

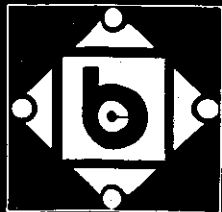
Collective Bargaining in Higher Education and the Professions

Bibliography No.16 • January 1988

Beth Hillman Johnson

with

Jasmine Tata



**THE NATIONAL CENTER FOR THE STUDY OF COLLECTIVE BARGAINING IN
HIGHER EDUCATION AND THE PROFESSIONS—BARUCH COLLEGE
CITY UNIVERSITY OF NEW YORK**

**NATIONAL CENTER FOR THE STUDY OF COLLECTIVE
BARGAINING IN HIGHER EDUCATION AND THE PROFESSIONS**

The National Center is an impartial, nonprofit educational institution serving as a clearinghouse and forum for those engaged in collective bargaining (and the related processes of grievance administration and arbitration) in colleges and universities and the professions. Operating on the campus of Baruch College, City University of New York, the Center addresses its research to scholars and practitioners in these fields.

Membership consists of institutions and individuals from all regions of the United States and Canada. Activities are financed primarily by membership, conference and workshop fees, foundation grants, and income from various services and publications made available to members and the public.

Inquiries regarding membership, publication or research orders should be addressed to National Center for the Study of Collective Bargaining in Higher Education and the Professions, Baruch College, CUNY, 17 Lexington Avenue, Box 322, New York, New York 10010.

NATIONAL ADVISORY COMMITTEE

ERNST BENJAMIN
General Secretary
AAUP

GERIE BLEDSOE
Coordinator of Higher
Education, NEA

NEIL S. BUCKLEW
President
West Virginia University

MARY JANE CALAIS
Dir. of Federal Relations
NACUBO

MARGARET CHANDLER
Professor
Columbia University

ROBERT D. HELSBY
Professor
Univ. of North Florida

JAMES H. TINSMAN
President
APSCUF

THOMAS MANNIX
Assoc. Vice Chancellor for
Employee Relations & Personnel
SUNY

CAESAR J. NAPLES
Vice Chancellor
Faculty & Staff Relations
California State University

HAROLD R. NEWMAN
Chairman
New York State PERB

DAVID NEWTON
Vice Chancellor
Long Island University

IRWIN POLISHOOK
President, PSC
Vice President, AFT

DONALD SAVAGE
Executive Director
CAUT, Canada

JOEL SEGALL
President
Baruch College, CUNY

ALBERT SHANKER
President, AFT
AFL-CIO

JIM WHITE
Vice President for
Financial Services
AACJC

JOEL M. DOUGLAS
Director, NCSCBHEP
Baruch College, CUNY

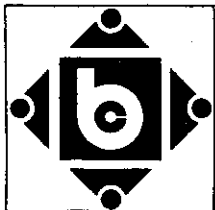
Collective Bargaining in Higher Education and the Professions

Bibliography No.16 • January 1988

Beth Hillman Johnson

with

Jasmine Tata



**THE NATIONAL CENTER FOR THE STUDY OF COLLECTIVE BARGAINING IN
HIGHER EDUCATION AND THE PROFESSIONS—BARUCH COLLEGE
CITY UNIVERSITY OF NEW YORK**

Copyright © 1988 in U. S. A.
By The National Center for the Study of Collective
Bargaining in Higher Education and the Professions
Baruch College, City University of New York

All rights reserved. No part of this publication may be reproduced, stored in a retrieval system, or transmitted in any form or by any means, electronic, mechanical, photocopying, recording, or otherwise, without the prior permission of the publisher.

Price: \$25.00

ISSN 0738-1913

T A B L E O F C O N T E N T S

	PAGE
INTRODUCTION	v
 PART I - FACULTY BIBLIOGRAPHY	
ACADEMIC FREEDOM	3
ADMINISTRATION	4
AFFIRMATIVE ACTION	6
AIDS IN THE WORKPLACE	7
ARBITRATION AND MEDIATION	8
COLLECTIVE BARGAINING	9
COLLECTIVE BARGAINING - CANADA	15
COMMUNITY COLLEGES	16
COMPARABLE WORTH	19
DISCIPLINE AND DISMISSAL	20
DISCRIMINATION	21
DRUG TESTING	25
DUE PROCESS	26
EVALUATION	27
EXCELLENCE	29
FACULTY	30
FACULTY ORGANIZATIONS	31
FINANCIAL EXIGENCY	32
FISCAL ISSUES	33
FRINGE BENEFITS	36
GOVERNANCE	37
GRIEVANCE PROCEDURES	38
HIGHER EDUCATION	38
LEGAL ISSUES	40
LEGISLATION	42
LIBRARIANS, ACADEMIC	42
LONG-RANGE PLANNING	43
MERIT PAY	43
NLRB	44
PART-TIME FACULTY	45
PERSONNEL ADMINISTRATION	46
PUBLIC SECTOR LABOR RELATIONS	47
QUALITY OF WORKLIFE	48
RETIREMENT	49
SALARIES	52
STRIKES	55
TENURE	57
WOMEN FACULTY	58
YESHIVA	59
 PART II - PROFESSIONS AND PROFESSIONALS BIBLIOGRAPHY	
HEALTH CARE ADMINISTRATION AND INSTITUTIONS	63
HEALTH CARE PROFESSIONS	64
NURSES	65
PROFESSIONS	68
PROFESSIONS - SPORTS	70
 PART III - INFORMATION GUIDES	
BIBLIOGRAPHIES AND DIRECTORIES	75
RESOURCES AND PERIODICALS	76
USEFUL SOURCES OF INFORMATION	78

TABLE OF CONTENTS (cont'd.)

PART IV - INDICES

AUTHOR	83
SUBJECT	90

PART V - ACRONYMS AND ABBREVIATIONS	97
---	----

INTRODUCTION

The bibliography of the National Center, Collective Bargaining in Higher Education and the Professions, continues to be recognized as a major source of research material available to those who study and practice in the field of collective bargaining in higher education and other professions. The Bibliography stands as a "statement for the record" and when viewed as a part of the complete series, volumes 1-16, documents the historical development and growth of collective bargaining in higher education. This compilation of citations includes employment and labor relations issues for faculty as well as other professionals.

Each year as we prepare the Bibliography, we add or remove subject areas according to the availability of articles on a given topic. This provides some barometer of the level of emphasis in any particular area. During the past year a good deal has been written on the impact of AIDS on employment relationships, both in the university and in other employment settings. This has prompted us to add the category, "AIDS in the Workplace", to our Bibliography subjects. The paucity of articles on contracts and contract issues, elections, non-faculty, and retrenchment has caused us to merge the few articles found under other headings. These subjects may reappear in later editions.

The methodology used in the compilation of this volume includes both computer and manual retrieval. Key word computer searches of labor relations and education indices, supplemented by a manual search through thousands of articles for fugitive documents not included in data bases, were done to make this volume as complete as possible. Bibliography citations are comprised of books, monographs, dissertations, journals, periodicals, speeches, unpublished reports, and newspaper articles.

The Bibliography is part of the annual publication series of the National Center, which includes in addition, the Directory of Faculty Contracts and Bargaining Agents in Institutions of Higher Education, Proceedings of our annual conference, a Newsletter which comes out four times a year, and occasional monographs. Our most recent monograph is Sex Discrimination in Higher Education and the Professions: An Annotated Bibliography.

The National Center, a research institute of Baruch College, City University of New York, is a neutral, impartial research organization serving as a clearinghouse and forum for those engaged in collective bargaining in higher education and the professions.

Beth Hillman Johnson, the Administrative Coordinator of the Center researched and managed the preparation of this volume with the assistance of Jasmine Tata, a graduate assistant of the Center. The inputting and production was done by Ruby Hill, the Center's Administrative Assistant.

While we believe that this publication is accurate with respect to citations, titles and other bibliographic information, we apologize for any errors or omissions which might have occurred. As always, we welcome feedback from you, the reader. This Bibliography is a team project. To those who have taken part in contributing to its success, I deeply appreciate your efforts.

Joel M. Douglas
Director

PART I

FACULTY BIBLIOGRAPHY



ACADEMIC FREEDOM

- 1 Annarelli, James John. Academic Freedom and Catholic Higher Education. Westport, CT: Greenwood Press, 1987. 248 p.
- 2 Heller, Scott. "AAUP's Probes of Academic Freedom Cases Draw Outspoken Complaints from Colleges." CHE 33, no. 40 (June 17, 1987): 10-12.
- 3 Ingalls, Zoe. "Dissenting Priest Sues to Overturn Suspension from Teaching at Catholic University." CHE 33, no. 26 (March 11, 1987): 17-18.
- 4 Ingalls, Zoe. "Threat to Use Controversial Rule to Bar Professor Touches Sensitive Nerve at U.S. Catholic Colleges." CHE 33, no. 22 (February 11, 1987): 15, 18.
- 5 Mangan, Katherine S. "President and Dean Quit Baptist Seminary Posts in Protest Over Fundamentalists' Interference." CHE 34, no. 10 (November 4, 1987): 19-20.
- 6 Mangan, Katherine S. "Report Says Florida President Did Not Try to Stifle Faculty Critics." CHE 33, no. 26 (March 11, 1987): 21.
- 7 Mangan, Katherine S. and McMillen, Liz. "7 Institutions, Including a Catholic University that Fired Teacher Who Remarried, Face AAUP Censure Vote." CHE 33, no. 40 (June 17, 1987): 10-13.
- 8 McMillen, Liz. "AAUP Lifts Censure from 6 Colleges, Adds 4 to List." CHE 33, no. 42 (July 1, 1987): 1, 10-11.
- 9 McMillen, Liz. "'Anti-Reformation' in Church Seen Threatening the Academic Freedom of Professors of Religion." CHE 33, no. 42 (July 1, 1987): 9, 11.
- 10 McMillen, Liz. "Panel Finds No Violation of Academic Freedom in Northwestern Case; Provosts' Role Criticized." CHE 33, no. 20 (January 28, 1987): 16.
- 11 Mooney, Carolyn J. "Newest Threats to Academic Freedom May Come from Faculty Members, Scholars Tell AAUP." CHE 34, no. 9 (October 1987): A15-16.
- 12 "Prof Becomes 'Academic Freedom' Fighter." On Campus 7, no. 4 (December 1987 - January 1988): 6.
- 13 Stokes, Jerome W. D. "The Jan Kemp Case: No Penalty for Pass Interference." Journal of Law and Education 16, no. 3 (Summer 1987): 257-270.
- 14 Storch, Neil T. "Catholic Universities are Facing an Academic Freedom Dilemma." CHE 34, no. 5 (September 30, 1987): 48.

* CHE refers to The Chronicle of Higher Education.

ACADEMIC FREEDOM (cont'd.)

- 15 Zimmerman, Michael. "The Creationists' Appeal for Freedom of Speech Diverts Attention from their Anti-Science Views." CHE 33, no. 29 (April 1, 1987): 42-43.
- 16 Zuckerman, Sam. "Peruvian Academics Accuse Government of Threatening Autonomy of Universities." CHE 33, no. 29 (April 1, 1987): 37-38.

ADMINISTRATION

- 17 Arden, Eugene. "The Provosts' Number One Priority." AAHE Bulletin (October 1987): 8-10.
- 18 Bess, James L. Collegiality and Bureaucracy in the Modern University: The Influence of Information and Power on Decision-Making Structures. New York, NY: Teachers College Press, 1987. 208 p.
- 19 Bouchier, David. "Universities and Government: A Lesson from Britain." CHE 33, no. 18 (January 14, 1987): 120.
- 20 Freedman, Morris. "At Most Academic Institutions, Administrators Seem to Regard Professors as Natural Enemies." CHE 33, no. 47 (August 5, 1987): 28.
- 21 Green, Kenneth C. and Gilbert, Steven W., eds. Making Computers Work for Administrators (New Directions for Higher Education #60). San Francisco, CA: Jossey-Bass, Inc., Publishers, 1987.
- 22 Heller, Scott. "A Headhunter Helps Dartmouth -- and Many Others -- Find a New President." CHE 33, no. 32 (April 22, 1987): 1, 14-17.
- 23 Heller, Scott. "Southern Baptist College Leaders Vow to Fight 'Takeover' as Fundamentalists Seek Control of Governing Boards." CHE 34, no. 8 (October 21, 1987): 15-16.
- 24 Jaschik, Scott. "Oklahoma Governor Attempts to Oust Regent; Texas Board Chairman Stays in Office." CHE 33, no. 32 (April 22, 1987): 25.
- 25 Jaschik, Scott. "3 New Chancellors of State Systems Try to Balance Academic Autonomy with Inevitable Political Pressures." CHE 33, no. 19 (January 21, 1987): 18-19, 24.
- 26 Jaschik, Scott. "West Virginia's Colleges Lose Another Chancellor." CHE 34, no. 3 (September 16, 1987): 28.
- 27 Kerr, Clark and Gade, Marian L. "The Contemporary College President." American Scholar 56, no. 1 (Winter 1987): 29-44.

ADMINISTRATION (cont'd.)

- 28 Lederman, Douglas. "Act to Reform Schools, Chiefs of 37 Colleges Urge All Presidents." CHE 34, no. 4 (September 23, 1987): 1, 22.
- 29 Lederman, Douglas. "Scandal-Scarred SMU's Presidential Search: Meticulous, Secretive, and Successful." CHE 33, no. 39 (June 10, 1987): 35-36.
- 30 Mangan, Katherine S. "Alabama Chancellor Involved in Controversy Over False Statements on Resume, Quits." CHE 34, no. 2 (September 9, 1987): 15, 17.
- 31 Mangan, Katherine S. "Immigration Law Posing Problems for Many Colleges." CHE 33, no. 27 (March 18, 1987): 17, 19.
- 32 "Massachusetts Chancellor to Resign; Auditor Questioned Actions." CHE 33, no. 48 (August 12, 1987): 22.
- 33 Mooney, Carolyn J. "States Told They Must Take Steps to Find New Breed of Leaders for Public Schools." CHE 33, no. 44 (July 15, 1987): 19-20.
- 34 O'Neil, R. M. "University Presidents: Changing Modes of Leadership." Liberal Education 73 (March-April 1987): 39-40.
- 35 Plante, Patricia R. The Art of Decision Making: Issues and Cases in Higher Education. New York, NY: American Council on Education/MacMillan Publishing Company, 1987. 201 p.
- 36 "President of Rensselaer Polytechnic, in Office for 2 Years, Dismissed by Board of Trustees." CHE 33, no. 27 (March 18, 1987): 16.
- 37 Scott, Clyde and Seers, Anson. "The Loyalty of Public Sector Supervisors: The Effects of Unionization and Administrative Authority." Journal of Collective Negotiations in the Public Sector 16, no. 2 (1987): 117-132.
- 38 "'Selling' is Big Part of Presidents' Job at Christian Colleges." CHE 33, no. 33 (April 29, 1987): 30.
- 39 Tucker, Allan and Bryan, Robert A. The Academic Dean: Dove, Dragon, and Diplomat. New York, NY: American Council on Education/MacMillan Publishing Company, 1987. 194 p.
- 40 Tuckman, Bruce W. and Johnson, F. Craig. Effective College Management: The Outcome Approach. Westport, CT: Greenwood Press, 1987. 168 p.
- 41 Whisenhunt, Donald W. Administrative Time Management: Tips for Administrators and Aspiring Administrators. University Press of America, 1987. 84.

AFFIRMATIVE ACTION

- 42 Abram, Morris B. "Affirmative Action: Fair Shakers and Social Engineers." Harvard Law Review 99 (1986): 1312-1326.
- 43 Affirmative Action Today: A Legal and Practical Analysis; Appendix. Washington, DC: The Bureau of National Affairs, Inc., 1986. 172 and 92 p.
- 44 Association of American Colleges. "On Campus with Women. Fall 1986 and Winter 1987." On Campus with Women 16, no. 2-3 (Fall 1986, Winter 1987).
- 45 Bell, Derrick. "The Built-In Limits to Equal Opportunity." CHE 34, no. 2 (September 9, 1987): B1, B4.
- 46 Capaldi, Nicholas. Out of Order: Affirmative Action and the Crisis of Doctrinaire Liberalism. Buffalo, NY: Prometheus Books, 1985. 201 p.
- 47 Collison, Michele. "Colleges Try New Techniques in Fierce Competition for Black Scholars." CHE 33, no. 39 (June 10, 1987): 1, 31.
- 48 Dunn, Mary Maples. "Intolerance on Campuses: We Took Racism Off Our Priority List." CHE 33, no. 33 (April 29, 1987): 44-45.
- 49 Farrell, Robert C. "Integrating by Discriminating: Affirmative Action that Disadvantages Minorities." University of Detroit Law Review 62 (1985): 553-594.
- 50 Fields, Cheryl M. "High Courts' Strong Backing for Affirmative Action this Year Seen Undermined by Bork Nomination." CHE 33, no. 44 (July 15, 1987): 19-20.
- 51 Fields, Cheryl M. "Supreme Court Upholds Affirmative-Action Plans in Its First Explicit Ruling on Voluntary Goals." CHE 33, no. 29 (April 1, 1987): 1, 20.
- 52 Fields, Cheryl M. "Supreme Court Upholds Use of Numerical Quotas in Promoting Members of Minority Groups." CHE 33, no. 25 (March 4, 1987): 17, 22.
- 53 Fletcher, Karen L. "Vinson v. Taylor: Employer Ignorance of Supervisor's Sexual Harassment Not a Bar to Title VII Claims." George Mason University Law Review 8, (1986): 405-418.
- 54 Glazer, Ponina Migdal and Slater, Miriam. Unequal Colleagues: The Entrance of Women into the Professions, 1890 - 1940. New Brunswick, NJ: Rutgers University Press, 1987. 295 p.
- 55 Greene, Elizabeth. "Too Many Women? That's the Problem at Chapel Hill, Say Some Trustees; Feminist Students Chagrined." CHE 33, no. 20 (January 28, 1987): 27-28.
- 56 Higgerson, Mary Lou. "The Supreme Court's Decision on Affirmative Action: Progress ... and Pitfalls." CHE 33, no. 42 (July 1, 1987): 68.

AFFIRMATIVE ACTION (cont'd.)

- 57 Jaschik, Scott. "Nomination of Bork to Supreme Court Seen Putting Affirmative-Action Plans in Jeopardy." CHE 33, no. 43 (July 8, 1987): 15-16.
- 58 Krieger, Linda J. and Fox, Cindi. "Evidentiary Issues in Sexual Harassment Litigation." Berkeley Women's Law Journal 1 (1987): 115-139.
- 59 Loury, Glenn C. "Why Preferential Admission Is Not Enough for Blacks." CHE 33, no. 28 (March 25, 1987): 100.
- 60 McMillen, Liz. "Step Up Recruitment of Women into Science or Risk U.S. Competitive Edge in Field, Colleges are Warned." CHE 33, no. 48 (August 12, 1987): 9, 12.
- 61 Rosenfeld, Michel. "Affirmative Action, Justice, and Equalities: A Philosophical and Constitutional Appraisal." Ohio State Law Journal 46 (1985): 845-924.
- 62 Smith, Joshua. "Equity with Excellence." Community, Technical, and Junior College Journal 57, no. 4 (February/March 1987): 22-24.
- 63 "Summaries of New Research on Minority Groups in Higher Education." CHE 34, no. 13 (November 25, 1987): 31.
- 64 "Taking Affirmative Action." On Campus 7, no. 3 (November 1987): 3.
- 65 Thernstrom, Abigail M. Whose Votes Count? Affirmative Action and Minority Voting Rights. Cambridge, MA: Harvard University Press, 1987. 336 p.
- 66 Wilson, Robin. "Blacks and Women Are Stated to Hold 7 of Education Department's Top 13 Positions." CHE 33, no. 33 (April 29, 1987): 21, 27.

AIDS IN THE WORKPLACE

- 67 Dimond, B. "In Case of AIDS." Nursing Times 83, no. 22 (June 3-9, 1987): 27-29.
- 68 Elliott, Robert H. and Wilson, Thomas M. "AIDS in the Workplace: Public Personnel Management and the Law." Public Personnel Management 16, no. 3 (Fall 1987): 209-221.
- 69 Lutgen, Lorraine. "AIDS in the Workplace: Fighting Fear with Facts and Policy." Personnel 64, no. 11 (November 1987): 53-57.
- 70 Silin, Jonathan G. "The Language of AIDS: Public Fears, Pedagogical Responsibilities." Teachers College Record 89, no. 1 (Fall 1987): 3-20.

ARBITRATION AND MEDIATION

- 71 Annunziato, Frank R. "Grievance Arbitration in Connecticut K-12 Public Education." Arbitration Journal 42, no. 3 (September 1987): 46-57.
- 72 Arbitration and the Law, 1985. New York, NY: American Arbitration Association, 1986. 326 p.
- 73 Barr, Steve H. "Risk Aversion and Negotiator Behavior in Public Sector Arbitration." Journal of Collective Negotiations in the Public Sector 16, no. 2 (1987): 99-116.
- 74 Block, Richard N. and Stieber, Jack. "The Impact of Attorneys and Arbitrators on Arbitration Awards." Industrial and Labor Relations Review 40, no. 4 (July 1987): 543-555.
- 75 Crowley, Grace. "Arbitrating Disputes Between Attorneys: Fees, Clients, Space, and Dissolutions at Issue. (New Jersey)." New Jersey Law Journal 120, no. 24 (December 10, 1987): 7.
- 76 DuBose, Philip B. and Bigoness, William J. "A Test of Wheeler's Closed Offer Arbitration System: An Experimental Study." Journal of Labor Research 8, no. 4 (Fall 1987): 385-394.
- 77 Edelman, Lester and Carr, Frank. "The Mini-Trial: An Alternative Dispute Resolution Procedure/American Arbitration Association Mini-Trial Procedures." Arbitration Journal 42, no. 1 (March 1987): 7-16.
- 78 Gershenfeld, Walter J., ed. Arbitration 1986: Current and Expanding Roles, Proceedings of the 39th Annual Meeting of the National Academy of Arbitrators, June 2-6, 1986. Washington, DC: The Bureau of National Affairs, Inc., 1987. 235 p.
- 79 Grenig, Jay E. "Legal Research: The Appellate Courts and Labor Arbitration -- Recent Developments 1985-1986." Journal of Collective Negotiations in the Public Sector 16, no. 2 (1987): 151-168.
- 80 Grenig, Jay E. "Stare Decisis, Res Judicata, and Collateral Estoppel and Labor Arbitration." Labor Law Journal 38, no. 4 (April 1987): 195-205.
- 81 Gifford, Courtney D. and Hobgood, William P. Directory of U.S. Labor Arbitrators: A Guide for Finding and Using Arbitrators. Washington, DC: The Bureau of National Affairs, Inc., 1985. 445 p.
- 82 Jennings, Ken; Sheffield, Barbara and Wolters, Roger. "The Arbitration of Discharge Cases: A Forty-Year Perspective." Labor Law Journal 38, no. 1 (January 1987): 33-47.

ARBITRATION AND MEDIATION (cont'd.)

- 83 Kelly, Matthew A. Labor and Industrial Relations: Terms, Laws, Court Decisions, and Arbitration Standards. Baltimore, MD: The Johns Hopkins University Press, 1987. 200 p.
- 84 Kershen, Harry, ed. Public Sector Contemporary Issues Series: Impasse and Grievance Resolution, Vol. 1. Farmingdale, NY: Baywood Publishing Co., Inc.
- 85 Maggiolo, Walter A. Techniques of Mediation. Dobbs Ferry, NY: Oceana Publications, 1985. 458 p.
- 86 Moore, Christopher W. The Mediation Process: Practical Strategies for Resolving Conflict. San Francisco, CA: Jossey-Bass, Inc., Publishers, 1986. 348 p.
- 87 Murphy, Kathleen E. "Voluntary Arbitration: An Alternative Means of Resolving Medical Malpractice Disputes." Medical Trial Technique Quarterly 33, no. 4 (Spring 1987): 409-429.
- 88 Nielsen, Robert. "Mediation: An Undisputed Success." On Campus 6, no. 5 (February 1987): 20.
- 89 Sacken, Donal M. "Mayson v. Teague: The Dilemma of Selecting Hearing Officers." Journal of Law and Education 16, no. 2 (Spring 1987): 187-201.
- 90 Schmedemann, Deborah A. "Reconciling Differences: The Theory and Law of Mediating Labor Grievances." Industrial Relations Law Journal 9, no. 4 (1987): 523-595.
- 91 Scott, Clyde and Bain, Trevor. "How Arbitrators Interpret Ambiguous Contract Language." Personnel 64, no. 8 (August 1987): 10-15.
- 92 Simkin, William E. and Fidandis, Nicholas A. Mediation and the Dynamics of Collective Bargaining. 2d ed. Washington, DC: The Bureau of National Affairs, Inc., 1986. 300 p.
- 93 Singh, Ramsuair. "Dispute Settlement and Mediation." Industrial Relations 26, no. 3 (Fall 1987): 314-316.

COLLECTIVE BARGAINING

- 94 Abboushi, Suhail. "Union Leaders' Willingness to Negotiate Concessions." Journal of Labor Research 8, no. 1 (Winter 1987): 47-58.
- 95 Adams, Walter and Brock, James W. The Bigness Complex: Industry, Labor and Government in the American Economy. Pantheon Books, 1987. 426 p.

COLLECTIVE BARGAINING (cont'd.)

- 96 Allen, Steven J. Can Union Labor Ever Cost Less? Cambridge, MA: National Bureau of Economic Research, Inc., 1986. 35 p.
- 97 Balfour, Alan. Union-Management Relations in a Changing Economy. Englewood Cliffs, NJ: Prentice-Hall, Inc., 1987. 482 p.
- 98 Balliet, Lee. Survey of Labor Relations. 2d ed. Washington, DC: The Bureau of National Affairs, Inc., 1987. 212 p.
- 99 Baptiste, Robert M. "Modern Union Organizing Techniques and the Future of Collective Bargaining." Stetson Law Review 15 (1985): 37-47.
- 100 Basic Patterns in Union Contracts. 11th ed. Washington, DC: The Bureau of National Affairs, Books, 1986. 136 p.
- 101 Batstone, Eric. New Technology and the Process of Labour Regulation. New York, NY: Oxford University Press, 1987. 256 p.
- 102 Batstone, Eric. Unions, Unemployment and Innovation. New York, NY: Basil Blackwell, 1986. 304 p.
- 103 Begin, James P. and Lee, Barbara A. "NLRA Exclusion Criteria and Professional Work." Industrial Relations 26 (Winter 1987): 83-95.
- 104 Borum, Joan; Conley, James and Wasilewski, Edward. "Collective Bargaining in 1987: Local, Regional Issues to Set Tone." Monthly Labor Review 110, no. 1 (January 1987): 23-36.
- 105 Chaison, Gary N. When Unions Merge. Lexington, MA: Lexington Books, 1986. 186 p.
- 106 Chamberlain, Neil W. and Kuhn, James W. Collective Bargaining. 3d ed. New York, NY: McGraw Hill, 1985. 493 p.
- 107 Cohen-Rosenthal, Edward and Burton, Cynthia E. Mutual Gains: A Guide to Union-Management Cooperation. New York, NY: Praeger Publishers, 1986. 285 p.
- 108 Coleman, Charles J. "Federal Sector Labor Relations: A Reevaluation of the Policies." Journal of Collective Negotiations in the Public Sector 16, no. 1 (1987): 37-52.
- 109 Colosi, Thomas R. Collective Bargaining: How it Works and Why: A Manual of Theory and Practice. New York, NY: American Arbitration Association, 1986.
- 110 Craypo, Charles. The Economics of Collective Bargaining. Washington, DC: The Bureau of National Affairs, Inc., 1986. 259 p.

COLLECTIVE BARGAINING (cont'd.)

