

35th Annual National Conference: New Models. A Joint Management/Labor Meeting

Underwritten by a grant from TIAA-CREF. With additional funding by the Segal Company.

April 6, 7, 8, 2008

SUNDAY

National Center Advisory Board Meeting

10:00 AM - 3:00 PM Affinia Dumont **5 hours**

Reception

3:30 - 5:30 PM Hospitality Suite
Affinia Dumont **2 hours**

Buffet Dinner, Open Bar sponsored by the Segal Company

6:00 - 9:00 PM Banc Cafe **3 hours**
431 3rd Avenue
New York, NY 10016
(Corner of 30th Street and Third Avenue)

MONDAY

35th Annual National Conference:
New Models: A Joint Management/Labor Meeting

All Panels, Workshops, and Luncheon Speeches

8:45 AM - 6:00 PM

Baruch College, Vertical Campus

55 Lexington Avenue, New York, NY 10010

(Entrance on corner of 24th Street and Lexington Avenue)

Welcome

9:00 - 9:30 AM

Room 14-220

30 minutes

Jennifer J. Raab, *President, Hunter College, City University of New York*

Manfred Philipp, *Chair, University Faculty Senate, Trustee, City University of New York*

Barbara Bowen, *President, Professional Staff Congress, City University of New York*

Kelly Jones, *Vice President, Higher Education Practice Leader, Segal | Sibson*

Tim Lane, *Managing Director, Institutional Client Relationships, TIAA-CREF*

Richard Boris, *Executive Director, National Center*

Opening Address

9:30 - 10:30 AM

Room 14-220

1 hour

Matthew Goldstein, *Chancellor, City University of New York*

Marcia Keizs, *President, York College, City University of New York, Introduction*

Journal of Collective Bargaining in the Academy: Status Report

10:30 - 10:45 AM

Room 14-220

15 minutes

William Scheuerman, *President, National Labor College*

Jeff Cross, *Associate Vice President, Academic Affairs, Eastern Illinois University, co-editors*

Across the Table. Presidents: An Open Exchange

10:45 AM - 12:45 PM

Room 14-220

2 hours

Lillian Taiz, *President, California Faculty Association/AAUP/CTA/NEA/SEIU*

Juliette Romano, *President, UCE of Fashion Institute of Technology/NYSUT/AFT/NEA*

Joyce Brown, *President, Fashion Institute of Technology*

Angelo Armenti Jr., *President, California University of Pennsylvania*

David Adamany, *Chancellor, Temple University*

Jeff Cross, *Associate Vice President, Academic Affairs, Eastern Illinois University**

Pat Heilman, *President, APSCUF, Pennsylvania**

Salaries: Can the Academy Compete for the Best Young Minds?

10:45 AM - 12:45 PM

Room 14-270

2 hours

Robin Wilson, *Reporter, Chronicle of Higher Education*

Martin Finkelstein, *Professor, Higher Education, College of Education, Seton Hall University*

Steve London, *First Vice President, Professional Staff Congress/City University of New York/AAUP/AFT/NYSUT*

Gary Reichard, *Executive Vice Chancellor and Chief Academic Officer, California State University System**

New Resource Models in Minority-Serving Institutions

10:45 AM - 12:45 PM

Room 14-285

2 hours

Leslie Richards, *President, University of the District of Columbia Faculty Association/NEA*

Ron Norton Reel, *President, California Community College Association (CCA)/CTA/NEA*

William L. Pollard, *Vice President, Office of Access and the Advancement of Public Black Colleges and Universities*

Allen Sessoms, *President, Delaware State University*

Jerald Posman, *Vice President, Administrative Affairs, York College, City University of New York**

New Models of Contingent Faculty Inclusion

10:45 AM - 12:45 PM

Room 14-280

2 hours

Frank Cosco, *President, Vancouver Community College Faculty Association*

Roberta Elins, *Professor, Advertising and Marketing Department, Vice President, UCE/Fashion Institute of Technology/NYSUT/AFT/NEA*

