MONDAY


All Panels, Workshops, and Luncheon Speeches

8:30 AM - 6:00 PM Baruch College, Vertical Campus
55 Lexington Avenue, New York, NY 10010
(Entrance on corner of 24th Street and Lexington Avenue)

Breakfast
8:30 - 9:00 AM Room 14-220
30 minutes

Welcome
9:00 - 9:30 AM Room 14-220
30 minutes
Jennifer J. Raab, President, Hunter College, City University of New York
Manfred Philipp, Chair, University Faculty Senate, Trustee, City University of New York
Pamela Silverblatt, Vice Chancellor, Labor Relations, City University of New York
Barbara Bowen, President, Professional Staff Congress, City University of New York
Larry Singer, Senior Vice President, SEGAL Company
Richard Boris, Executive Director, National Center

Plenary Sessions
9:30 AM - 3:00 PM 5 hours 30 minutes

Opening Address
9:30 - 10:15 AM Room 14-220
45 minutes
Wilma Liebman, Chairman, National Labor Relations Board
Michael Mauer, Director, Department of Organizing & Services, American Association of University Professors, introduction

Break
10:15 - 10:30 AM 15 minutes

The Legal Framework of Labor Law: Change, Continuity, and the Public Good
10:30 AM - 12:00 PM Room 14-220
1 hour 30 minutes
Jim Castagnera, Associate Provost/Associate Counsel, Rider University
Michael Mottola, Assistant Vice Chancellor, Labor Relations, Pennsylvania State System of Higher Education
James Turk, Executive Director, Canadian Association of University Teachers
Phil Kugler, Director, Organization and Membership Services, American Federation of Teachers
Michael Mauer, Director, Department of Organizing & Services, American Association of University Professors, Moderator

Food Service Begins
12:00 PM Room 14-220

Launch: Journal of Collective Bargaining in the Academy
Status Report: Directory of Faculty Contracts and Bargaining Agents
12:10 - 12:20 PM Room 14-220
10 minutes
CBA, William Scheuerman, President, National Labor College, co-editor
CBA, Jeffrey Cross, Associate Vice President, Academic Affairs, Eastern Illinois University, co-editor
Directory, Joe Berry, Visiting Labor Education Specialist, Labor Education Program, School of Labor and Employment Relations, University of Illinois
Directory, Michelle Savarese, Administrator, National Center

Luncheon Address.
Why Don’t Universities Get Their Fair Share?
12:20 - 1:10 PM Room 14-220
50 minutes
Dean Baker, Co-Director, Center for Economic and Policy Research
Valerie Wilk, Organizational Specialist, Office of Higher Education, National Education Association, Moderator

Break
1:10 - 1:20 PM 10 minutes

Round Table: Advocacy for Higher Education.
How Can We Make a Compelling National Case?
1:20 - 2:50 PM Room 14-220
1 hour 30 minutes
Jay Hershenson, Senior Vice Chancellor for University Relations and Secretary of the Board of Trustees, City University of New York
Larry Gold, Director, AFT Higher Education, American Federation of Teachers
Gary Rhoades, General Secretary, American Association of University Professors
Terry Hartle, Senior Vice President, American Council on Education, Office of Government and Public Affairs
Scott Jaschik, Editor, Inside Higher Ed
Valerie Wilk, Organizational Specialist, Office of Higher Education, National Education Association, Moderator