- 111 Dickman, Howard. Industrial Democracy in America: Ideological Origins of National Labor Relations Policy. Open Court Publishing, 1987. 462 p.
- 112 Douglas, Joel M. "Professional Employees and Collective Bargaining." NCSCBHEP Newsletter 15, no. 2 (March-April 1987): 1.
- 113 Douglas, Joel M. "Unionization Among College Faculty." NCSCBHEP Newsletter 15, no. 1 (January-February 1987): 1-8.
- 114 Duane, Michael J.; Azevedo, Ross E. and Rhee, Yin Sog. "Location of Negotiations and Bargaining Behavior: My Place or Yours?" Journal of Collective Negotiations in the Public Sector 16, no. 4 (1987): 377-383.
- 115 Dworkin, James B. "Collective Bargaining Outcomes in Education: The Case of Indiana." Journal of Collective Negotiations in the Public Sector 16, no. 4 (Fall 1987): 363-375.
- 116 Feldman, Marvin. Faculty Remarks. A position paper. New York, NY: Fashion Institute of Technology, 1987. 12 p.
- 117 Fiorito, Jack; Lowman, Christopher and Nelson, Forrest D. "The Impact of Human Resource Policies on Union Organizing." Industrial Relations 26, no. 2 (Spring 1987): 113-126.
- 118 Florkowski, Gary and Schuster, Michael. "Predicting the Decisions to Vote and Support Unions in Certification Elections: An Integrated Perspective." Journal of Labor Research 8, no. 2 (Spring 1987): 191-208.
- 119 Fuller, Jack W. "Collective Communications: A Model for Bargaining Success." Community College Review 15, no. 1 (Summer 1987): 54-59.
- 120 Getman, Julius G. "Ruminations on Union Organizing in the Private Sector." University of Chicago Law Review 53 (1986): 45-77.
- 121 Gifford, Courtney D. Directory of U.S. Labor Organizations, 1986-87. Washington, DC: The Bureau of National Affairs, Inc., 1986. 103 p.
- 122 Gilberg, Kenneth and Abrams, Nancy. "Countering Unions' New Organizing Techniques." Personnel 64, no. 6 (June 1987): 12-17.
- 123 Goldfield, Michael. The Decline of Organized Labor in the United States. Chicago, IL: University of Chicago Press, 1987. 310 p.
- 124 Grimes, M. "Industrial Relations." Inforum 8 (1987): 9-12.

COLLECTIVE BARGAINING (cont'd.)

- 125 Heller, Scott. "Part-Time Teachers Turn to Unions to Alter Status as 'Academic Stepchildren'." CHE 33, no. 20 (January 28, 1987): 1, 12.
- 126 Herman, Edward; Kuhn, Alfred and Seeber, Ronald L. Collective Bargaining and Labor Relations. 2d ed. Englewood Cliffs, NJ: Prentice-Hall, Inc., 1987. 621 p.
- 127 Herron, Daniel J. "Ten Years After Weingarten: Are the Standards Really Clear?" Northern Illinois University Law Review 6 (1986): 81-102.
- 128 Hirsch, Barry T. and Addison, John T. The Economic Analysis of Unions: New Approaches and Evidence. Winchester, MA: Allen & unwin, 1986. 337 p.
- 129 Hirsch, Barry T. and Link, Albert N. "Labor Union Effects On Innovative Activity." Journal of Labor Research 8, no. 4 (Fall 1987): 323-332.
- 130 Holly, William H. and Jennings, Kenneth M. The Labor Relations Process. Second Edition. Chicago, IL: The Dryden Press, 1984. 657 p.
- 131 Hovey, Sheryl. "The Union Contract Beyond Bread and Butter." On Campus 7, no. 2 (October 1987): 8-9, 11.
- 132 Howath, Francis W. "The Pulse of Economic Change: Displaced Workers of 1981-85." Monthly Labor Review 110, no. 6 (June 1987): 3-12.
- 133 Huber, Joe and Hennies, Jay. "Fix on These Five Guiding Lights, and Emerge from the Bargaining Fog." American School Board Journal 174, no. 3 (March 1987): 31.
- 134 Hurd, Richard W. and Woodhead, Gregory. "The Unionization of Clerical Workers at Large U.S. Universities and Colleges." NCSCBHEP Newsletter 15, no. 3 (July-August 1987): 1-8.
- 135 Johnson, Susan Moore. "Can Schools be Reformed at the Bargaining Table?" Teachers College Record 89, no. 2 (Winter 1987): 269-280.
- 136 Kahn, Lawrence M. Edited by Lipset, Seymour Martin. Unions in Transition: Entering the Second Century. San Francisco, CA: Institute for Contemporary Studies, 1986. 506 p.
- 137 Kershen, Harry, ed. Public Sector Contemporary Issues Series: Collective Bargaining by Government Workers: The Public Employee, Vol. 3. Farmingdale, NY: Baywood Publishing Co., Inc.
- 138 Knight, Thomas R. "Tactical Use of the Union's Duty of Fair Representation: An Empirical Analysis." Industrial and Labor Relations Review 40, no. 2 (January 1987): 180-194.

COLLECTIVE BARGAINING (cont'd.)

- 139 Kochan, Thomas A.; Katz, Henry C. and McKersie, Robert B. The Transformation of American Labor Relations. New York, NY: Basic Books, Inc., 1986. 272 p.
- 140 Lacombe, John and Borum, Joan. "Major Labor Contracts in 1986 Provided Record Low Wage Adjustments." Monthly Labor Review 110, no. 5 (May 1987): 10-16.
- 141 Lee, Barbara A. "Collective Bargaining and Employee Participation: An Anomalous Interpretation of the National Labor Relations Act." Labor Law Journal 38, no. 5 (May 1987): 274-286.
- 142 Leigh, Duane E. and Hills, Stephen M. "Male-Female Differences in the Potential for Union Growth Outside Traditionally Unionized Industries." Journal of Labor Research 8, no. 2 (Spring 1987): 131-142.
- 143 Leigh, Duane E. and Hills, Stephen M. "Public Sector-Private Sector Differences in Reasons Underlying Expressed Union Preference." Journal of Collective Negotiations in the Public Sector 16, no. 1 (1987): 1-14.
- 144 Lipset, Seymour Martin. Unions in Transition: Entering the Second Century. San Francisco, CA: ICS Press, 1986. 506 p.
- 145 Lipsky, David B., ed. Advances in Industrial and Labor Relations. Greenwich, CT: JAI Press, 1985. 363 p.
- 146 Lynch, Lisa M. and Sandver, Marcus H. "Determinants of the Decertification Process: Evidence from Employer-Initiated Elections." Journal of Labor Research 8, no. 1 (Winter 1987): 85-92.
- 147 Maier, Mark H. City Unions: Managing Discontent in New York City. New Brunswick, NJ: Rutgers University Press, 1987. 214 p.
- 148 Mangan, Katherine S. "Teaching Assistants at SUNY Lose Bid for Bargaining Rights." CHE 34, no. 5 (September 30, 1987): 11-12.
- 149 McGrath, Richard J. and Lunenburg, Frederick C. "A Sampling of Faculty Attitudes about Collective Bargaining." Momentum 18, no. 4 (November 1987): 54-56.
- 150 McInerney, George F. "The Academic Tradition and Collective Bargaining." Journal of Law and Education 16, no. 4 (Fall 1987): 467-479.
- 151 Nielsen, Robert. "Campus Jobs and the Future of Work." On Campus 6, no. 8 (May 1987): 16.
- 152 Nyland, Larry. "Win/Win Bargaining Takes Perseverance." Executive Educator 9, no. 2 (February 1987): 24.

COLLECTIVE BARGAINING (cont'd.)

- 153 O'Reilly, James T. Unions' Right to Company Information. Revised Edition. Philadelphia, PA: Industrial Relations Unit, The Wharton School, University of Pennsylvania, 1987. 312 p.
- 154 Ostrander, Kenneth H. The Legal Structure of Collective Bargaining in Education. Westport, CT: Greenwood Press, 1987. 176 p.
- 155 Patterson, R. M., Jr. "Decision Support Systems in Collective Bargaining: A Capacity-Building Measure for the Public Manager." Public Personnel Management 16, no. 3 (Fall 1987): 269-280.
- 156 Ponak, Allen; Harel, Gedaliahu; Thompson, Mark and Kadem, Daphna. "Faculty Collective Bargaining: A Cross-Cultural Survey." Journal of Collective Negotiations in the Public Sector 16, no. 3 (Summer 1987): 219-232.
- 157 Poole, Michael. Industrial Relations: Origins and Patterns of National Diversity. Boston, MA: Routledge & Kegan Paul, 1986. 258 p.
- 158 Roth, Alvin E., ed. Game-Theoretic Models of Bargaining. Cambridge, MA: Cambridge University Press, 1985. 390 p.
- 159 Ruben, George. "Labor-Management Scene in 1986 Reflects Continuing Difficulties." Monthly Labor Review 110, no. 1 (January 1987): 37-48.
- 160 Sandver, Marcus H. Labor Relations. Process and Outcomes. Boston, MA: Little, Brown and Company. 500 p.
- 161 Scheidt, Bruce. "Union Power: Is it Starting to Crack?" California Journal 18 (July 1987): 326-332.
- 162 Schmidt, Charles T., Jr. and Marth, Edward C. "Faculty Unionism: A Preliminary Look at the New England Experience. (Industrial Relations Research Association Spring Meeting)." Labor Law Journal 38, no. 8 (August 1987): 471-485.
- 163 Simkin, William E. Mediation and the Dynamics of Collective Bargaining. 2d ed. Washington, DC: The Bureau of National Affairs, Inc., 1986. 300 p.
- 164 Sisson, Keith. The Management of Collective Bargaining: An International Comparison. New York, NY: Basil Blackwell, Inc., 1987. 240 p.
- 165 Smith, Margaret D. and Zirkel, Perry A. "Bargaining." In: Thomas, Stephen, B., Ed. The Yearbook of School Law. National Organization on Legal Problems of Education, 1987. 35 p.
- 166 Sullivan, Patrick J. Blue Collar-Roman Collar-White Collar: U.S. Catholic Involvement in Labor Management Controversies, 1960-1980. Lanham, MD: University Press of America, 1987. 358 p.

COLLECTIVE BARGAINING (cont'd.)

- 167 Tigges, Leann M. Changing Fortunes: The Industrial Sector and Workers' Earnings. New York, NY: Praeger Publishers, 1987. 160 p.
- 168 Voos, Paula B. "Union Organizing Expenditures: Determinants and Their Implications for Union Growth." Journal of Labor Research 8, no. 1 (Winter 1987): 19-30.
- 169 Wary, Curt et al. Negotiations '86 - '87. Trenton, NJ: New Jersey School Boards Association, 1987. 100 p.
- 170 Weed, Charles F. "Faculty Collective Bargaining After a Decade in Public and Private Colleges in New Hampshire." Journal of Collective Negotiations in the Public Sector 16, no. 3 (Summer 1987): 262-293.
- 171 Wheeler, Hoyt N. Industrial Conflict: An Integrative Theory. Columbia, SC: University of South Carolina Press, 1985. 293 p.
- 172 Williams, Robert E. Regulation of Election Conduct. Revised Edition. Philadelphia, PA: Industrial Research Unit, The Wharton School, 1985. 539 p.
- 173 Willman, Paul. Technological Change, Collective Bargaining, and Industrial Efficiency. Oxford University Press, 1987. 264 p.
- 174 Wilms, W. and Moore, R., eds. Institutional Responses to the Changing Labor Market. San Francisco, CA: Jossey-Bass, Inc., Publishers, Winter 1987.
- 175 Zuelke, Dennis C.; Hill, Richard L. and Franzoia, John P. "Effects of Collective Negotiations on Teacher Salaries and Benefits in North Dakota Public Schools." Journal of Collective Negotiations in the Public Sector 16, no. 1 (Winter 1987): 73-88.

COLLECTIVE BARGAINING - CANADA

- 176 Beatty, David M. Putting the Charter to Work: Designing a Constitutional Labour Code. Montreal, Canada: McGill-Queen's University Press, 1987. 264 p.
- 177 Campling, Robert F. Employee Benefits and the Part-time Worker. Kingston, Ontario, Canada: Queen's University, Industrial Relations Center, 1987. 100 p.
- 178 Gerson, Mark. "Businesses Urged to Help Canada's Colleges." CHE 33, no. 35 (May 13, 1987): 48.
- 179 Gerson, Mark. "Canada's Faculty Unit Drops Bargaining, Cuts National Office." CHE 33, no. 36 (May 20, 1987): 1, 39.

COLLECTIVE BARGAINING - CANADA (cont'd.)

- 180 Gerson, Mark. "Canadian Universities Feel Competition from United States for Top Researchers." CHE 33, no. 48 (August 12, 1987): 43-44.
- 181 Gerson, Mark. "Salary Freeze Accepted by University of Alberta Faculty." CHE 34, no. 1 (September 1, 1987): 111.
- 182 Gerson, Mark. "University of Alberta Ordered to Rehire Professor." CHE 34, no. 12 (November 18, 1987): 47.
- 183 Grant, E. Kenneth; Swidinsky, Robert and Vanderkamp, David C. "Canadian Union -- Nonunion Wage Differentials." Industrial and Labor Relations Review 41, no. 1 (October 1987): 93-107.
- 184 Higher Education Group. The Professoriate: Occupation in Crisis. Toronto, Canada: The Ontario Institute for Studies in Education, 1985. 390 p.
- 185 Kumar, Pradeep; Coates, Mary Lou and Arrowsmith, David. The Current Industrial Relations Scene in Canada, 1986. Kingston, Ontario: Industrial Relations Center, 1986. 558 p.
- 186 Paul, Angus. "Labor Movements in Canada and U.S. are Said to Diverge." CHE 34, no. 6 (October 7, 1987): 7.
- 187 "Quebec Official Seeks to End 'Nightmare' of Financing for the Province's Universities." CHE 33, no. 22 (February 11, 1987): 40.
- 188 Pennell, Joan T. "Union Participation of Canadian and American Social Workers: Contrasts and Forecasts." The Social Service Review 61, no. 1 (March 1987): 117-131.
- 189 Skolnik, Michael L. and Woodford, Geraldine. "Faculty Unionization and Salary Differentials in Ontario Universities." Canadian Journal of Higher Education 17, no. 2 (1987): 9-25.

COMMUNITY COLLEGES

- 190 Bender, Louis W. and Edwards, Joan E. Planned and Deferred Giving: An Untapped Resource for Two-Year Colleges. Tallahassee, FL: State and Regional Higher Education Center, 1987. 38 p.
- 191 Cohen, Arthur M.; Palmer, James C. and Zwerner, K. Diane. Key Resources on Community Colleges: A Guide to the Field and the Literature. San Francisco, CA: Jossey-Bass, Inc., Publishers, 1986. 522 p.
- 192 Chandler, Margaret K. and Julius, Daniel J. "Determining Outcomes of Collective Bargaining in Two-Year Institutions. Part 1." Community/Junior College Quarterly of Research and Practice 11, no. 4 (1987): 203-225.

COMMUNITY COLLEGES (cont'd.)

- 193 Dickmeyer, Nathan. Comparative Financial Statistics for Public Community and Junior Colleges, 1984-85. National Association of College and University Business Officers, 1986. 94 p.
- 194 Douglas, Joel M. "Faculty Collective Bargaining in Community Colleges." NCSCBHEP Newsletter 15, no. 5 (November-December 1987): 1-5.
- 195 Eaton, Judith S., ed. Colleges of Choice: The Enabling Impact of the Community College. New York, NY: The American Council on Education/MacMillan Publishing Company, 1987. 258 p.
- 196 Faculty Salaries: Florida Community Colleges, Fall 1986. Tallahassee, FL: Florida State Department of Education, 1987. 33 p.
- 197 Fall 1986 Salary Survey Report for the Illinois Public Community Colleges. Springfield, IL: Illinois Community College Board, 1987. 44 p.
- 198 Hauselman, A. J. and Tudor, Dan, eds. Compendium of Selected Data and Characteristics: University of Kentucky Community College System, 1986-87. Lexington, KY: Kentucky University, 1987. 95 p.
- 199 Jaschik, Scott. "Florida Panel Rejects Nominees to 2-Year College Boards." CHE 34, no. 4 (September 23, 1987): 29.
- 200 Jaschik, Scott. "Intense Lobbying by Texas Colleges Wins Increases for Many, but 2-Year Institutions are Left Out." CHE 34, no. 2 (September 9, 1987): 22-24.
- 201 Jaschik, Scott. "Oregon Changes Governance of Community Colleges." CHE 33, no. 45 (July 22, 1987): 16.
- 202 Jaschik, Scott. "2-Year Colleges in California Embroiled in Fight Over Governance, Mission, Standards." CHE 34, no. 1 (September 2, 1987): 59.
- 203 Jaschik, Scott. "2-Year Colleges Lobbying Aggressively for Added State Money and Programs." CHE 33, no. 36 (May 20, 1987): 1, 19-20.
- 204 Kassebaum, Nancy. "Renewed Focus on Community Colleges." Community, Technical, and Junior College Journal 57, no. 5 (April/May 1987): 30-35.
- 205 Leatherman, Courtney. "North Carolina to Study Community College System." CHE 34, no. 14 (December 2, 1987): 23.
- 206 Mahoney, James, ed. Statistical Yearbook of Community, Technical, and Junior Colleges. Alexandria, VA: AACJC Publications, 1987.
- 207 McCurdy, Jack. "California Panel Seeks to Change 2-Year College Governance." CHE 33, no. 44 (July 15, 1987): 26.

COMMUNITY COLLEGES (cont'd.)

- 208 Mooney, Carolyn J. "Alaska Goes Ahead with Plan to Merge Community Colleges with the State University." CHE 33, no. 31 (April 15, 1987): 29.
- 209 "New Research Role Rejected for Community Colleges." CHE 33, no. 41 (June 24, 1987): 35.
- 210 Nielsen, Robert M. and Polishook, Irwin H. "The Invisible Community Colleges." CHE 33, no. 22 (February 11, 1987): 11.
- 211 Palmer, Stacy E. "In Controversial Move, Supporters of 2-Year Colleges Create Political Action Committee to Aid Candidates." CHE 33, no. 44 (July 15, 1987): 19-20.
- 212 Parnell, Dale and Tarrington, Roger. Proven Partners: Business, Labor, and Community Colleges. Alexandria, VA: AACJC Publications, 1982.
- 213 Polishook, Irwin and Nielsen, Robert. "Stop Ignoring Community Colleges." On Campus 6, no. 6 (March 1987): 16.
- 214 Report for Florida Community Colleges: The Fact Book. Tallahassee, FL: Florida State Department of Education, 1987. 134 p.
- 215 Report on Staffing & Salaries, Fall 1986: California Community Colleges. Sacramento, CA: California Community Colleges, Office of the Chancellor, 1987. 317 p.
- 216 Seidman, Earl. In the Words of the Faculty: Perspectives on Improving Teaching and Educational Quality in Community Colleges. San Francisco, CA: Jossey-Bass, Inc., Publishers, 1985. 291 p.
- 217 Seidman, Earl. "Merging Access and Excellence: The Work of Community College Faculty." Community, Technical, and Junior College Journal 57, no. 4 (February/March 1987): 43-45.
- 218 "State Appropriations for Community Colleges." CHE 33, no. 36 (May 20, 1987): 20.
- 219 Statistical and Financial Information of Kansas Community Colleges. Topeka, KS: Kansas State Department of Education.
- 220 Vaughan, George B. The Community College Presidency. New York, NY: MacMillan Publishing Company. 242 p.
- 221 Washington Community Colleges Fall Quarter Report, 1986. Olympia, WA: Washington State Board for Community College Education, 1987. 57 p.
- 222 Wilms, Wellford W. "Proprietary Schools: Strangers in Their Own Land." Change 19, no. 1 (January/February 1987): 10-22.

COMPARABLE WORTH

- 223 Aaron, Henry J. Comparable Worth Controversy. Washington, DC: Brookings Institution, 1986.
- 224 Andrews, Judith L. "State Legislation on Comparable Worth: Will it Bring Pay Equity to Academe?" Journal of College and University Law 14, no. 3 (Winter 1987): 469-503.
- 225 Beaumont, C. "Equal Value, Equal Pay." NZ Nursing Journal 80, no. 5 (May 1987): 10-11.
- 226 Beider, Perry C. et al. Comparable Worth in a General Equilibrium Model of the U.S. Economy. Cambridge, MA: National Bureau of Economic Research, Inc., 1986. 73 p.
- 227 Brown, Judith Olans; Baumann, Phyllis Tropper and Melnick, Elaine Millar. "Equal Pay for Jobs of Comparable Worth: An Analysis of Rhetoric." Harvard C.R.-C.L. Law Review 21 (1986): 127-170.
- 228 Cline, Rhonda Y. "A Rejection of Comparable Worth: AFSCME v. Washington." University of Cincinnati Law Review 55 (1986): 275-291.
- 229 Collins, H. L. "Why Don't They Pay Us What We're Really Worth?" RN 50, no. 2 (February 1987): 18-23.
- 230 Dickson, N. "Nurses' Pay. A Measure of Worth." Nursing Times 83, no. 48 (December 2-8, 1987): 43-44.
- 231 Fields, Cheryl M. "New Supreme Court Nominee Ruled in Favor of Employers in 'Comparable Worth' Case." CHE 34, no. 12 (November 18, 1987): 25, 34.
- 232 Gethmann, Barton R. "The Job Market, Sex Bias, and Comparable Worth." Public Personnel Management 16, no. 2 (Summer 1987): 173-180.
- 233 Johnson, Nancy P. "Comparable Worth in Libraries: A Legal Analysis." Law Library Journal 79, no. 3 (Summer 1987): 367-386.
- 234 LaVan, Helen; Katz, Marsha; Malloy, Maura S. and Stonebraker, Peter. "Comparable Worth: A Comparison of Litigated Cases in the Public and Private Sectors." Public Personnel Management 16, no. 3 (Fall 1987): 281-294.
- 235 Lee, Barbara A.; Leslie, David W. and Olswang, Steven G. "Implications of Comparable Worth for Academe." The Journal of Higher Education 58, no. 6 (November/December 1987): 609-628.
- 236 Loudon, Joseph P. and Loudon, Timothy D. "Applying Disparate Impact to Title VII Comparable Worth Claims: An Incomparable Task." Indiana Law Journal 61 (1986): 165-187.
- 237 Madden, Frank J. "The Legal Status of Comparable Worth: A Review of Developments in Minnesota." Hamline Law Review 9 (1986): 105-137.

COMPARABLE WORTH (cont'd.)

- 238 Mahrenholz, D. M. "Comparable Worth: Litigation and Legislation." Nursing Administration Quarterly 12, no. 1 (Fall 1987): 25-31.
- 239 Nordquist, Joan. Comparable Worth. Reference and Research Services, 1986.
- 240 Palmer, P. N. "Is the Nation's Largest Employer Enforcing Pay Equity?" AORN Journal 46, no. 3 (September 1987): 398-400.
- 241 Powers, Brian. "AFSCME v. Washington: Another Barrier to Pay Equity for Women." Harvard Women's Law Journal 9 (1986): 173-197.
- 242 Remick, Helen, ed. Comparable Worth and Wage Discrimination. Philadelphia, PA: Temple University Press, 1984. 311 p.
- 243 Rowden, R. "How Much Are You Worth?" Nursing Times 83, no. 7 (February 18-24, 1987): 22.
- 244 Shaw, Bill. "Comparable Worth and Its Prospects: AFSCME v. State of Washington." Labor Law Journal 38, no. 2 (February 1987): 100-118.
- 245 Sorensen, Elaine. "Effect of Comparable Worth Policies on Earnings." Industrial Relations 26, no. 3 (Fall 1987): 227-239.
- 246 Steel, Brent S. and Lovrich, Nicholas P., Jr. "Comparable Worth: The Problematic Politicization of a Public Personnel Issue." Public Personnel Management 16, no. 1 (Spring 1987): 23-36.
- 247 Welch, Curtis A. "Comparable Worth: The Struggle for Pay Equity." Oregon Law Review 65 (1986): 145-167.
- 248 Willborn, Steven L. A Comparable Worth Primer. Lexington, MA: D.C. Heath, 1986. 129 p.
- 249 York, Reginald O. et al. "Sexual Discrimination in Social Work: Is it Salary or Advancement?" Social Work 32, no. 4 (July-August 1987): 336-340.
- 250 Zabalza A. and Tzannatos, Z. Women and Equal Pay. New York, NY: Cambridge University Press.

DISCIPLINE AND DISMISSAL

- 251 Beckam, Joseph C. Faculty or Staff Dismissal for Cause in Institutions of Higher Education. Ashville, NC: College Administration Publications, 1987. 68 p.
- 252 "China's Apparent Tolerance of Student Protests Gives Way to Crackdown; 2 Academics Fired." CHE 33, no. 19 (January 21, 1987): 1, 38.

DISCIPLINE AND DISMISSAL (cont'd.)

- 253 Cuevas, Carlos J. and Baynes, Leonard M. "Civil Servant Employee Disciplinary Proceedings: A Comparative Analysis and Recommendations for a Uniform Statute." Akron Law Review 19 (1986): 635-665.
- 254 Finkin, Matthew W. and Stern, Carol Simpson. "Report of Committee A 1986-87." Academe 73, no. 5 (September-October 1987): 45-53.
- 255 Gilberg, Kenneth R. and Voluck, Philip R. "Employee Termination Without Litigation." Personnel 64, no. 5 (May 1987): 17-20.
- 256 Heller, Scott. "Activist Group Vows to Support Professors Who Contend Politics Led to Their Firings." CHE 33, no. 39 (June 10, 1987): 13, 17.
- 257 Heller, Scott. "4 Law Professors Say They Were Fired for Their Political Views." CHE 33, no. 43 (July 8, 1987): 11.
- 258 "Kansas State Faculty Member Says University Dismissed Him Because He Has AIDS." CHE 34, no. 5 (September 30, 1987): 11-12.
- 259 Larke, Patricia J. "Criminal Conduct: A Cause for Discipline of Teachers." Journal of Law and Education 16, no. 1 (Winter 1987): 63-70.
- 260 Mangan, Katherine S. "College Can Fire Teachers for Swearing at Students in Class, U.S. Court Rules." CHE 33, no. 19 (January 21, 1987): 13-14.
- 261 Mangan, Katherine S. "Layoff of 17 Employees at University of Idaho Leaves Legacy of Bitterness, Costly Lawsuits." CHE 33, no. 41 (June 24, 1987): 16.
- 262 McMillen, Liz. "Liberal Theologian May Sue Catholic U. Over Suspension." CHE 33, no. 19 (January 21, 1987): 13, 16.
- 263 Professor's Lawsuit Against Howard U. Is Reinstated." CHE 33, no. 35 (May 13, 1987): 23.

DISCRIMINATION

- 264 "A Chronology of U.S. Desegregation Actions." CHE 33, no. 28 (March 25, 1987): 22.
- 265 Barbezat, Debra A. "Salary Differentials or Sex Discrimination? Evidence from the Academic Labor Market." Population Research and Policy Review 6, no. 1 (1987): 69-84.
- 266 Creighton, H. "Sexual Harassment: Legal Implications -- Part I." Nursing Management 18, no. 6 (June 1987): 18, 20, 22.

DISCRIMINATION (cont'd.)

- 267 Creighton, H. "Sexual Harassment: Legal Implications -- Part II, Nursing." Nursing Management 18, no. 7 (July 1987): 16, 18.
- 268 "Desegregation in Georgia: Unrealistic Goals or Lack of Follow-Through?" CHE 33, no. 28 (March 25, 1987): 20, 23-24.
- 269 Edwards, Charles A. "Direct Evidence of Discriminatory Intent and the Burden of Proof: An Analysis and Critique." Washington and Lee Law Review 43 (1986): 1-35.
- 270 Eglit, Howard. "The Age Discrimination in Employment Act's Forgotten Affirmative Defense: The Reasonable Factors Other Than Age Exception." B.U.L. Review 66 (1986): 155-226.
- 271 "Excerpts from Education Department Reports on 8 States' Desegregation Efforts." CHE 33, no. 30 (April 8, 1987): 24.
- 272 Feldman, Diane. "Sexual Harassment: Policies and Prevention." Personnel 64, no. 9 (September 1987): 12-17.
- 273 Finnegan, Sheila. "Constructive Discharge Under Title VII and the ADEA." University of Chicago Law Review 53 (1986): 561-580.
- 274 "Former Dean Sues Tennessee Regents, Charges Bias." CHE 34, no. 3 (September 16, 1987): 16.
- 275 Friedman, Joel William. Cases and Materials on the Law of Employment Discrimination. 2d ed. Foundation Press, 1987. 1082 p.
- 276 Gray, Mary W. "The Halls of Ivy and the Halls of Justice: Lightening the Burden." Academe 73, no. 3 (May-June 1987): 61-63.
- 277 Gutek, Barbara A. Sex and the Workplace. San Francisco, CA: Jossey-Bass, Inc., Publishers, 1986. 216 p.
- 278 Heller, Scott. "Boston University is Ordered to Reinstate Professor in Sex-Discrimination Suit." CHE 34, no. 12 (November 18, 1987): 19.
- 279 Heller, Scott. "Charges of Bias Against Conservatives Probed at Request of Colorado Regents." CHE 34, no. 2 (September 9, 1987): 18.
- 280 Henry, Brian Richard. "Title VII as a Remedy for Alleged Employment Discrimination by State and Local Government Employers: Is It Exclusive or Only Supplementary to 42 U.S.C. § 1983?" Case Western Reserve Law Review 36 (1986): 519-55.

DISCRIMINATION (cont'd.)

