

# NATIONAL CENTER

for the **Study of Collective Bargaining in Higher Education and the Professions**

## HUNTER

The City University of New York

### Regional Conference on Higher Education Collective Bargaining and Labor Relations December 6-7, 2019

Co-Sponsored by: California State University, Community College League of California, and Sloan Sakai Yeung Wong LLP.

<b>Friday, December 6, 2019</b>	
<b>12:30-2:00 pm</b> Food set-up in Gallery Seating in Sunset Room	<b>Registration, Welcome and Lunch</b> Welcoming Remarks: William A. Herbert, Executive Director, National Center Jennifer Eagan, California Faculty Association William Connellan, University of Florida
<b>2:15 – 3:45 pm</b> Sunset Room	<b>Plenary: Preventing Sexual Harassment in Higher Education</b> Frazier Benya, Senior Program Officer, Committee on Women in Science, Engineering, and Medicine, National Academies of Sciences, Engineering and Medicine Sharon Inkelas, Special Faculty Advisor to the Chancellor on Sexual Violence/Sexual Harassment, University of California, Berkeley Ana Avendaño, President, Minga Strategies and former Assistant to the AFL-CIO President Karen Stubaus, Vice President for Academic Affairs, Rutgers, The State University of New Jersey, Moderator
<b>3:45 - 4:00 pm</b>	<b>Break</b>
	<b>Concurrent Sessions</b>
<b>4:00–5:30 pm</b> Sunset Room	<b>Best Practices in Investigating and Responding to Disciplinary Issues</b> V. Jesse Smith, Representation Specialist, California Faculty Association Missy A. Matella, Senior Director of Employee and Labor Relations, University of Oregon Andrea Dooley, Arbitrator Kenneth Mash, President, APSCUF, Moderator

<p><b>4:00–5:30 pm</b> <b>Summit Room</b></p>	<p><b>Bargaining for the Common Good in Higher Education</b> Mia McIver, President, University Council, AFT Peter Chester, Executive Director, Labor Relations, University of California Will Surbrook, Vice Chancellor, Human Resources, SDCCD Jamie McDole, President, UPTC-CWA Theodore Curry, Associate Provost, Associate VP, Michigan State University, Moderator</p>
<p><b>5:30-5:45 pm</b></p>	<p><b>Break</b></p>
<p><b>5:45 - 8:45 pm</b> Food set-up in Gallery Seating in Sunset Room</p>	<p><b>Keynote Address and Conference Dinner</b> <b>Introduction:</b> William A. Herbert, Executive Director, National Center <b>Speaker:</b> Professor Ruben J. Garcia, Professor of Law and Co-Director of the Workplace Law Program at the University of Nevada, Las Vegas, William S. Boyd School of Law</p>
<p><b>Saturday, December 7, 2019</b></p>	
<p><b>7:45 – 8:15 am</b> Food set-up in Gallery Seating in Sunset Room</p>	<p><b>Continental Breakfast</b></p>
	<p><b>Concurrent Sessions</b></p>
<p><b>8:30 - 10:00 am</b> <b>Sunset Room</b></p>	<p><b>Do Adjunct Faculty Have Academic Freedom?</b> Kristen Edwards, Lecturer in History and Political Science at Notre Dame du Namur University and Stanford University Continuing Studies, Contributor to <i>Professors in the Gig Economy</i> Deirdre Frontczak, Lecturer and member, Faculty Council at Santa Rosa Junior College; Lecturer and member of Sub-Committee on Adjuncts and Lecturers at Santa Clara University, Board member Faculty Association of the California Community Colleges Edward Inch, Provost and Vice President for Academic Affairs, California State University, East Bay Henry Reichman, Chair AAUP Committee on Academic Freedom and Tenure and Professor Emeritus of History at California State University, East Bay; Author of <i>The Future of Academic Freedom</i>, Panelist and Moderator</p>
<p><b>8:30 - 10:00 am</b> <b>Summit Room</b></p>	<p><b>Community Colleges: Student Centered Funding Formula and Reemployment Preferences for Part-Time Faculty</b> Eric Kaljumagi, President, Community College Association Kindred Murillo, Superintendent/President, Southwestern College Leticia Pastrana, Professor, Imperial Valley College William Scroggins, President and CEO, Mt. San Antonio College, Panelist and Moderator</p>
<p><b>10:00 - 10:15 am</b></p>	<p><b>Break</b></p>
	<p><b>Concurrent Sessions</b></p>

<p><b>10:15 – 11:45 am</b> <b>Sunset Room</b></p>	<p><b>Collective Bargaining in the Post-Janus Age</b> J. Felix De La Torre, General Counsel, California Public Employment Relations Board Timothy G. Yeung, Sloan Sakai Yeung Wong LLP Kerianne Steele, Weinberg, Roger &amp; Rosenfeld</p>
<p><b>10:15 - 11:45 am</b> <b>Summit Room</b></p>	<p><b>Academic Workers and Immigration Status</b> Alli Carlisle, Chief Negotiator, UAW Local 2865 Joseph J. Jelincic III, Senior Manager of Systemwide Labor Relations/ Collective Bargaining Specialist, California State University Natasha Baker, Hirschfeld Kraemer LLP Gary Rhoades, Professor and Director, Center for the Study of Higher Education, University of Arizona, Moderator</p>
<p><b>12:00 – 1:00 pm</b> <b>Food set-up in Gallery</b> <b>Seating in Sunset Room</b></p>	<p><b>Lunch</b></p>
	<p><b>Concurrent Sessions</b></p>
<p><b>1:15 – 2:45 pm</b> <b>Sunset Room</b></p>	<p><b>Best Practices in Preparing for Bargaining Impasses</b> John Swarbrick, Former Associate Vice Chancellor, Labor and Employee Relations, California State University (CSU) Brian Young, Senior Labor Relations Representative, California State University Employees Union (CSUEU) Jackson E. Parham, Attorney, Atkinson, Andelson, Loya, Ruud &amp; Romo (AALRR) Carolyn Richie, Field Representative, California Federation of Teachers Douglas W. Otto, Attorney at Law and Trustee, Long Beach City College Valerie Hollins, Senior Labor Relations Representative, California School Employees Association Loretta van der Pol, Director, California State Mediation and Conciliation Service, Moderator</p>
<p><b>1:15 – 2:45 pm</b> <b>Summit Room</b></p>	<p><b>The Old Wolf, Again: Latinx Faculty Negotiations, Recruitment, Retention, and Racism in the Academy</b> Martha Garcia, President, Imperial Valley Community College John Halcon, Member, Board of Trustees, Palomar Community College Jose Cintron, California State University Sacramento Theresa Montaño, California State University Northridge, California Faculty Association, Moderator</p>