

NATIONAL CENTER

for the **Study of Collective Bargaining in Higher Education and the Professions**

HUNTER

The City University of New York

48th Annual National Conference
*Higher Education, Collective Bargaining,
and the Biden Administration*

May 17-20, 2021

Support is provided by AAUP, AFT, NEA/NCHE, SEIU and TIAA.

Schedule

Monday, May 17, 2021	
A Virtual Conference Hosted by the NYC Seminar & Conference Center	
10:00 – 10:30 am EST	Welcoming Remarks and Announcement Jennifer J. Raab, Hunter College President William A. Herbert, National Center Executive Director Alexandra Matish, Associate Vice Provost for Academic and Faculty Affairs, University of Michigan DeWayne Sheaffer, President, NEA's National Council for Higher Education Jeffrey Cross and Gary Rhoades, Journal of Collective Bargaining in the Academy
10:30 – 10:45 am EST	Break

<p>10:45 am – 12:15 pm EST</p>	<p>Panel: Collective Bargaining in Higher Education: Best Practices for the Promotion of Collaboration, Equity and Measurable Outcomes Daniel J. Julius, Visiting Fellow, Yale University, School of Management and Professor of Management, New Jersey City University Joel Cutcher-Gershenfeld, Professor, Heller School for Social Policy and Management, Brandeis University Adrienne E. Eaton, Dean, School of Management and Labor Relations, Distinguished Professor, Labor Studies & Employment Relations Department, Rutgers University Thomas Kochan, MIT Sloan Institute for Work and Employment Research at the MIT Sloan School of Management David Lewin, Professor Emeritus, Management and Organizations, UCLA Anderson School of Management</p> <p>Co-sponsored by the LERA Higher Education Industry Council.</p>
<p>12:15 – 12:30 pm EST</p>	<p>Break</p>
<p>12:30-1:45 pm EST</p>	<p>Plenary: The Biden Administration: Higher Education and Labor Initiatives Lynn Pasquerella, President, Association of American Colleges and Universities Mark Gaston Pearce, Executive Director, Workers’ Rights Institute, Georgetown University Law School and former National Labor Relations Board Chairman Damon A. Silvers, Director of Policy and Special Counsel, AFL-CIO Michael Loconto, Founding Principal, Fenway Law LLC, Moderator</p>
<p>1:45 – 2:00 pm EST</p>	<p>Break</p>
<p>2:00 – 3:30 pm EST</p>	<p>Panel: Challenges of the Past Year and Perspectives about the Future of Higher Education Daniel Greenstein, Chancellor, Pennsylvania State System of Higher Education Susan Poser, Provost & Vice Chancellor for Academic Affairs, University of Illinois Chicago Mildred Garcia, President, American Association of State Colleges and Universities Scott Jaschik, Editor, Inside Higher Ed, Moderator</p>
<p>3:30 - 3:45 pm EST</p>	<p>Break</p>
<p>3:45 - 5:15 pm EST</p>	<p>Panel: Academic Freedom in Collective Bargaining Agreements and Faculty Handbooks Hans-Joerg Tiede, Director of Research, American Association of University Professors Risa Lieberwitz, General Counsel, AAUP and Professor of Labor and Employment Law, Cornell University School of Industrial and Labor Relations Missy Matella, Watkinson Laird Rubenstein, P.C.</p>