- 281 Jaschik, Scott. "Alabama Court Ruling Seen Making Segregation at State Colleges More Difficult to Prove." CHE 34, no. 7 (October 14, 1987): 1, 30-31.
- 282 Jaschik, Scott. "Chief Pennsylvania Education Official Calls State's College Integration Record 'Abysmal'." CHE 34, no. 2 (September 9, 1987): 22, 26.
- 283 Jaschik, Scott. "College Outlook Grim for Blacks 25 Years After Barriers Fell." CHE 34, no. 1 (September 2, 1987): 88-91.
- 284 Jaschik, Scott. "Court Ruling Could Damage Standing in Bias Case, Alabama State University Fears." CHE 33, no. 25 (March 4, 1987): 18.
- 285 Jaschik, Scott. "Education Dept. Reports on Desegregation but Includes No Evaluation of State Efforts." CHE 33, no. 30 (April 8, 1987): 18, 25.
- 286 Jaschik, Scott. "Ex-Head of Virginia Board Says the State Discriminates." CHE 34, no. 16 (December 16, 1987): 22.
- 287 Jaschik, Scott. "Recruiting Plans Found Lacking at Many Colleges in States Where Desegregation Plans have Expired." CHE 33, no. 34 (May 6, 1987): 19, 22.
- 288 Jaschik, Scott. "U.S. Review of Effort to Integrate Colleges Likely to Spur Fight." CHE 33, no. 28 (March 28, 1987): 1, 22-23.
- 289 Jones, James E. Cases and Materials on Discrimination in Employment. 5th ed. West Publishing Company, 1987.
- 290 Jongleux, Lynn Brundage. "Developments in Employment Discrimination Law." Indiana Law Review 19 (1986): 215-233.
- 291 Kalet, Joseph E. Age Discrimination in Employment Law. Washington, DC: The Bureau of National Affairs, Books, 1986. 228 p.
- 292 Karlan, Sandy. "Towards the Elimination of Gender Bias in the Florida Courts." Nova Law Review 11, no. 4 (Summer 1987): 1569-1583.
- 293 Kaye, D. H., ed. Statistical Methods in Discrimination Litigation. Marcel Dekker, Inc., 1986. 232 p.
- 294 LaNoue, George R. and Lee, Barbara A. Academics in Court: The Consequences of Faculty Discrimination Litigation. Ann Arbor, MI: University of Michigan Press, 1987. 296 p.
- 295 Levine, David O. The American College and Culture of Aspiration, 1915-1940. Ithaca, NY: Cornell University Press, 1986. 281 p.
- 296 McMillen, Liz. "Ex-Professor Gets \$156,000 in Sex-Bias Settlement." CHE 33, no. 20 (January 28, 1987): 14.

DISCRIMINATION (cont'd.)

- 297 McMillen, Liz. "Several Courts Have Faced Issue of 'Open Files' in Bias Lawsuits." CHE 33, no. 27 (March 18, 1987): 18.
- 298 McMillen, Liz. "U.S. Court to Hear Sex-Bias Charges Against University of Wisconsin Officials." CHE 33, no. 29 (April 1, 1987): 16.
- 299 McMillen, Liz. "U.S. Jury Awards U. of Wisconsin Professor \$345,000 in Sex-Bias Case; University Plans to Appeal." CHE 33, no. 34 (May 6, 1987): 16.
- 300 McMillen, Liz. "Universities are Lagging in Hiring Women and Blacks for Faculty Jobs, 2 Studies Find." CHE 33, no. 43 (July 8, 1987): 11-12.
- 301 Mooney, Carolyn J. "Former Professor Doggedly Pursues Sex-Bias Charges 13 Years After She was Denied Tenure at Clark University." CHE 34, no. 15 (December 9, 1987): 15-16.
- 302 Moran, Mary. Student Financial Aid and Women: Equity Dilemma? Washington, DC: Association for the Study of Higher Education. 135 p.
- 303 "North Carolina Campus Charged with Age Bias." CHE 33, no. 19 (January 21, 1987): 3.
- 304 Palmer, Stacy E. "Comprehensive Anti-Bias Laws Found in a Handful of States." CHE 33, no. 24 (February 25, 1987): 27.
- 305 Pregnancy and Employment: The Complete Handbook on Discrimination, Maternity Leave, and Health and Safety. Washington, DC: The Bureau of National Affairs, Inc., 1987.
- 306 Reskin, Barbara F. and Hartmann, Heidi I., eds. Women's Work, Men's Work: Sex Segregation on the Job. Washington, DC: National Academy Press, 1986. 173 p.
- 307 Schneider, Beth E. "Graduate Women, Sexual Harassment, and University Policy." The Journal of Higher Education 58, no. 1 (January/February 1987): 46-65.
- 308 Sholl, Robert K. and Strang, Dean A. "Age Discrimination and the Modern Reduction in Force." Marquette Law Review 69 (1986): 331-356.
- 309 Simeone, Angela. Academic Women: Working Toward Equality. South Hadley, MA: Bergen and Garvey, 1987. 161 p.
- 310 Staub, Andrew M. "Title VII in Academia: A Critical Analysis of the Judicial Policy of Deference." Washington University Law Quarterly 64 (1986): 619-634.
- 311 Stibelman, Arleen. "Survey Shows Women's Earnings Still Lags. (Law Practice News)." Los Angeles Daily Journal 100, no. 249 (December 16, 1987): 5.

DISCRIMINATION (cont'd.)

- 312 "2 Professors Sue University on Age-Bias Charges." CHE 34, no. 5 (September 30, 1987): 16.
- 313 "University 'Inequalities' Laid to Increase in Women's Role." CHE 33, no. 41 (June 24, 1987): 35.
- 314 "U.S. Blasts Record of Louisiana Colleges in Complying with Desegregation Order." C?HE 33, no. 40 (June 17, 1987): 22.
- 315 "When Discrimination Strikes." On Campus 7, no. 2 (October 1987): 3.
- 316 Williams, Robert E. Personal Liability of Managers and Supervisors for Employment Discrimination. Washington, DC: National Foundation for the Study of Equal Employment Policy, 1986. 56 p.
- 317 Wilson, Robin. "U.S. Women's Condition Best in World, Bennett Tells Smith College in Speech." CHE 33, no. 32 (April 22, 1987): 26.
- 318 "Women's Rights: A Man's Cause, Too." On Campus 7, no. 1 (September 1987): 23.
- 319 Zency, Eric. "Extinct Enterprise: The 2-Person Career on College Campuses." CHE 33, no. 29 (April 1987): 104.

DRUG TESTING

- 320 Aron, Martin W. "Drug Testing: The Employer's Dilemma." Labor Law Journal 38, no. 3 (March 1987): 157-165.
- 321 Cowan, Terrence R. "Drugs and the Workplace: To Drug Test or Not to Test?" Public Personnel Management 16, no. 4 (Winter 1987): 313-322.
- 322 Dalton, Harlon L., Burris, Scott and the Yale AIDS Law Project. AIDS and the Law: A Guide for the Public. New Haven, CT: Yale University Press, 1987. 384 p.
- 323 Drug Testing. Legal Memorandum. Reston, VA: National Association of Secondary School Principals, 1987. 9 p.
- 324 Farrel, Charles S. "Drug Education to Play Major Role in Ending Abuse, NCAA Believes." CHE 33, no. 24 (February 25, 1987): 36.
- 325 Hoffman, Joan W. and Jennings, Ken. "Will Drug Testing in Sports Play for Industry?" Personnel Journal 66, no. 5 (May 1987): 52-59.
- 326 Lederman, Douglas. "California Judge Bars NCAA from Testing Athletes at Stanford for Drugs." CHE 34, no. 13 (November 25, 1987): 1, 34.

DRUG TESTING (cont'd.)

- 327 Lederman, Douglas. "California Judge Hears Arguments in Challenge to NCAA Drug-Test Program." CHE 34, no. 8 (October 21, 1987): 1, 43.
- 328 Lederman, Douglas. "Civil Libertarians Forcing NCAA into Court to Defend Mandatory Drug Tests." CHE 33, no. 47 (August 5, 1987): 1, 24.
- 329 Lederman, Douglas. "NCAA Drug Tests Following Games Draw Protests." CHE 33, no. 28 (March 25, 1987): 40.
- 330 Lederman, Douglas. "Northeastern University Drug Tests Found Violating Massachusetts Laws." CHE 34, no. 15 (December 9, 1987): 30.
- 331 Lederman, Douglas. "Oregon Told Drug Testing Plan is Illegal." CHE 34, no. 14 (December 2, 1987): 38.
- 332 Lodge, Joseph H. Drug and Alcohol Abuse in the Workplace: An Assessment of Economic and Productivity Losses. Marcel Dekker, Inc., 1987. 100 p.
- 333 Mangan, Katherine S. "Colleges Cautioned on Random Drug Tests for Students and Employees." CHE 34, no. 1 (September 2, 1987): 37.
- 334 Masi, Dale. "Company Responses to Drug Abuse from AMA's Nationwide Survey." Personnel 64, no. 3 (March 1987): 40-47.
- 335 Nowlin, William A. "Employee Drug Testing: Issues for Public Employers and Labor Organizations." Journal of Collective Negotiations in the Public Sector 16, no. 4 (1987): 295-310.
- 336 Petersen, Donald J. "The Ins and Outs of Implementing a Successful Drug-Testing Program." Personnel 64, no. 10 (October 1987): 52-55.
- 337 Seessel, Thomas V. "America's Number One Drug Problem in the Workplace." Public Personnel Management 16, no. 4 (Winter 1987): 329-332.
- 338 "University of California Rejects Employee Drug Testing." CHE 33, no. 35 (May 13, 1987): 3.

DUE PROCESS

- 339 Bailey, Anne Lowrey. "'Misunderstandings' and 'Deviations from Policy' Found in an Investigation of the Fund-Raising Office at Berkeley." CHE 33, no. 43 (July 8, 1987): 19-20.
- 340 Decker, Kurt H. "Representation Rights at Investigatory Interviews for Non-Union Public Employees." Journal of Collective Negotiations in the Public Sector 16, no. 2 (1987): 89-98.

DUE PROCESS (cont'd.)

- 341 Edmister, Patricia and Ekstrand, Richard E. "Lessening the Trauma of Due Process." Teaching Exceptional Children 19, no. 3 (Spring 1987): 6-10.
- 342 Goldsmith, Jill Susan. "Employment-at-Will -- Employers May Not Discharge At-Will Employees for Reasons that Violate Public Policy -- Wagenseller v. Scottsdale Memorial Hospital." Arizona State Law Journal (1986): 161-182.
- 343 Koys, Daniel J.; Briggs, Steven and Grenig, Jay E. "The Employment-at-Will Doctrine: A Proposal." Loyola University Chicago Law Journal 17 (1986): 259-274.
- 344 Lopez, Alvin J. "The Employment-at-Will Doctrine: Time to Collapse Another Citadel." University of Dayton Law Review 11 (1986): 399-420.
- 345 McCranie, Weyman Williams, Jr. "The Unfairness of Federal Preemption of State Law Exceptions to the Employment-at-Will Rule and the Need for a Uniform National Remedy for Wrongful Discharge." Mississippi Law Journal 55 (1985): 517-538.
- 346 Murphy, Betty Southard. "Employment-at-Will: Judicial Counterpoint to Labor Legislation." Stetson Law Review 15 (1985): 69-76.

EVALUATION

- 347 "A Case for Open Files." On Campus 6, no. 8 (May 1987): 14.
- 348 Aleamoni, Lawrence M. Techniques for Evaluating and Improving Instruction (New Directions for Teaching and Learning #31). San Francisco, CA: Jossey-Bass, Inc., Publishers, 1987. 96 p.
- 349 Attick, Richard D. "A Missing Ingredient in Today's Scholarly Procedures." CHE 33, no. 18 (January 14, 1987): 48.
- 350 Cordes, Colleen. "3 Government Agencies Scrutinize the System of Awarding Research Money by Peer Review." CHE 33, no. 20 (January 28, 1987): 6-7.
- 351 Cordes, Colleen. "U.S. Evaluating Fewer Education Programs, G.A.O. Report Charges." CHE 33, no. 24 (February 25, 1987): 30.
- 352 "Court Rejects Disclosure of Faculty Evaluation." CHE 33, no. 20 (January 28, 1987): 2.
- 353 Creswell, J. W., ed. "Measuring Faculty Research Performance." Symposium. New Directions in Institutional Research, no. 50 (1986): 1-102.

EVALUATION (cont'd.)

- 354 Denton, J. J. et al. "Productivity of Faculty in Higher Education Institutions." Journal of Teacher Education 37 (September-October 1986): 12-16.
- 355 Diamond, Robert M., ed. A Guide to Evaluating Teaching for Promotion and Tenure. Littleton, MA: Copley Publishing Group, 1987.
- 356 Ewell, Peter T. "Assessment: Where Are We?" Change 19, no. 1 (January/February 1987): 23-28.
- 357 Freedman, Leonard. Quality in Continuing Education: Principles, Practices and Standards for Colleges and Universities. San Francisco, CA: Jossey-Bass, Inc., Publishers, 1987. 230 p.
- 358 Licata, Christine M. Post-Tenure Faculty Evaluation: Threat or Opportunity. Association for the Study of Higher Education, 1986. 105 p.
- 359 Machina, Kenton. "Evaluating Student Evaluations." Academe 73, no. 3 (May/June 1987): 19-22.
- 360 Magnusen, Karl O. "Faculty Evaluation, Performance, and Pay: Application and Issues." The Journal of Higher Education 58, no. 5 (September/October 1987): 516-529.
- 361 Maitland, Christine. "It's Possible to Conduct Tenure Evaluations Openly and Not Lose Reviewers' Candor or Faculty Quality." CHE 33, no. 43 (July 8, 1987): 38-39.
- 362 McKeachie, Wilbert J. "Instructional Evaluation: Current Issues and Possible Improvements." The Journal of Higher Education 58, no. 3 (May/June 1987): 344-350.
- 363 Miller, Richard I. Evaluating Faculty for Promotion and Tenure. San Francisco, CA: Jossey-Bass, Inc., Publishers.
- 364 Roddy, Mary Ellen et al. "Qualifications and Productivity of Nontenure-Track Faculty." Paper presented at the Annual Meeting of the American Educational Research Association, Washington, DC, April 20-25, 1987. 15 p.
- 365 Root, Lawrence S. "Faculty Evaluation: Reliability of Peer Assessments of Research, Teaching, and Service." Research in Higher Education 26, no. 1 (1987): 71-84.
- 366 Thornton, Robert J. "I Can't Recommend the Candidate Too Highly: An Ambiguous Lexicon for Job Recommendations." CHE 33, no. 24 (February 25, 1987): 42.
- 367 Weitzel, William. "How to Improve Performance Through Successful Appraisals." Personnel 64, no. 10 (October 1987): 18-24.
- 368 Wergin, Jon F. and Braskamp, Larry A., eds. Evaluating Administrative Services and Programs (New Directions for Institutional Research #56). San Francisco, CA: Jossey-Bass, Inc., Publishers, 1987.

EXCELLENCE

- 369 Altbach, Philip G.; Kelly, Gail P. and Weiss, Lois. Excellence in Education. Buffalo, NY: Prometheus Books. 290 p.
- 370 Bergquist, William H. Planning Effectively for Educational Quality: An Outcomes-Based Approach for Colleges Committed to Excellence. San Francisco, CA: Jossey-Bass, Inc., Publishers, 1986. 218 p.
- 371 Feldman, Kenneth A. "Research Productivity and Scholarly Accomplishment of College Teachers as Related to Their Instructional Effectiveness: A Review and Exploration." Research in Higher Education 26, no. 3 (1987): 227-298.
- 372 Gilley, J. Wage; Fulmer, Kenneth A. and Reithlingshoeffler, Sally J. Searching for Academic Excellence. New York, NY: MacMillan Publishing. 220 p.
- 373 Graham, Hugh D. "We Don't Need Super Boards: It's Competition that Has Made U.S. Higher Education Great." CHE 34, no. 10 (November 4, 1987): 60.
- 374 Harris, James T. "Excellence or Elitism: Foundations Must Decide." CHE 34, no. 8 (October 21, 1987): 52.
- 375 Hintz, John A. "Before Trying Enrollment-Management Techniques, Colleges Should Assess Their Own Academic Quality." CHE 33, no. 35 (May 13, 1987): 96.
- 376 Hochfield, George. "The Incompatibility of Athletic and Academic Excellence." Academe 73, no. 4 (July/August 1987): 39-43.
- 377 Howell, Joe A. "Use Q Factors to Judge the Quality of Education Offered by Your Institution." AGB Reports 29, no. 3 (May-June 1987): 18-19.
- 378 Jacobson, Robert L. "Academic Quality Often a Casualty of Worldwide Enrollment Boom." CHE 34, no. 1 (September 2, 1987): 100-101, 103-108.
- 379 King, Suzanne and Wolfle, Lee M. "A Latent-Variable Causal Model of Faculty Reputational Ratings." Research in Higher Education 27, no. 2 (1987): 99-106.
- 380 Kliebard, Herbert M. The Struggle for the American Curriculum, 1893-1958. Boston, MA: Routledge and Kegan Paul, 1986. 300 p.
- 381 Kurth, Michael M. "Teachers' Unions and Excellence in Education: An Analysis of the Decline in SAT Scores." Journal of Labor Research 8 (Fall 1987): 351-368.
- 382 Muffo, John A.; Mead, Susan V. and Bayer, Alan E. "Using Faculty Publication Rates for Comparing 'Peer' Institutions." Research in Higher Education 27, no. 2 (1987): 163-175.

EXCELLENCE (cont'd.)

- 383 Newman, Frank. Choosing Quality: Reducing Conflict Between the State and the University. Denver, CO: Education Commission of the States, 1987. 121 p.
- 384 Palmer, Stacy E. "Bennett to Candidates: Press Colleges to Raise Quality, Limit Tuition." CHE 34, no. 3 (September 16, 1987): 1, 32.
- 385 Payzant, Thomas W. "A Carnegie Call to Action." Teacher Education Quarterly 14, no. 1 (Winter 1987): 21-23.
- 386 Roueche, John and Baker, George. Access and Excellence: The Open-Door College. Alexandria, VA: AAJC Publications, 1986.
- 387 Rydell, Lars H. and Kiermaier, Lock. "Educational Reform and Tax Capacity: Prospects and Limits." Journal of Education Finance 12, no. 3 (Winter 1987): 403-420.
- 388 Sherman, Thomas M. et al. "The Quest for Excellence in University Teaching." The Journal of Higher Education 58, no. 1 (January/February 1987): 66-84.
- 389 Spangehl, Stephen C. "The Push to Assess: Why It's Feared and How to Respond." Change 19, no. 1 (January/February 1987): 35-39.
- 390 Stark, Joan S.; Lowther, Malcolm A. and Hagerty, Bonnie M. K. "Faculty and Administrator Views of Influences on Professional Programs." Research in Higher Education 27, no. 1 (1987): 63-84.
- 391 Sudarkasa, Niara. "Racial and Cultural Diversity is a Key Part of the Pursuit of Excellence in the University." CHE 33, no. 24 (February 25, 1987): 42.

FACULTY

- 392 Cahn, Steven M. Saints and Scamps: Ethics in Academia. Totowa, NJ: Rowman and Littlefield, 1986, 113 p.
- 393 Clark, Burton R. The Academic Profession: National, Disciplinary and Institutional Settings. Berkeley, CA: University of California Press, 1987. 424 p.
- 394 Clark, Shirley M. and Corcoran, Mary. "The Professoriate: A Demographic Profile." Phi Kappa Phi Journal 67, no. 1 (Winter 1987): 28-32.
- 395 Darsey, Nancy and Dorrell, Jean. "The Demography and Professional Status of the ABC Member, 1985 Compared with 1968." Bulletin of the Association for Business Communication 50, no. 2 (June 1987): 2-7.

FACULTY (cont'd.)

- 396 Douglas, Joel M. The Faculty Lifecycle: A Legal Perspective, Proceedings, Fifteenth Annual Conference. New York, NY: NCSCBHEP, Baruch College, CUNY, January 1987. 150 p.
- 397 Geiger, Roger L. To Advance Knowledge: The Growth of American Research Universities, 1900-1940. New York, NY: Oxford University Press, 1986. 325 p.
- 398 Halvorson, Peter L.; Thibodeau, Janice A. and McKenna, Paul G. "Professional Development: Whose Agenda?" Academe 73, no. 3 (May-June 1987): 15-19.
- 399 Kenney, M. Biotechnology: The University-Industrial Complex. New Haven, CT: Yale University Press, 1986. 306 p.
- 400 Kocis, Robert A. "How Colleges Should Hire Faculty Members: Recruit in Slow Fields, Not Hot Ones." CHE 33, no. 28 (March 25, 1987): 44-45.
- 401 Maitland, Christine. "Temporary Faculty and Collective Bargaining in Higher Education in California." Journal of Collective Negotiations in the Public Sector 16, no. 3 (Summer 1987): 233-257.
- 402 McMillen, Liz. "Faculty Development Programs Seen Often Marginal to Important Campus Needs." CHE 33, no. 31 (April 15, 1987): 15-16.
- 403 Rosenfeld, Rachel A. and Jones, Jo Ann. "Patterns and Effects of Geographic Mobility for Academic Women and Men." The Journal of Higher Education 58, no. 5 (September/October 1987): 493-515.
- 404 Sedey, Daniel. The Faculty Community: A Case Study in Renewal. Atascadero, CA: Ridgeview Publishing Company, 1987. 220 p.
- 405 Young, Robert E. "Faculty Development and the Concept of 'Profession'." Academe 73, no. 3 (May/June 1987): 12-14.

FACULTY ORGANIZATIONS

- 406 "A New Chapter in Oklahoma History." On Campus 6, no. 6 (March 1987): 3.
- 407 Heller, Scott. "Boston University's Faculty Union Asks NLRB to Review Denial of Bargaining Rights." CHE 33, no. 33 (April 29, 1987): 14.
- 408 Hovey, Sheryl and Glass, Roger S. "In the Winner's Circle." On Campus 7, no. 1 (September 1987): 2.
- 409 Hovey, Sheryl. "To Speak With One Clear Voice." On Campus 6, no. 6 (March 1987): 8-9.

FACULTY ORGANIZATIONS (cont'd.)

- 410 Mangan, Katherine S. "Faculty Unions Use Mass Purchasing Power to Provide Members with Such 'Extras' as Low-Cost Credit Cards." CHE 33, no. 24 (February 25, 1987): 14, 16.
- 411 Mangan, Katherine S. "'I Had to do Something', Founder of First Faculty Union Recalls." CHE 33, no. 35 (May 13, 1987): 16, 25.
- 412 Mangan, Katherine S. "Union is Stripped of Right to Bargain for Professors." CHE 33, no. 47 (August 5, 1987): 10.
- 413 McMillen, Liz. "AAUP Delegates Turn Down Joint Project with National Education Association." CHE 33, no. 42 (July 1, 1987): 9.
- 414 McMillen, Liz. "Faculty Senate is Suspended at University of District of Columbia." CHE 33, no. 35 (May 13, 1987): 26.
- 415 Troy, Leo and Sheflin, Neil. Union Sourcebook: Membership, Finances, Structure, Directory. West Orange, NJ: Industrial Relations Data and Information Services, 1985. 154 p.
- 416 "Union Locals Halt Faculty Layoffs." On Campus 6, no. 8 (May 1987): 3.

FINANCIAL EXIGENCY

- 417 Bailey, Anne Lowrey. "A College Once on the Brink of Bankruptcy Completes a \$54-Million Capital Campaign." CHE 33, no. 33 (April 29, 1987): 29-31.
- 418 Collison, Michele. "Bishop College Files for Reorganization Under Bankruptcy Laws." CHE 33, no. 35 (May 13, 1987): 2.
- 419 Jaschik, Scott. "Citizens' Campaigns are Foiling State Plans to Shut Down or Merge Public Colleges." CHE 33, no. 41 (June 24, 1987): 1, 20-21.
- 420 Jaschik, Scott. "Idaho Tax Increase to End a Decade of Austerity for State's Universities." CHE 33, no. 33 (April 22, 1987): 24.
- 421 Jaschik, Scott. "Louisiana's Public Colleges, Racked by Budget Cuts, in the Midst of a Contentious Gubernatorial Race." CHE 34, no. 4 (September 23, 1987): 24-25, 28.
- 422 Mooney, Carolyn J. "West Virginia Colleges Accept Governor's Plan to Avoid Early End to Semester." CHE 33, no. 32 (April 22, 1987): 23-24.

FISCAL ISSUES

- 423 "After Approving Sweeping Reform of the Tax Code, Lawmakers Seek Ways to Restore Some Deductions." CHE 33, no. 25 (March 4, 1987): 17-18.
- 424 Anderson, Richard E., ed. Financing Higher Education: Strategies After Tax Reform. San Francisco, CA: Jossey-Bass, Inc., Publishers, 1987. 107 p.
- 425 Bailey, Anne Lowrey. "Corporations Eye Limits on Matching Gifts to Colleges as Costs Go Up Almost 200 Pct." CHE 33, no. 28 (March 25, 1987): 29-30.
- 426 Bailey, Anne Lowrey. "Errors to Avoid When Seeking Funds from Foundations and Corporations." CHE 33, no. 18 (January 14, 1987): 35.
- 427 Bailey, Anne Lowrey. "Professors Taking on Important Roles in Raising Funds for Their Institutions." CHE 33, no. 27 (March 18, 1987): 34-37.
- 428 Bailey, Anne Lowrey. "Several States Act on 'Model' Law that Could Regulate Fund Raisers." CHE 33, no. 21 (February 4, 1987): 20-22.
- 429 Beigel, Allan. "Colleges Should Take a Fresh Look at Their Moneymaking Operations." CHE 33, no. 48 (August 12, 1987): 46.
- 430 "Black College Chiefs and Budget Director to Meet on Cuts." CHE 33, no. 25 (March 4, 1987): 21.
- 431 Bowen, William G. "Why Tuition Goes Up So Fast -- and Why Setting Rates Too Low Could Erode Democratic Values." CHE 33, no. 26 (March 11, 1987): 42-43.
- 432 Clagett, Craig A. Discipline Cost Analysis for Fiscal Year 1987. Report to the Board of Trustees, BT88-3. Largo, MD: Prince George's Community College, Office of Institutional Research and Analysis, 1987. 22 p.
- 433 Collison, Michele. "Publicity About Black Colleges' Poor Financial Shape Spurs Fund Drives by Alumni and Church Groups." CHE 34, no. 9 (October 28, 1987): 33-34.
- 434 Desruisseaux, Paul. "College Endowments Up 26.9 Pct. in 1985-86, Buoyed by Strong Performance of Stock Market." CHE 33, no. 36 (May 20, 1987): 25, 28.
- 435 Desruisseaux, Paul. "Colleges Get More Aggressive in Quest for Major Gifts from Individual Donors." CHE 33, no. 35 (May 13, 1987): 39, 41.
- 436 Desruisseaux, Paul. "Most Foundations will Assess Impact of Tax Law Before Adjusting the Amount of Fellowship Awards." CHE 33, no. 28 (March 25, 1987): 29, 31.
- 437 "Education Department, in an Effort to Encourage Colleges to Cut Costs, to Give Money for Experimental Projects." CHE 33, no. 32 (April 22, 1987): 26.

FISCAL ISSUES (cont'd.)

- 438 Educational Costs in Technical and Professional Fields of Study. A Report to the Legislature in Response to Assembly Concurrent Resolution 38. (Chapter 50 of the Statutes of 1986). Sacramento, CA: California State Postsecondary Education Commission, 1987. 27 p.
- 439 Evangelauf, Jean. "Colleges and Lenders Devise New Tuition-Payment Methods." CHE 33, no. 29 (April 1, 1987): 27-28.
- 440 Evangelauf, Jean. "Drop in Value of Endowments Seen Curbing Colleges' Spending in Future, Not Present." CHE 34, no. 10 (November 4, 1987): 38.
- 441 Evangelauf, Jean. "Increases in College Tuition Will Exceed Inflation Rate for Seventh Straight Year." CHE 33, no. 48 (August 12, 1987): 1, 32.
- 442 "Governors of Indiana, Utah, and Washington Seek Tax Increases to Help Higher Education." CHE 33, no. 23 (February 18, 1987): 20-21.
- 443 Heller, Scott and Wilson, Robin. "ACE's Atwell Hits Student-Aid 'Patchwork', Calls for Overhaul." CHE 33, no. 26 (March 11, 1987): 23, 29.
- 444 Heller, Scott. "George Washington University Professors Assail Planned Cut, Charge Mismanagement." CHE 34, no. 11 (November 11, 1987): 3.
- 445 "Higher Education Funds in President Reagan's Fiscal 1988 Budget." CHE 33, no. 18 (January 14, 1987): 18.
- 446 Hyatt, James A. Financial Management of Colleges and Universities. National Association of College and University Business Officers, 1986.
- 447 Jaschik, Scott. "Charges of Impropriety Bring Calls for Closer Scrutiny of Oklahoma Colleges." CHE 33, no. 26 (March 11, 1987): 25.
- 448 Jaschik, Scott. "Oklahoma's Governor Would Close Some Colleges, Merge Others to Cope with Decline in Oil Revenue." CHE 33, no. 23 (February 18, 1987): 19, 21.
- 449 Jaschik, Scott. "Somehow, Higher-Education Budget Officers Must Reconcile Politics, Reality." CHE 33, no. 41 (June 24, 1987): 17, 22.
- 450 Jaschik, Scott. "Treasury Department Suggests Plan to Limit Colleges' Tax Exemption for Business Activities." CHE 33, no. 42 (July 1, 1987): 14.
- 451 Karelis, C. H. and Sabot, R. H. "Financing Higher Education: A Proposal for Reform." Liberal Education 73 (January-February 1987): 40-42.
- 452 Mangan, Katherine S. "Colleges are Found More Diligent than Industry in Controlling their Employees' Travel Costs." CHE 33, no. 19 (January 21, 1987): 13-14.

