

33rd National Conference
Future Thinking. Academic Collective Bargaining in a World of Rapid Change

April 2, 3, 4, 2006

Underwritten by a grant from TIAA-CREF

Sunday	Roosevelt Hotel	45 East 45th Street at Madison Avenue
3:00 pm	Suite to be announced	Hospitality Suite
7:30 pm	Sutton Suite	Dessert Reception
8:00 pm	Sutton Suite	Future Strategies with the Public and Public Representatives Hank Sheinkopf, Political Consultant, Sheinkopf Communications Alan Chartock, CEO, WAMC Northeast Public Radio and Publisher, Legislative Gazette Jay Hershenson, Secretary of the Board of Trustees and Vice Chancellor for University Relations, CUNY Larry Gold, Director of Higher Education, AFT, moderator
Monday	Baruch College Vertical Campus	55 Lexington Avenue, New York 10010 (Entrance on corner of 24th Street and Lexington Avenue)
8:45 am	Room 14-220	Welcome Jennifer J. Raab, President, Hunter College, CUNY Barbara Bowen, President, Professional Staff Congress, CUNY Tim Lane, Senior Vice President, Client Services, TIAA-CREF Richard Boris, Executive Director, National Center
9 am	Room 14-220	Plenary Roundtable: Future Issues in Collective Bargaining Roger Bowen, General Secretary, AAUP Larry Gold, Director of Higher Education, AFT Christine Maitland, Organizational Specialist, NEA Jim Johnsen, Vice President of Faculty and Staff Relations, University of Alaska Sam Strafacci, Assistant Vice Chancellor for Human Resources, California State University Dan Julius, Provost and Vice President for Academic Affairs, Benedictine University Rick Hurd, Professor of Labor Studies, Cornell University, moderator
10:45 am	Concurrent Sessions	
	Room 14-270	I. Panel: Financing Higher Education. Future Perspectives Gerald M. Turkel, Chair of Government Relations Committee, AAUP, University of Delaware David Richter, former Vice Chancellor and CFO, State University of New York Jeff Lustig, Professor of Government, California State University at Sacramento Jeffrey Cross, Associate Vice President for Academic Affairs, Eastern Illinois University Brenda Griebert, Second Vice President, TIAA-CREF Tuition Financing Tom Kriger, Director of Research and Legislation, United University Professions, moderator
	Room 14-285	II. Panel: Can We Restore the Ideals of Public Higher Education in a Market-Driven Era Lara K. Couturier, higher education consultant, former director of research for the Futures Project: Policy for Higher Education in a Changing World at Brown University F. King Alexander, President, California State University at Long Beach Gary W. Reichard, Executive Vice Chancellor and Chief Academic Officer, California State University System, moderator
	Room 14-280	III. Panel: Best Practice Language. Hiring and Governance Bill Newton, Director of Labor Relations, Minnesota State College Faculty Larry Oveson, President, Minnesota State College Faculty Toni Munos, System Director of Personnel, Minnesota State Colleges and Universities Jeff Wade, System Director, Labor Relations, Minnesota State Colleges and Universities Valerie Wilk, Higher Education Coordinator, NEA, moderator
	Room 14-269	Workshop: Benefits and Pensions Basics Howard Bunsis, President, AAUP, Eastern Michigan University

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Monday	Baruch College Vertical Campus	55 Lexington Avenue, New York 10010 (Entrance on corner of 24th Street and Lexington Avenue)
12:15 pm		Lunch
12:30 pm	Room 14-220	Luncheon Address: Gender Issues in Academic Employment Joan C. Williams, Distinguished Professor of Law, Director, Center for Work Life Law, University of California, Hastings Marcia Keizs, President, York College, City University of New York, moderator
1:45 pm	Concurrent Sessions	
	Room 14-270	I. Panel: Future of Academic Freedom. The Role of Unions and Management William Scheuerman, President, United University Professions, State University of New York Pat Heilman, President, APSCUF Ernst Benjamin, Senior Consultant, AAUP Bill Rickert, Associate Provost, Wright State University John J. McGarraghy, Professor, School of Public Affairs, Baruch College, City University of New York, moderator
	Room 14-285	II. Annual Panel: The Year in Higher Education Carl Carlucci, Executive Vice President, University of South Florida Clara Lovett, President Emerita, Northern Arizona University, past President, American Association for Higher Education Jeffrey Selingo, Editor, Business and Politics, <i>The Chronicle of Higher Education</i> Frederick Lane, Professor, School of Public Affairs, Baruch College, City University of New York, moderator
	Room 14-280	III. Panel: Institutional Agility. Is Collective Dialogue Possible in Turbulent Times? Mark Farley, Vice President of Human Resources and Legislative Affairs, Delaware State University John Travis, President, California Faculty Association Barbara Viniar, Executive Director, Institute for Community College Development, Cornell University, moderator
	Room 14-269	IV. Views from Campus. Graduate Employees Annemarie Strassel, Yale University GESO Susan Valentine, New York University GSOC Deirdre Brill, Co-Chair, Graduate Employees Together-University of Pennsylvania (GET-UP)
4:00 pm	Concurrent Sessions	
	Room 14-270	I. Panel: Pension and Health Benefits Under Political Pressure. Future Landscape John Abraham, Deputy Director of Research, AFT Carolyn Widener, Executive Vice-President of the Los Angeles College Faculty Guild and Chairwoman of the California State Teachers' Retirement System Steve London, First Vice President, PSC, City University of New York Mitch Vogel, President Board of Trustees, Illinois State University Retirement Systems Raymond F. O'Brien, Director, Instructional Staff Labor Relations, City University of New York, moderator
	Room 14-285	II. Panel: Raising a University through Collective Bargaining Robert Avery, Vice President and General Counsel, Roger Williams University Paul Schachter, Esq., Center for Creative Mediation Holly Stern, Esq., General Counsel, New Jersey Institute of Technology Eugene Golub, President, PSA/AAUP, New Jersey Institute of Technology
	Room 14-269	III. Research Panel: Data Analysis of the <i>Directory of Faculty Contracts</i> Joan Moriarty, Researcher, National Center for the Study of Collective Bargaining in Higher Education and the Professions and Senior Research Analyst, UNITE HERE
	Room 14-280	Workshop: Interest Based Mutual Gains Bargaining Debra Osofsky, Executive Director, AAUP-UMDNJ
6:00 pm		Reception