	Jeffrey Cross, Former Associate VP, Academic Affairs, Eastern Illinois University (Emeritus), Journal of Collective Bargaining in the Academy, Co-editor, Moderator
5:15 – 6:00 pm EST	Break
6:00 - 8:00 pm EST	Panel: COVID-19 and Its Impact on Academic Women Maria Lund Dahlberg, Study Director at The National Academies of Sciences, Engineering, and Medicine Eve Higginbotham, Dean of Inclusion and Diversity, University of Pennsylvania Leslie D. Gonzales, Associate Professor in the Higher, Adult, and Lifelong Learning Unit in the College of Education, Michigan State University Juli Wade, Dean, Professor, Psychological Sciences, University of Connecticut Karen R. Stubaus, Vice President for Academic Affairs at Rutgers University, Panelist and Moderator
Tuesday, May 18, 2021	
A Virtual Conference Hosted by the NYC Seminar & Conference Center	
9:00 – 10:30 am EST	Panel: Shared Governance, Collective Bargaining, and the Future of Online Learning in Light of COVID-19 Anthony G. Picciano, Professor, Hunter College and CUNY Graduate Center, School of Education Irene Mulvey, President, AAUP Joseph McConnell, Morgan, Brown & Joy, LLP Theodore Curry, Professor of Human Resources and Labor Relations, Michigan State University, Moderator
10:30 - 10:45 am EST	Break
10:45 am – 12:15 pm EST	Panel: Contingency, On-Line Education and Faculty Strikes, The Case of "Edtech" in the US and the UK Mariya Ivancheva, Lecturer in Higher Education Studies at the University of Liverpool Robert Ovetz, Ph.D., Lecturer, Political Science, San Jose State University David Harvie, Associate Professor of Finance and Political Economy, University of Leicester Alyssa Picard, Director, AFT Higher Education, Moderator
12:15 - 12:30 pm EST	Break
12:30 – 2:00 pm EST	Panel: Higher Education Legal Update Henry Morris, Jr., Partner, Arent Fox LLP Monica Barrett, Bond, Schoeneck & King PLLC

	Angela Thompson, Associate Director, AFT Legal Department Aaron Nisenson, Senior Legal Counsel, AAUP, Panelist and Moderator
2:00 – 2:15 pm EST	Break
2:15 – 3:45 pm EST	Panel: Social Unionism to Bargaining for the Common Good in Higher Education: Then and Now Charles Toombs, President, California Faculty Association Ellen Schrecker, Professor Emerita of American History, Yeshiva University Andrew Feffer, Professor, History, Union College Marilyn Sneiderman, Professor and Director, Center for Innovation in Worker Organization, Rutgers University School of Management and Labor Relations Malini Cadambi-Daniel, Director for Higher Education, SEIU, Moderator
3:45 - 4:00 pm EST	Break
4:00 - 5:30 pm EST	Panel: Speaking of Dignity: Non-Unionized Adjunct Faculty Teaching at a Catholic Church-Affiliated University Jacob Bennett, University of New Hampshire Maria Maisto, New Faculty Majority James Coppess, Associate General Counsel, AFL-CIO David Marshall, Director, Center for Labor and Employment Law, Dorothy Day Professor of Law, St. John's University School of Law, Moderator
5:30 - 6:00 pm EST	Break
6:00 - 7:30 pm EST	Book Panel: How Public Employees Win and Lose the Right to Bargain Dominic Wells, Assistant Professor, Political Science, Bowling Green State University, author of <i>From Collective Bargaining to Collective Begging: How Public Employees Win and Lose the Right to Bargain</i> (2020) William P. Jones, Professor & Director of Graduate Studies, Department of History, University of Minnesota, President, Labor and Working-Class History Association Eleni Schirmer, PhD candidate at University of Wisconsin-Madison William A. Herbert, National Center Executive Director, Moderator
Wednesday, May 19, 2021	
Webinar Series to be Hosted by the NYC Seminar & Conference Center	
10:00 - 10:15 am EST	Welcome with National Center Director, William A. Herbert
10:15 - 11:45 am EST	Panel: The Future of Graduate Assistant Unionization Ken Lang, Director of Organizing, UAW Peter MacKinnon, SEIU Local 509 President and Chair, Higher Education Council Kavitha Iyengar, Graduate Assistant Union President, UAW 2865