Donna Munroe, *Associate Vice President, Human Resources and Payroll Services, University of Connecticut*

Deanna Dudley, *Assistant Director, Labor Relations, University of California System*

Joe Berry, *Visiting Labor Education Specialist, University of Illinois, Urbana-Champaign**

Elizabeth Hoffman, *Lecturer, California State University, Long Beach, Associate Vice President, Lecturers' Council, California Faculty Association/AAUP/CTA/NEA/SEIU**

LUNCH

12:45 PM

Room 14-220

Luncheon Speech:

1:00 - 1:45 PM

Room 14-220

45 minutes

Cary Nelson, *President, American Association of University Professors*

Susan Pearson, *Associate Provost, Faculty Relations and Budget, University of Massachusetts, Amherst, Introduction*

MONDAY
(continued)

**35th Annual National Conference:
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New Models of Public Advocacy for Public Higher Education

1:45 - 3:45 PM **Room 14-270** **2 hours**

Terry Hartle, *Senior Vice President, American Council on Education, Office of Government and Public Affairs*
Alan Lubin, *Executive Vice President, NYSUT/AFT/NEA*
Lara Couturier, *Researcher, Brown University*
Max Page, *President, Massachusetts Society of Professors/MTA/NEA, University of Massachusetts, Amherst*
John Murphy, *Executive Vice President, University Professionals of Illinois/IFT/AFT**

New Models for Achieving Diversity in Management, Unions, and the Professoriate

1:45 - 3:45 PM **Room 14-285** **2 hours**

Andy Effrat, *Associate Provost, Faculty Recruitment and Retention, University of Massachusetts*
Raul A. Huerta, *Director International Education, EOP Advisor, Morrisville State College, United University Professions/NYSUT/AFT/NEA*
Phadra Williams, *Organizational Specialist, National Education Association*
Cecil Canton, *Associate Vice President, Affirmative Action Council, California Faculty Association/AAUP/CTA/NEA/SEIU**

New Pension and Retirement Models

1:45 - 3:45 PM **Room 14-269** **2 hours**

Valerie Martin Conley, *Director Center for Higher Education, Ohio University*
Larry Singer, *SEGAL Company*
Sharon Domier, *Bargaining Team Member, Massachusetts Society of Professors/MTA/NEA, University of Massachusetts, Amherst*
Ernesto Malave, *Vice Chancellor Finance, City University of New York**

New Models of Accountability and Evaluation: Performance Metrics, Dashboard

1:45 - 3:45 PM **Room 14-220** **2 hours**

Judith Eaton, *President, Council for Higher Education Accreditation*
F. King Alexander, *President, California State University, Long Beach*
Larry Gold, *Director, AFT Higher Education, American Federation of Teachers**

Year in Higher Education (Annual Panel)

1:45 - 3:45 PM **Room 14-280** **2 hours**

David Hochman, *Consultant, Technology-Based Economic Development*
Ann Marcus, *Director, Steinhardt Institute for Higher Education Policy, New York University*
Stephanie Mignot-Gerard, *Research Associate, Centre de Sociologie des Organisations, Paris, Sciences-Po/CNRS*
Anna Neumann, *Professor, Higher Education, Teachers College, Columbia University*
Frederick Lane, *Professor, School of Public Affairs, Baruch College, City University of New York**

Responding to Campus Crisis

3:45 - 5:45 PM **Room 14-280** **2 hours**

Mark Farley, *Vice President, Human Resources and Legislative Affairs, Delaware State University*
Jane Falls, *Instructional Technology Master's of Arts (ITMA), Program Admin., NEA Student Program Advisor, Virginia Tech*
Marcus L. Martin, *Vice Chair, Virginia Tech Review Panel, Assistant Dean, School of Medicine and Associate Vice President, Diversity and Equity, University of Virginia*
Mike Mauer, *Esq., Director, Organizing and Services, American Association of University Professors**

