All Panels, Workshops

7:45 AM - 5:15 PM   CUNY Graduate Center, Concourse Level
(Entrance on Fifth Ave. between 34th and 35th SL)

Continental Breakfast
7:45 - 8:30 AM    Concourse Lobby   45 minutes

Welcome
8:45 - 9:10 AM   Proshansky Auditorium   15 minutes
Jennifer J. Raab, President, Hunter College, City University of New York
Pamela Silverblatt, Vice Chancellor, Labor Relations, City University of New York
Barbara Bowen, President, Professional Staff Congress, City University of New York
Terrence Mattel, Chair, University Faculty Senate, City University of New York
William A. Herbert, Executive Director, National Center for the Study of Collective Bargaining, Hunter College, CUNY

Plenary: Achieving Successful Results in Higher Education through Collective Bargaining
9:15 - 10:15 AM   Proshansky Auditorium   1 hour 15 minutes
Wilma Liebman, Former Chair, National Labor Relations Board
Samuel Estreicher, Dwight D. Opperman Professor of Law, New York University School of Law; Director, Center for Labor and Employment Law
William A. Herbert, Executive Director, National Center, Hunter College, CUNY, Moderator

Break
10:15 - 10:30 AM        15 minutes

Concurrent Sessions

Affordable Care Act Update, Wellness Programs
10:30 AM - 12:00 PM   Room C198    1 hour 30 minutes
Larry Singer, Senior Vice President, Segal Company
Shaun O'Brien, Assistant Policy Director of Health and Retirement, AFL-CIO
Howard Bunsis, Chair, Collective Bargaining Congress, American Association of University Professors; Professor, Accounting, Eastern Michigan University
Colleen Flaherty, Reporter, Inside Higher Education, Panelist and Moderator

Trends in Labor Management Issues at Historically Black Colleges and Universities
10:30 AM - 12:00 PM   Room C201    1 hour 30 minutes
Elizabeth Davenport, President, United Faculty of Florida/AFT/NEA, Florida A&M University
Carrie Gavin, Director of Employment, Florida A&M University
Zillah Fluker, Associate Vice President of Development, Alabama State University
Derryn Moten, Associate Professor, Alabama State University, Co-Chair, Faculty-Staff Alliance/AFT
George Cooper, Executive Director, White House Initiative on Historically Black Colleges and Universities, Moderator

International Perspectives on Non-Tenure Track Faculty
10:30 AM - 12:00 PM   Room C203    1 hour 30 minutes
Robyn Mac, Griffith University, Melbourne, Australia
Helen Fairfax, Chief Executive, Universities and Colleges Employers Association, United Kingdom
Cindy Oliver, President, Federation of Post-Secondary Educators, British Columbia, Canada
Michael Zweig, Professor and Director, Center for Study of Working Class Life, Stony Brook University, State University of New York, UIUP, Moderator

Social Media and Academic Freedom under Garcetti (CLE Credit)
10:30 AM - 12:00 PM   Room C197    1 hour 30 minutes
Marjorie Heins, Director, The Free Expression Policy Project; Author, Priests of Our Democracy: The Supreme Court, Academic Freedom, and the Anti-Communist Purge
Frederick Schaller, Vice Chancellor for Legal Affairs, City University of New York
Theresa Chmara, General Counsel, American Association of University Professors
Liesl Zwicklbauer, Director, Employee Relations, State University of New York, Moderator

Workshop: Introduction to Fundamentals of Negotiations, Mediation, Grievances and Arbitration (CLE Credit)
10:30 AM - 12:00 PM   9th Floor, Room 9206-9207    1 hour 30 minutes
Rene Castro, Director, Collective Bargaining, California State University System
Deborah Williams, Esq., President and Lead Negotiator, Faculty Association/NEA, Johnson County Community College
Howard Parish, Arbitrator and Mediator, Panelist and Moderator

Lunch Food Service
12:00 - 12:45 PM

Luncheon Greetings:
12:20 - 12:30 PM
Tim Lane, Managing Director, Institutional Relationships, TIAA-CREF
Larry Singer, Senior Vice President, Segal Company

Announcement: Journal of Collective Bargaining in the Academy
12:30 - 12:40 PM    Concourse Lobby   10 minutes
Steve Hicks, President, Association of Pennsylvania State College and University Faculty, co-editor

