All Panels, Workshops, and Luncheon Speeches

**MONDAY**

8:45 AM – 6:00 PM Baruch College, Vertical Campus
55 Lexington Avenue, New York, NY 10010
(Entrance on corner of 24th Street and Lexington Avenue)

**Welcome**

8:45 - 9:15 AM Room 14-220
30 minutes
Jennifer J. Raab, President, Hunter College, City University of New York
Manfred Philipp, Chair, University Faculty Senate, Trustee, City University of New York
Barbara Bowen, President, Professional Staff Congress, City University of New York
Kelly Jones, Vice President, Higher Education Practice Leader, Segal | Sibson
Tim Lane, Managing Director, Institutional Client Relationships, TIAA-CREF
Richard Boris, Executive Director, National Center

**Opening Plenary Roundtable: The Struggle for Resources**

9:15 -11:15 AM Room 14-220 2 hours
Kimberly Cline, Chief Financial Officer, State University of New York
Sue Kaufman, President, UPI Local 4100, IFT/AFT
Pat Heilman, President, Association of Pennsylvania State College and University Faculties
Kathy Sproles, President, National Council for Higher Education/NEA
Howard Pripas, Executive Director, Labor Relations, University of California System
Bill Scheuerman, President, United University Professors, State University of New York, Moderator

**Emerging Issues in Collective Bargaining**

11:15 AM -1:00 PM Room 14-280 1:45 hours
Dan Julius, Provost and Vice President for Academic Affairs, Benedictine University
Howard Bunsis, President, Eastern Michigan University/AAUP
Judith W. Boyette, Associate Vice President, Human Resources and Benefits, University of California System
Ernst Benjamin, Executive Director, AAUP, Moderator

**The New Finance of Public Higher Education**

11:15 AM -1:00 PM Room 14-220 1:45 hours
William M. Zumeta, Professor of Public Affairs and Higher Education, University of Washington-Seattle
Carmen Prevost Vierula, Director Audit Department, Banque Du Canada
Barbara Bowen, President, Professional Staff Congress, City University of New York or PSC representative
Manfred Philipp, Chair, University Faculty Senate, Trustee, City University of New York, Moderator

**Views from Our Community: Executive Directors**

11:15 AM -1:00 PM Room 14-285 1:45 hours
Steve Young, Executive Director, NJ Council of State College Locals
Steven Weinberger, Former Executive Director, United Faculty of Florida, FEA-United/AFT
Deborah Bell, Executive Director, Professional Staff Congress, City University of New York
Ed Marth, Executive Director, University of Connecticut, AAUP, Moderator

**Pensions in Crisis**

11:15 AM -1:00 PM Room 14-270 1:45 hours
Dan Slack, Executive Director of the State Universities Retirement System of Illinois
Carolyn Widener, Executive Vice-President of the Los Angeles College Faculty Guild and Chairwoman of the California State Teachers' Retirement System
Valerie Martin Conley, Associate Professor, Ohio University
Jim Johnsen, Vice President for Administration, University of Alaska
James Dougherty, President, Illinois Federation of Teachers/AFT, Moderator

**Workshop How to Organize for Resources**

11:15 AM -1:00 PM Room 14-269 1:45 hours
Norman Adler, Director, Bolton St. Johns, political consultants

**LUNCH**

1:00 PM

**Luncheon Speech:**

Restoring Public Support for Public Higher Education

1:15 -2:00 PM Room 14-220 45 minutes
Peter P. Mercer, President, Ramapo College of New Jersey
Valerie Wilk, Higher Education Coordinator, NEA, Moderator

**Revitalizing Research in Academic Collective Bargaining**

2:00 -3:45 PM Room 14-280 1:45 hours
Lynne Mingarelli, Assistant Director, Research and Information Services Department, AFT
Mary Ellen Benedict, Professor, Department of Economics, Bowling Green State University
Carlene Blake, Graduate Student, Fordham University
Randy Martin, Professor and Director of Studies of Art and Public Policy, Tisch School of the Arts, New York University
Jeff Cross, Associate Vice President for Academic Affairs, Eastern Illinois University, Moderator
### Striving Towards Family-Friendly Contracts