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Tuesday	Baruch College Vertical Campus	55 Lexington Avenue, New York 10010 (Entrance on corner of 24th Street and Lexington Avenue)
9 am	Concurrent Sessions	
	Room 14-270	<p>I. Research Panel: The American Professoriate Cathy Trower, Principal Investigator, Collaborative On Academic Careers in Higher Education, Harvard Graduate School of Education Ariel Anderson, Professor and CBC Chair, AAUP, Western Michigan University, discussant Alan H. Shiller, President, Non-Tenure Track Faculty Association, NEA, Southern Illinois University Edwardsville, discussant Christopher J. Adams, Director of Event Management, Hofstra University, moderator</p>
	Room 14-285	<p>II. Panel: Contingent Faculty: Contingent Bargaining Unit Equity. Separate but Equal? Elizabeth Hoffman, California Faculty Association (AAUP/SEIU/NEA), California State University at Long Beach Mark Preble, Director of Human Resources, University of Massachusetts at Boston Joe Berry, (RAFO) IEA/NEA, Roosevelt University and University of Illinois Marcia Newfield, Vice President, Part-Time Personnel PSC, City University of New York Karen Thompson, Staff Representative, AAUP/AFT, Rutgers University, moderator</p>
	Room 14-280	<p>III. Panel: Negotiations Behind Negotiations. Reaching Out to Constituents Robert Zazzali, Associate Provost for Faculty Affairs, Rowan University Bill Chabala, Spokesperson for Statewide Faculty Negotiations, APSCUF, Mansfield University of Pennsylvania, Nicholas DiObilda, former President, Federation of Rowan University Educators</p>
	Room 14-269	<p>Workshop: Collective Bargaining Basics Gena Glickman, Vice President of Instruction, Elgin College Rose DiGerlando, Assistant Vice President of Instruction and Student Services, Elgin Community College Diane M. Petersen, Associate Director of Human Resources, Employee Relations, Elgin Community College Terrence T. Creamer, Esq., Franczek Sullivan, P.C.</p>
10:45 am	Concurrent Sessions	
	Room 14-270	<p>I. Views from Campus: Negotiators Tom Auxter, President, United Faculty of Florida Julia Gergits, Faculty Union President, Youngstown State University Susan Pearson, Associate Provost for Faculty Relations and Budget, University of Massachusetts Burrell Brown, Vice President, APSCUF and Chapter President, APSCUF, California University of Pennsylvania Tom Maraffa, Special Assistant to President, Youngstown State University Jenny Spencer, Grievance Officer, Massachusetts Society of Professors, University of Massachusetts Peter Martel, Associate Vice President of Human Resources, Bridgewater State College and President, CUPA-HR 2005-06, moderator</p>
	Room 14-269	<p>II. The GATS Treaty and its Implications for Higher Education in the US and Canada David Robinson, Associate Executive Director, Canadian Association of University Teachers Ann Shadwick, CTA/NEA, moderator</p>
	Room 14-285	<p>III. Panel: Contingent Faculty: Recent Contractual Breakthroughs for Contingent Faculty. Negotiating for Academic Stability Julie Kushner, ACT/UAW Jeff Halpern, Contract Administrator and Chief Grievance Officer, AAUP, Rider University Barbara Dayton, Director, NEA/NCHE Executive Committee/Oakton Community College Elaine Bobrove, President, Camden County College Adjunct Faculty Federation/AFT Flo Hatcher, AAUP Committee on Contingent Faculty and the Professions, Southern Connecticut State University, moderator</p>

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12:30 pm	Room 14- 220	Luncheon Address: Blurring of Boundaries in Higher Education Scott Jaschik, Editor, <i>Inside Higher Education</i> Mike Mauer, Director of Organizing and Services, AAUP, moderator
1:45 pm	Concurrent Sessions	
	Room 14-220	I. Annual Panel: Legal Issues in Higher Education Nicholas DiGiovanni, Esq., Morgan, Brown & Joy Ed Brill, Esq., Proskauer Rose
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Computer access is available in individual rooms at the Roosevelt Hotel
Computer access will be provided at the Baruch College Conference Center