Plenary: Achieving Successful Results in Higher Education through Collective Bargaining
12:45 - 1:45 PM   Proshansky Auditorium   1 hour
Barbara Bowen, President, Professional Staff Congress/AFT, City University of New York
Bill Perry, President, Eastern Illinois University
Gary Rhoades, Department Head of Educational Policy Studies & Practice; Professor and Director, Center for the Study of Higher Education, University of Arizona, Moderator

Break
1:45 - 2:00 PM         15 minutes
Concurrent Sessions

**Who Owns On-Line Curriculum and Content? A Primer on Intellectual Property (CLE Credit)**

- **2:00 - 3:30 PM**
  - **Room C198**
  - **1 hour 30 minutes**

*Panelists*

- Karen Stuhbau, Vice President for Academic Affairs and Administration, Rutgers University, State University of New Jersey
- Richard Novak, Vice President for Continuing Studies and Distance Education, Rutgers University, State University of New Jersey
- Jon Gilchrist, Associate Professor, Finance, Dean of Finance, University of Florida (EFF/IA/NEA-UCF), University of Central Florida
- Deborah Cooperstein, Chapter President, American Association of University Professors, Adelphi University
- Jon Ganon, Director, NKU Law and Informatics Institute, Panelist and Moderator

**Responding to Workplace Bullying in Higher Education: A Labor-Management Approach**

- **2:00 - 3:30 PM**
  - **Room C201**
  - **1 hour 30 minutes**

*Panelists*

- Randall Phillips, President, Massachusetts Society of Professors/MTA/NEA, University of Massachusetts, Amherst
- Kathy Illinois, Past President, Professional Staff Union/MTA/NEA, University of Massachusetts, Amherst
- Loraleigh Beach, Wayne State University Department of Communication
- Joel H. Neuman, Director for Applied Management, SUNY New Paltz School of Business
- Susan J.M. Baum, arbitrator and mediator, former Commissioner, Wisconsin Employment Relations Commission, Moderator

**Legislative Perspectives on Effectiveness and Cost Savings in Higher Education**

- **2:00 - 3:30 PM**
  - **Room C203**
  - **1 hour 30 minutes**

*Panelists*

- Steven Katonis, Director, Education Policy Center, University of Alabama
- Julie Bell, Director, Education Group, National Conference of State Legislatures
- Jason E. Lane, Associate Provost, Graduate Education and Research; Associate Vice Chancellor, Academic Programs and Planning, State University of New York
- Hank Sheinkopf, Consultant, Sheinkopf Communications, Moderator

**Views from Our Community: Labor Perspectives on the Organizing of Contingent Faculty**

- **2:00 - 3:30 PM**
  - **Room C197**
  - **1 hour 30 minutes**

*Panelists*

- Phil Augler, Special Assistant to the President for Organizing, American Federation of Teachers
- Michelle Hallinger, Consultant for Higher Education, Massachusetts Teachers Association/NEA
- David Kociemba, Chapter President, American Association of University Professors, Adjunct Faculty at Emerson College
- Malini Carumba Daniel, Higher Education Campaign Director, SEIU
- Harris Freeman, Professor of Legal Research and Writing, Western New England University; Massachusetts Commonwealth Employment Relations Board member, Moderator

**Workshop: Practical Negotiating Skills for Management and Labor in Higher Education**

- **2:00 - 3:30 PM**
  - **9th Floor, Room 9206-9207**
  - **1 hour 30 minutes**

*Panelists*

- Julie Kettler, Commissioner, Federal Mediation and Conciliation Service
- Joe Ambash, Managing Partner, Fisher & Phillips LLP, Boston
- Jamie Dangler, Vice President for Academics, Chief Negotiator, United University Professions
- Cecil J. Cantor, Member, American Association of University Professors, Professor/Columnist, Henry, Wenonah, Morgan, Morgan University, Professor, University of British Columbia
- Brian J. Duffy, Acting Associate Provost, Hunter College, City University of New York, Moderator

**Future of Pensions in Academia**

- **3:45 - 5:15 PM**
  - **Room C197**
  - **1 hour 30 minutes**

*Panelists*

- Tim Egan, WBA-CREF
- John Abraham, Director, Member Benefits Department, American Federation of Teachers
- Neil Tuchman, Associate Executive Director, Canadian Association of University Teachers
- Mark Bosson, Partner, Schulte Roth & Zabel
- Brian J. Duffy, Acting Associate Provost, Hunter College, City University of New York, Moderator