**2:00 - 3:45 PM  Room 14-270  1:45 hours**

- Eve Weinbaum, Professor of Labor Studies, University of Massachusetts, Amherst
- Janet Birkin, Dean, College of Social and Behavioral Sciences, University of Massachusetts, Amherst
- Anna Bellisari, President, Wright State University/AAUP
- Bill Rickert, Associate Provost, Wright State University
- Herman Berliner, Provost and Senior Vice President for Academic Affairs, Hofstra University
- Estelle Gellman, President, Hofstra University/AAUP, Moderator

### NLRB and Professional Bargaining Rights

**2:00 - 3:45 PM  Room 14-220  1:45 hours**

- Edward Brill, Esq., Proskauer Rose
- Jack P. Nightingale, Assistant Director for Higher Education Organizing, AFT
- Gregory M. Saltzman, E. Maynard Aris Professor, Albion College and Adjunct Research Scientist, Institute of Labor and Industrial Relations, University of Michigan
- Mike Mauer, Esq., Director of Organizing and Services, AAUP, Moderator

### Contingent Faculty. Unique Contractual Needs: Job Security and Academic Freedom

**2:00 - 3:45 PM  Room 14-285  1:45 hours**

- Katherine Starks-Lawrence, Senior Instructor of Business and Immediate Past President, Heartland Adjunct Faculty Association
- Erika Gubrium, Associate Secretary, Department of Organizing and Services, AAUP
- Jeff Frumkin, Assistant Provost and Senior Director, Academic Human Resources, University of Michigan
- Kirsten Herold, Vice President, Lead Bargainer, Lecturers’ Employee Organization/AFT, University of Michigan
- Beverly Eugene Harrison, Associate Vice President, Human Resources/Labor Relations, Nassau Community College, Moderator

### Workshop Analysis of State Budget Data

**2:00 - 3:45 PM  Room 14-269  1:45 hours**

- Len Zinnanti, Chief Financial and Administrative Officer, New York Philharmonic, former Vice President, Administrative Affairs, Hunter College, City University of New York

### Views from Our Community: Negotiating Strategies for University Administrators

**3:45 - 5:30 PM  Room 14-280  1:45 hours**

- Susan Pearson, Associate Provost for Faculty Relations and Budget, University of Massachusetts, Amherst
- Brian Fijal, President, Integrated Leadership, Inc.
- William I. Shorrock, Professor Emeritus of History, Cleveland State University

### Changing Nature of Academic Work

**3:45 - 5:30 PM  Room 14-220  1:45 hours**

- Jack Schuster, Professor of Education and Public Policy, Claremont Graduate University
- Ernst Benjamin, Executive Director, AAUP, Moderator

### Contingent Faculty. Bargaining a First Contract, Prairie State Case Study

**3:45 - 5:30 PM  Room 14-285  1:45 hours**

- Vivian Zimmerman, President, Prairie State College Adjunct Instructors United, IEA/NEA
- Bryan Dunston, Vice President, Prairie State College Adjunct Instructors United, IEA/NEA
- Debbie Allen, Director of Human Resources and Employee Relations, Prairie State College

### Struggle for Resources in Minority-Serving Institutions

**3:45 - 5:30 PM  Room 14-270  1:45 hours**

- Allen L. Sessoms, President, Delaware State University
- Leslie Richarts, President, University of the District of Columbia Faculty Association/NEA
- Wilhelmina M. Reuben-Cooke, Provost and Vice President for Academic Affairs, University of the District of Columbia
- Corina Soto, Executive Bd Secty, Community College Association/CTA/NEA
- Jerald Posman, Vice President for Administrative Affairs, York College, City University of New York, Moderator

### Workshop Retiree Health Care Coverage. Institutional Responsibilities, New FASB and GASB Financial Reporting Requirements for Certified Audit, Cost Management, Future Landscape

**3:45 - 5:30 PM  Room 14-269  1:45 hours**

- Lawrence Singer, Senior Vice President, Segal Company

### Reception

**6:00 - 7:30 PM  Affinia Dumont Hotel  Hospitality Suite**
### All Panels, Workshops, and Luncheon Speeches

**TUESDAY**

**All Panels, Workshops, and Luncheon Speeches**

9:00 AM – 3:15 PM  
Baruch College, Vertical Campus  
55 Lexington Avenue, New York, NY 10010  
(Entrance on corner of 24th Street and Lexington Avenue)