	Shukura Umi, Executive Vice President, United Campus Workers Joseph van der Naald, Graduate Student Researcher, Program in Sociology, Graduate Center, CUNY, Moderator
11:45 am - 12:00 pm EST	Break
12:00 - 1:15 pm EST	Panel: COVID-19 and Racial Equity in Higher Education Amalia Dache, Assistant Professor, Education, University of Pennsylvania Jennifer Johnson, Assistant Professor, College of Education and Human Development, Temple University Henrika McCoy, Interim Associate Dean for Academic Affairs and Student Services and Associate Professor, University of Illinois, Chicago Roseanne Flores, Associate Professor, Psychology, Hunter College, CUNY, Moderator
1:15 - 1:30 pm EST	Break
1:30 - 3:00 pm EST	Panel: Challenges of the Past Year and Perspectives on the Future of Academic Labor Justin Tzuanos, NEA Center for Organizing fellow, NEA Organizational Specialist and Higher Education Team member Rebecca Givan, Rutgers AAUP-AFT Jamie Martin, President, APSCUF Charles Toombs, President, California Faculty Association Gary Rhoades, Professor, University of Arizona, JCBA Co-editor, Moderator
Thursday, May 20, 2021	
Webinar Series to be Hosted by the Roosevelt House, Hunter College and the NYC Seminar & Conference Center	
10:00 - 11:30 am EST	Book Panel: <i>Joe Biden and Catholicism in the United States</i> Massimo Faggioli, Villanova University Theologian, Professor of Theology and Religious Studies, Villanova University and contributing writer to Commonwealth magazine E.J. Dionne, Jr., Washington Post Syndicated Columnist, Senior Fellow, Brookings Institution, and Georgetown University Professor Heidi Schlumpf, Executive Editor, National Catholic Reporter Paul Moses, Professor of Journalism, Brooklyn College, CUNY, Moderator Co-sponsored by the Roosevelt House Public Policy Institute at Hunter College, CUNY and Commonweal Magazine.
11:30 - 11:45 am EST	Break

<p>11:45 am - 1:15 pm EST</p>	<p>Book Panel: <i>Just Universities: Catholic Social Teaching Confronts Corporatized Higher Education</i> Gerald J. Beyer, Associate Professor of Christian Ethics, Villanova University Patricia McGuire, President, Trinity Washington University, Discussant Mary-Antoinette Smith, Professor, English, and Executive Director, National Association for Women in Catholic Higher Education (NAWCHE), Seattle University, Discussant Lily Ryan, Organizer, Kalmanovitz Initiative for Labor and the Working Poor, Georgetown University Donna Haverty-Stacke, Professor, History, Hunter College, CUNY, Moderator</p> <p>Co-sponsored by the Roosevelt House Public Policy Institute at Hunter College, CUNY and Commonweal Magazine.</p>
<p>1:15 - 2:00 pm EST</p>	<p>Break</p>
<p>2:00 - 4:00 pm EST</p>	<p>Panel: Principles and Practices for Effective Negotiations Kathy Sheffield, Director of Representation and Bargaining, California Faculty Association Barry Miller, Senior Policy Advisor on Labour Relations, Office of the Provost, York University Judi Burgess, Director of Labor Relations, Boston University Deborah Williams, Johnson County Community College Faculty Association Elena Cacavas, Esq., Cacavas ADR, LLC, Moderator</p>
<p>4:00 - 4:15 pm EST</p>	<p>Break</p>
<p>4:15 - 5:45 pm</p>	<p>Panel: Preparing and Presenting Grievances in Arbitration Sarah Miller Espinosa, Esq., Labor Arbitrator, Mediator, and Ombuds Letitia F. Silas, Executive Director of Systemwide Labor Relations, University of California E. Kevin Young, Associate Director for System-wide Labor Relations, University of California Tara Singer-Blumberg, NYSUT Labor Relations Specialist Homer C. La Rue, Labor Arbitrator, Mediator, and Professor of Law, Howard University School of Law, Panelist and Moderator</p>