The TIAA-CREF Institute: Recruitment, Retention, and Retirement in Higher Education

3:45 - 5:45 PM **Room 14-269** **2 hours**

TIAA-CREF Institute

Innovative Models to Support Work/Life Balance

3:45 - 5:45 PM **Room 14-285** **2 hours**

Karla Hayashi, *Instructor, English, UHPA Executive Committee, Chair, Collective Bargaining Committee, UHPA/NEA, University of Hawaii, Hilo*
Gail Brooks, *Interim Vice Chancellor for Human Resources, California State University System*
Jacques Samson, *Project Director, Canadian Association of University Business Officers*
Susan Pearson, *Associate Provost, Faculty Relations and Budget, University of Massachusetts, Amherst**

New Models of Accountability and Evaluation: Performance Metrics, Dashboard. Impact on Collective Bargaining

3:45 - 5:45 PM **Room 14-220** **2 hours**

Sandra Schroeder, *President, AFT Washington*
Ernst Benjamin, *General Secretary, American Association of University Professors*
John Travis, *former President, California Faculty Association/AAUP/CTA/NEA/SEIU*
Jim Johnsen, *Vice President, Administration, University of Alaska System*
Wilhelmina Reuben-Cooke, *Provost and Vice President, Academic Affairs, University of the District of Columbia**

Workshop Preparing for Grievance Arbitration

3:45 - 5:45 PM **Room 14-270** **2 hours**

Joe Ambash, *Esq., Greenberg Traurig*
Lee Weissinger, *Esq., Staff Counsel, Massachusetts Teachers Association/NEA*

Reception

6:30 - 8:00 PM **Affinia Dumont Hotel** **Hospitality Suite**

TUESDAY

35th Annual National Conference:
New Models: A Joint Management/Labor Meeting

All Panels, Workshops, and Luncheon Speeches

9:00 AM - 4:00 PM

Baruch College, Vertical Campus

55 Lexington Avenue, New York, NY 10010

(Entrance on corner of 24th Street and Lexington Avenue)

New Models of Academic Freedom for Non-Tenured Instructional Faculty

9:00 - 11:00 AM

Room 14-285

2 hours

Hudson Rogers, *Associate Provost and Associate Vice President, Academic Affairs, Florida Gulf Coast University*

Susannah Miller, *Associate Director, Human Resources, Florida State University*

Augusta Goldstein, *Instructor, ESL, City College of San Francisco, Executive Vice President, San Francisco Community College Federation of Teachers/AFT*

Bonnie Halloran, *President, Lecturers' Employee Organization, University of Michigan/AFT**

Merit Pay: Current and Future Models

9:00 - 11:00 AM

Room 14-270

2 hours

Mike Malone, *Dean, College of Engineering, University of Massachusetts*

John Curtis, *Director, Research and Public Policy, American Association of University Professors*

Sean Spinello, *Assistant Vice President, Academic Affairs, Rutgers University*

Tom Auxter, *President, United Faculty of Florida/FEA/AFT/NEA*

Richard Nettell, *Professor, English, UHPA Executive Committee, Chair, Legislative and Political Action Committee, UHPA/NEA, University of Hawaii, Manoa**

New Technology: New Paradigms for Instruction

9:00 - 11:00 AM

Room 14-220

2 hours

Felice Nudelman, *Director, Education, The New York Times*

Scott Jaschik, *Editor, Inside Higher Ed*

Valerie Wilk, *Higher Education Coordinator, National Education Association**

Emerging Collective Bargaining Issues in Community Colleges

9:00 - 11:00 AM

Room 14-280

2 hours

Elliot Susseles, *Senior Vice President, SEGAL Company, Public Sector Collective Bargaining and Compensation*

Carl Friedlander, *President, Community College Council, California Federation of Teachers/AFT*