FISCAL ISSUES (cont'd.)

- 453 McKeown, Mary P. and Alexander, Kern. Values in Conflict: Funding Priorities for Higher Education. Cambridge, MA: Ballinger, 1987. 333 p.
- 454 Mooney, Carolyn J. "Bad News for Public Colleges: Economies Slump in Many States." CHE 33, no. 23 (February 18, 1987): 1, 20-21.
- 455 Mooney, Carolyn J. "Business Groups in Several States Lobbying for Increases in Public Spending for Colleges." CHE 33, no. 27 (March 18, 1987): 22, 30-31.
- 456 Mooney, Carolyn J. "Florida Governor Calls Legislators Back to Weigh Repeal of Controversial Tax; Colleges Fear Loss of Funds." CHE 34, no. 5 (September 30, 1987): 19.
- 457 Mooney, Carolyn J. "Legislatures' Financial Support for Colleges Limited by Economic Conditions in States." CHE 33, no. 39 (June 10, 1987): 22-25.
- 458 Mooney, Carolyn J. "Private Colleges Mount Intensified Campaigns for State Financial Aid." CHE 33, no. 43 (July 8, 1987): 1, 17.
- 459 Mooney, Carolyn J. "West Virginia Regents Spar with Governor over Huge Cutback and How to Achieve It." CHE 33, no. 31 (April 15, 1987): 23, 28.
- 460 Palmer, Stacy E. "Bill to Fix Tax-Law Errors Omits Benefits Sought by Higher-Education Interests." CHE 33, no. 40 (June 17, 1987): 15, 20.
- 461 Palmer, Stacy E. "Private and Public Colleges May Have to Use Separate Accounting Systems." CHE 34, no. 2 (September 9, 1987): 2.
- 462 Palmer, Stacy E. and Wilson, Robin. "Reagan Budget is 'Inconceivable,' Senators Tell Education Secretary." CHE 33, no. 19 (January 21, 1987): 18-20.
- 463 Sobti, M. L. Financial Code for University Systems. Vikas Publishers, 1984. 424 p.
- 464 "The Cost of Education: Doing Better with Less." OECD Observer, no. 144 (January 1987): 25-27.
- 465 Verstegen, Deborah A. "The Lawmakers Respond: Texas Education Finance Reform (Part II). Correlational and Equity Analysis of Current Law with Cross-Time Comparison." Paper presented at the Annual Meeting of the American Education Finance Association, Washington, DC, March 25-28, 1987. 82 p.
- 466 Wilson, Robin. "Critics Tell House Panel that Colleges Waste Money on Overpaid Professors and Duplicate Programs." CHE 34, no. 4 (September 23, 1987): 1, 26.
- 467 Wilson, Robin. "Education Department Admits it Paid Private Company to Find Examples of Misuse of Funds on Campuses." CHE 33, no. 32 (April 22, 1987): 23, 26.

FISCAL ISSUES (cont'd.)

- 468 Wilson, Robin. "Education Department's Finding that Private Colleges Spend More than Public Institutions Sets Off Brouhaha." CHE 34, no. 1 (September 2, 1987): 59, 67.
- 469 Wilson, Robin. "421 Colleges Avail Themselves of Chance to Repay Facilities Loans at Discount." CHE 33, no. 46 (July 29, 1987): 16.
- 470 Wilson, Robin. "Rules Would Deny Aid to Black Colleges that Need it Most, Leaders Charge." CHE 33, no. 46 (July 29, 1987): 15.

FRINGE BENEFITS

- 471 Bergmann, Thomas J. and Bergmann, Marilyn A. "How Important Are Fringe Benefits to Employees?" Personnel 64, no. 12 (December 1987): 59-64.
- 472 Blostin, Allan P. "Mental Health Benefits Financed by Employers." Monthly Labor Review 110, no. 7 (July 1987): 23-27.
- 473 Burkholder, John E. "Cafeteria-Style Benefits: No Free Lunch." Personnel 64, no. 11 (November 1987): 13-16.
- 474 Carmack, B. J. "Faculty Sabbatical." Nurse Education 12, no. 5 (September-October 1987): 29-32.
- 475 Finley, Lucinda M. "Transcending Equality Theory: A Way Out of the Maternity and the Workplace Debate." Columbia Law Review 86 (1986): 1118-1182.
- 476 Fletcher, Meg. "Experts Warn Employers: Review Doctors' Charges." Business Insurance 21, no. 14 (April 6, 1987): 44-45.
- 477 Hill, Diane B. "Employer-Sponsored Long-Term Disability Insurance." Monthly Labor Review 110, no. 7 (July 1987): 16-22.
- 478 Mangan, Katherine S. "Colleges' Health-Care Expenses Triple in 9 Years; Pension-Plan Costs Double." CHE 33, no. 18 (January 14, 1987): 13-14.
- 479 Mangan, Katherine S. "Colleges Shift Some of their Skyrocketing Health-Care Costs to Employees." CHE 34, no. 5 (September 30, 1987): 1, 12-13.
- 480 Mangan, Katherine S. "New Health-Insurance Options in Academe Vie with Traditional Plans." CHE 34, no. 5 (September 30, 1987): 12.
- 481 Mooney, Carolyn J. "University of California Gives Chancellors' Spouses Titles and Job Benefits Under New Policy." CHE 34, no. 13 (November 25, 1987): 13.

FRINGE BENEFITS (cont'd.)

- 482 Schecter, James H. "The Tax Reform Act of 1986: Its Impact on Compensation and Benefits, Part 2." Personnel 64, no. 1 (January 1987): 72-75.

GOVERNANCE

- 483 Glenn, Larry E. "The Faculty Senate and the AAUP at Southern Connecticut State University." Academe 73, no. 6 (November-December 1987): 16-19.
- 484 Jaschik, Scott. "California Panel Fails to Agree on Governance Plan for Community Colleges." CHE 33, no. 24 (February 25, 1987): 25, 29.
- 485 Jaschik, Scott. "Maryland Prepares for a Showdown on Governance of Public Institutions; Centralization Plan is Opposed by Some who Fear Interference by the State." CHE 34, no. 8 (October 21, 1987): 21, 23.
- 486 Lederman, Douglas. "Southern Methodist University Revamps Governance." CHE 33, no. 29 (April, 1987): 31, 36.
- 487 Muczyk, Jan P. and Reimann, Bernard C. "Has Participative Management Been Oversold?" Personnel 64, no. 5 (May 1987): 52-57,
- 488 "Oklahoma Panel Seeks Changes in University Governance." CHE 33, no. 18 (January 14, 1987): 24.
- 489 Peterson, Marvin W. and Mets, Lisa A. Key Resources on Higher Education Governance, Management, and Leadership: A Guide to the Literature. San Francisco, CA: Jossey-Bass, Inc., Publishers, 1987. 536 p.
- 490 Schaefer, Susan Davidson. "The Senate and the Union in the California State University System." Academe 73, no. 6 (November-December 1987): 12-15.
- 491 Tucker, Charles W. "Academic 'Stars' and Faculty Responsibility." Academe 73, no. 3 (May-June 1987): 10-11.
- 492 Williams, Don; Gore, William; Broches, Charles and Lostoski, Cynthia. "One Faculty's Perceptions of Its Governance Role." The Journal of Higher Education 58, no. 6 (November/December 1987): 629-657.
- 493 Yellowitz, Irwin. "Academic Governance and Collective Bargaining in the City University of New York." Academe 73, no. 6 (November-December 1987): 8-11.

GRIEVANCE PROCEDURES

- 494 Diaz, Edmund M.; Minton, John W. and Saunders, David M. "A Fair Nonunion Grievance Procedure." Personnel 64, no. 4 (April 1987): 13-18.
- 495 McMillen, Liz. "Colleges are Trying New Ways to Settle Campus Grievances." CHE 33, no. 34 (May 6, 1987): 14-15.
- 496 "1986 Annual Report of the Colorado Supreme Court Grievance Committee." Colorado Lawyer 16, no. 5 (May 1987): 777-785.
- 497 Pulhamus, Aaron R. and Galvin, Miles E. "The Influence of Bargaining Agents on Negotiated Grievance Procedure Language in Higher Education." Journal of Collective Negotiations in the Public Sector 16, no. 3 (Summer 1987): 209-217.
- 498 Robertson, Linda R. and Slevin, James F. "The Status of Composition Faculty: Resolving Reforms." Rhetoric Review 5, no. 2 (Spring 1987): 190-194.
- 499 Skratek, Sylvia P. "Grievance Mediation of Contractual Disputes in Washington State Public Education." Labor Law Journal 38, no. 6 (June 1987): 370-376.
- 500 Woodford, Joseph J. Supervisor's Guide to Contract Administration and Grievance Handling. Advisory Publications, 1986.

HIGHER EDUCATION

- 501 Challenges for Continuing Higher Education Leadership: Corporate/Campus Collaboration. Washington, DC: National University Continuing Education Association, 1987. 29 p.
- 502 Desriusseau, Paul. "More than Public Relations is Needed to Repair Higher Education's Tarnished Image, Bok Says." CHE 33, no. 45 (July 22, 1987): 1, 13.
- 503 "Education Department Drops a Proposal to Cut Clearinghouse." CHE 33, no. 40 (June 17, 1987): 18.
- 504 Evangelauf, Jean. "Line Between Public and Private Institutions is Blurring in Nations Throughout the World." CHE 33, no. 42 (July 1, 1987): 25-26.
- 505 Gerson, Mark. "Wider Variety Sought for Higher-Education Institutions." CHE 33, no. 40 (June 17, 1987): 31-33.
- 506 Heller, Scott. "'Radical Critique' Says Reform of Higher Education is Timid and Narrow." CHE 34, no. 11 (November 11, 1987): 13, 21.
- 507 Hensley, Oliver D. The Identification, Classification, and Analysis of University Research Support Personnel. Lubbock, TX: Texas Tech University Press.

HIGHER EDUCATION (cont'd.)

- 508 Higher Education: Significant and Contemporary Concerns. Cleveland, OH: Info-Tec, Inc., 1987. 152 p.
- 509 Jaschik, Scott. "Broad Changes Proposed for Higher Education in California; Could have a Nationwide Impact." CHE 33, no. 46 (July 29, 1987): 15, 18.
- 510 Kotler, Philip and Fox, Karen F. A. Strategic Marketing for Educational Institutions. Englewood Cliffs, NJ: Prentice-Hall, 1985. 396 p.
- 511 Mangan, Katherine S. "NEA Asks U.S. to Provide Free Public Education at All Levels." CHE 33, no. 23 (February 18, 1987): 2.
- 512 Mangan, Katherine S. "Research Universities Urged to Upgrade Status of Teaching." CHE 34, no. 10 (November 4, 1987): 19, 23.
- 513 Nielsen, Robert and Polishook, Irwin. "A Lesson for Higher Education." On Campus 7, no. 1 (September 1987): 24.
- 514 Ottinger, Cecilia A. 1986-87 Fact Book on Higher Education. New York, NY: American Council on Education/MacMillan Publishing Company, 1987. 250 p.
- 515 Palmer, Stacy E. "Fearing Loss of Public Confidence, Some Colleges Change Ways They Deal with Their Constituencies." CHE 33, no. 34 (May 6, 1987): 1, 24-25.
- 516 Palmer, Stacy E. "Higher Education's Public Image Needs Polishing, Leaders Say." CHE 34, no. 6 (October 7, 1987): 36.
- 517 Power, Jane, ed. "Higher Education Reform: The NEA Perspective and New Policy Statements Highlight NEA Perspective." NEA Higher Education Advocate 4, nos. 5-6 (January 6 and 30, 1987).
- 518 Rosovksy, Henry. "Nobody Does it Better." On Campus 7, no. 4 (December 1987 -- January 1988): 8-9.
- 519 Rossides, Daniel W. "Knee-Jerk Formalism: The Higher Education Reports." The Journal of Higher Education 58, no. 4 (July/August 1987): 404-429.
- 520 Smart, John C. Higher Education: Handbook of Theory and Research, Volume II. New York, NY: Agathon Press, 1986. 460 p.
- 521 Smart, John C., ed. Higher Education: Handbook of Theory and Research, Volume III. New York, NY: Agathon Press, 1987. 460 p.
- 522 Staman, E. Michael, ed. Managing Information in Higher Education (New Directions for Institutional Research No. 55). San Francisco, CA: Jossey-Bass, Inc., Publishers, 1987. 109 p.

LEGAL ISSUES

- 523 Bailey, Anne Lowrey. "New Threats Seen to the Tax-Exempt Status and Legal Privileges of Non-Profit Groups." CHE 33, no. 29 (April 1, 1987): 23, 26.
- 524 Bickel, Robert D., ed. The College Administrator and the Courts. Asheville, NC: College Administration Publications, Inc., 1987. 500 p.
- 525 Duffy, Jan; Pepe, Stephen P. and Gross, Beverly. "Big Brother in the Workplace: Privacy Rights Versus Employer Needs." Industrial Relations Law Journal 9, no. 1 (1987): 30-56.
- 526 Fields, Cheryl M. "High Court Rules that Law Bars Bias Against Persons with Contagious Ills." CHE 33, no. 26 (March 11, 1987): 23, 25.
- 527 Fields, Cheryl M. "Justice to Consider when Official's Acts Constitute 'Policy'." CHE 33, no. 19 (January 21, 1987): 23.
- 528 Fields, Cheryl M. "Supreme Court Upholds California Law Requiring Maternity Leaves." CHE 33, no. 19 (January 21, 1987): 19, 23.
- 529 Fosh, Patricia and Littler, Craig, R., eds. Industrial Relations and the Law in the 1980s: Issues and Future Trends. Brookfield, VT: Gower, 1985. 199 p.
- 530 Franke, Ann H. and Mintz, Jacqueline W. "Four Trends in Higher Education Law." Academe 73, no. 5 (September-October 1987): 57-63.
- 531 Gerrard, Lisa. "When a University Faculty Member Develops Academic Software, Who Should Share in the Profits?" CHE 33, no. 45 (July 22, 1987): 64.
- 532 Goffin, Glenn M. "Labor Law -- Contempt Citations in Antistrike Injunction. (Annual Survey of Rhode Island Law for the 1986-1987 Term)." Suffolk University Law Review 21, no. 2 (Summer 1987): 413-422.
- 533 Goldberg, Michael J. "The Duty of Fair Representation: What the Courts do in Fact." Buffalo Law Review 34 (1985): 89-171.
- 534 Gould, William B., IV. A Primer on American Labor Law. 2d ed. Cambridge, MA: MIT Press, 1987.
- 535 Gray, Mary W. "The Halls of Ivy and the Halls of Justice: Lightening the Burden." Academe 73, no. 3 (May-June 1987): 61-63.
- 536 Heller, Scott. "Dean Did Not Violate Professor's Constitutional Rights by Removing Him During Class, Federal Judge Rules." CHE 34, no. 11 (November 11, 1987): 13.

LEGAL ISSUES (cont'd.)

- 537 Hollander, Patricia A.; Young, D. Parker and Gehrig, Donald D. A Practical Guide to Legal Issues Affecting College Teachers. Asheville, NC: College Administration Publications, 1987. 56 p.
- 538 Hollander, Patricia A. Computers in Education: Legal Liabilities and Ethical Issues Concerning Their Use and Misuse. Asheville, NC: College Administration Publications. 120 p.
- 539 Jaschik, Scott. "Former Oklahoma Colleges' Chancellor Indicted on 3 Charges of Filing False Expense Claims and 1 of Perjury." CHE 33, no. 36 (May 20, 1987): 18-20.
- 540 Kaplan, William A. The Law of Higher Education. San Francisco, CA: Jossey-Bass, Inc., Publishers, 1985. 621 p.
- 541 Leslie, David W. "The Common Law of the Academic Profession: An Assessment." Review of Higher Education 10, no. 4 (Summer 1987): 295-318.
- 542 Mangan, Katherine S. "State Hearing Officer Orders Faculty Union at University of Massachusetts to Return Special Fees Paid by 24 Professors Who Did Not Join." CHE 34, no. 16 (December 16, 1987): 11.
- 543 McMillen, Liz. "Professor Sues Over Departmental Reorganization That He Sees as Retaliation for Union Activities." CHE 33, no. 46 (July 29, 1987): 13.
- 544 McMillen, Liz. "Talking with Former Litigants: 'Like Rubbing Salt on a Wound'." CHE 33, no. 29 (April 1, 1987): 15.
- 545 McMillen, Liz. "The Residue from Academics' Lawsuits: Often Anguish for Everyone Involved." CHE 33, no. 29 (April 1, 1987): 1, 13-15.
- 546 McMillen, Liz. "With 25 Complaints Filed in 3 Years, the Faculty Joke About 'Lawsuit of the Week' Doesn't Seem Very Funny." CHE 33, no. 29 (April 1, 1987): 12-13.
- 547 Miles, Albert S. College Law. Tuscaloosa, AL: Sevgo Press, 1987. 121 p.
- 548 Taylor, Benjamin J. and Witney, Fred. Labor Relations Law. Englewood Cliffs, NJ: Prentice Hall, 1987. 862 p.
- 549 Thomas, Stephen B., ed. The Yearbook of School Law, 1987. Kansas: National Organization of Legal Problems of Education, 1987. 44 p.
- 550 Van Geel, Tyll. The Courts and American Education Law. Buffalo, NY: Prometheus Books, 1987. 350 p.
- 551 Williams, Robert E. Personal Liability of Managers and Supervisors for Employment Discrimination. 2d ed. Washington, DC: National Foundation for the Study of Equal Employment Policy, 1986. 56 p.

LEGISLATION

- 552 Goodall, Leonard E., ed. When Colleges Lobby States: The Higher Education State Government Connection. Washington, DC: American Association of State Colleges and Universities. 264 p.
- 553 McCurdy, Jack. "California Legislature Passes Bill to Allow Prepaid Tuition." CHE 34, no. 4 (September 23, 1987): 29.
- 554 Mooney, Carolyn J. "Panel to Study States' Role in Private Higher Education." CHE 33, no. 45 (July 22, 1987): 16.
- 555 Mooney, Carolyn J. "The Outlook for Higher Education in 50 State Legislatures this Year." CHE 33, no. 18 (January 14, 1987): 27-32.
- 556 Nelson, Richard R. "State Labor Legislation Enacted in 1986." Monthly Labor Review 110, no. 1 (January 1987): 49-66.
- 557 Nielsen, Robert M. and Polishook, Irwin H. "Academic Politics." CHE 33, no. 24 (February 25, 1987): 17.
- 558 Wilson, Robin. "Lobbyists and College Presidents Debate Need for Political Action Committee." CHE 34, no. 11 (November 11, 1987): 23-25.

LIBRARIANS, ACADEMIC

- 559 Adams, Jenny et al. "The Individual Member and the Future." Australian Library Journal 36, no. 4 (November 1987): 267-284.
- 560 Cottam, Keith et al. "Model Statement of Criteria and Procedures for Appointment, Promotion in Academic Rank, and Tenure for College and University Librarians." College and Research Libraries 48, no. 5 (May 1987): 247-254.
- 561 Euster, Joanne R. The Academic Library Director: Management Activities and Effectiveness. Westport, CT: Greenwood Press, 1987. 168 p.
- 562 Fretwell, Gordon, compiler. ARL Annual Salary Survey, 1986. Washington, DC: Association of Research Libraries, 1987. 79 p.
- 563 Jones, Kay F. "Sex, Salaries, and Library Support." Library Journal 112, no. 17 (October 15, 1987): 35-41.
- 564 LaRose, Albert J. "Changing Positions." Journal of Academic Librarianship 13, no. 5 (November 1987): 292-294.

LIBRARIANS, ACADEMIC (cont'd.)

- 565 Learmont, Carol and Van Houten, Stephen. "Placements and Salaries 1986: An Upswing." Library Journal 112, no. 17 (October 15, 1987): 27-34.
- 566 Price, Cheryl A. et al. "What Professional Librarians Expect from Administrators: One Librarian's Views; Another Librarian's View; and An Administrator's Response." College and Research Libraries 48, no. 5 (September 1987): 408-421.
- 567 Ritchie, Sheila. "Women in Libraries -- Ten Years On." Information and the Library Manager 7, no. 2 (September 1987): 39-49.
- 568 Van House, Nancy A. "Labor Market Segmentation and Librarian Salaries." Librarian Quarterly 57 (April 1987): 171-189.
- 569 Werrell, Emily and Sullivan, Laura. "Faculty Status for Academic Librarians: A Review of the Literature." College & Research Libraries 48, no. 2 (March 1987): 95-103.

LONG-RANGE PLANNING

- 570 Fisher, Francis Drummer. "Higher Education Circa 2005: More Higher Learning, but Less College." Change 19, no. 1 (January/February 1987): 40-45.
- 571 Simerly, Robert G. et al. Strategic Planning and Leadership in Continuing Education: Enhancing Organizational Vitality, Responsiveness, and Identity. San Francisco, CA: Jossey-Bass, Inc., Publishers, 1987. 275 p.
- 572 Taylor, Bryan J. R. and Taylor, Elizabeth A. "Planning Responses to Demographic Change." Research in Higher Education 26, no. 2 (1987): 148-160.
- 573 Tooredman, Kathryn J. "Teacher Shortages: Truth and Consequences." Paper presented at the Annual Conference of the National Council of States on Inservice Education, San Diego, CA, November 20-24, 1987. 24 p.

MERIT PAY

- 574 Andrews, Hans A. Merit in Education: Assessing Merit Pay as the Catalyst to Pay & Evaluation Reforms. Stillwater, OK: New Forums Press, Inc., 1987. 102 p.
- 575 Barone, Frank J. "A Powerful Tool -- Merit Pay -- A Formula to Make it Work in Education." NASSP Bulletin 71, no. 500 (September 1987): 44-49.

MERIT PAY (cont'd.)

- 576 Bookbinder, Stephen M. and Seraphin, Robert M. "Making Pay for Performance Work." Personnel 64, no. 9 (September 1987): 66-70.
- 577 Geis, A. Arthur. "Making Merit Pay Work." Personnel 64, no. 1 (January 1987): 52-60.
- 578 Lee, Bill E. Perceptions of Mississippi Regarding Merit Pay for Educators. Biloxi, MS: Gulf Coast Center for Applied Research, 1987. 121 p.
- 579 Provenzo, Eugene F., Jr. et al. A Comparison of Individual and School Level Approaches to Merit Pay: A Case Study of the Dade County Public Schools. Washington, DC: Office of Educational Research and Improvement, 1987. 40 p.
- 580 Sharpes, Donald K. "Incentive Pay and the Promotion of Teaching Proficiencies." Clearing House 60, no. 9 (May 1987): 406-408.
- 581 Spillane, Robert R. "Viewpoint Session -- Merit Pay: Is It the Way?" Paper presented at the Annual Meeting of the American Association of School Administrators, New Orleans, LA, February 20-23, 1987. 12 p.
- 582 Spillane, Robert R. "Why Bud Spillane is Making Merit Pay a Test of Leadership." Executive Educator 9, no. 7 (July 1987): 19, 20-21.
- 583 Spillane, Robert R. and Regnier, Paul. "What One School System is Doing Now to Professionalize Teaching." School Administrator 44, no. (February 1987): 23-24, 26.
- 584 Watson, Robert S. et al. "What a State-Mandated Merit Pay Plan Has Taught Us." Executive Educator 9, no. 7 (July 1987): 22-23.

NLRB

- 585 Bean, Thomas. "NLRA Preemption of State Law Actions for Wrongful Discharge in Violation of Public Policy." University of Michigan Journal of Law Ref. 19, (1986): 441-472.
- 586 Briggs, James I., Jr. "The NLRB's Policy of Deferring to Arbitration." Florida State University Law Review 13 (1986): 1141-1169.
- 587 Burkley, D. E. "AHCA Opposes NLRB Rule on Health Care Bargaining Units. American Health Care Association. National Labor Relations Board." Provider 13, no. 11 (November 1987): 42, 44.
- 588 Dickens, William T.; Wholey, Douglas R. and Robinson, James C. "Correlates of Union Support in NLRB Elections." Industrial Relations 26, no. 3 (Fall 1987): 240-253.

NLRB (cont'd.)

- 589 Flanagan, Robert J. "NLRA Litigation and Union Representation." Stanford Law Review 38 (1986): 957-990.
- 590 Getman, Julius. "Is the Labor Act Doing Its Job?" Stetson Law Review 15, (1985): 93-98.
- 591 Gould, William B. "Some Reflections on Fifty Years of the National Labor Relations Act: The Need for Labor Law and Labor Board Reform." Stanford Law Review 38 (1986): 937-945.
- 592 Hunsicker, J. Freedley, Jr.; Kane, Jonathan A. and Walther, Peter D. NLRB Remedies for Unfair Labor Practices. Revised edition. Philadelphia, PA: Wharton Industrial Research Unit, 1986.
- 593 Maranto, Cheryl L. and Fiorito, Jack. "The Effect of Union Characteristics on the Outcome of NLRB Certification Elections." Industrial & Labor Relations Review 40, no. 2 (January 1987): 225-240.
- 594 Marcotte, Paul. "Unionizing Professionals; NLRB Studies How to Determine Bargaining Units." ABA Journal 73 (December 1, 1987): 36.
- 595 McGuinness, Kenneth C. and Norris, Jeffrey A. How to Take a Case Before the NLRB. 5th ed. Washington, DC: The Bureau of National Affairs, Inc., 1986. 814 p.
- 596 Mikva, Abner J. "The Changing Role of the Wagner Act in the American Labor Movement." Stanford Law Review 38 (1986): 1123-1140.
- 597 Pearce, Thomas G. and Peterson, Richard B. "Regionality in NLRB Decertification Cases." Journal of Labor Research 8, no. 3 (Summer 1987): 253-270.
- 598 Peterman, Michael B. "Labor Law -- Concerted Activity -- An Employee's Assertion of a Right Grounded in his Collective Bargaining Agreement is Concerted Activity that May be Protected by Section 7 of the National Labor Relations Act." University of Detroit Law Review 62 (1985): 333-344.
- 599 Raskin, A. H. "Elysium Lost: The Wagner Act at Fifty." Stanford Law Review 38 (1986): 945-955.
- 600 Samoff, Bernard L. "What Lies Ahead for the NLRB?" Labor Law Journal 38, no. 5 (May 1987): 259-273.
- 601 Williams, Robert E. NLRB Regulation of Election Conduct. Revised edition. Philadelphia, PA: Wharton Industrial Research Unit, 1985.

PART-TIME FACULTY

- 602 "AFT Steps in for Part-Timers." On Campus 6, no. 5 (February 1987): 3.

PART-TIME FACULTY (cont'd.)

- 603 Biles, George E. and Tuckman, Howard P. Part-Time Faculty Personnel Management Policies. New York, NY: MacMillan Publishing Company. 224 p.
- 604 Feldman, R. B. and Keidel, G. C. "Satisfactions and Dissatisfactions of Part-Time Faculty." Nursing Outlook 35, no. 1 (January-February 1987): 16-19.
- 605 Hawkins, Joellen W. et al. Reflections on the Status of Women Faculty: Part-Timers in Baccalaureate Nursing Programs. MA: 1987. 20 p.
- 606 Hawkins, Joellen et al. "Role Perceptions of Part-Time BSN Faculty." Nursing Outlook 35, no. 1 (January-February 1987): 20-23.
- 607 Heller, Scott. "Part-Time Teachers Turn to Unions to Alter Status as 'Academic Stepchildren'." CHE 33, no. 20 (January 28, 1987): 1, 12.
- 608 Maitland, Christine. "Temporary Faculty and Collective Bargaining in Higher Education in California." Journal of Collective Negotiations in the Public Sector 16, no. 3 (1987): 233-258.
- 609 Mangan, Katherine S. "Part-Time Instructors Offered Programs to Help them Become Better Teachers." CHE 33, no. 25 (March 4, 1987): 13, 16.
- 610 "Senior Appointments with Reduced Loads." AAUP's Committee W on the Status of Women and Committee A on Academic Freedom and Tenure. Academe 73, no. 4 (July/August 1987): 50.

