdale Campus, Box 615
425 E. 25th Street, New York, NY 10010-2547

42nd Annual National Conference
Thinking about Tomorrow: Collective Bargaining and Labor Relations in Higher Education
April 19, 20, 21, 2015 in New York City at the CUNY Graduate Center

Sunday  April 19
Reception  2:00 – 2:30 pm
CUNY Graduate Center 365 Fifth Avenue (Fifth Ave. between 34th and 35th Street)
Research Panels  2:45 – 5:30 pm
CUNY Graduate Center 365 Fifth Avenue (Fifth Ave. between 34th and 35th Street)
New Extended-Time Interactive Workshop Trainings  2:45 – 5:45 pm
CUNY Graduate Center 365 Fifth Avenue (Fifth Ave. between 34th and 35th Street)
Buffet Dinner, Open Bar (Beer & Wine)  6:00 – 9:00 pm
Heartland Brewery-Empire State Building 350 5th Avenue (corner of 34th Street & 5th Ave.)

Monday  April 20
Continental Breakfast  7:45 am – 8:30 am
Welcome, Plenary, Panels & Workshops  8:45 am – 12:00 pm
Lunch Service  12:00 pm – 12:40 pm
Plenary, Panels & Workshops  12:45 pm – 5:15 pm
Reception  5:15 pm – 6:00 pm
CUNY Graduate Center 365 Fifth Avenue (Fifth Ave. between 34th and 35th Street)

Tuesday  April 21
Continental Breakfast  7:45 am – 8:30 am
Panels & Workshops  8:45 am – 12:00 pm
Lunch Service  12:00 pm – 1:00 pm
CUNY Graduate Center 365 Fifth Avenue (Fifth Ave. between 34th and 35th Street)

42nd Annual Conference Locations Map

A City University of New York (CUNY) Graduate Center
365 Fifth Avenue, NY, NY 10016
B Shelburne-Murray Hill Hotel
303 Lexington Avenue, New York, NY 10016, 212-689-5200
C Affinia Dumont Hotel
150 E. 34th Street, New York, NY 10016, 212-481-7800; www.affinia.com
D Heartland Brewery
350 5th Avenue, New York, NY 10118, 212-563-3433; diagonally across from the CUNY Graduate Center; storefront level of the Empire State Building
When & Where:
April 19 - 21, 2015
CUNY Graduate Center
365 Fifth Ave., New York, NY 10016

Registration:
Aside from special CLE session fees, the registration fee includes all conference activities, Sunday evening buffet and Monday and Tuesday continental breakfast and lunch. Hotel accommodations and other meals are not included. Conference registration must be made by March 27, 2015.

Any cancellations made after this date will not be reimbursed.

Contact: national.center@hunter.cuny.edu ph: (212) 481-7550
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Brookdale Campus, 425 E. 25th Street, New York, NY 10010-2547
www.hunter.cuny.edu/ncscbhep

Full Conference Registration:
Please reserve ____ place(s) for the complete conference program
____@membership rate $385.00 includes one conference registration with admission to all panels and workshops (including CLE sessions), the 2006 Directory of Faculty Contracts and the 2012 CD-ROM edition
____@additional attendee rate $230.00 (after payment of membership fee) with admission to all panels and workshops (including CLE sessions)
____@non-member rate $345.00 with admission to all panels and workshops (including CLE sessions)
____@special rates for graduate employees, contingent faculty, postdoctorates, CUNY students, faculty, and staff (please contact The National Center)

Limited Conference Registration: (CLE only)
____@$200.00 admission to all CLE Sessions with continental breakfast and buffet lunch
____@$100.00 admission to all CLE Sessions without continental breakfast and buffet lunch

CLE sessions accredited by CUNY School of Law

Note: All workshops require pre-registration.
Mid-January check schedule at: www.hunter.cuny.edu/ncscbhep and follow instructions for pre-registration.

For Credit Card payment of fees (payments include a bank service charge) go to: www.hunter.cuny.edu/ncscbhep click on Credit Card Payment

NAME: ____________________________________________
TITLE: ____________________________________________
INSTITUTION: ____________________________
ADDRESS: _______________________________________
E-MAIL: _________________________________________
PHONE: _______________________________

E-MAIL NAMES OF ADDITIONAL CONFERENCE PARTICIPANTS TO THE NCSCBHEP
Checks are payable to: Hunter College/NCSCBHEP

Please send the registration form & check to:
Hunter College, City University of New York
425 E. 25th Street, Box 615, New York, NY 10010-2547
Research Panel: The History of Collective Bargaining in Higher Education
Ellen Schrecker, Professor of History Emeritus, Yeshiva University
Derryn W. Moore, Professor of Humanities, Alabama State University
Ernest Benjamin, former AAUP General Secretary
Donna Haverty-Stacke, Associate Professor, History, Hunter College, CUNY; Moderator