Break
2:50 - 3:00 PM 10 minutes
<table>
<thead>
<tr>
<th>Time</th>
<th>Event Title</th>
<th>Location</th>
<th>Duration</th>
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<tbody>
<tr>
<td>3:00 PM</td>
<td>Concurrent Sessions</td>
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<td>1 hour 30 minutes</td>
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<tr>
<td>3:00 PM</td>
<td>California: Our Future? California State, University of California</td>
<td>Room 14-220</td>
<td>1 hour 30 minutes</td>
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<td>3:00 - 4:30 PM</td>
<td>Millie Garcia, President, California State University, Dominguez Hills</td>
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<td>Patrick Lenz, Vice President for Budget, University of California system</td>
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<td>Steve Teixeira, Secretary, Academic Professionals of California</td>
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<td>Bob Samuels, President, University Council/AFT, University of California</td>
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<td>3:00 - 4:30 PM</td>
<td>John Halcon, Professor, College of Education, California State University, San Marcos, Secretary, California Faculty Association/CTA/NEA/AAUP/SEIU</td>
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<td>3:00 - 4:30 PM</td>
<td>Gail Brooks, Vice Chancellor, Human Resources, California State University system, Moderator</td>
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<tr>
<td>3:00 - 4:30 PM</td>
<td>Workshop: Advocacy at the State Level</td>
<td>Room 14-270</td>
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<td>3:00 - 4:30 PM</td>
<td>Elsa Nuñez, President, Eastern Connecticut State University</td>
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<td>David Walsh, President, Connecticut State University/AAUP</td>
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<td>Tom Auxter, President, United Faculty of Florida/FEA/AFT/NEA</td>
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<td>Theresa Montano, President, California Faculty Association chapter, California State University-Northridge, NEA Board of Directors</td>
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<td>3:00 - 4:30 PM</td>
<td>Workshop: Arbitration 101</td>
<td>Room 14-269</td>
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<td>3:00 - 4:30 PM</td>
<td>Howard Parish, Arbitrator Mediator, New Jersey Public Employment Relations Commission</td>
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<td>3:00 - 4:30 PM</td>
<td>Rene Castro, Senior Director, Academic Employee Relations, California State University, Long Beach</td>
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<td>3:00 - 4:30 PM</td>
<td>Workshop: Communications at the Table-and off</td>
<td>Room 14-280</td>
<td>1 hour 30 minutes</td>
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<td>Ed Hartfield, Executive Director, National Center for Dispute Settlement</td>
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<td>Ellen Schuler-Mauk, President, Suffolk County Community College/AFT</td>
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<td>4:30 - 4:40 PM</td>
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<td>California: Our Future? Community College System</td>
<td>Room 14-220</td>
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<td>Ron Norton-Reel, President, California Community College Association/CTA/NEA</td>
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<td>John Nixon, President, Mount San Antonio College</td>
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<td>Carl Friedlander, Community College Council President, CFT/AFT</td>
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<td>Thomas M. Fallo, President, El Camino College</td>
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<td>Post-Docs and Collective Bargaining: Issues and Trends</td>
<td>Room 14-280</td>
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<td>Gayle Saxton, Interim Director, Labor Relations, University of California, Office of the President</td>
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<td>Shaun Richman, National Representative, American Federation of Teachers</td>
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<td>Joe Amlash, Attorney, Greenberg Traurig</td>
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<td>Alan Shapiro, Attorney, Sandulli Grace</td>
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<td>6:15 - 7:30 PM</td>
<td>Reception</td>
<td>Affinia Dumont Hotel Hospitality Suite</td>
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<td>6:15 - 7:30 PM</td>
<td>Co-sponsors: Harvard University Office of Labor Relations</td>
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<td>Georgetown University</td>
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<td>Rutgers Council of AAUP Chapters, AAUP-AFT</td>
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<td>The Scheinman Institute on Conflict Resolution, Cornell University</td>
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### Breakfast

**8:30 - 9:00 AM**  
Room 14-220  
30 minutes

### Concurrent Sessions

**9:00 - 10:30 AM**  
1 hour 30 minutes

**The Effect of State Budgets on Labor Relations between Contracts**

9:00 - 10:30 AM  
Room 14-220  
1 hour 30 minutes

Jim Moran, Vice Chancellor for Academic and Student Affairs, Pennsylvania State System of Higher Education  
Angelo Armeniti, Jr., President, California University of Pennsylvania  
Greg Mulcahy, President, Minnesota State College Faculty, Education Minnesota/AFT/NEA  
Century Community and Technical College, Minnesota  
Frank DeStefano, President, State College and University Professional Association (SCUPA), PSEA/NEA  
Steve Hicks, State President, Lock Haven University/Association of Pennsylvania State College and University Faculties, Panelist and Moderator