PERSONNEL ADMINISTRATION

- 611 ALMACA. EAP's: Value and Impact. Arlington, VA: Association of Labor-Management Administrators and Consultants on Alcoholism, 1987. 12 p.
- 612 Bickerton, Richard. "Information Management and Employee Assistance Program Imperatives." Public Personnel Management 16, no. 4 (Winter 1987): 349-358.
- 613 Bradley, Keith and Hill, Stephen. "Quality Circles and Managerial Interests." Industrial Relations 26, no. 1 (Winter 1987): 68-82.
- 614 Delaney, Thomas J., Jr. "The EAP Part of Personnel Function." Public Personnel Management 16, no. 4 (Fall 1987): 359-366.
- 615 Edwards, P. K. Conflict at Work: A Materialistic Analysis of Workplace Relations. Basil Blackwell, Inc., 1987. 368 p.

PERSONNEL ADMINISTRATION (cont'd.)

- 616 Flamholtz, Eric J., ed. Future Directions of Employee Relations. University of California, 1986. 418 p.
- 617 Halloway, Don C.; Hertenstein, Robert D. and Egdahl, Richard H. "Correcting Surgical Claims Codes Yields Cost Savings." Business and Health 5, no. 2 (December 1987): 26-30.
- 618 Harris, Rosemary. Power and Powerlessness in Industry: An Analysis of the Social Relations of Production. Methuen, Inc., 1987. 256 p.
- 619 Hoey, J. T. "'Human Resources' Versus 'Personnel.'" Personnel 64, no. 5 (May 1987): 72-73.
- 620 Kamerman, Sheila B. and Kahn, Alfred J. The Responsive Workplace: Employers and a Changing Labor Force. New York, NY: Columbia University Press, 1987. 320 p.
- 621 Masi, Dale. Designing Employee Assistance Programs. AMACOM, 1984. 236 p.
- 622 Masi, Dale A. and Goff, Michele E. "The Evaluation of Employee Assistance Programs." Public Personnel Management 16, no. 4 (Winter 1987): 323-328.
- 623 Personnel Policies Workbook. Prentice Hall Information Services, 1987. 600 p.
- 624 Quick, R. C.; Sonnenstuhl, W. J. and Trice, H. M. "Educating the Employee Assistance Professional: Cornell University's Employee Assistance Education and Research Program." Public Personnel Management 16, no. 4 (Winter 1987): 333-344.
- 625 Roman, Paul M.; Blum, Terry C. and Bennett, Nathan. "Educating Organizational Consumers About Employee Assistance Programs." Public Personnel Management 16, no. 4 (Winter 1987): 299-312.

PUBLIC SECTOR LABOR RELATIONS

- 626 Kelly, Matthew A. Labor and Industrial Relations: Terms, Laws, Court Decisions, and Arbitration Standards. Baltimore, MD: The Johns Hopkins University Press.
- 627 Kersten, Harry, ed. Public Sector Contemporary Issues: Labor/Management Relations Among Government Employees, Vol. 2. Farmingdale, NY: Baywood Publishing Co., Inc.
- 628 McEnery, Jean M. and Lifter, Mark L. "Demands for Change: Interfacing Environmental Pressures and the Personnel Process." Public Personnel Management 16, no. 1 (Spring 1987): 61-88.

PUBLIC SECTOR LABOR RELATIONS (cont'd.)

- 629 Nordstrom, Rodney R.; Lewinsohn, Thomas and Hall, R. Vance. "Productivity in the Public Sector: A Discussion of the Issues." Public Personnel Management 16, no. 1 (Spring 1987): 1-8.
- 630 Scott, Clyde and Suchan, James. "Public Sector Collective Bargaining Agreements: How Readable Are They?" Public Personnel Management 16, no. 1 (Spring 1987): 15-23.
- 631 Webster, William G. Effective Collective Bargaining in Public Education. Ames, IA: Iowa State University Press, 1985. 233 p.

QUALITY OF WORKLIFE

- 632 Balzer, William K. and Pargament, Kenneth I. "The Key to Designing a Successful Employee Assistance Program." Personnel 64, no. 7 (July 1987): 48-56.
- 633 Boice, Robert. "Faculty Released Time: Reply to Comment by Lawrence S. Lerner and S. I. Salem." Research in Higher Education 27, no. 4 (1987): 367-370.
- 634 Boice, Robert. "Is Released Time an Effective Component of Faculty Development Programs?" Research in Higher Education 26, no. 3 (1987): 311-326.
- 635 Brown, Sharon P. "How Often Do Workers Receive Advance Notice of Layoffs?" Monthly Labor Review 110, no. 6 (June 1987): 13-17.
- 636 Clark, Burton R. The Academic Life. Lawrenceville, NJ: Princeton University Press, 1987. 345 p.
- 637 "Creating 'Quality Circles' in Schools." On Campus 7, no. 1 (September 1987): 11.
- 638 Crisci, Pat E. et al. "Win/Win, Effective Schools and Reform: An Agenda for the 1990s." Government Union Review 8, no. 1 (Winter 1987): 1-24.
- 639 Gregory, Marshall W. and Sorcinelli, Mary Deane. "Coping with the Complex Demands of an Academic Career in the 1980's." CHE 33, no. 36 (May 20, 1987): 40-41.
- 640 Heller, Scott. "Job Conditions for Writing Instructors Called 'Fundamentally Unfair'." CHE 33, no. 29 (April 1, 1987): 13, 16.
- 641 "High Court to Hear Challenges to Rule on Alcoholics." CHE 33, no. 27 (March 18, 1987).
- 642 Kamerman, Sheila B. and Kahn, Alfred J. The Responsive Workplace: Employers and a Changing Labor Force. New York, NY: Columbia University Press, 1987. 329 p.

QUALITY OF WORKLIFE (cont'd.)

- 643 Lerner, Lawrence S. and Salem, S. I. "Faculty Released Time: A Criticism of Boice's Views." Research in Higher Education 27, no. 4 (1987): 363-366.
- 644 Mangan, Katherine S. "Faculty Unions Use Mass Purchasing Power to Provide Members with Such 'Extras' as Low-Cost Credit Cards." CHE 33, no. 24 (February 25, 1987): 14, 16.
- 645 Mangan, Katherine S. "Morale of Professors Found to be High at Small Colleges." CHE 34, no. 11 (November 11, 1987): 1, 19.
- 646 McMillen, Liz. "How to Tell When Academics Are Under Too Much Pressure." CHE 33, no. 21 (February 4, 1987): 10.
- 647 McMillen, Liz. "Job-Related Tension and Anxiety Taking a Toll Among Employees in Academe's 'Stress Factories.'" CHE 33, no. 21 (February 4, 1987): 1, 10-12.
- 648 Nameth, Priscilla. "Employees in Trouble." On Campus 6, no. 8 (May 1987): 8-9.
- 649 Selden, P., ed. Coping with Faculty Stress. San Francisco, CA: Jossey-Bass Inc., Publishers, Spring, 1987.
- 650 Sherman, V. Clayton. "Eight Steps to Preventing Problem Employees." Personnel 64, no. 6 (June 1987): 38-50.
- 651 Stocking, S. Holly. "The Hectic Life of Faculty Members: 3 Professors Describe How Stress Affects Their Jobs, Families." CHE 33, no. 21 (February 4, 1987): 11.
- 652 Weaver, Charles N. and Matthews, Michael D. "What White Males Want From Their Jobs: Ten Years Later." Personnel 64, no. 9 (September 1987): 62-65.

RETIREMENT

- 653 "'A Fresh Look': Preface to TIAA-CREF Report on Pensions." CHE 34, no. 6 (October 7, 1987): 17.
- 654 Bell, Donald and Marclay, William. "Trends in Retirement Eligibility and Pension Benefits." Monthly Labor Review 110, no. 4 (April 1987): 18-25.
- 655 Brown, Ralph S.; Kreiser, B. Robert; Rosenthal, Joel T. and Steiner, Peter O. "Working Paper on the Status of Tenure without Mandatory Retirement." AAUP's Committee A on Academic Freedom and Tenure. Academe 73, no. 4 (July/August): 45-48.

RETIREMENT (cont'd.)

- 656 Chronister, Jay L. and Kepple, Thomas R., Jr. Incentive Early Retirement Programs for Faculty: Innovative Responses to a Changing Environment. Washington, DC: Association for the Study of Higher Education, 1987. 83 p.
- 657 Coleman, Barbara J. Primer on ERISA (The Employee Retirement Income Security Act). 2d ed. Washington, DC: The Bureau of National Affairs, Inc., 1987. 164 p.
- 658 "4-Year Pension Debate: A Chronology." CHE 34, no. 6 (October 7, 1987): 16.
- 659 Heller, Scott. "Objections to TIAA-CREF Exemption from U.S. Rules Likely to Delay Companies' Money - Market Fund." CHE 34, no. 12 (November 18, 1987): 19-20.
- 660 Heller, Scott. "Older Professors' Pensions Seen Damaged by Stock Drop; Reform Calls Renewed." CHE 34, no. 9 (October 28, 1987): 22, 24.
- 661 Heller, Scott. "TIAA Chief to Tell Colleges Employees Deserve Choice in Pension Investments." CHE 33, no. 48 (August 12, 1987): 1, 10.
- 662 Ippolito, Richard A. Pensions, Economics and Public Policy. Homewood, IL: Pension Research Council, Dow Jones-Irwin, 1986. 267 p.
- 663 Mangan, Katherine S. "AAUP Will Not Resist End to Academe's Exemption." CHE 33, no. 47 (August 5, 1987): 9, 12.
- 664 Mangan, Katherine S. "College Pension Offices Flooded with Querries about Effects of the Stock-Market Collapse." CHE 34, no. 10 (November 4, 1987): 39-40.
- 665 Mangan, Katherine S. "Colleges Face Pension Allocations Regardless of Employees' Age." CHE 33, no. 32 (April 22, 1987): 17.
- 666 Mangan, Katherine S. "Cost of Providing Long-Term Health Care for Retirees Too Expensive, Harvard Finds." CHE 33, no., 24 (February 25, 1987): 14, 16.
- 667 Mangan, Katherine S. "Debate over Faculty Pension-Plan Policies Heats Up; Critics Await Report from TIAA-CREF Trustees." CHE 34, no. 4 (September 23, 1987): 15, 22.
- 668 Mangan, Katherine S. "Federal Hearings May Delay TIAA Plan to Offer Money-Market Account." CHE 33, no. 48 (August 12, 1987): 10.
- 669 Mangan, Katherine S. "How New U.S. Tax Law Affects Individual Retirement Accounts." CHE 33, no. 23 (February 18, 1987): 15.
- 670 Mangan, Katherine S. "National Poll Finds Wide Satisfaction with TIAA-CREF." CHE 34, no. 11 (November 11, 1987): 1, 14.

RETIREMENT (cont'd.)

- 671 Mangan, Katherine S. "New Tax Law Complicates Retirement Planning for College Employees." CHE 33, no. 23 (February 18, 1987): 1, 14-15.
- 672 Mangan, Katherine S. "Oregon Professors and Students Protest Forced Retirement of President." CHE 34, no. 14 (December 2, 1987): 13, 20.
- 673 Mangan, Katherine S. "Reactions to Pension Report by TIAA Panel Range from 'Very Impressed' to 'Too Little, Too Late.'" CHE 34, no. 7 (October 14, 1987): 14-15.
- 674 Mangan, Katherine S. "Set Aside Funds for Retirement Early, Experts Advise." CHE 33, no. 23 (February 18, 1987): 14.
- 675 Mangan, Katherine S. "Showdown Nears in Push to Make College Pensions More Flexible." CHE 34, no. 1 (September 2, 1987): 28-29, 34.
- 676 Mangan, Katherine S. "6 Flexible New Funds and a Study of Changes in Present Accounts Urged by Panel of TIAA Trustees." CHE 34, no. 6 (October 7, 1987): 1, 16, 19.
- 677 Mangan, Katherine S. "Stock Crash Did Not Bring Big Transfer from Retirement Equities Fund." CHE 34, no. 11 (November 11, 1987): 14.
- 678 Mangan, Katherine S. "Study of Ban on Mandatory Retirement Is Delayed." CHE 33, no. 47 (August 5, 1987): 9, 12.
- 679 Mangan, Katherine S. "Study of Mandatory Retirement for Professors Is Stalled for Lack of Funds." CHE 34, no. 14 (December 2, 1987): 17.
- 680 Mangan, Katherine S. "TIAA and CREF Form Trustees' Committee to Study Proposals for More Flexible Pensions." CHE 33, no. 35 (May 13, 1987): 16-17, 24.
- 681 Mangan, Katherine S. "TIAA Trustees Approve, Almost Without Change, a Plan to Offer a Variety of Flexible Pension Accounts." CHE 34, no. 13 (November 25, 1987): 12-13.
- 682 Mirkin, Barry Alan. "Early Retirement As a Labor Force Policy: An International Overview." Monthly Labor Review 110, no. 3 (March 1987): 19-33.
- 683 Mooney, Carolyn J. "Expected End of Mandatory Retirement in 1990's Unlikely to Cause Glut of Professors, Study Finds." CHE 34, no. 16 (December 16, 1987): 1, 11.
- 684 Over, Ray. "An Early Retirement Option for Australian Academics?" Australian Universities' Review 30, no. 2 (1987): 11-15.
- 685 Parnes, Herbert S. et al. Retirement Among American Men. Lexington, MA: Lexington Books, 1985. 236 p.
- 686 "Pension Money in the Stock Market." CHE 33, no. 18 (January 14, 1987): 16.

RETIREMENT (cont'd.)

- 687 "TIAA-CREF's 'Mission': Excerpt from Report by Panel of Trustees." CHE 34, no. 6 (October 7, 1987): 19.
- 688 "Text of 'Executive Summary' of TIAA-CREF Panel's Recommendations on Pension Funds." CHE 34, no. 6 (October 7, 1987): 17, 19-20.
- 689 Vogel, Joan. "Until Death Do Us Part: Vesting of Retiree Insurance." Industrial Relations Law Journal 9, no. 2 (1987): 183-241.
- 690 Wise, David A. Pensions, Labor, and Individual Choice. Chicago, IL: University of Chicago Press, 1985. 453 p.

SALARIES

- 691 "AAUP Annual Report on the Economic Status of the Profession 1986." Academe 73, no. 2 (March/April 1987): 1-79.
- 692 "Average Salaries for Full-Time Faculty Members This Year at 1,700 U.S. Colleges and Universities." CHE 33, no. 32 (April 22, 1987): 19-22.
- 693 "Compensation Survey for School and University Executives." American School and University 59 (January 1987): 10-14+.
- 694 Franham, David. "University Teachers' Pay." Higher Education Review 20, no. 1 (Fall 1987): 35-42.
- 695 Galloway, Jennifer A.; Leatherman, Courtney G. and Mooney, Carolyn J. "Salaries, Houses, Cars, and Other Benefits of Top State-University Executives." CHE 33, no. 35 (May 13, 1987): 18-19.
- 696 Hammermesh, Daniel S. Why Do Fixed-Effects Models Perform So Poorly? The Case of Academic Salaries. Cambridge, MA: National Bureau of Economic Research, Inc., 1987.
- 697 Heller, Scott. "Benefits and Outside Income Boost College Presidents' Compensation." CHE 33, no. 35 (May 13, 1987): 1, 22-23.
- 698 Heller, Scott. "Faculty Pay Up 5.9 Pct. to \$35,470; Best Raise in 15 Years, AAUP Says." CHE 33, no. 30 (April 8, 1987): 1, 16.
- 699 Heller, Scott. "Judge Tells University of Montevallo to Disclose Faculty Salaries." CHE 34, no. 12 (November 18, 1987): 21.
- 700 Heller, Scott. "Professors in 'Hard-to-Hire' Disciplines Continue to Lead in Salaries." CHE 33, no. 33 (April 29, 1987): 12.
- 701 Howe, Richard D. et al. Salary-Trend of Faculty for the Years 1983-84 and 1986-87. Washington, DC: College and University Personnel Association, 1987. 16 p.

SALARIES (cont'd.)

- 702 Huber, Bettina J. "English Salaries: Findings of the 1984-85 ADE Survey." ADE Bulletin, no. 87 (Fall 1987): 40-49.
- 703 Jackson, Pamela Irving and Clark, Roger D. "Collective Bargaining and Faculty Compensation: Faculty as a Working Class." Sociology of Education 60, no. 4 (October 1987): 242-256.
- 704 Jacobson, Stephen L. "The Distribution of Salary Increments and Its Effect on Teacher Retention." Paper presented at the Annual Meeting of the American Educational Research Association. Washington, DC, April 20-24, 1987. 29 p.
- 705 Johnson, Catherine B.; Riggs, Matt L. and Downey, Ronald G. "Fun with Numbers: Alternative Models for Predicting Salary Levels." Research in Higher Education 27, no. 4 (1987): 349-362.
- 706 Kroe, Elaine. Instructional Faculty Salaries for Academic Year 1985-86. OERI Bulletin. Washington, DC: Office of Educational Research and Improvement, 1987. 36 p.
- 707 McCarthy, Thomas H. "'Market Value' as a Factor 'Other Than Sex' in Sex-Based Wage Discrimination Claims." University of Illinois Law Review (1985): 1027-1057.
- 708 Mangan, Katherine S. "Administrators' Pay Up More than 5 Pct. for 2nd Straight Year." CHE 33, no. 32 (April 22, 1987): 1, 18.
- 709 Mangan, Katherine S. "California Pact Phases Out Extra Pay for 'Hard to Hire' Professors." CHE 33, no. 39 (June 10, 1987): 16.
- 710 Measuring Changes in Salaries and Wages in Public Schools: 1987 Edition. ERS School Management Reference Series. Arlington, VA: Educational Research Service, 1987. 41 p.
- 711 "Median Salaries of Administrators in 'Secondary' Positions, 1986-87." CHE 33, no. 33 (April 29, 1987): 14.
- 712 Mellor, Earl F. "Weekly Earnings in 1986: A Look at More Than 200 Occupations." Monthly Labor Review 110, no. 6 (June 1987): 41-46.
- 713 Methods of Scheduling Salaries for Teachers. Third Edition. ERS Report. Arlington, VA: Educational Research Service, 1987. 75 p.
- 714 Monger, Janis, ed. "Texas' Faculty Salaries Trail National Average." Texas College and University System, Austin, Coordinating Board. CB Report 22, no. 1 (January 1987): 12 p.

SALARIES (cont'd.)

- 715 Mooney, Carolyn J. "In Some States, Perquisites May Produce a Political Backlash." CHE 33, no. 35 (May 13, 1987): 1, 20-21.
- 716 Mooney, Carolyn J. "Navy Adopts Salary Plan to Help Recruit Civilian Faculty Members." CHE 34, no. 12 (November 18, 1987): 23.
- 717 Mooney, Carolyn J. "State University of New York Trustees Back Salary Plan, Allowing Search for New Chancellor to Proceed." CHE 34, no. 3 (September 16, 1987): 28.
- 718 Namerow, M. J. "From Salary Measurement to Equity Measurement Through Uniform Data Reporting." Nursing Administration Quarterly 12, no. 1 (Fall 1987): 39-43.
- 719 Nathan, Felicia. "Analyzing Employers' Costs for Wages, Salaries, and Benefits." Monthly Labor Review 110, no. 10 (October 1987): 3-11.
- 720 Psacharopoulos, George. "Are Teachers Overpaid? Some Evidence from Brazil." Teaching and Teacher Education 3, no. 4 (1987): 315+.
- 721 Robertson, Linda R. et al. "The Wyoming Conference Resolution Opposing Unfair Salaries and Working Conditions for Post-Secondary Teachers of Writing." College English 49, no. 3 (March 1987): 274-280.
- 722 Rumberger, Russell W. "The Impact of Salary Differentials on Teacher Shortages and Turnover: The Case of Mathematics and Science Teachers." Economics of Education Review 6, no. 4 (1987): 389-399.
- 723 Salaries of Public School Teachers & Postsecondary Instructional Faculty. Albany, NY: New York State Education Department, 1987. 42 p.
- 724 Schau, Candace Garrett and Heyward, Vivian H. "Salary Equity: Similarities and Differences in Outcomes from Two Common Prediction Models." American Educational Research Journal 24, no. 2 (Summer 1987): 271-286.
- 725 Semelroth, James. "Market Differentials and Salary Negotiations." Thought and Action 3, no. 2 (Fall 1987): 65-72.
- 726 Sherry, Robert. "'Market Equity' at Keene State College." Thought and Action 3, no. 2 (Fall 1987): 73-82.
- 727 Storey, William L. "Faculty Salaries: Equity from a State Level Perspective." Thought and Action 3, no. 2 (Fall 1987): 51-64.
- 728 Swimmer, Gene. "The Impact of the Dispute Resolution Process on Canadian Federal Public Service Wage Settlements." Journal of Collective Negotiations in the Public Sector 16, no. 1 (1987): 53-62.

SALARIES (cont'd.)

- 729 Taylor, Raymond G., Jr. and Reid, William M. "Response to 'Transition-Based' Budgeting to Improve Salary Projections: The Case of Education." Journal of Education Finance 13, no. 1 (Summer 1987): 121-123.
- 730 Teacher Salary Study 1986-1987. Statistical Report Series. Columbia, SC: South Carolina State Department of Education, 1987. 80 p.
- 731 "University of Massachusetts Trustees Split with Regents on Salaries." CHE 34, no. 9 (October 28, 1987): 28.
- 732 Walker, C. Terrence. "The Use of Job Evaluation Plans in Salary Administration." Personnel 64, no. 3 (March 1987): 28-31.
- 733 "Washington State Increases Professors' Salaries." CHE 33, no. 30 (April 8, 1987): 25.
- 734 Williams, John Delane et al. "A Ten-Year Study of Salary Differential by Sex Through a Regression Methodology." Paper presented at the Annual Meeting of the American Educational Research Association, Washington, DC, April 20-24, 1987. 18 p.

STRIKES

- 735 Bhargava, Arati. "Faculty Strike Settled in India, but Many Professors Vow to Continue It." CHE 34, no. 3 (September 16, 1987): 43, 45.
- 736 Rohlander, George W. "The Rights of Nonunion Employees to Strike." Labor Law Journal 38, no. 3 (March 1987): 184-191.
- 737 Bonasegna, Cristina. "Professors' Union Strikes at Argentina's State Universities." CHE 33, no. 48 (August 12, 1988): 45.
- 738 Bonasegna, Cristina and Frasca, Tim. "Students and Faculty End 11-Week-Old Strike at University of Chile After Rector's Replacement, but They Seek More Changes." CHE 34, no. 11 (November 11, 1987): 43-44.
- 739 Datz, Harold; Geffner, Leo; McLaughlin, Joseph M. and Kellock, Susan. "Economic Welfare in the 1980's: Strikes Lockouts, Boycotts and Corporate Campaigns." Industrial Relations Law Journal 9, no. 1 (1987): 82-115.
- 740 Douglas, Joel M. "Faculty Work Stoppages - 1987." NCSCBHEP Newsletter 15, no. 5 (November-December 1987): 5.
- 741 Egan, Patrick L. "Can Damage Suits be Brought Against Strikers and Their Unions? The Management Perspective." Journal of Law and Education 16, no. 2 (Spring 1987): 205-216.

STRIKES (cont'd.)

- 742 Forfa, L. W. "Strike: More Than Two Sides." American Journal of Nursing 87, no. 1 (January 1987): 17-19.
- 743 Gerson, Mark. "Clerical Workers End Strike at York University After 16 Days." CHE 34, no. 9 (October 28, 1987): 44.
- 744 Gerson, Mark. "Service Workers Strike at University of Western Ontario." CHE 34, no. 4 (September 23, 1987): 45.
- 745 Giamm, Cynthia R. "New Measures of the Propensity to Strike During Contract Negotiations, 1971-1980." Industrial & Labor Relations Review 40, no. 3 (April 1987): 406-417.
- 746 Gould, William B., IV. Strikes, Dispute Procedures and Arbitration. Westport, CT: Greenwood Press, 1985. 313 p.
- 747 Jascourt, Hugh D. "Can Damage Suits Be Brought Against Strikers and Their Unions? An Introduction." Journal of Law and Education 16, no. 2 (Spring 1987): 2003-204.
- 748 Kehoe, Gerald J. "Picket Line Misconduct: When Push Comes to Shove are Section 7 Rights Lost in the Shuffle?" Temple Law Quarterly 58 (1985): 921-938.
- 749 Long, Jerri. "What to Expect During a Teachers' Strike." Thrust for Educational Leadership 16, no. 4 (January 1987): 44-45.
- 750 Mangan, Katherine S. "9-Day Strike by 2,800 Non-Teaching Employees Ends at Rutgers U." CHE 33, no. 21 (February 4, 1987): 12.
- 751 McGuire, J. Powers. "A Comparison of the Right of Public Employees to Strike in the United States and Canada." Labor Law Journal 38, no. 5 (May 1987): 304-310.
- 752 Naples, Michele I. "An Analysis of Defensive Strikes." Industrial Relations 26, no. 1 (Winter 1987): 96-105.
- 753 "Part-Time Teachers Strike at University of Quebec at Montreal." CHE 33, no. 30 (April 8, 1987): 41.
- 754 Schooley, Tim. "The Reinstatement Rights of Striking Public Employees." Industrial Relations Law Journal 9, no. 2 (1987): 283-312.
- 755 Seifert, Roger V. Teacher Militancy: A History of Teacher Strikes, 1896-1987. Great Britain: Falmer Press, 1987. 291 p.
- 756 Slesnick, Donald D., II. "The Union Perspective: Can Damage Suits be Brought Against Strikers and Their Unions?" Journal of Law & Education 16, no. 2 (Spring 1987): 217-224.

STRIKES (cont'd.)

- 757 Walker, David. "British Professors Are Offered 16-Pct. Raise, Apparently Averting Threat of a Strike." CHE 33, no. 23 (February 18, 1987): 35.

TENURE

- 758 Dixon, Thomas M. et al. "Case Comment: Pace v. Hymas: Termination of Tenured University Faculty: Financial Exigency and the Burden of Proof in a Substantive Due Process Claim." Journal of College and University Law 13, no. 4 (Spring 1987): 17-28.
- 759 Grinstead, Kenneth. The Michigan Teacher and Tenure: A Study of the Michigan Teachers' Tenure Act. 1987 Edition. Ann Arbor, MI: Elken Associates, 1987. 274 p.
- 760 Jaschik, Scott. "Governor's Veto Saves Colorado Tenure System -- for the Time Being." CHE 33, no. 36 (May 20, 1987): 21.
- 761 Mangan, Katherine S. "Colleges Urged to Consider Tenure Contracts with 'Agreed Expiration Dates.'" CHE 33, no. 33 (April 22, 1987): 13.
- 762 McCarthy, Kevin M. "Some Kind of Hearing. (Teacher Tenure Hearings)." New York State Bar Journal 59, no. 4 (May 1987): 44-48.
- 763 McMillen, Liz. "Free-Speech Incident Leads to Tenure Denial and Divides Faculty Opinion at Northwestern." CHE 33, no. 23 (February 18, 1987): 13, 16.
- 764 McMillen, Liz. "Northwestern University Upholds Denial of Tenure to Faculty Member Who Disrupted Speech." CHE 33, no. 25 (March 4, 1987): 13, 16.
- 765 McMillen, Liz. "Tenure Denial at Stony Brook Upheld by SUNY Chancellor." CHE 33, no. 22 (February 11, 1987): 17.
- 766 McMillen, Liz. "University of California Professors Launch a Drive to Give Tenure Candidates Access to Files." CHE 33, no. 27 (March 18, 1987): 16-18.
- 767 Miller, Richard I. Evaluating Faculty for Promotion and Tenure. San Francisco, CA: Jossey-Bass, Inc., Publishers, 1987.
- 768 Renner, K. Edward. "Academic Decision Making: Faculty Appointments and Reappointments." Research in Higher Education 26, no. 4 (1987): 363-372.
- 769 Turner, Judith Axler. "Software for Teaching Given Little Credit in Tenure Reviews." CHE 33, no. 27 (March 18, 1987): 1, 20.

TENURE (cont'd.)

- 70 Walker, David. "Thatcher's Re-Election Likely to Bring an End to Tenure in Britain." CHE 33, no. 41 (June 24, 1987): 1, 34.