Workshop Training: Collective Bargaining and Labor Relations for New Administrators and Labor Representatives
Conrad Bowling, FMCS Commissioner
Jeffrey Cross, Associate Vice President, Academic Affairs, Eastern Illinois University
Deborah Williams, NEA FA President & Lead Negotiator, Johnson County C.C.
Alyssa Picard, Acting Director, AFT Higher Education; Moderator

Workshop Training: Use of Financial Data Analysis for Collective Bargaining
Howard Bunsis, Chair, AAUP Collective Bargaining Congress, Professor, Accounting, Eastern Michigan University
John Swarbrick, Associate Vice Chancellor for Labor Relations, California State University System
Jeffery Frumkin, Associate Vice President & Senior Director, Academic Human Resources, University of Michigan, Moderator

Research Panel: The Impact of Collective Bargaining and Local Appropriations on Faculty Salaries and Benefits at U.S. Community Colleges
Stephen Katsinas, Director & Professor, University of Alabama Education Policy Center
Cirne Bolfield, Economics Professor, Queens College, CUNY; Research Affiliate, C.C. Research Center, Teachers College, Columbia University; Commentator
Fred Floss, Professor, Economics & Finance, SUNY Buffalo State & Senior Fellow, Fiscal Policy Institute, Commentator
DeWayne Sheaffer, Long Beach City College & Members, at Large, NEA NCHE; Moderator

Panels & Presentations continued

Luncheon Greetings:
Tim Lane, Managing Director, Institutional Relationships, TIAA-CREF
Larry Singer, Senior Vice President, SEGAL|SIBSON

Research Panel: Collective Bargaining and Contingent Faculty: A Survey of Results
Gary Rhoades, Professor & Director, Center for the Study of Higher Education, University of Arizona
Susan J. Schurman, Distinguished Professor & Dean, School of Management & Labor Relations, Rutgers University; Commentator
Valerie Martin Conley, Department Chair, Professor, Counseling & Higher Education, Patton College of Education, Ohio University; Commentator
Barbara Bowen, President, Professional Staff Congress, CUNY; Moderator

Panel: University of Oregon: Bargaining and Implementing a First Contract
Doug Blandy, Senior Vice Provost for Academic Affairs
Jane Gordon, Senior Project Director, Academic Affairs
Bill Brady, Senior Director, Employee and Labor Relations
Deborah Olson, Instructor, United Academics Executive Vice President/AFT-AAUP
David Cecil, Executive Director, United Academics/AFT-AAUP
Pamela Silverblatt, Vice Chancellor, Labor Relations, CUNY; Moderator

Panel: Georgetown University: Lessons from Bargaining a First Contract for Contingent Faculty
Lisa Krim, Senior Advisor to the President for Faculty Relations
Cynthia Chance, Director of Faculty Affairs & Assistant Provost
Jonathan Fettis, Morgan, Lewis & Bockius LLP
Kerry Danner-McDonald, Professial Lecturer, Theology Department
David Rodich, Executive Director, SEIU Local 500
Anne Mc Leer, Director of Higher Education & Strategic Planning, SEIU Local 500
Haris Freeman, Professor, Legal Research & Writing, Western New England University; Moderator

Panel: Tufts University: Lessons from Bargaining a First Contract for Part-Time Contingent Faculty
Nicholas DiGiovanni, Morgan, Brown & Jay, LLP
James M. Glaser, Interim Dean of the School of Arts & Science
Rebecca Gibson, Part-Time Lecturer, English Department, SEIU Negotiating Committee
Christine Coutis, Part-Time Lecturer, Urban & Environmental Policy & Planning Department, SEIU Negotiating Committee
Patricia DiSilvio, Part-Time Lecturer, Romance Languages, SEIU Negotiating Committee
Larry Alofs, SEIU
Jeffrey Cross, Associate Vice President for Academic Affairs, Eastern Illinois University; Moderator

Panel: Graduate Assistants: Special Issues and Challenges in Collective Bargaining
Kerr Ballenger, University of Florida; FSU-Graduate Assistants United President
Margaret E. Winters, Provost & Senior Vice President for Academic Affairs, Wayne State University
John D. Vander Weg, Associate Provost for Academic Personnel, Wayne State University
Peter Chester, Director, Labor Relations, University of California
Carl J. Levine, Lesh Ramsey, PC
Adrienne Eaton, Rutgers University AFT/AAUP President; Moderator

Panel: Public and Private Sector Negotiations: Distinctions and Similarities (CLE)
Beth Margolis, Gladstein, Reif & Megginson, LLP
Cindy Oliver, Federation of Post-Secondary Educators President, BC, Canada
Michael Locanto, Associate Director, Labor & Employee Relations, Harvard University
Judi Buangos, Director, Labor Relations, Boston University; Moderator

Panel: Ins and Outs of Faculty Salary Structures and Wage Equity
Michael N. O’Malley, Senior Vice President, Higher Education Compensation Practice Leader, Sibson Consulting
Pierre Joannis, Associate Vice President for Human Resources, Bucknell University
Rex Fuller, Provost & Vice President for Academic Affairs, Eastern Washington University