**Changing Funding Balance at Public Institutions of Higher Education**

9:00 - 10:30 AM  
Room 14-270  
1 hour 30 minutes

Jeffrey Frumkin, Associate Vice Provost and Senior Director, Academic Human Resources, University of Michigan  
David E. Shulenburger, Vice President, Academic Affairs, Association of Public and Land-grant Universities  
Phil Smith, President, United University Professions/VYSU/AFT/NEA  
Catherine Boudreau, Vice President, National Council for Higher Education/NEA  
Steve Greatorex, Business Manager, Connecticut State University, AAUP, Moderator

**Effects of Budget Crisis on Diversity and Collective Bargaining**

9:00 - 10:30 AM  
Room 14-280  
1 hour 30 minutes

Lori Trofemuk, Office of Labor Relations, University of California, San Diego  
Cecil Canton, Associate Vice President, California Faculty Association/AAUP/CTA/NEA/SEIU, Council for Affirmative Action  
Kimberly King, Associate Professor, Psychology, California State University, Los Angeles, California Faculty Association/AAUP/CTA/NEA/SEIU, Delegate to the Council for Affirmative Action, Moderator

**Graduate Student Unionization**

9:00 - 10:30 AM  
Room 14-285  
1 hour 30 minutes

Ed Mitchell, Executive Director, United Faculty of Florida/FEA/AFT/NEA  
Susan L. Caulfield, Professor of Sociology and Director of Academic Collective Bargaining, Office of the Provost, Western Michigan University  
Suzannah C. Miller, Director, Faculty Relations, Human Resources/Office of the Dean of the Faculties, Florida State University, Panelist and Moderator

**Workshop: Negotiations 101**

9:00 - 10:30 AM  
Room 14-269  
1 hour 30 minutes

Tony Wildman, New York State United Teachers

### Break

**10:30 - 10:40 AM**  
10 minutes

### Concurrent Sessions

**10:40 AM - 12:10 PM**  
1 hour 30 minutes

**Year in Higher Education (Annual Panel)**

10:40 AM - 12:10 PM  
Room 14-220  
1 hour 30 minutes

Dan Fogel, President, University of Vermont, incoming President, Association of Public and Land-Grant Colleges and Universities  
Daniel Julius, Vice President, Academic Affairs, University of Alaska system, Consensor

**Healthy Campus Survey**

10:40 AM - 12:10 PM  
Room 14-266  
1 hour 30 minutes

Chris Calvert, Vice President and Senior Health Consultant, Sibson Consulting, a division of SEGAL  
Larry Singer, Senior Vice President, SEGAL Company, Panelist and Moderator

**Views from Our Community: De-marginalizing Contingent Faculty**

10:40 AM - 12:10 PM  
Room 14-280  
1 hour 30 minutes

Peter D.G. Brown, Distinguished Service Professor, German, SUNY New Paltz, Executive Board member, UUP; Co-Founder & Board Member, New Faculty Majority (NFM); National Coalition for Adjunct & Contingent Equity (NCACE)  
Alan Trevithick, Adjunct, Anthropology/Sociology, Fordham Unx., Westchester CC, founding member, NFM: NCACE  
Matt Williams, Lecturer, Continuing Ed & Workforce Development, Unis. of Akron & Stark State Unis.; Chair, Unis. of Akron’s PT Faculty Assoc.; founding member & VP, NFM: NCACE  
Maria Maisto, Lecturer, English, Cuyahoga C.C.; President, Board of Directors, NFM: NCACE; Co-Chair, Ohio Conference AAUP  
State-wide committee on PT Faculty, Moderator
### Labor and Employment Relations Association Higher Education Industry Council Panel: The Use and Effectiveness of Staff Councils in Institutional Governance