Barbara Viniar, *Executive Director, Institute for Community College Development, Cornell University*

Dan Jacoby, *Harry Bridges Endowed Chair in Labor Studies, University of Washington, Bothell*

Beverly Eugene Harrison, *Associate Vice President, Human Resources and Labor Relations, Nassau Community College**

Views from Our Community – U.K. Professional Staff Bargaining Perspectives

9:00 - 11:00 AM

Room 14-269

2 hours

Helen Fairfoul, *Deputy Chief Executive of the Universities and Colleges Employers Association, UK*

Tom Wilson, *Head, Organisation and Services Department, Trade Union Congress, UK*

Jon Richards, *Senior National Officer, UNISON Education Workforce Unit, UK*

Ann Shadwick, *California Faculty Association/AAUP/CTA/NEA/SEIU**

New Technology: New Paradigms for Instruction. Impact on Collective Bargaining, Intellectual Property Rights

11:00 AM - 1:00 PM

Room 14-220

2 hours

Abigail Byman, *General Counsel and University Secretary, University of Scranton*

Corynne McSherry, *Esq., Electronic Frontier Foundation*

Diane White, *President, Solano College Faculty Association/CCA/CTA/NEA*

Cynthia Eaton, *Assistant Professor, English, Suffolk County Community College/NYSUT/AFT/NEA*

James Castagnera, *Associate Provost, Rider University*

Valerie Wilk, *Higher Education Coordinator, National Education Association**

Models of Market Equity Based Salaries

11:00 AM - 1:00 PM

Room 14-270

2 hours

Saranna Robinson Thornton, *Professor, Economics, Hampden-Sydney College/AAUP*

Margaret Merryfield, *Senior Director, Academic Human Resources, California State University System*

Mark Preble, *Director, Human Resources, University of Massachusetts, Boston*

Laurie N. Sherwen, *Dean, Schools of the Health Professions, Hunter College, City University of New York**

TUESDAY
(continued)

**35th Annual National Conference:
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Negotiating Progressive and Innovative Contracts

11:00 AM - 1:00 PM **Room 14-285** **2 hours**

Mary Tiles, *Professor, Philosophy, former UHPA President, UHPA/NEA, University of Hawaii, Manoa*
Deane Neubauer, *Political Science (Emeritus) and Globalization Research Center Fellow, former Interim Vice President, Academic Affairs, University Negotiator, University of Hawaii, Manoa*

Karen Stubaus, *Associate Vice President, Academic Affairs, Rutgers University*

Patricia Parham, *Associate Vice Chancellor, Human Resources, Ventura County Community College District*

Connie Jenkins, *Chief Negotiator, Ventura County Federation of College Teachers, AFT Local 1828*

Lisa Klein, *President, Rutgers University/AAUP/AFT**

Workshop Community College Bargaining

11:00 AM - 1:00 PM **Room 14-269** **2 hours**

Garry A. Neil, *Community College Consultant, Oregon Education Association/NEA*

James Salt, *President, Lane Community College Faculty Association/OEA/NEA*

LUNCH

1:00 PM

Luncheon Speech:

1:15 - 2:00 PM **Room 14-220** **45 minutes**

James E. Lyons, Sr., *Secretary of Higher Education, Maryland Higher Education Commission*

James Rice, *Professor, Quinsigamond Community College, Worcester, Massachusetts, President, National Council for Higher Education/NEA, Introduction*

Legal Issues in Higher Education (Annual Panel)

2:00 - 4:00 PM **Room 14-220** **2 hours**

Nicholas DiGiovanni, *Esq., Morgan, Brown and Joy*

Rachel Levinson, *Esq., Senior Counsel, American Association of University Professors*

Michael Farrell, *professeur et membre du conseil syndical, Département des sciences de la gestion, Université du Québec*

Frederick Schaffer, *Esq., Senior Vice Chancellor for Legal Affairs and General Counsel, City University of New York**

*Moderator