### The Federal Higher Education Commission: The Future of Public Higher Education

- **9:00 - 10:45 AM**  
  Room 14-220  
  **1:45 hours**

  *Richard Vedder, Professor, Economics, Ohio University and Member, Federal Higher Education Commission*

  *Donald Heller, Associate Professor and Sr. Research Associate, Center for the Study of Higher Education, The Pennsylvania State University*

  *Doug Lederman, Editor, InsideHighEd.com, Moderator*

### Community Colleges. Challenges of Contract Negotiations in a Multi-Campus Environment

- **9:00 - 10:45 AM**  
  Room 14-280  
  **1:45 hours**

  *Kathie Sigler, Retired Provost for Operations, Miami Dade College and President, Higher Education and Technology Consultants, Inc.*

  *Mark Richard, President, Faculty of Miami Dade College/Local 4253/ FEA-United/AFT*

  *Peter Tsaffaras, Deputy Director of Human Resources, Massachusetts Board of Higher Education*

  *Joe LeBlanc, President, Massachusetts Community College Council/MTA/NEA*

  *Salvatore Rotella, Chancellor, Riverside Community College, Moderator*

### Implementing Collective Bargaining “Enabling” Legislation

- **9:00 - 10:45 AM**  
  Room 14-285  
  **1:45 hours**

  *Laurie Connelly, Chief of Staff, Eastern Washington University*

  *Rodney B. Younker, Esq., Summit Law Group, Seattle, Washington*

  *Gary Pagels, National Representative, United Faculty of Washington State, AFT*

  *Gary McNeil, Higher Education Organizer, United Faculty of Washington State, Washington Education Association/NEA*

  *Michael Jennings, Associate Vice President for Faculty Affairs, Central Washington University, Moderator*

### The Year in Higher Education (Annual Panel)

- **9:00 - 10:45 AM**  
  Room 14-270  
  **1:45 hours**

  *Robert Zemsky, Professor, Institute for Research on Higher Education, University of Pennsylvania*

  *Victor M. H. Borden, Associate Vice President, University Planning, Institutional Research and Accountability, Indiana University*

  *Muriel A. Howard, President, Buffalo State College, SUNY and Board Chair, American Association of State Colleges and Universities*

  *Terry Hartle, Senior Vice President, Government and Public Affairs, American Council on Education*

  *Frederick Lane, Professor, School of Public Affairs, Baruch College, City University of New York, Moderator*

### Workshop Collective Bargaining 101

- **9:00 - 10:45 AM**  
  Room 14-269  
  **1:45 hours**

  *Tony Wildman, Director of Higher Education Services, New York State United Teachers*

### Improving Advocacy for Public Higher Education–Case Studies

- **10:45 AM - 12:30 PM**  
  Room 14-270  
  **1:45 hours**

  *Rodney Rideau, The Director of the Budget, California State University System*

  *Donna Manering, Director, Program Development, Illinois Education Association/NEA*

  *Keith Miller, President, Lock Haven University of Pennsylvania*

  *Neil Foley, Associate in Research and Educational Services, New York State United Teachers, Moderator*

### Librarians, Counselors, and Other Academic Professionals and Collective Bargaining

- **10:45 AM - 12:30 PM**  
  Room 14-280  
  **1:45 hours**

  *Leo Selt, President, Administrative Professional Association, Educational Professionals/Educational Support Professionals, Michigan State University/MEA/NEA*

  *Scott Sowulewski, Director of Employee Relations, Michigan State University*

  *Myron Okada, Labor Relations Consultant, University of California, Office of the President*

  *Candace A. Mershler, President, State University of New York, Albany/UUP, Moderator*
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<th>Event Title</th>
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<td>Academic Bill of Rights: Continuing Challenges</td>
<td>10:45 AM -12:30 PM</td>
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<td>Craig Smith, Associate Director Higher Education, AFT</td>
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<td>Gerry Turkel, Chair of Government Relations Committee, University of Delaware/AAUP</td>
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<td>Michael Harris, Vice President for Academic Affairs, Ferris State University</td>
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<td>Karen Faaborg, Vice Provost for Academic Personnel, University of Cincinnati</td>
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<td>AAUP Survey: Americans’ Views of Political Bias in the Academy and Academic Freedom</td>
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<td>Workshop Leveraging Bargaining Power through Legislative Action</td>
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<td>Nicholas DiGiovanni, Esq., Morgan, Brown and Joy</td>
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