WOMEN FACULTY

- 71 Biklen, Sari Knopp. "Schoolteaching, Professionalism, and Gender." Teacher Education Quarterly 14, no. 2 (Spring 1987): 17-24.
- 72 Brown, Clair and Pechman, Joseph, eds. Gender in the Workplace. Washington, DC: The Brookings Institute, 1987. 316 p.
- 73 Conde, Carole. First Contract: Women and the Fight to Unionize. Between the Lines, 1986. 72 p.
- 74 "Encouraging Women to Take Leadership Positions; Receiving Aunt Sarah's Letters." CHE 34, no. 5 (September 30, 1987): 17.
- 75 Farrant, Patricia A., ed. Strategies and Attitudes. Women in Educational Administration. Washington, DC: NAWDAC.
- 76 Koziara, Karen Shallcross; Moskow, Michael H. and Tanner, Lucretia Dewey, eds. Working Women: Past, Present, Future. Washington, DC: The Bureau of National Affairs, Inc., 1987. 419 p.
- 77 McMillen, Liz. "Luce Fund Picks First 4 Professors in Project to Aid Women Scholars." CHE 34, no. 6 (October 7, 1987): 38.
- 78 McMillen, Liz. "Woman Professors Pressing to Close Salary Gap; Some Colleges Adjust Pay, Others Face Lawsuits." CHE 33, no. 44 (July 15, 1987): 1, 14.
- 79 Pfeffer, Jeffrey and Davis-Blake, Alison. "The Effect of the Proportion of Women on Salaries: The Case of College Administrators." Administrative Science Quarterly 32, no. 1 (March 1987): 1-24.
- 80 Simeone, Angela. Academic Women: Working Towards Equality. Bergin and Garvey, 1987. 160 p.
- 81 Staub, Kay. "Level of Female Participation: An Overlooked Factor in Salary Differences Among Faculty Disciplines?" Paper presented at the Annual Conference of the Southern Association for Institutional Research and the Society for College and University Planning, New Orleans, LA, October 28-30, 1987. 28 p.
- 782 United States Equal Employment Opportunity Commission. Job Patterns for Minorities and Women in Higher Education, 1983. Washington, DC: Government Printing Office, 1987. 291 p.

YESHIVA

- 783 "From Bakke to Yeshiva, Justice Powell Played Key Role in Court's Education Rulings." CHE 33, no. 43 (July 8, 1987): 16.
- 784 Heller, Scott. "Professors at U. of Pittsburgh Called Managers, Ruled Ineligible to Bargain." CHE 33, no. 28 (March 25, 1987): 13, 15.
- 785 Iorio, John E. "The Relevance of 'Yeshiva' to Public Education." Journal of Law and Education 16, no. 1 (Winter 1987): 95-103.
- 786 Jascourt, Hugh D. "The Relevance of 'Yeshiva' to Public Education: An Introduction." Journal of Law and Education 16, no. 1 (Winter 1987): 93-94.
- 787 Lawrence, Dal. "The Relevance of 'Yeshiva' to Public Education: A Union Perspective." Journal of Law and Education 16, no. 1 (Winter 1987): 113-117.
- 788 Levy, Herman M. "The Yeshiva Case Revisited." Academe 73, no. 5 (September-October 1987): 34-37.
- 789 Mangan, Katherine S. "High Court's 'Yeshiva' Ruling on Faculty Unions is Starting to Affect Public Campuses." CHE 33, no. 35 (May 13, 1987): 16, 17, 25.
- 790 Margolies, George H. "The Relevance of 'Yeshiva' to Public Education: A Management Perspective." Journal of Law and Education 16, no. 1 (Winter 1987): 105-111.
- 791 Matteoli, Thomas E. "'Yeshivawatch' -- Year Eight: The Impact of Post-Yeshiva Decisions." NCSCBHEP Newsletter 15, no. 4 (September-October 1987): 1-8.
- 792 "Yeshiva Invades the Public Sector." On Campus 6, no. 8 (May 1987): 14.



PART II
PROFESSIONS AND PROFESSIONALS
BIBLIOGRAPHY



HEALTH CARE ADMINISTRATION AND INSTITUTIONS

- 793 Califano, Joseph A. "America's Health-Care Revolution: Who Lives? Who Dies? Who Pays?" American Legion Magazine 122 (January 1987): 20-21+.
- 794 Haimann, Theo. Supervisory Management for Health Care Organizations. Third Edition. St. Louis, MO: The Catholic Health Association of the United States, 1984. 492 p.
- 795 "Hospital Occupational Pay in 23 Metropolitan Areas." Monthly Labor Review 11, no. 10 (October 1987): 43-45.
- 796 Kelley, C. A. et al. "Quality Circles in the Hospital Setting: Their Current Status and Potential for the Future." Health Care Management Review 12, no. 1 (Winter 1987): 55-59.
- 797 Kiely, M. A. et al. "Whistleblowing: Disclosure and Its Consequences for the Professional Nurse and Management." Nursing Management 18, no.5 (May 1987): 41-42, 44-45.
- 798 Lee, Barbara A. and Parker, Joan. "Supervisory Participation in Professional Associations: Implications of North Shore University Hospital." Industrial and Labor Relations Review 40, no. 3 (April 1987): 364-381.
- 799 Orlikoff, James E. and Snow, Anita. Assessing Quality Circles in Health Care Settings: A Guide for Management. Chicago, IL: American Hospital Publishing, 1984. 72 p.
- 800 Ortiz, M. E. et al. "Moving to Shared Governance." American Journal of Nursing 87, no. 7 (July 1987): 923-926.
- 801 Reinhardt, U. E. "A Framework for Deliberations on the Compensation of Physicians." Journal of Medical Practice Management 3, no. 2 (Fall 1987): 85-95.
- 802 Richman, D. "Hospitals Face Year of Labor Strife Over R.N.s, Tiered Wage Scales." Modern Healthcare 17, no. 1 (January 2, 1987): 58, 60.
- 803 Robertson, M. and Meehan, M. E. "Temporary Staffing: A Positive Approach." Nursing Management 18, no. 7 (July 1987): 80, 82.
- 804 Rothman, W. A. "Strikes in Hospitals, 1981-1987." Journal of Health and Human Resources Administration 10, no. 1 (Summer 1987): 7-20.
- 805 "Some Hospitals Offer Higher Salaries to Attract RNs." American Nurse 19, no. 6 (June 1987): 12-13.
- 806 Wade, V. "Change and the Advent of Unionism in Hospitals." Nursing RSA 1, no. 7 (August 1986): 6-10.
- 807 Wallace, C. "Physicians Leaving Their Practices for Hospital Jobs." Modern Healthcare 17, no. 10 (May 8, 1987): 40-48; 55-57.

HEALTH CARE ADMINISTRATION AND INSTITUTIONS (cont'd.)

- 808 Wiatrowski, M.D. et al. "Performance Appraisal Systems in Health Care Administration." Health Care Management Review 12, no. 1 (Winter 1987): 71-80.

HEALTH CARE PROFESSIONS

- 809 Barnoon, Shlomo; Carmel, Sara and Zalzman, Tsila. "Perceived Health Damages During a Physicians' Strike in Israel." Health Services Research 22, no. 2 (June 1987): 141-155.
- 810 Bumke, David. "Where Doctor Unions are Finding New Life." Medical Economics 64 (December 21, 1987): 63-65.
- 811 Bunch, Wilton H. and Siegler, Anna H. "What Faculty Members Value in Practice Plans." Journal of Medical Education 62, no. 10 (October 1987): 799-804.
- 812 Christensen, Sandra. "Effects of Selected Fee Schedule Options on Physicians' Medicare Receipts." Health Care Financing Review 9, no. 2 (Winter 1987): 25-37.
- 813 Clay, T. "Professional Trade Unionism." Lampada, no. 12 (Summer 1987): 34-35.
- 814 Dobson, Allen. "Physician Payment Reform: Prospects for the Future." Business and Health 4, no. 9 (July 1987): 7-12.
- 815 Dolan, Teresa A. and Lewis, Charles E. "Gender Trends in the Career Patterns of Recent Dental Graduates." Journal of Dental Education 51, no. 11 (November 1987): 639-645.
- 816 Enright, S. M. "Union's Interest in Health Care." American Journal of Hospital Pharmacists. 44, no. 3 (March 1987): 594-597.
- 817 Fantasia, Rick. "Women Workers and Collective Action: A Synthesis of Social Psychology and Resource Mobilization in a Union Organizing Drive." American Sociological Association Conference. Northampton, MA: Smith College, 1987.
- 818 Grote, C. A., Jr. "Can Unions Save Medicine?" Ala Med 57, no. 5 (November 1987): 8-9.
- 819 Isele, William P. The Hospital Medical Staff. Springfield, IL: Charles C. Thomas, Publisher, 1984. 218 p.
- 820 Jensen, Joyce. "If Forced to Change Positions, Most Physicians Say They Would Remain in the Healthcare Field." Modern Healthcare 17, no. 24 (November 20, 1987): 64, 66.

HEALTH CARE PROFESSIONS (cont'd.)

- 821 Korok, M. "U. S. Doctors Flocking to Salaried Employment." Canadian Medical Association Journal 136, no. 1 (January 1, 1987): 9-11.
- 822 Lee, Barbara A. and Parker, Joan. "Supervisory Participation in Professional Associations: Implications of North Shore University Hospital." Industrial & Labor Relations Review 40, no. 3 (April 1987): 364-381.
- 823 Liebler, John G.; Levine, Ruth E. and Dervitz, Hyman L. Management Principles for Health Professionals. Rockville, MD: Aspen Systems Corporation, 1984. 350 p.
- 824 Linn, R. "Moral Reasoning and Behavior of Striking Physicians in Israel." Psychol Rep 60, no. 2 (April 1987): 443-453.
- 825 Meslin, E. M. "The Moral Costs of the Ontario Physicians Strike." Hastings Cent Rep 17, no. 4 (August-September 1987): 11-14.
- 826 Pacela, A. F. "1987 Survey of Hospital Salaries and Job Responsibilities for Clinical Engineers and Biomedical Technicians." Journal of Clinical Eng. 12, no. 4 (July-August 1987): 305-322.
- 827 Paul, R. D. "Physicians' Unions and the Antitrust Laws." Healthspan 4, no. 2 (February 1987): 10-12.
- 828 Stickler, K. Bruce and Nelson, Mark D. "Doctors and Unions: Is Collective Bargaining the Cure for Physicians' Labor Pains?" Employee Relations Law Journal 13, no. 1 (Summer 1987): 4-13.
- 829 Traska, M. R. "Upset Minnesota HMO MDS Consider Unionizing." Hospitals 61, no. 9 (May 5, 1987): 52.

NURSES

- 830 Aiken, L. H. and Mullinix, C. F. "The Nurse Shortage. Myth or Reality?" New England Journal of Medicine 317, no. 10 (September 3, 1987): 641-646.
- 831 Alleway, L. "Nurses' Pay: Making the Grade." Nursing Times 83, no. 10 (March 11-17, 1987): 18-19.
- 832 Alt-White, A. C. "A Comparison Between Salaries of Nurses and Other Professionals in Hospitals." Nursing Administration Quarterly 12, no. 1 (Fall 1987): 13-18.
- 833 Ballman, C. S. "Time for Texas." American Journal of Nursing 87, no. 6 (June 1987): 829-834, 836, 838-842.
- 834 Ballman, C. S. "Washington, DC -- A Capital Practice: AJN Focus." American Journal of Nursing 87, no. 8 (August 1987): 1073-1074, 1076, 1078.

NURSES (cont'd.)

- 835 Barr, L. "Leadership in Nursing: RNAO and Collective Bargaining." RNAO News 43, no. 3 (1987): 19-23.
- 836 Blau, Gary J. "Locus of Control as a Potential Moderator of the Turnover Process." Journal of Occupational Psychology 60, no. 1 (March 1987): 21-29.
- 837 Buerhaus, P. I. "Not Just Another Nursing Shortage." Nursing Economics 5, no. 6 (November-December 1987): 267-279.
- 838 Cole, A. "Part of the Union?" Nursing Times 83, no. 44 (November 4-10, 1987): 19.
- 839 Cole, Ben S. and Sizing, Matt. "Nursing Managers' Salaries Vary Little." Modern Healthcare 17, no. 25 (December 4, 1987): 32-58.
- 840 Colliers, G. J. "The Role of the Nursing Service Administrator in Nursing Personnel Administration in Hospitals." Curationis 9, no. 2 (1986): 1-4.
- 841 Colvin, C. H. "Conflict and Resolution: Strikes in Nursing." Nursing Administration Quarterly 12, no. 1 (Fall 1987): 45-51.
- 842 Counte, Michael A.; Barhyte, Diana Young and Christman, Luther P. "Participative Management Among Staff Nurses." Hospital and Health Services Administration 32, no. 1 (February 1987): 97-108.
- 843 Creighton, H. "Sexual Harassment: Legal Implications -- Part I." Nursing Management 18, no. 6 (June 1987): 18, 20, 22.
- 844 Creighton, H. "Sexual Harassment: Legal Implications -- Part II, Nursing." Nursing Management 18, no. 7 (July 1987): 16, 18.
- 845 Drabble, R. "Registered Nurses: Are You Selling Yourself and Your Profession Short?" Old Nursing 6, no. 1 (February 1987): 18.
- 846 Dubuque, S. E. and Harvey, J. A. "The Nurse Shortage. A Brief Opinion Survey." AORN Journal 46, no. 4 (October 1987): 653-660.
- 847 Feldman, Rosalind B. and Keidel, Gladys C. "Satisfactions and Dissatisfactions of Part-Time Faculty." Nursing Outlook 35, no. 1 (January-February 1987): 16-19.
- 848 "Focus on Practice: Low Salary Contributes to CHN Shortage." NJ Nurse 17, no. 6 (November-December 1987): 4.
- 849 Friss, Lois. "External Equity and the Free Market Myth." Review of Public Personnel Administration 7, no. 3 (Summer 1987): 74-91.

NURSES (cont'd.)

- 850 Gilchrist, J. M. "Unionism and Professionalism in Nursing." Can Nurse 83, no. 10 (November 1987): 31-33.
- 851 Goodfellow, M. "Avoiding Unionization and Lawsuits Through Better Communication." Contemporary Longterm Care 10, no. 11 (November 1987): 100, 102, 104.
- 852 Gothler, Ann. Nurse Faculty: Socioeconomic Trends, 1986. New York, NY: National League for Nursing, 1987. 86 p.
- 853 Hawkins, J. W. et al. "Part-time Status in University Teaching: An Ambiguous State." Journal of Nursing Education 26, no. 6 (June 1987): 253-255.
- 854 Higley, D. C. "Nursing Manpower Shortage." Pro Re Nota 9, no. 3 (May-June 1987): 1-2.
- 855 Hill, J. A. "Born Again: An Experience in Shared Governance for Nursing." Georgia Nurse 46, no. 5 (October-November 1986): 1, 3, 9.
- 856 Hoack, M. R. "Alcohol Use and Burnout Among Student Nurses." Nursing and Health Care 8, no. 4 (April 1987): 239-242.
- 857 Jensen, E. A. "Nurses and Chemical Dependency. The Board of Nursing's Disciplinary Role." Michigan Nurse 60, no. 3 (March 1987): 10-11.
- 858 Leavitt, G. "Modern Management Theory: An Adaptation for Nursing Administrators." Florida Nurse 35, no. 1 (January 1987): 1.
- 859 Mattera, M. D. "Nursing Income: Experience Begins to Pay Off." RN 50, no. 10 (October 1987): 34-40.
- 860 Mattera, D. "Nursing Pay: Part-Timers are Closing the Gap." RN 50, no. 11 (November 1987): 23-27.
- 861 Mills, M. E. "Financial Equity for Nurses." Nurses Administration Quarterly 12, no. 1 (Fall 1987): 33-37.
- 862 "Nurses for the Future." American Journal of Nursing 87 (December 1987): 1593-1648.
- 863 Pearson, M. "Racism. The Great Divide." Nursing Times 83, no. 24 (June 17-23, 1987): 24-26.
- 864 Poteet, G. W. "Recognizing and Responding to Administrative Incompetence." Nursing Management 18, no. 10 (October 1987): 43-46.
- 865 Prescott, P. A. "Another Round of Nurse Shortage." Image J. Nurs. Sch. 19, no. 4 (Winter 1987): 204-209.
- 866 Richman, Dan. "Nursing: An Endangered Profession." Modern Healthcare 17, no. 7 (March 27, 1987): 32-34.

NURSES (cont'd.)

- 867 Selby, T. L. "RN Shortage Threatens Quality of Care." American Nurse 19, no. 3 (March 1987): 1, 11, 14.
- 868 "Settlement of Labor Disputes." International Nursing Review 34, no. 1 (January-February 1987): 7-8.
- 869 Stanley, J. "Collective Bargaining Turns 40." California Nurse 82, no. 10 (December 1986/January 1987): 1, 3.
- 870 Thomas, D. O. "A Better Way to Evaluate Job Performance." RN 50, no. 7 (July 1987): 15-20.
- 871 Torkington, P. "Racism. Sorry, Wrong Colour." Nursing Times 83, no. 24 (June 17, 1987): 27-28.
- 872 Travis, A. "Pay Negotiations Nurses Give Teachers a Lesson." Health Service Journal 97, no. 5052 (May 28, 1987): 612-613.
- 873 Wells, R. "Nurses in Unions Spells Conflict." Nursing RSA 1, no. 7 (August 1986): 25.
- 874 "Whistle-blowing: At What Price?" Nursing Life 7, no. 4 (July-August 1987): 72.
- 875 Wilson, J. S. "Have a Problem Employee? Use This Plan." Nursing 17, no. 4 (April 1987): 121-123.

PROFESSIONS

- 876 Adams, Edward A. "Study Shows Average Starting Pay Jumps Nationwide for Class of 1986. (Law School Class)." National Law Journal 10, no. 9 (November 9, 1987): 4
- 877 Bamber, Greg. Militant Managers? Gower Publishing Co., 1986. 170 p.
- 878 Basta, Nicholas. "Engineering Salaries: The 1987 Report." Chemical Engineering 94, no. 17 (November 23, 1987): 167-168.
- 879 Baumbart, A. "Unionism and Professionalism." RNAO News 43, no. 3 (1987): 15-18.
- 880 Becnel, Barbara Cottman and Hanley, Robert. "House Counsels Well Paid -- For Managing." Los Angeles Daily Journal 100 (August 19, 1987): 5.
- 881 Begin, James P. and Lee, Barbara. "NLRA Exclusion Criteria and Professional Work." Industrial Relations 26, no. 1 (Winter 1987): 83-95.
- 882 "Benefits Attorney Pay Studied." National Underwriter 9, no. 36 (September 7, 1987): 21-22.

PROFESSIONS (cont'd.)

- 883 Berkow, Robert J. "More Changes Likely for In-House Compensation; Pay Still Well Below Firms'." National Law Journal 10, no. 14 (December 14, 1987): 17.
- 884 Cipriano, P. "Debate: Regulatory vs. Professional Approaches to Continued Competence." Issues 7, no. 4 (1986): 6-8.
- 885 Clay, T. "Professional Trade Unionism." Lampada 12 (Summer 1987): 34-35.
- 886 Cohen, Avery S. and Giuliani, Peter A. "Determining Compensation of Partners." National Law Journal 10, no. 10 (November 16, 1987): 19.
- 887 Crockett, Geoff and Hall, Ken. "Salaried Professionals and Union Membership: An Australian Perspective." The Journal of Industrial Relations 29, no. 1 (March 1987): 49-65.
- 888 Daspin, D. Albert. "Of Hoops, Labor Dupes and Antitrust Ally-Oops: Fouling Out the Salary Cap." Indiana Law Journal 62 (1986): 92-125.
- 889 Freidson, Eliot. "The Position of Professional Employees." NCSCBHEP Newsletter 15, no. 2 (March-April 1987): 2-4.
- 890 Hanley, Robert. "Hiring, Salaries Up for Corporate Counsel." Los Angeles Daily Journal 100, no. 234 (November 25, 1987): 5.
- 891 Hanley, Robert and Recnel, Barbara Cottman. "Cease-fire Called in Salary Wars for Class of 1987; National Firms Say New Associates Pay Will Remain Steady; But All Stay Flexible." Los Angeles Daily Journal 100 (August 28, 1987): 1.
- 892 Kornhauser, Anne. "Survey: Pay Still Lags in Public-Interest Law." Legal Times 10, no. 26 (November 30, 1987): 2.
- 893 Langer, Steven. "Survey Finds Average Compensation for IES Up 8.3% in Two years." Industrial Engineering 19, (July 1987): 48-53.
- 894 Law Journal Seminars -- Press, ed. Negotiating Contracts in the Entertainment Industry. New York, NY: Law Journal Seminars -- Press, New York Law Publishing Company, 1985. 505 p.
- 895 Lintner, V. G. et al. "Trade Unions and Technological Change in the U.K. Mechanical Engineering Industry." British Journal of Industrial Relations 25 (March 1987): 19-29.
- 896 Metanas, John C. and Rosen, Ellen L. "'Salary Wars' Still the Talk of New York." National Law Journal 9 (March 9, 1987): 1.
- 897 Rabban, David M. "Professionals and the World of Work." NCSCBHEP Newsletter 15, no. 2 (March-April 1987): 5-8.

PROFESSIONS (cont'd.)

Santos, A., Jr. "Annual Salaries of Top Managers to Rise 4.7% in 1987." Hospitals 61, no. 17 (September 5, 1987): 52-57.

Snape, Edward J. and Bamber, Greg J. "Managerial and Professional Employees in Britain." Employee Relations 9, no. 3 (1987): 3-48.

Sutton, R. V. "Professional Association Versus Trade Unions." Nursing RSA 7 (August 1986): 14-15.

Wagner, David Kushlan. "Unionization by Salaried Physicians and the Managerial-Employee Exclusion: The Need for a Modified Approach by the National Labor Relations Board." Law, Medicine & Health Care 15, no. 3 (Fall 1987): 144-151.

PROFESSIONS - SPORTS

Berry, Robert C.; Gould, William B., IV and Staudshar, Paul D. Labor Relations in Professional Sports. Dover, MA: Auburn House Publishing Company, 1986. 289 p.

Crawford, Franklyn. "Cure for Jock Itch?" American Demographics 9 (December 1987): 15.

Foraker, Scott J. "The National Basketball Association Salary Cap: An Antitrust Violation?" Southern California Law Review 59 (1985): 157-181.

Jones, J. C. H. and Walsh, W. D. "The World Hockey Association and Player Exploitation in the National Hockey League." Quarterly Review of Economics and Business 27, no. 2 (Summer 1987): 87-101.

Nakagama, Sam. "Yen for Free Agents: Will the Japanese Collect U.S. Players?" Barron's 67, no. 34 (August 24, 1987): 14, 24-25.

Richard, J. "Comparison of Arbitration Decisions Involving Termination in Major League Baseball, the National Basketball Association, and the National Football League." Saint Louis University Law Journal 32, no. 1 (Fall 1987): 135-169.

Rings, Kevin A. "Baseball Free Agency and Salary Arbitration." Ohio State Journal on Dispute Resolution 3, no. 1 (Winter-Spring 1987): 243-262.

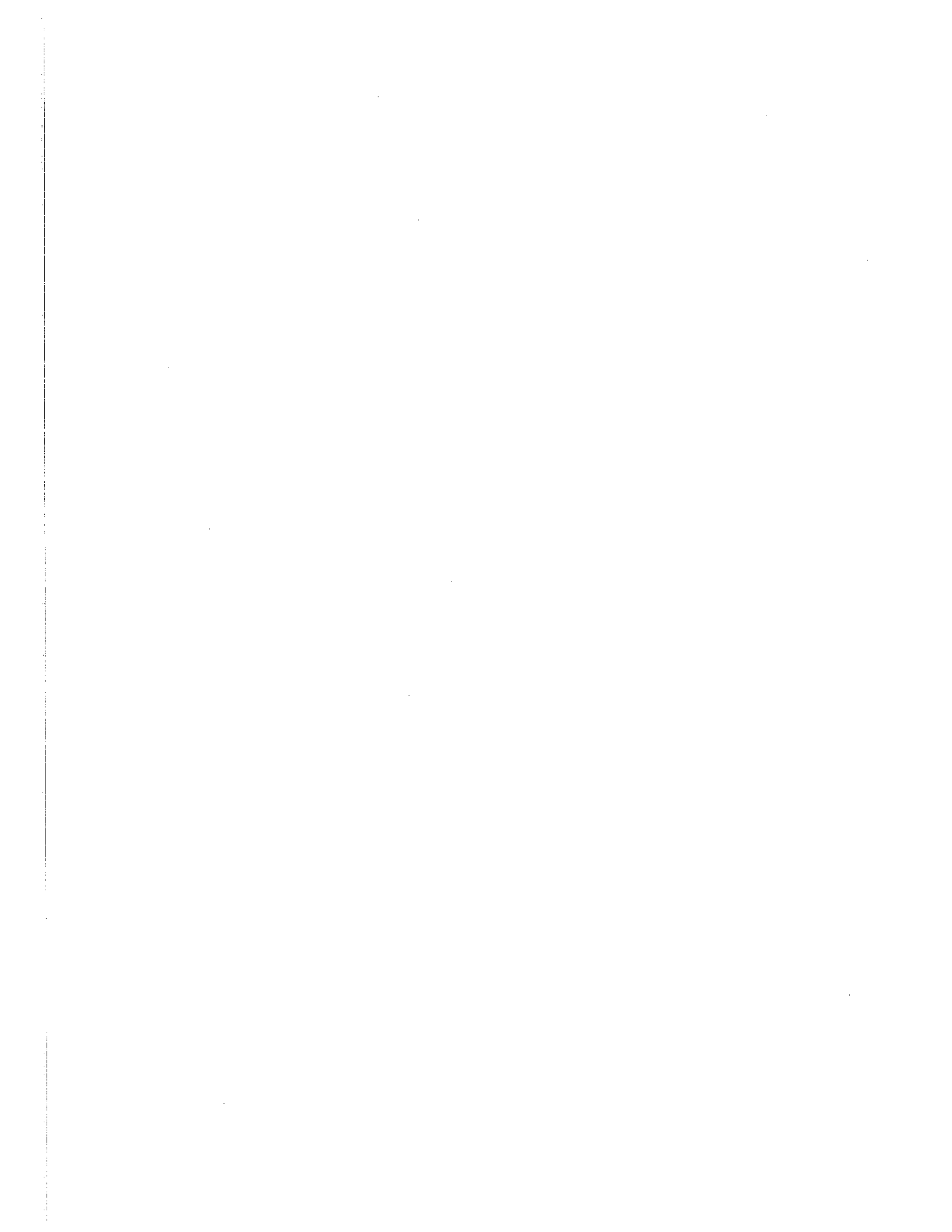
Ross, Andrew S. "When Collusion Raines, It's Poor. (Confrontations Between Professional Athletes and Their Teams Over Free Agency and Compensation Levels)". Pennsylvania Law Journal - Reporter 10, (May 11, 1987): 2.

PROFESSIONS - SPORTS (cont'd.)

- 910 Saporito, Bill and Prewitt, Edward. "The Life of a \$725,000 Scab." Fortune 116, no. 9 (October 26, 1987): 91-94.
- 911 Sperber, Murray A. "The College Coach as Entrepreneur." Academe 73, no. 4 (July/August 1987): 30-33.
- 912 Staudohar, Paul D. "Drug Abuse Programs in Professional Sports: Lessons for Industry." Personnel 64, no. 10 (October 1987): 44-51.
- 913 Uhlir, G. Ann. "Athletics and the University: The Post-Woman's Era." Academe 73, no. 4 (July-August 1987): 25-29.
- 914 Wong, Glenn M. "Major League Baseball's Grievance Arbitration System: A Comparison with Nonsports Industry." Employee Relations Law Journal no. 3 (Winter 1986/87): 464-490.



PART III
INFORMATION GUIDES



BIBLIOGRAPHIES AND DIRECTORIES

- 915 Annotated Bibliography on Human Relations -- Teachers and Administrators. Valdosta State College, GA, 1987. 72 p.
- 916 Douglas, Joel M. with Bryan, Stephen and Kotch, Elisabeth. Directory of Faculty Contracts and Bargaining Agents in Institutions of Higher Education, Volume 13. New York, NY: NCSCBHEP, Baruch College, CUNY, January 1987. 150 p.
- 917 Halstead, Kent, ed. Higher Education Bibliography Yearbook, 1987. Washington, DC: Research Associates of Washington, 1987. 432 p.
- 918 Mahoney, James R., ed. 1987 A.A.C.J.C. Directory of Community, Technical, and Junior Colleges. Alexandria, VA: American Association of Community and Junior Colleges, 1987. 280 p.
- 919 National Faculty Directory, 1988: An Alphabetical List, with Addresses of Approximately 660,000 Members of Teaching Faculties at Junior Colleges, Colleges and Universities in the United States and at Selected Canadian Institutions. Detroit, MI: Gale Research Company, 1987. 4,258 p.
- 920 Snyder, Thomas D. Digest of Education Statistics, 1987. 23rd Edition. Washington, DC: U.S. Government Printing Office, Center for Education Statistics, May 1987. 424 p.
- 921 Stoddart, Linda, ed. Conditions of Work and Quality of Working Life: A Directory of Institutions. International Labor Organization, 1986. 306 p.
- 922 Teaching Teachers: Facts & Figures. Washington, DC: American Association of Colleges for Teacher Education, 1987. 61 p.
- 923 Wechsler, Harold, ed. The 1987 NEA Almanac of Higher Education. Washington, DC: National Education Association, 1987. 135 p.