**Tape from California: Experiences with MOOCs and On-Line Learning**

- **3:45 - 5:15 PM**
  - **Room C198**
  - **1 hour 30 minutes**

*Panelists*

- John Swabrick, Associate Vice Chancellor, California State University System
- Steven Filling, Vice Chair, California State University Academic Senate
- Cathryn Stweig, Associate Vice President for Academic Technology, San Jose State University
- Kimberly King, Delegate, Delegate for Affirmative Action, California State University, LA, California Faculty Association/AUA/CTA/NEA/SEIU
- Liz Willen, Editor, The Hechinger Report, Moderator

**Social Media in Labor Relations and Student Contact: Best Policies, Practices and Training**

- **3:45 - 5:15 PM**
  - **Room C205**
  - **1 hour 30 minutes**

*Panelists*

- Henry Reichman, Vice President, American Association of University Professors
- Michael T. Loscato, Associate Director of Labor and Employee Relations, Harvard University
- Nicole Kendall, Associate Professor, Department of Teaching and Learning, Tennessee State University, Tennessee Education Association/NEA
- Jeffrey Cross, Associate Vice President for Academic Affairs, Eastern Illinois University

**Annual Panel: Year in Higher Education**

- **3:45 - 5:15 PM**
  - **Room C203**
  - **1 hour 30 minutes**

*Panelists*

- Susannah Miller, Director, Faculty Relations, Florida State University
- Margaret Winters, Provost, State University of New York
- Daniel Julious, Executive Director, Levin Institute, State University of New York; Affiliated Faculty at ILR, Cornell University, Panelist

**Collective Bargaining Results Regarding Contingent Faculty: Part I**

- **3:45 - 5:15 PM**
  - **Room C201**
  - **1 hour 30 minutes**

*Panelists*

- Kenneth Hawkins, Provost and Academic Vice President, Western Illinois University
- Rudy Fichtchen, President, American Association of University Professors
- Loretta Ragsdale, VP for Governance Chair, City Colleges of Chicago, CCCD/NEA
- Pamela Silverthorn, Vice Chancellor, Labor Relations, City Colleges of Chicago, CCCD/NEA
- John Williams, Director, Employee Relations, University of Wisconsin, Moderator

**Workshop: Best Practices in Collective Bargaining and Labor Relations Mediation**

- **3:45 - 5:15 PM**
  - **9th Floor, Room 9206-9207**
  - **1 hour 30 minutes**

*Panelists*

- Mike Wiesen, Organizational Specialist, Nebraska State Education Association
- Raymond L. Haines, Associate Vice Chancellor for Employee Relations, State University of New York
- Angela Latham, Associate Provost, Associate Vice President of Academic Affairs, Professor, Communication Studies, Governors State University
- Elizabeth Ruiz, Chapter President, UP Local 4100, Governors State University
- Richard A. Carveri, Arbitrator and Mediator, Former Director of Conciliation, New York State PERB, Panelist and Moderator

**Reception**

- **5:45 - 6:30 PM**
  - **Affinia Dumont Hotel Hospitality Suite**
  - **45 minutes**
## All Panels, Workshops

**7:45 AM - 1:45 PM**

**CUNY Graduate Center, Concourse Level**  
365 Fifth Ave., New York, NY 10016  
(Entrance on Fifth Ave. between 34th and 35th St.)

## Continental Breakfast

**7:45 - 8:30 AM**  
Concourse Lobby  
45 minutes

## Concurrent Sessions


**8:45 - 10:15 AM**  
Room C198  
1 hour 30 minutes

Damon Davis, Research Assistant, Florida Atlantic University  
Dianne Wright, Associate Professor, Department of Educational Leadership and Research Methodology, Florida Atlantic University, College of Education  
Michael McDonnell, Higher Education Director Illinois Education Association/NEA, UniServ Director IEA/NEA  
Cynthia Eaton, Associate Professor, English, Suffolk Community College/YSU/UF/NEA  
Robert Zazzali, Vice President for Employee and Labor Relations/President's Chief of Staff, Rowan University, Panelist and Moderator