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<td>10:40 AM - 12:10 PM</td>
<td>Room 14-283</td>
<td>1 hour 30 minutes</td>
<td>LaMarr Q. Billups, Assistant VP, Business Policy &amp; Planning, Georgetown University Barbara Johnson, Associate Vice President, Human Resources, University of Vermont Mary Opperman, Vice President, Human Resources, Cornell University Michael Locunto, Associate Director, Labor Relations, Harvard University, Moderator</td>
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**Community College Budgets, Before and After Federal Infusion: National Assessment**

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<td>Room 14-270</td>
<td>1 hour 30 minutes</td>
<td>Steve Katsinas, Director, Education Policy Center, The University of Alabama Margaret Wong, President, Quinsigamond Community College-MCCC/MTA/NEA, Moderator</td>
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### Workshop: New Presidents and Leaders: Collective Bargaining Principles

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<td>10:40 AM - 12:10 PM</td>
<td>Room 14-269</td>
<td>1 hour 30 minutes</td>
<td>Susan Pearson, Associate Chancellor, University of Massachusetts, Amherst Howard Bunis, AAUP, Eastern Michigan University</td>
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### Food Service Begins

12:10 PM

### Luncheon Address.

**Round Table: Advocacy for Higher Education at the State Level: Challenges and Opportunities**

12:30 - 1:20 PM Room 14-220 50 minutes

- Robert C. Holub, Chancellor, University of Massachusetts, Amherst
- John Cavanaugh, Chancellor, Pennsylvania State System of Higher Education
- Paul Lingenberg, President, State Higher Education Executive Officers (SHEEO)
- Craig Smith, Deputy Director, Higher Education, American Federation of Teachers, Panelist and Moderator

### Break

1:20 - 1:30 PM 10 minutes

### Concurrent Sessions

**Continuing Education and Professional Education: Collective Bargaining Issues**

1:30 - 3:00 PM Room 14-280 1 hour 30 minutes

- Kathleen Howley, Associate Vice Chancellor for Academic & Student Affairs, PA State System of Higher Education
- Susan Pearson, Associate Chancellor, University of Massachusetts, Amherst
- Michelle Gallagher, Consultant for Higher Education, Massachusetts Teachers Association/NEA
- Damon Davis, President, United Faculty of Florida-Broward College/UFF/FEA/AFT/NEA, Moderator

**Salaries and Living Wages in Tough Times: What is Possible Today?**

1:30 - 3:00 PM Room 14-285 1 hour 30 minutes

- Pamela Silverblatt, Vice Chancellor, Labor Relations, City University of New York
- Rod Henry, President, Inter Faculty Organization, Bemidji State University, Minnesota
- Sandra Schroeder, President, AFT Washington, AFT Vice President, Chair, AFT Higher Education Program and Policy Council
- David Schneider, Professor of Communication, Saginaw Valley State University, President, Michigan Association of Higher Education/ME/A/NEA
- Robert Zazzali, Associate Provost, Faculty Affairs, Rowan University, Moderator

### Workshop: Negotiations 102

1:30 - 3:00 PM Room 14-269 1 hour 30 minutes

- Tony Wildman, New York State United Teachers

### Workshop: Modeling A Collaborative State Initiative

1:30 - 3:00 PM Room 14-266 1 hour 30 minutes

- Karen Yelveton-Zamarripa, Assistant Vice Chancellor, Advocacy and Institutional Relations, California State University
- Karen Stuhans, Associate Vice President, Academic Affairs, Rutgers University
- Christine Domhoff, Secretary/Treasurer, National Council for Higher Education/NEA, Board Member, Ohio Education Association
- Adrienne Eaton, President, Rutgers University AAUP/AFT
- Mark F. Smith, Senior Policy Analyst, Office of Higher Education, National Education Association, Moderator

### Legal Issues in Higher Education (Annual Panel)

1:30 - 3:00 PM Room 14-220 1 hour 30 minutes

- Nicholas DiGiovanni, Esq., Morgan, Brown & Joy
- Rachel Levinson, Esq., Senior Counsel, American Association of University Professors