RESOURCES AND PERIODICALS

AAUP Bulletin, see Academe
AGB Reports (Assn. of Governing Boards of Universities and Colleges)
Abstracts of Health Care and Management Studies
Academe (American Assn. of University Professors)
American Educator
American School and University
American Teacher (American Federation of Teachers)
Arbitration in the Schools (American Arbitration Association)
Arbitration Journal (American Arbitration Association)
BNA Labor Relations Reporter
Bibliographic Index
Book Review Digest
Business Periodicals Index
California Public Employee Relations
CAUT Bulletin (Canadian Association of University Teachers Bulletin)
Canadian Education Index
Change
Chronicle of Higher Education
College and University
College Law Digest (National Assn. of College & University Attorneys)
Community and Junior College Journal (American Assn. of Community &
Jr. Colleges)
Community College Frontiers
Community College Review
Compact (Education Commission of the States), see State Education Leader
Cumulative Book Index
Current Index to Journals in Education (ERIC)
Dissertation Abstracts International
Education Administration Abstracts
Education Index
Educational Administration Quarterly
Educational Forum
Educational Record (American Council on Education)
Educators Negotiating Service
ERIC/Higher Education Research Currents
ERIC/Higher Education Research Reports
Government Employee Relations Report (Bureau of National Affairs)
Harvard Education Review
Higher Education
Higher Education and National Affairs (American Council on Education)
Higher Education Daily
Hospital Abstracts
Hospital Literature Index
Human Resources Abstracts
Index to Legal Periodicals

Industrial and Labor Relations Review
Industrial Relations
Industrial Relations Law Journal
International Labour Review
International Nursing Index
Journal of Collective Negotiations in the Public Sector
Journal of College and University Law (Nat'l Assn. of College & Univ. Attorneys)
Journal of College Student Personnel
Journal of Higher Education
Journal of Labor Research
Journal of Law and Education
Journal of the College and University Personnel Association
Labor Arbitration in Government (American Arbitration Association)
Labor Law Journal
Labor Relations Reporter (Bureau of National Affairs) - Decisions of the Courts, Decisions of the NLRB, Fair Employment Practice Cases, Labor Arbitration Reports
Liberal Education
Library Literature
Magazine Index
Management Literature in Brief
Monthly Labor Review
NEA Higher Education Advocate (formerly NEA Advocate)
NEA Today (formerly NEA Reporter)
NACUBO Business Officer (Nat'l Assn. of College & Univ. Business Officers)
National Association of Student Personnel Administration (NASPA) Journal
National Newspaper Index
On Campus with Women (Project on the Status and Education of Women)
PERB News (NY)
Personnel
Personnel Administrator
Personnel Literature
Personnel Management Abstracts
Phi Delta Kappan
Public Affairs Information Service (PAIS)
Public Personnel Management
Research in Higher Education
Resources in Education (ERIC)
Social Science Index
Sociology of Education
State Education Leader (formerly Compact)
Teacher's College Record
Today's Education (NEA)
Work Related Abstracts

USEFUL SOURCES OF INFORMATION

American Arbitration Association
140 West 51 Street
New York, New York 10020

American Association for Higher
Education
One Dupont Circle, N.W., Suite 780
Washington, D. C. 20036

American Association of Community
and Junior Colleges
One Dupont Circle, N.W., Suite 410
Washington, D. C. 20036

American Association of State
Colleges and Universities
One Dupont Circle, N.W., Suite 700
Washington, D. C. 20036

American Association of University
Professors
One Dupont Circle, N.W., Suite 500
Washington, D. C. 20036

American Council on Education
One Dupont Circle, N.W.
Washington, D. C. 20036

American Federation of Teachers
11 Dupont Circle, N.W., 5th Fl.
Washington, D. C. 20036

American Management Association
135 West 50 Street
New York, New York 10020

Association of American Universities
One Dupont Circle, N.W., Suite 730
Washington, D. C. 20036

Association of College and Research
Libraries
American Library Association
50 East Huron Street, 3rd Fl.
Chicago, Illinois 60611

Association of Governing Boards of
Universities and Colleges
One Dupont Circle, N.W., Suite 720
Washington, D. C. 20036

Association of Labor Relations
Agencies
1215 Western Avenue
Albany, New York 12203

Bureau of National Affairs, Inc.
1231 - 25th Street, N.W.
Washington, D. C. 20037

Carnegie Commission on Higher
Education
2150 Shattuck Avenue
Berkeley, California 94704

Center for the Study of Higher
Education
Pennsylvania State University
University Park, Pennsylvania 16802

The Chronicle of Higher Education
1333 New Hampshire Avenue, N.W.
Suite 500
Washington, D. C. 20036

College and University Personnel
Association
11 Dupont Circle, N.W., Suite 120
Washington, D. C. 20036

Commerce Clearinghouse
4025 West Peterson Avenue
Chicago, Illinois 60646

Education Commission of the States
1860 Lincoln Street
Denver, Colorado 80203

ERIC Clearinghouse on Higher Education
The George Washington University
One Dupont Circle, N.W., Suite 630
Washington, D. C. 20036

ERIC Clearinghouse for Junior
Colleges
University of California
96 Powell Library Building
Los Angeles, California 90024

Faculty Unionism Project
Institute of Business and Economic
Research
University of California
Berkeley, California 94720

Federal Mediation and Conciliation
Service
U.S. Department of Labor Building
Third Street & Constitution Avenue
Washington, D. C. 20210

Industrial Relations Center
University of Hawaii
Honolulu, Hawaii 96822

Industrial Relations Research
Association
Social Science Building
University of Wisconsin
Madison, Wisconsin 53706

Institute of Management and Labor
Relations
Rutgers University
New Brunswick, New Jersey 08903

National Association of College
and University Attorneys
One Dupont Circle, N.W., Suite 650
Washington, D. C. 20036

National Association of College
and University Business Officers
One Dupont Circle, N.W., Suite 510
Washington, D. C. 20036

National Association of State
Universities and Land Grant
Colleges
One Dupont Circle, N.W.
Washington, D. C. 20036

National Center for Education
Statistics
U.S. Department of Health, Education,
and Welfare
Education Division
Washington, D. C. 20202

National Education Association
1201 16th Street, N.W.
Washington, D. C. 20036

National Labor Relations Board
Division of Information, Rm. 71
1717 Pennsylvania Avenue, N.W.
Washington, D. C. 20570

National Organization on Legal
Problems of Education
825 Western Avenue
Topeka, Kansas 66606

Project on the Status and Educa
of Women
1818 R Street, N. W.
Washington, D. C. 20009

Public Employment Relations Boa
see State Department

Society of Professionals in Dis
Resolution
1730 Rhode Island Avenue, N. W.
Suite 509
Washington, D. C. 20036

Teachers Insurance & Annuity
Association
730 Third Avenue
New York, New York 10017

United States Department of Lab
Bureau of Labor Statistics
441 G Street, N.W., Suite 2121
Washington, D. C. 20212

United States Department of Lab
Labor-Management Services
Administration
200 Constitution Avenue, N.W.
Washington, D. C. 20216



PART IV

INDICES



AUTHOR INDEX
(with Citation Numbers)

- Aaron, Henry J. 223
Abboushi, Suhall 94
Abram, Morris B. 42
Abrams, Nancy 122
Adams, Edward A. 876
Adams, Jenny 559
Adams, Walter 95
Addison, John T. 128
Aiken, L. H. 830
Aleamoni, Lawrence M. 348
Alexander, Kern 453
Allen, Steven J. 96
Alleway, L. 831
Alt-White, A. C. 832
Altbach, Philip G. 369
Anderson, Richard E. 424
Andrews, Hans A. 574
Andrews, Judith L. 224
Annarelli, James John 1
Annunziato, Frank R. 71
Arden, Eugene 17
Aron, Martin W. 320
Arrowsmith, David 185
Attick, Richard D. 349
Azevedo, Ross E. 114
- Bailey, Anne Lowrey 339,
417, 425, 426, 427, 428
523
Bain, Trevor 91
Baker, George 386,
Balfour, Alan 97
Balliet, Lee 98
Ballman, C. S. 833, 834
Balzer, William K. 632
Bamber, Greg 877, 899
Baptiste, Robert M. 99
Barbezat, Debra A. 265
Barhyte, Diana Young 842
Barnoon, Shlomo 809
Barone, Frank J. 575
Barr, L. 835
Barr, Steve H. 73
Basta, Nicholas 878
Batstone, Eric 101, 102
Baumann, Phyllis Tropper 227
Baumbart, A. 879
Bayer, Alan E. 382
Baynes, Leonard M. 253
Bean, Thomas 585
Beatty, David M. 176
Beaumont, C. 225
Beckam, Joseph C. 251
Becnel, Barbara Cottman 880
Begin, James P. 103, 881
Beider, Perry C. 226
Beigel, Allan 429
- Bell, Donald 654
Bell, Derrick 45
Bender, Louis W. 190
Bennett, Nathan 625
Bergmann, Marilyn A. 471
Bergmann, Thomas J. 471
Bergquist, William H. 370
Berkow, Robert J. 883
Berry, Robert C. 902
Bess, James L. 18
Bhargava, Arati 735
Bickel, Robert D. 524
Bickerton, Richard 612
Bigoness, William J. 76
Biklen, Sari Knopp 771
Biles, George E. 603
Blau, Gary J. 836
Block, Richard N. 74
Blostin, Allan P. 472
Blum, Terry C. 625
Bohlander, George W. 736
Boice, Robert 633, 634
Bonasegna, Cristina 737
738
Bookbinder, Stephen M. 576
Borum, Joan 104, 140
Bouchier, David 19
Bower, William G. 431
Bradley, Keith 613
Braskamp, Larry A. 368
Briggs, James I., Jr. 586
Briggs, Steven 343
Broches, Charles 492
Brock, James W. 95
Brown, Clair 772
Brown, Judith Olans 227
Brown, Ralph S. 655
Brown, Sharon P. 635
Bryan, Robert A. 39
Bryan, Stephen 916
Buerhaus, P. I. 837
Bumke, David 810
Bunch, Wilton H. 811
Burkholder, John E. 473
Burkley, D. E. 587
Burris, Scott 322
Burton, Cynthia E. 107
- Cahn, Steven M. 392
Califano, Joseph A. 793
Campling, Robert F. 177
Capaldi, Nicholas 46
Carmack, B. J. 474
Carmel, Sara 809
Carr, Frank 77
Chaison, Gary N. 105
Chamberlain, Neil W. 106

Author Index (cont'd.)

- Chandler, Margaret K. 192
 Christensen, Sandra 812
 Christman, Luther P. 842
 Chronister, Jay L. 656
 Clagett, Craig A. 432
 Clark, Burton R. 393, 636
 Clark, Roger D. 703
 Clark, Shirley M. 394
 Clay, T. 813
 Cline, Rhonda Y. 228
 Coates, Mary Lou 185
 Cohen, Arthur M. 191
 Cohen-Rosenthal, Edward 107
 Cole, A. 838
 Cole, Ben S. 839
 Coleman, Barbara J. 657
 Coleman, Charles J. 108
 Colliers, G. J. 840
 Collins, H. L. 229
 Collison, Michele 47, 418,
 433
 Colosi, Thomas R. 109
 Colvin, C. H. 841
 Conde, Carole 773
 Conley, James 104
 Corcoran, Mary 394
 Cordes, Colleen 350, 351
 Cottam, Keith 560
 Counte, Michael A. 842
 Cowan, Terrence R. 321
 Crawford, Franklyn 903
 Craypo, Charles 110
 Creighton, H. 266, 267,
 843, 844
 Creswell, J. W. 353
 Crisci, Pat E. 638
 Crowley, Grace 75
 Cuevas, Carlos J. 253
- Dalton, Harlon L. 322
 Darsey, Nancy 395
 Datz, Harold J. 739
 Davis-Blake, Alison 779
 Decker, Kurt H. 340
 Delaney, Thomas J., Jr. 614
 Denton, J. J. 354
 Dervitz, Hyman L. 823
 Desruisseaux, Paul 434, 435
 436, 502
 Diamond, Robert M. 355
 Diaz, Edmund M. 494
 Dickens, William T. 588
 Dickman, Howard 111
 Dickmeyer, Nathan 193
 Dickson, N. 230
 Dimond, B. 67
 Dixon, Thomas M. 758
 Dobson, Allen 814
 Dolan, Teresa A. 815
 Dorrell, Jean 395
 Douglas, Joel M. 112, 113,
 194, 396, 740, 916
- Downey, Ronald G. 705
 Drabble, R. 845
 Duane, Michael J. 114
 DuBose, Philip B. 76
 Dubuque, S. E. 846
 Duffy, Jan 525
 Dunn, Mary Marples 48
 Dworkin, James B. 115
- Eaton, Judith S. 195
 Edelman, Lester 77
 Edmister, Patricia 341
 Edwards, Charles A. 269
 Edwards, Joan E. 190
 Edwards, P. K. 615
 Egan, Patrick L. 741
 Egdahl, Richard G. 617
 Eglit, Howard 270
 Ekstrand, Richard E. 341
 Elliott, Robert H. 68
 Enright, S. M. 816
 Euster, Joanne R. 561
 Evangelauf, Jean 439, 440,
 441, 504
 Ewell, Peter T. 356
- Fantasia, Rick 817
 Farrant, Patricia A. 775
 Farrel, Charles S. 324
 Farrell, Robert C. 49
 Feldman, Diane 272
 Feldman, Kenneth A. 371
 Feldman, Marvin 116
 Feldman, R. B. 604
 Feldman, Rosalind B. 847
 Fidandis, Nicholas A. 92
 Fields, Cheryl M. 50, 51, 52,
 231, 526, 527, 528
 Finkin, Matthew W. 254
 Finley, Lucinda M. 475
 Finnegan, Sheila 273
 Fiorito, Jack 117, 593
 Fisher, Francis Drummer 570
 Flamholtz, Eric J. 616
 Flanagan, Robert J. 589
 Fletcher, Karen L. 53
 Fletcher, Meg 476
 Foraker, Scott J. 904
 Florkowski, Gary 118
 Forfa, L. W. 742
 Fosh, Patricia 529
 Fox, Karen F. A. 510
 Franham, David 694
 Franke, Ann H. 530
 Franzoia, John P. 175
 Frasca, Tim 738
 Freedman, Leonard 357
 Freedman, Morris 20
 Fretwell, Gordon 562
 Friedman, Joel William 275
 Friss, Lois 849

Author Index (cont'd.)

- Fuller, Jack W. 119
 Fulmer, Kenneth A. 372
- Gade, Marian L. 27
 Galloway, Jennifer A. 695
 Galvin, Miles E. 497
 Geffner, Leo 739
 Gehrig, Donald D. 537
 Geiger, Roger L. 397
 Geis, A. Arthur 577
 Gerrard, Lisa 531
 Gershenfeld, Walter J. 78
 Gerson, Mark 178, 179, 180,
 181, 182, 505, 743, 744
 Getman, Julius G. 120, 590
 Gethmann, Barton R. 232
 Giamm, Cynthia R. 745
 Gifford, Courtney D. 81, 121
 Gilberg, Kenneth 122, 255
 Gilbert, Steven W. 21
 Gilchrist, J. M. 850
 Gilley, J. Wage 372
 Glass, Roger S. 408
 Glazer, Ponina Migdal 54
 Glenn, Larry E. 483
 Goff, Michele E. 622
 Goffin, Glenn M. 532
 Goldberg, Michael J. 533
 Goldfield, Michael 123
 Goldsmith, Jill Susan 342
 Goodall, Leonard E. 552
 Goodfellow, M. 851
 Gore, William 492
 Gother, Ann 852
 Gould, William B., IV 534,
 591, 746, 902
 Graham, Hugh D. 373
 Grant, E. Kenneth 183
 Gray, Mary W. 276, 535
 Green, Kenneth C. 21
 Greene, Elizabeth 55
 Gregory, Marshall W. 639
 Grenig, Jay E. 79, 80, 343
 Grimes, M. 124
 Grinstead, Kenneth 759
 Gross, Beverly 525
 Grote, C. A., Jr. 818
 Gutek, Barbara A. 277
- Hagerty, Bonnie M. K. 390
 Haimann, Theo 794
 Hall, R. Vance 629
 Halloway, Don C. 617
 Halstead, Kent 917
 Halvorson, Peter L. 398
 Hammermesh, Daniel S. 696
 Hanley, Robert 880, 891
 Harel, Gedaliahu 156
 Harris, James T. 374
 Harris, Rosemary 618
 Hartmann, Heidi I. 306
- Harvey, J. A. 846
 Hauselman, A. J. 198
 Hawkins, J. W. 853
 Hawkins, Joellen 605, 606
 Heller, Scott 2, 22, 23, 125,
 256, 278, 279, 407, 443,
 444, 506, 536, 607, 640,
 659, 660, 661, 697, 698,
 699, 700, 784
 Hennies, Jay 133
 Henry, Brian Richard 280
 Hensley, Oliver D. 507
 Herman, Edward 126
 Herron, Daniel J. 127
 Hertenstein, Robert D. 617
 Heyward, Vivian H. 724
 Higgerson, Mary Lou 56
 Higley, D. C. 854
 Hill, Diane B. 477
 Hill, J. A. 855
 Hill, Richard L. 175
 Hill, Stephen 613
 Hills, Stephen M. 142, 143
 Hintz, John A. 375
 Hirsch, Barry T. 128, 129
 Hoack, M. R. 856
 Hobgood, William P. 81
 Hochfield, George 376
 Hoey, J. T. 619
 Hoffman, Joan W. 325
 Hollander, Patricia A. 537,
 538
 Holly, William H. 130
 Hovey, Sheryl 131, 408,
 409
 Howath, Francis W. 132
 Howe, Richard D. 701
 Howell, Joe A. 377
 Huber, Bettina J. 702
 Huber, Joe 133
 Hunsicker, J. Freedley 592
 Hurd, Richard W. 134
 Hyatt, James A. 446
- Ingalls, Zoe 3, 4
 Iorio, John E. 785
 Ippolito, Richard A. 662
 Isele, William P. 819
- Jackson, Pamela Irving 703
 Jacobson, Robert L. 378
 Jacobson, Stephen L. 704
 Jaschik, Scott 24, 25, 26,
 57, 199, 200, 201, 202,
 203, 281, 282, 283, 284,
 285, 286, 287, 288, 419,
 420, 421, 447, 448, 449,
 450, 484, 485, 509, 539,
 760
 Jascourt, Hugh D. 747, 786

Author Index (cont'd.)

- Jennings, Kenneth M. 82, 130, 325
 Jensen, E. A. 857
 Jensen, Joyce 820
 Johnson, Catherine B. 705
 Johnson, F. Craig 40
 Johnson, Nancy P. 233
 Johnson, Susan Moore 135
 Jones, J. C. H. 905
 Jones, James E. 289
 Jones, Jo Ann 403
 Jones, Kay F. 563
 Jongleux, Lynn Brundage 290
 Julius, Daniel J. 192
- Kadem, Daphna 156
 Kahn, Alfred J. 620, 642
 Kahn, Lawrence M. 136
 Kalet, Joseph E. 291
 Kamerman, Sheila B. 620, 642
 Kane, Jonathan A. 592
 Kaplin, William A. 540
 Karelis, C. H. 451
 Karlan, Sandy 292
 Kasselbaum, Nancy 204
 Katz, Henry C. 139
 Katz, Marsha 234
 Kaye, D. H. 293
 Kehoe, Gerald J. 748
 Keidel, Gladys C. 604, 847
 Kelley, C. A. 796
 Kellock, Susan 739
 Kelly, Gail P. 369
 Kelly, Matthew A. 83, 626
 Kenney, M. 399
 Kepple, Thomas R., Jr. 656
 Kerr, Clark 27
 Kershen, Harry 84, 137, 627
 Kiely, M. A. 797
 Kiermaier, Lock 387
 King, Suzanne 379
 Kliebard, Herbert M. 380
 Knight, Thomas R. 138
 Kochan, Thomas A. 139
 Kocis, Robert A. 400
 Kornhauser, Anne 892
 Korok, M. 821
 Kotch, Elisabeth 916
 Kotler, Philip 510
 Koys, Daniel J. 343
 Koziara, Karen Shallcross 776
 Kreiser, B. Robert 655
 Krieger, Linda J. 58
 Kroe, Elaine 706
 Kuhn, Alfred 126
 Kuhn, James W. 106
 Kumar, Pradeep 185
 Kurth, Michael M. 381
- Lacombe, John 140
 Langer, Steven 893
 LaNoue, George R. 294
 Larke, Patricia J. 259
 LaRose, Albert J. 564
 LaVan, Helen 234
 Lawrence, Dal 787
 Learmont, Carol 565
 Leatherman, Courtney 205, 695
 Leavitt, G. 858
 Lederman, Douglas 28, 29, 326, 327, 328, 329, 330, 331, 486
 Lee, Barbara A. 103, 141, 235, 294, 798, 822, 881
 Lee, Bill E. 578
 Leigh, Duane E. 142, 143
 Lerner, Lawrence S. 643
 Leslie, David W. 235, 541
 Levine, David O. 295
 Levine, Ruth E. 823
 Levy, Herman M. 788
 Lewinsohn, Thomas 629
 Lewis, Charles E. 815
 Licata, Christine M. 358
 Liebler, John G. 823
 Lifter, Mark L. 628
 Link, Albert N. 129
 Linn, R. 824
 Lintner, V. G. 895
 Lipset, Seymour Martin 144
 Lipsky, David B. 145
 Littler, Craig R. 529
 Lodge, Joseph H. 332
 Long, Jerri 749
 Lopez, Alvin J. 344
 Lostoski, Cynthia 492
 Loudon, Joseph P. 236
 Loudon, Timothy D. 236
 Loury, Glenn C. 59
 Lovrich, Nicholas P., Jr. 246
 Lowman, Christopher 117
 Lowther, Malcolm A. 390
 Lunenburg, Frederick C. 149
 Lutgen, Lorraine 69
 Lynch, Lisa M. 146
- Machina, Kenton 359
 Madden, Frank J. 237
 Maggiolo, Walter A. 85
 Magnusen, Karl O. 360
 Mahoney, James 206, 918
 Mahrenholz, D. M. 238
 Maier, Mark H. 147
 Maitland, Christine 361, 401, 608
 Malloy, Maura S. 234

Author Index (cont'd.)

- Mangan, Katherine S. 5, 6, 7,
30, 31, 148, 260, 261, 333,
410, 411, 412, 452, 478, 479,
480, 511, 512, 542, 609, 644,
645, 663, 664, 665, 666, 667,
668, 669, 670, 671, 672, 673,
674, 675, 676, 677, 678, 679,
680, 681, 708, 709, 750, 761,
789
- Maranto, Cheryl L. 593
- Marclay, William 654
- Marcotte, Paul 594
- Margolies, George H. 790
- Marth, Edward C. 162
- Masi, Dale 334, 621, 622
- Matteoli, Thomas E. 791
- Mattera, M. D. 860
- Matthews, Michael D. 652
- McCarthy, Kevin M. 762
- McCarthy, Thomas H. 707
- McCranie, Weyman Williams, Jr.
345
- McCurdy, Jack 207, 553
- McEnery, Jean M. 628
- McGrath, Richard J. 149
- McGuinness, Kenneth C. 595
- McGuire, J. Powers 751
- McInerny, George F. 150
- McKeachie, Wilbert J. 362
- McKenna, Paul G. 398
- McKeown, Mary P. 453
- McKersie, Robert B. 139
- McLaughlin, Joseph M. 739
- McMillen, Liz 9, 10, 60, 262
296, 297, 298, 299, 300, 402,
413, 414, 495, 543, 544, 545,
546, 646, 647, 763, 764, 765,
766, 777, 778
- Mead, Susan V. 382
- Meehan, M. E. 803
- Mellor, Earl F. 712
- Melnick, Elaine Millar 227
- Meslin, E. M. 825
- Metanas, John C. 896
- Mets, Lisa A. 489
- Mikva, Abner, J. 596
- Mills, M. E. 861
- Miles, Albert S. 547
- Miller, Richard I. 363, 767
- Minton, John W. 494
- Mintz, Jacqueline W. 530
- Mirkin, Barry Alan 682
- Monger, Janis 714
- Mooney, Carolyn J. 11, 33, 208,
301, 422, 454, 455, 456, 457,
458, 459, 481, 554, 555, 683,
695, 715, 716, 717
- Moore, Christopher W. 86
- Moore, R. 174
- Moran, Mary 302
- Moskow, Michael H. 776
- Muczyk, Jan P. 487
- Muffo, John A. 382
- Mullinix, C. F. 830
- Murphy, Betty Southard 346
- Murphy, Kathleen E. 87
- Nakagama, Sam 906
- Namerow, M. J. 718
- Nameth, Priscilla 648
- Naples, Michele I. 752
- Nathan, Felicia 719
- Nelson, Forrest D. 117
- Nelson, Mark D. 828
- Nelson, Richard R. 556
- Newman, Frank 383
- Nielsen, Robert 88, 151,
210, 213, 513, 557
- Nordquist, Joan 239
- Nordstrom, Rodney R. 629
- Norris, Jeffrey A. 595
- Nowlin, William A. 335
- Nyland, Larry 152
- Olswang, Steven G. 235
- O'Neil, R. M. 34
- O'Reilly, James T. 153
- Orlikoff, James E. 799
- Ortiz, M. E. 800
- Ostrander, Kenneth H. 154
- Ottinger, Cecilia A. 514
- Over, Ray 684
- Pacela, A. F. 826
- Palmer, James C. 191
- Palmer, P. N. 240
- Palmer, Stacy E. 211, 304,
384, 460, 461, 462, 515,
516
- Pargament, Kenneth I. 632
- Parker, Joan 798, 822
- Parnell, Dale 212
- Parnes, Herbert S. 685
- Patterson, R. M., Jr. 155
- Paul, Angus 186
- Paul, R. D. 827
- Payzant, Thomas W. 385
- Pearce, Thomas G. 597
- Pearson, M. 863
- Peckman, Joseph 772
- Pennell, Joan T. 188
- Pepe, Stephen P. 525
- Peterman, Michael B. 598
- Petersen, Donald J. 336
- Peterson, Marvin W. 489
- Peterson, Richard B. 597
- Pfeffer, Jeffrey 779
- Plante, Patricia R. 35
- Polishook, Irwin H. 210, 213,
513, 557
- Ponak, Allen 156
- Poole, Michael 157
- Poteet, G. W. 864

Author Index (cont'd.)