### Collective Bargaining Results Regarding Contingent Faculty: Part II

**8:45 - 10:15 AM**  
Room C197  
1 hour 30 minutes

Holly Lawrence, Secretary, Clerk, Massachusetts Society of Professors/MTA/NEA, University of Massachusetts, Amherst  
Richard Nettell, University of Hawaii Professional Assembly, University of Hawaii  
John Bryan, Associate Provost for Academic Personnel, University of Massachusetts  
Lisa Bonick, Director, Academic Labor Relations, Rutgers University, State University of New Jersey, Moderator

### Ethics in Higher Education: Perspectives from Attorneys and Clients (CLE Credit)

**8:45 - 10:15 AM**  
Room C201  
1 hour 30 minutes

John Gaal, Bond Schoeneck & King  
Melissa S. Woods, Meyer, Sausez, English & Klein, P.C.  
Gail Brooks, Vice Chancellor, Human Resources, California State University system  
Mary-Rita Ducull Quinn, Contract Department Head, Assoc. of PA State College & University Faculties  
William Connelly, Director of Academic Support Services, University of Florida, Moderator

### Workshop: Interest Based Bargaining in Higher Education Institutions

**8:45 - 10:15 AM**  
9th Floor, Room 9206-9207  
1 hour 30 minutes

Conrad Bowling, Commissioner, Federal Mediation and Conciliation Service  
Doug Hiest, President, JCD-NEA, St. Louis Community College  
Cindy Campbell, Vice President, JCD-NEA, St. Louis Community College  
Debra Osmisky, Consultant and Special Counsel, American Association of University Professors, Rutgers Biomedical and Health Sciences of New Jersey, Moderator

### Break

**10:15 - 10:30 AM**  
15 minutes

### Concurrent Sessions

### Data Informed Collaborative Bargaining

**10:30 AM - 12:00 PM**  
Room C201  
1 hour 30 minutes

Hunt Barine, Associate Vice President, Human Resources, New Jersey City University  
William Calathes, Chapter President, American Federation of Teachers New Jersey City University  
Jim Castagnera, Associate Provost and Associate Counsel, Rider University  
Mark Farley, Managing Consultant, Moderator

### MOOCs: Impact on the Future of Pedagogy

**10:30 AM - 12:00 PM**  
Room C198  
1 hour 30 minutes

Shanna Smith Jaggars, Assistant Director, Community College Research Center, Columbia University  
Lisa Payne-Ossian, Professor, History, DMACC-JEA, Do Motors Area Community College, Iowa  
Nicholas Anastaspoulos, Mickey O’Connell, Worcester, Massachusetts  
Jeffrey R. Young, Technology Editor, The Chronicle of Higher Education; Fellow, Berkman Center for Internet and Society  
David Bergreen, Vice President, Postsecondary Education, Center for American Progress, Panelist and Moderator

### Views from Our Community: Administrators’ Perspectives on the Organizing of Contingent Faculty

**10:30 AM - 12:00 PM**  
Room C197  
1 hour 30 minutes

William Rickert, Assistant Provost, Wright State University  
Lisa Krin, Senior Advisor to the President for Faculty Relations, Georgetown University  
Mark Schmelz, Director, Labor Relations, University of Maine  
John Bryan, Associate Provost for Academic Personnel, University of Massachusetts, Moderator

### Annual Panel: Legal Issues in Higher Education: Year in Review (CLE Credit)

**10:30 AM - 12:00 PM**  
Proshansky Auditorium  
1 hour 30 minutes

Richard Griffin, NLRB General Counsel  
Nicholas DiGiovanni, Morgan, Brown & Joy, LLP  
Aaron Nesson, Senior Legal Counsel, American Association of University Professors  
Richard Bales, Dean, Ohio Northern University Pettit College of Law, Moderator

### Workshop: Tools and Insights for Winning at Arbitration (CLE Credit)

**10:30 AM - 12:00 PM**  
9th Floor, Room 9206-9207  
1 hour 30 minutes

Joshua Grubbs, Director, Labor Relations, Association of Pennsylvania State College and University Faculties  
Darrell S. Gay, Arent Fox LLP  
Jonathan Rubin, Labor Relations Specialist, New York State United Teachers  
Ira Lobel, Arbitrator and Mediator, Panelist and Moderator

### Lunch Food Service

**12:00 - 1:00 PM**  
Concourse Lobby  
1 hour

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**TUESDAY 4/8/14**

**41st Annual National Conference:**

**Achieving Successful Results in Higher Education through Collective Bargaining**