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Welcome April 20

Jennifer R. Raab, President, Hunter College, City University of New York
Pamela Silverblatt, Vice President, Professional Staff Congress, City University of New York
Barbara Bowen, President, Professional Staff Congress, City University of New York
Terrence Martell, Chair, University Faculty Senate, City University of New York
William A. Herbert, Executive Director, National Center for the Study of Collective Bargaining in Higher Education and the Professions

Panels & Presentations April 20 - 21

Plenary Session: Civility and Academic Freedom
Risa Liebowitz, Professor, Cornell ILR, & AAUP General Council
Tom C. Hogan, Professor, Human Resource Management, Pennsylvania State University
School of Labor & Employment Relations
Frederick P. Schaffer, General Counsel & Senior Vice Chancellor for Labor Affairs, CUNY, Moderator

Luncheon Plenary: Reporters Roundtable: Covering Labor-Management Issues in Higher Education
Steven Greenhouse, former Labor Reporter, New York Times
Claudio Sanchez, National Public Radio
Peter Schmidt, Chronicle of Higher Education
Colleen Haherty, Inside Higher Ed
Theresa Montano, NEA National Council for Higher Education President, Moderator

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Panels & Presentations continued

Michael Conlin, United Faculty of Eastern President, History Professors, Western Washington University
John W. Curtis, Director, Department of Research on the Discipline & Profession, American Sociological Association, Panelist and Moderator
Panel: Dues and Don’ts after Harris v. Quinn (CLE)
David Strom, AFT General Counsel
Catherine Fisk, Chancellor’s Professor of Law, University of California, Irvine
Richard K. Zuckerman, Lamb & Barnsby, LLP
Gary Johnson, Counsel to the President, Medgar Evers College, CUNY, Moderator
Panel: Impact of Pacific Lutheran on Collective Bargaining at Catholic Colleges and Universities (CLE)
Nicholas P. Calabro, Dean Emeritus & Professor of Law, Duquesne University
Michael P. Moreland, Vice Dean & Professor of Law, Villanova University School of Law
Maryann Parker, SEIU Associate General Counsel
Clayton Suyini, Director, Catholic Employer Project
David L. Gregory, Dorothy Day Professor of Law & Executive Director, Center for Labor & Employment Law, St. John’s University School of Law, Moderator
Panel: Electronic Privacy in Higher Education (CLE)
Philip W. Stark, Joel M. Douglas, Professor Emeritus, Baruch College, CUNY, & former National Center
Kathleen Murray-Cannon, Kevin Flanigan, Director, NYS PERB Office of Conciliation & Mediator
Jim Moran, Richard E. Casagrande, Mark Farley, Managing Consultant, InvOv8 Inc.
James Castagnera, Associate Provost & Associate Counsel, Rider University
How Much Process is Due? (CLE)
Jeffrey M. Lax, Mark Smith, Higher Education Policy Analyst, National Education Association
Executive Deputy Director, Illinois Board of Higher Education
Panel: Faculty Diversity and Retention: Best Practices
Anthony Browne, Chair, Africanic & Puerto Rican/Latinx Studies, Hunter College, CUNY
Adele Torres, Professor, Africanic & Puerto Rican/Latinx Studies, Hunter College, CUNY
Carlos Medina, Chief Diversity Officer & Senior Associate Vice Chancellor for Diversity, Equity & Inclusion, SUNY
Steve Hicks, Jeffrey Cross, Howard Parish, Thomas Olson, Joe Ambash, Experienced Administrators and Labor Representatives
Workshop Training: Collective Bargaining

Workshops April 20 - 21

Workshop Training: Effective Contract Administration for Administrators and Labor Representatives
Debra Gold, NYSUT Labor Relations Specialist
Michael J. Lebowich, Prokauer Rose LLP
Brian Duffy, Acting Associate Provost, Hunter College, CUNY, Moderator
Workshop Training: Practices and Policies on Bullying and Harassment
Francis Neale, Schiller & Associates, MN
Lesley Burke-O’Ffey, Fellow of Post-Secondary Educators Staff Representative, BC, Canada
Phadra Williams, Organizational Specialist, Office of Higher Education, NEA, Moderator
Workshop Training: Mindfulness and Stress Management for Negotiations and Labor Relations
Victoria Goodes, Associate Professor, CUNY School of Law
Jeanne Anselmo, co-founder, Contemplative Urban Law Program, CUNY School of Law
Workshop Training: Collective Bargaining and Labor Relations for Experienced Administrators and Labor Representatives
Joe Ambash, Fisher & Phillips LLP
Thomas Olson, Commissioner, FMCS
Howard Parish, Arbitrator & Mediator, Panelist and Moderator

Report: Journal of Collective Bargaining in the Academy
Jeffrey Cross, Co-editor, Associate Vice President for Academic Affairs, Eastern Illinois University
Steve Hicks, Co-editor, Associate Professor, Lock Haven University