- Power, Jane 517
Powers, Brian 241
Prescott, P. A. 865
Prewitt, Edward 910
Price, Cheryl A. 566
Provenzo, Eugene F. 579
Psacharopoulos, George 720
Pulhamus, Aaron R. 497
- Quick, R. C. 624
- Rabban, David M. 897
Raskin, A. H. 599
Recnel, Barbara Cottman 891
Regnier, Paul 583
Reid, William M. 729
Reimann, Bernard C. 487
Reinhardt, U. E. 801
Reithlingshoeffler, Sally J. 372
Remick, Helen 242
Renner, K. Edward 768
Reskin, Barbara F. 306
Rhee, Yin Sog 114
Richard, J. 907
Richman, D. 802, 866
Riggs, Matt L. 705
Rings, Kevin A. 908
Ritchie, Sheila 567
Robertson, M. 803
Robertson, Linda R. 498, 721
Robinson, James C. 588
Roddy, Mary Ellen 364
Roman, Paul M. 625
Root, Lawrence S. 365
Rosen, Ellen L. 896
Rosenfeld, Michel 61
Rosenfeld, Rachel A. 403
Rosenthal, Joel T. 655
Rosovksy, Henry 518
Ross, Andrew S. 909
Rossides, Daniel W. 519
Roth, Alvin E. 158
Rothman, W. A. 804
Roueche, John 386
Rowden, R. 243
Ruben, George 159
Rumberger, Russell W. 722
Rydell, Lars H. 387
- Sabot, R. H. 451
Sacken, Donal M. 89
Salem, S. I. 643
Samoff, Bernard L. 600
Sandver, Marcus H. 146, 160
Santos, A., Jr. 898
Saporito, Bill 910
Saunders, David M. 494
Schaefer, Susan Davidson 490
- Schau, Candace Garrett 724
Schechter, James H. 482
Scheidt, Bruce 161
Schmedemann, Deborah A. 90
Schmidt, Charles T., Jr. 162
Schneider, Beth E. 307
Schooley, Tim 754
Schuster, Michael 118
Scott, Clyde 37, 91, 630
Sedey, Daniel 404
Seeber, Ronald L. 126
Seers, Anson 37
Seessel, Thomas V. 337
Seidman, Earl 216, 217
Seifert, Roger V. 755
Selby, T. L. 867
Selden, P. 649
Semelroth, James 725
Seraphin, Robert M. 576
Sharpes, Donald K. 580
Shaw, Bill 244
Sheffield, Barbara 82
Sheflin, Neil 415
Sherman, Thomas M. 388
Sherman, V. Clayton 650
Sherry, Robert 726
Sholl, Robert K. 308
Siegler, Anna H. 811
Silin, Jonathan G. 70
Simkin, William E. 92, 163
Simeone, Angela 309, 780
Simerly, Robert G. 571
Singh, Ramsunair 93
Sisson, Keith 164
Sizing, Matt 839
Skolnik, Michael L. 189
Skratek, Sylvia P. 499
Slater, Miriam 54
Slesnick, Donald D., II 756
Slevin, James F. 498
Smart, John C. 520, 521
Smith, Joshua 62
Smith, Margaret D. 165
Snape, Edward J. 899
Snow, Anita 799
Snyder, Thomas D. 920
Sobti, M. L. 463
Sonnenstuhl, W. J. 624
Sorcinelli, Mary Deane 639
Sorensen, Elaine 245
Spangehl, Stephen C. 389
Sperber, Murray A. 911
Spillane, Robert R. 581, 582, 583
Staman, E. Michael 522
Stanley, J. 869
Stark, Joan S. 390
Staub, Andrew M. 310
Staub, Kay 781
Staudshar, Paul D. 902, 912
Steel, Brent S. 246
Steiner, Peter O. 655
Stern, Carol Simpson 254

Author Index (cont'd.)

Stibelman, Arleen 311
Stickler, K. Bruce 828
Stieber, Jack 74
Stocking, S. Holly 651
Stoddart, Linda 921
Stokes, Jerome W. D. 13
Stonebraker, Peter 234
Storch, Neil T. 14
Storey, William L. 727
Strang, Dean A. 308
Suchan, James 630
Sudarkasa, Niara 391
Sullivan, Laura 569
Sullivan, Patrick J. 166
Sutton, R. V. 900
Swidinsky, Robert 183
Swimmer, Gene 728

Tanner, Lucretia Dewey 776
Tarrington, Roger 212
Taylor, Benjamin J. 548
Taylor, Bryan J. R. 572
Taylor, Elizabeth A. 572
Taylor, Raymond G., Jr. 729
Thernstrom, Abigail M. 65
Thibodeau, Janice A. 398
Thomas, D. O. 870
Thomas, Stephen B. 549
Thompson, Mark 156
Thornton, Robert J. 366
Tigges, Leann M. 167
Tooredman, Kathryn J. 573
Torkington, P. 871
Traska, M. R. 829
Travis, A. 872
Trice, H. M. 624
Troy, Leo 415
Tucker, Allan 39
Tucker, Charles W. 491
Tuckman, Bruce W. 40
Tuckman, Howard P. 603
Tudor, Dan 198
Turner, Judith Axler 769
Tzannatos, Z. 250

Uhlir, G. Ann 913

Vanderkamp, David C. 183
Van Geel, Tyll 550
Van House, Nancy A. 568
Van Houten, Stephen 565
Vaughan, George B. 220
Verstegen, Deborah A. 465
Vogel, Joan 689
Voluck, Philip R. 255
Voos, Paula B. 168

Wade, V. 806
Wagner, David Kushlan 901

Walker, David 757, 770
Walker, C. Terrence 732
Wallace, C. 807
Walsh, W. D. 905
Walther, Peter D. 592
Wary, Curt 169
Wasilewski, Edward 104
Watson, Robert S. 584
Weaver, Charles N. 652
Webster, William G. 631
Wechsler, Harold 923
Weed, Charles F. 170
Weiss, Lois 369
Weitzel, William 367
Welch, Curtis A. 247
Wells, R. 873
Wergin, Jon F. 368
Werrell, Emily 569
Wheeler, Hoyt N. 171
Whisenhunt, Donald W. 41
Wholey, Douglas R. 588
Wiatrowski, M. D. 808
Willborn, Steven L. 248
Williams, Don 492
Williams, John Delane 734
Williams, Robert E. 172, 316,
551, 601
Willman, Paul 173
Wilms, Wellford W. 174, 222
Wilson, J. S. 875
Wilson, Robin 66, 317,
443, 466, 467, 468, 469,
470, 558
Wilson, Thomas M. 68
Wise, David A. 690
Witney, Fred 548
Wolfle, Lee M. 379
Wolters, Roger 82
Wong, Glenn M. 914
Woodford, Geraldine 189
Woodford, Joseph J. 500
Woodhead, Gregory 134

Yellowitz, Irwin 493
York, Reginald O. 249
Young, D. Parker 537
Young, Robert E. 405

Zabalza, A. 250
Zalcman, Tsila 809
Zency, Eric 319
Zimmerman, Michael 15
Zirkel, Perry A. 165
Zuckerman, Sam 16
Zuelke, Dennis C. 175
Zwerner, K. Diane 191

SUBJECT INDEX

- AAUP 2, 7, 8, 11, 413,
483, 610, 663, 691
AFSCME v. State of
Washington 228, 241,
244
AFT 602
AIDS 67-70, 258, 322
Academic Excellence
See Excellence
Academic Freedom 1-16, 252,
256, 257
Accreditation
See Excellence
Adjunct Faculty
See Part-Time Faculty
Administration 5, 6, 10,
17-41, 368, 390, 500, 524,
551, 708, 732, 775, 840,
858, 864, 915
Affirmative Action 42-66
Age Discrimination 270, 291,
303, 308, 312, 655, 665
Alabama 30, 281, 284
Alabama State University 284
Alaska 208
Alcohol and Drugs 320-338,
641, 856, 857, 912
American Association of
University Professors
See AAUP
American Federation of Teachers
See AFT
Appointment 560, 768
Arbitration and Mediation
71-93, 586, 626, 728, 746,
908, 914
Argentina 737
Australia 684, 887, 899
- Bakke 783
Benefits 177, 719, 882
Berkeley 339
Bibliographies and
Directories 915-923
Black Colleges and
Universities 47-49, 59,
66, 430, 433, 470
Boston University 407
Brazil 720
Britain 19, 757, 770, 895
Budgets 421, 430, 449
See also Fiscal Issues
- California 202, 207, 215,
326, 327, 401, 484, 509,
528, 608, 709
- California State University
System 490
Canada 176-189, 728, 744,
751, 753, 825
Catholic University 3, 262
Censure 7, 8
Certification 118
Chancellor 25, 26, 30, 32,
481, 539, 717, 765
Chapel Hill 55
Chile 738
Church-Related Institutions
1, 3-5, 7, 9, 14, 23, 29,
38, 166, 262
City University of New York
493
Clark University 301
Clerical Unionization 134,
743, 744, 817
Collective Bargaining 92,
94-175, 194, 630, 631, 784,
828, 835, 869, 916
Collective Bargaining -
Canada 176-189, 916
College Closings 417-419
Collegiality 18
Colorado 279, 496, 760
Community Colleges 190-222,
918
Comparable Worth 223-250
Computers/Software 531, 538,
769
Concession Bargaining 94, 96,
181
Confidentiality 153, 297, 347,
352, 361, 525
Connecticut 71
Constitutional Issues 15, 536
Contracts and Contract
Issues 91, 100, 131, 140,
745, 773, 894, 916
Corporate/Campus Collaboration
212, 501
Creationists 15
Criminal Conduct 259
- Deans 5, 39
See also Administration
Decertification 146, 597,
784
Demographics 394, 395,
572
Desegregation 264, 268,
281, 282, 285, 287, 288,
314
Discipline and Dismissal
36, 82, 251-263, 342,
345, 393, 758, 857, 907

Subject Index (cont'd.)

Discrimination 258, 264-319,
526, 551, 863, 871
See also Age Discrimination
Race Discrimination
Sex Discrimination
Dispute Resolution
See Arbitration and
Mediation
Drug Testing 320-338
Due Process 339-346
Duty of Fair Representation
138, 533, 542

ERISA 657
Early Retirement 656, 682,
684
Education Department 66, 285,
317, 384, 437, 462, 467,
468, 503
Elections 118, 146, 148,
172, 588, 593, 601
Employee Assistance Programs
611, 612, 614, 621, 622,
624, 625, 632
Employment-at-Will 342,
344-346
See also Discipline and
Dismissal
Equal Pay 224, 225, 227,
240-242, 247, 250
See also Comparable Worth
Evaluation 347-368, 732, 767,
870, 884
Excellence 62, 202, 216, 217,
369-391, 398, 402, 404, 405,
634, 808

Faculty 116, 392-405, 919
Faculty Attitudes 149, 150
Faculty Compensation
See Salary
Faculty Development 402,
404, 405
Faculty Organizations
406-416
Faculty Rights 1-16, 531,
536, 537
Faculty Shortages 180, 400,
573, 700, 709, 722
Faculty Unions 156, 162,
179, 189
Fashion Institute of Technology
116
Financial Exigency 417-422
Fiscal Issues 203, 218,
417-470
Florida 6, 196, 199, 214,
292, 456, 579
Fringe Benefits 471-482

Fund Raising 190, 417,
425-429, 433, 435, 451,
455, 458
George Washington University
444
Georgia 268
Governance 201, 202, 207,
483-493, 800, 855
Grievance 71, 90, 914
Grievance Procedures 494-500,
914

Hard-to-Hire 400, 700, 707,
709, 725, 726, 768
Harvard 666
Health Benefits 472, 475-480
Health Care Administration
and Institutions 793-808
Health Care Professions
87, 809-829
Higher Education 35, 63, 113,
156, 162, 170, 251, 354,
373, 401, 424, 445, 449,
451, 453, 460, 489, 497,
501-522, 530, 540, 554, 570,
572, 782, 917, 923
Howard University 263

Idaho 420
Illinois 197
India 735
Indiana 115, 442
Israel 809, 824

Job Market 232, 400, 403,
568, 573, 700, 709,
716, 805, 830, 848,
854, 865, 867
Junior Colleges
See Community Colleges

Kansas 219
Keene State College 726

Labor-Management Cooperation
107, 129
Labor Relations 97, 98, 107,
108, 111, 126, 130, 139,
145, 159, 160, 802, 902
Labor Shortage 572, 573,
805, 830, 837, 846, 848,
854, 865, 867

Subject Index (cont'd.)

- Lawsuits 3, 13, 51-53, 56,
89, 262, 263, 274, 275,
278, 296-299, 526, 536,
539, 543, 545, 546, 747,
756, 758, 778
Legal Issues 523-558
Legislation 224, 238, 346
Librarians, Academic
233, 559-569
Long-range Planning 570-573
Louisiana 314, 421
- Management
See Administration
Management Rights 524, 551
Mandatory Retirement 655,
672, 678, 679, 683
Market Value 707, 725, 726
Maryland 485
Massachusetts 330
Maternity Leave
See Parental Leave
Mayson v. Teague 89
Mergers 105, 419, 448
Merit Pay 574-584
Minnesota 237, 829
Minorities 47, 49, 52, 59,
63, 65, 66
Mississippi 578
Montreal 753
- NEA 413, 511, 517, 923
NLRA 103, 141, 585, 589-591,
598, 881
NLRB 407, 585-601, 901
National Education
Association
See NEA
National Labor Relations
Board
See NLRB
Negotiations 73, 94, 114,
169, 725, 745, 872, 894
New Hampshire 170
New York 148, 493, 717,
765, 896
Non-Faculty 134, 743, 744,
750
Nontenure-Track Faculty 364
Nonunion Employee 183, 494,
736
North Carolina 205, 303
North Dakota 175
North Shore University
Hospital 822
Northeastern University 330
Northwestern 10, 763, 764
Nurses
See Professions - Nurses
- Oklahoma 24, 406, 447, 448,
488, 539
Ontario 189, 825
Open Files
See Confidentiality
Oregon 201, 331, 672
Organizing 99, 117, 120,
122, 168
- PAC's 211, 558
Pace v. Hymas 758
Parental Leave 305, 475,
528
Part-time Faculty 125, 177,
602-610, 753, 847, 853
Participative Management
487, 842
See also Governance
Pay Equity 224, 225, 227,
240, 241, 250, 311, 718,
724, 727, 734, 778, 779,
781
See also Comparable Worth
Peer Review 350, 361, 365
See also Evaluation
Pennsylvania 282
Pension Plans 653, 654,
667, 680
Personnel Administration
68, 117, 603, 611-625,
632, 648, 650, 840, 875
Peru 16
Presidents 5, 6, 22, 27-29,
34, 36, 38, 220, 558,
672, 693, 695, 697
Private Sector 120, 143, 234
Problem Employees 648, 650,
875
Productivity 353, 354, 364, 371
Professionalism and Unionism
103, 112, 113, 798, 809,
813, 816, 818, 821, 827-829,
838, 850, 851, 879, 881,
885, 887, 889, 897, 900,
901
Professions 54, 112, 188, 249,
594, 810, 813, 876-901
Professions - Health Care
See Health Care Professions
Professions - Nurses 225,
229, 230, 238, 243, 266,
267, 474, 604-606, 718,
742, 797, 800, 802, 803,
805, 830-875
Professions - Sports
324-326, 328, 329,
902-914
Promotion 355, 363, 767
Proprietary Schools 222
Public Relations 38, 502,
516

Subject Index (cont'd.)

- Public Sector Labor Relations
37, 73, 84, 108, 137, 143,
147, 155, 234, 246, 253,
280, 335, 340, 485, 626-631,
728, 751, 792
- Quality
See Excellence
Quality Circles 637, 796, 799
Quality of Worklife
632-652, 921
Quebec 187, 753
- Race Discrimination 48, 49,
53, 59, 283, 300, 863, 871
Recruitment 400
Reduced Load 610
Reform
See Excellence
Released Time 633, 634, 643
Rensselaer Polytechnic
Institute 36
Retirement 653-690
Retirement Benefits 653,
654, 658, 661, 662,
666-671, 674, 675, 680,
681, 689
Retrenchment 444, 448
- Salary 140, 167, 175, 181,
183, 189, 196, 197, 215,
230, 249, 265, 311, 360,
482, 563, 565, 568, 691-734,
778, 779, 781, 802, 805,
814, 821, 826, 831, 832,
839, 848, 859-861, 876,
878, 882, 883, 886, 888,
890-893, 896, 898, 904, 906,
908-910
- Sex Bias
See Sex Discrimination
Affirmative Action
Sex Discrimination 232, 249,
265, 278, 292, 296, 298,
300-302, 305, 306, 309,
311, 313, 317, 318, 563,
707, 734
Sexual Harassment 53, 58,
266, 272, 307, 843, 844
Southern Connecticut State
University 483
Southern Methodist University
29, 486
Stanford 326
State University of New
York 148, 717, 765
Stony Brook 765
Stress 646, 647, 649, 651,
856
See also Quality of Worklife
- Strikes 735-757, 804, 809,
824, 825, 841, 868
Supreme Court 50-52, 56, 57,
231, 526, 528, 641, 783,
789
Suspension 262
- TIAA-CREF 653, 659, 661,
667, 668, 670, 673, 676,
680, 681, 687, 688
Taxes 420, 423, 424, 436,
442, 450, 456, 460, 523
Teaching Assistants 148
Technical Colleges
See Community Colleges
Temporary Faculty 608
See also Part-Time
Faculty
Tennessee 274
Tenure 19, 355, 358, 361,
363, 655, 758-770
Termination of Faculty
See Discipline and
Dismissal
Texas 200, 465, 714, 833
Texas College and University
System 714
Title VII 53, 236, 273, 280,
310
Training/Retraining
See Faculty Development
Trustees 36, 199
Tuition 384, 431, 439, 441,
553
Two-Year Colleges
See Community Colleges
- Unionization 94, 96, 97, 99,
100, 102, 105, 107, 113,
117, 118, 120, 122, 123,
125, 128, 131, 134, 136,
138, 142-144, 147, 153,
161, 168, 806, 810, 813,
816-818, 827, 829, 838,
850, 851, 873, 879, 885,
887, 895, 900, 901,
Unions 94, 96, 97, 102,
105, 107, 113, 117, 118,
120-123, 125, 128, 129,
131, 136, 138, 142-144,
147, 153, 161, 162, 168,
179, 188, 189, 194, 340,
381, 410-412, 415, 416,
490, 543, 588, 589, 593,
594, 737, 738, 741, 747,
756, 806, 810, 813, 816,
818, 827-829, 835, 838,
850, 873, 879, 885, 887,
900, 901, 916
See also Collective
Bargaining

Subject Index (cont'd.)

University of Alberta 181,
182
University of California
338, 481, 766
University of Chile 738
University of Idaho 261
University of Kentucky
198
University of Massachusetts
542, 731
University of Pittsburgh
784
University of Quebec 753
University of the District
of Columbia 414
University of Western
Ontario 744
University of Wisconsin
298, 299
Utah 442

Vinson v. Taylor 53
Virginia 286

Wagenseller v. Scottsdale
Memorial Hospital 342
Wagner Act 596, 599
Washington 221, 228, 442,
499, 733
Washington, D.C. 834
Weingarten 127
West Virginia 26, 422, 459
Whistle-blowing 797, 874
Win/Win 152, 638
Women Faculty 44, 55, 60,
403, 771-782
Work Stoppages
See Strikes
Wyoming 721

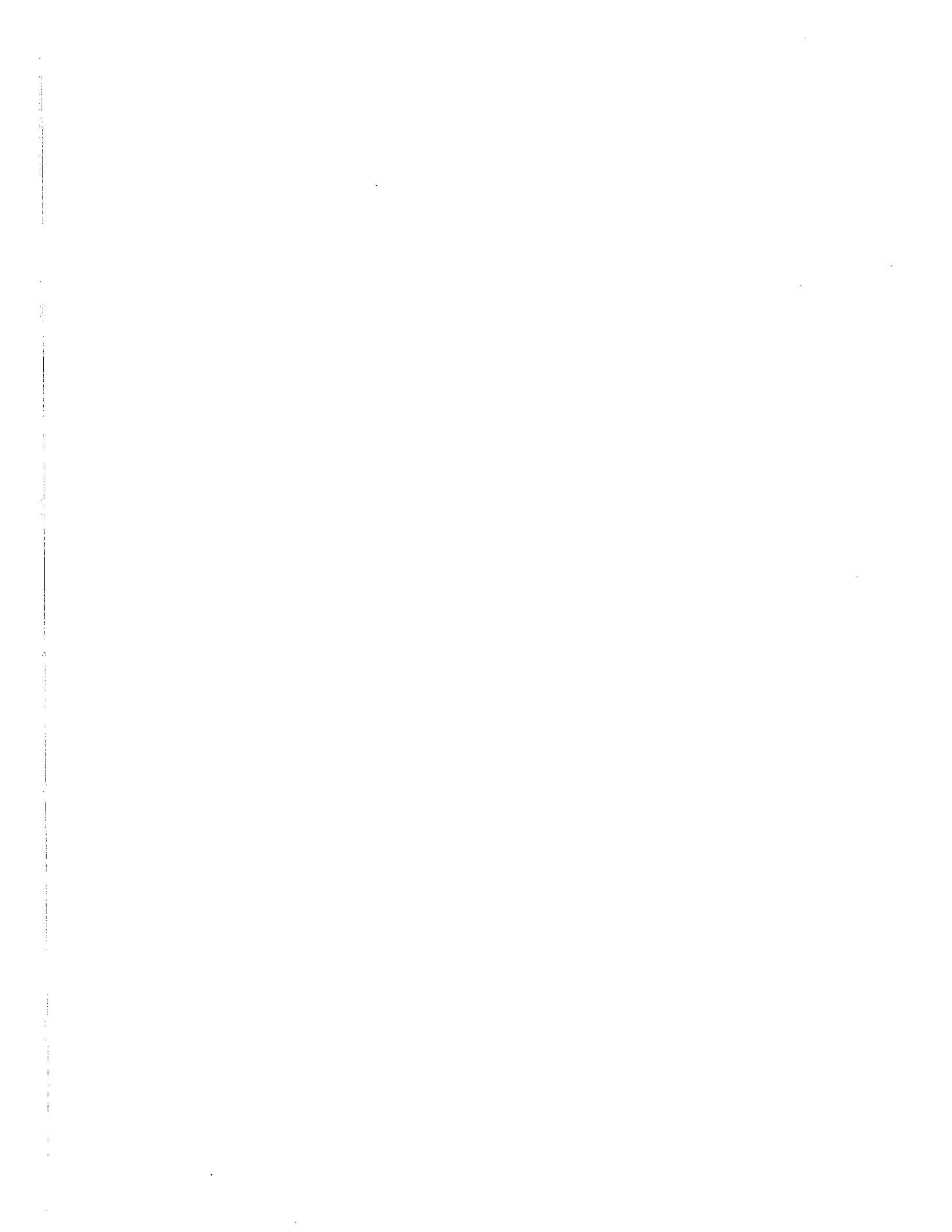
Yeshiva 783-792
York University 743

PART V

ACRONYMS AND ABBREVIATIONS

ACRONYMS AND ABBREVIATIONS

AAA	- American Arbitration Association
AAHE	- American Association for Higher Education
AAJC	- American Association of Junior Colleges
AARN	- Alberta Association of Registered Nurses
AAUP	- American Association of University Professors
ABA	- American Bar Association
ACE	- American Council on Education
ACRL	- Association of College & Research Libraries
AFGE	- American Federation of Government Employees
AFL-CIO	- American Federation of Labor-Congress of Industrial Organizations
AFSCME	- American Federation of State, County and Municipal Employees
AFT	- American Federation of Teachers
AGB	- American Governing Board of Colleges and Universities
AHA	- American Hospital Association
ALA	- American Library Association
ALMA	- Association of Labor Mediation Agencies
AMA	- American Management Association
ANA	- American Nurses Association
AORN	- Association of Operating Room Nurses
ARL	- Association of Research Libraries
AUCC	- Association of Universities and Colleges of Canada
BCTF	- British Columbia Teachers Federation
BLS	- Bureau of Labor Statistics
BNA	- Bureau of National Affairs
CAUT	- Canadian Association of University Teachers
CCHE	- Carnegie Commission on Higher Education
CPI	- Consumer Price Index
CSC	- Civil Service Commission
ECS	- Education Commission of the States
EEOC	- Equal Employment Opportunity Commission
ERB	- Employment Relations Board (Preceded by state's initials)
ERIC	- Educational Resource Information Center
FEP	- Fair Employment Practice
FLRC	- Federal Labor Relations Council
FMCS	- Federal Mediation and Conciliation Service
GERR	- Government Employee Relations Report
LA	- Labor Arbitration and Dispute Settlements (BNA)
LAIRS	- Labor Agreement Information Retrieval System (CSC)
LMRA	- Labor Management Relations Act
LMRS	- Labor Management Relations Service
LRR	- Labor Relations Reporter (BNA)
NAA	- National Academy of Arbitrators
NACUA	- National Association of College and University Attorneys
NACUBO	- National Association of College and University Business Officers
NBER	- National Bureau of Economic Research
NCAA	- National Collegiate Athletic Association
NCSCBHEP	- National Center for the Study of Collective Bargaining in Higher Education and the Professions
NEA	- National Education Association
NLRA	- National Labor Relations Act
NLRB	- National Labor Relations Board
OER	- Office of Employee Relations
OFCC	- Office of Federal Contract Compliance
OPEIU	- Office and Professional Employees International Union
OSHA	- Occupational Safety and Health Administration
PERB	- Public Employment Relations Board
PERC	- Public Employment Relations Commission
SFLRP	- Society of Federal Labor Relations Professionals
SPLDR	- Society of Professionals in Dispute Resolution
UFCT	- United Federation of College Teachers
UFT	- United Federation of Teachers



**NATIONAL CENTER FOR THE STUDY OF COLLECTIVE
BARGAINING IN HIGHER EDUCATION AND THE PROFESSIONS**

PUBLICATIONS, 1973 - 1989

PROCEEDINGS	PRICE
<u>POWER RELATIONSHIPS ON THE UNIONIZED CAMPUS.</u> Seventeenth Ann. Conf., 1989.....	\$25.00
<u>COLLECTIVE BARGAINING AND THE ECONOMIC CONDITION OF HIGHER EDUCATION.</u> Sixteenth Ann. Conf., 1988.....	25.00
<u>THE FACULTY LIFE CYCLE: A LEGAL PERSPECTIVE.</u> Fifteenth Ann. Conf., 1987.....	20.00
<u>THE UNIONIZED PROFESSORiate: A DISCRIMINATING APPRAISAL.</u> Fourteenth Ann. Conf., 1986.....	20.00
<u>UNIONIZATION AND ACADEMIC EXCELLENCE.</u> Thirteenth Ann. Conf., 1985.....	15.00
<u>STRUCTURAL REFORM IN HIGHER EDUCATION COLLECTIVE BARGAINING.</u> Twelfth Ann. Conf., 1984.....	15.00
<u>COLLECTIVE BARGAINING IN A PERIOD OF RETRENCHMENT.</u> Eleventh Ann. Conf., 1983.....	5.00
<u>CAMPUS BARGAINING AT THE CROSSROADS.</u> Tenth Ann. Conf., 1982.....	5.00
<u>THE LEGAL AND ECONOMIC STATUS OF COLLECTIVE BARGAINING IN HIGHER EDUCATION.</u> Ninth Ann. Conf., 1981.....	5.00
<u>CAMPUS BARGAINING IN THE EIGHTIES.</u> Eighth Ann. Conf., 1980.....	5.00
<u>LANDMARKS IN COLLECTIVE BARGAINING IN HIGHER EDUCATION.</u> Seventh Ann. Conf., 1979.....	5.00
<u>THE UNIQUENESS OF COLLECTIVE BARGAINING IN HIGHER EDUCATION.</u> Sixth Ann. Conf., 1978.....	5.00
<u>COLLECTIVE BARGAINING AND THE FUTURE OF HIGHER EDUCATION.</u> Fifth Ann. Conf., 1977.....	5.00
<u>COLLECTIVE BARGAINING IN HIGHER EDUCATION.</u> First - Fourth Ann. Confs., 1973-1976.....	5.00
 BIBLIOGRAPHIES	
Vol. 16.....	25.00
Vol. 14-15.....	20.00
Vol. 12-13.....	15.00
Vol. 2, 4-11 (Vols. 1 and 3 Out of Print).....	5.00
 NEWSLETTERS	
<u>COLLECTIVE BARGAINING IN HIGHER EDUCATION: Analysis of Issues</u> 4 issues/year.....	25.00
 DIRECTORIES	
<u>DIRECTORY OF FACULTY CONTRACTS AND BARGAINING AGENTS IN INSTITUTIONS OF HIGHER EDUCATION (Annual):</u> 1988-1989.....	25.00
1987.....	20.00
1985-1986.....	15.00
1975 to 1984.....	5.00
<u>CITY UNIVERSITY OF NEW YORK INDEX, DIGEST AND TABLES OF ARBITRATION AND COURT CASES, 1969-1974.....</u>	25.00
 BOOKS AND MONOGRAPHS	
Donovan, Mary - <u>SEX DISCRIMINATION IN HIGHER EDUCATION AND THE PROFESSIONS: AN ANNOTATED BIBLIOGRAPHY, 1989.....</u>	10.00
Kaminker, Dan - <u>PROFESSIONAL STAFF CONGRESS REVIEW OF ARBITRATIONS AND DIGEST OF SELECTED RELATED ISSUES, 1984.....</u>	25.00
Douglas, Joel M. and Molly Garfin - <u>CONTRACT DEVELOPMENT IN HIGHER EDUCATION FACULTY COLLECTIVE BARGAINING, 1980.....</u>	20.00
Douglas, Joel M., Loren A. Krause and Leonard Winogora - <u>WORKLOAD AND PRODUCTIVITY BARGAINING IN HIGHER EDUCATION, Monograph #3, 1980....</u>	6.00
Mintz, Bernard - <u>LIVING WITH COLLECTIVE BARGAINING: A CASE STUDY OF THE CITY UNIVERSITY OF NEW YORK, Monograph #2, 1979.....</u>	7.95
Chandler, Margaret K. and Daniel J. Julius - <u>FACULTY vs. ADMINISTRATION: RIGHTS ISSUES IN ACADEMIC COLLECTIVE BARGAINING, Monograph #1, 1979....</u>	6.00

