

# Registration Form

Please reserve \_\_\_\_\_ places at the 35th Annual National Conference on Collective Bargaining:

\_\_\_\_\_ @membership rate \$385.00  
*(one conference registration and subscription to the Directory of Faculty Contracts)*

\_\_\_\_\_ @additional conference registration rate \$230.00  
*(after payment of membership rate)*

\_\_\_\_\_ @non-member conference registration rate \$345.00

\_\_\_\_\_ @special rates for graduate employees contingent faculty and postdoctorates *(please contact The National Center)*

NAME: \_\_\_\_\_

TITLE: \_\_\_\_\_

INSTITUTION: \_\_\_\_\_

ADDRESS: \_\_\_\_\_

E-MAIL: \_\_\_\_\_

PHONE: \_\_\_\_\_

ADDITIONAL NAMES OF CONFERENCE PARTICIPANTS:  
\_\_\_\_\_

Make checks payable to:  
NCSCBHEP-Hunter College

Please send the registration form & payment to:

National Center for the Study of Collective Bargaining in Higher Education and the Professions (NCSCBHEP)  
Hunter College of The City University of New York  
Brookdale Campus  
425 E. 25th Street, New York, NY 10010-2547

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# 35th Annual National Conference:

[www.hunter.cuny.edu](http://www.hunter.cuny.edu)

## New Models: A Joint Management/Labor Meeting

April 6, 7, 8, 2008  
in New York City

Underwritten by a grant from  
With additional funding from the Segal Company



## Sunday

**Reception** 3:30 - 5:30 pm  
*HOSPITALITY SUITE*  
*AFFINIA DUMONT HOTEL* 150 E. 34th St. & Lexington Ave.  
**Buffet Dinner, Open Bar** 6:00 - 9:00 pm  
*BANC CAFÉ* 431 3rd Avenue & 30th St.

## Monday

**All Panels, Workshops** 8:45 am - 6:00 pm  
*BARUCH COLLEGE* 55 Lexington Avenue  
*(Corner of 24th Street & Lexington Ave.)*  
**Reception** 6:30 - 8:00 pm  
*AFFINIA DUMONT HOTEL*

## Tuesday

**All Panels, Workshops** 9:00 am - 3:45 pm  
*BARUCH COLLEGE*

## Major Presentations

Matthew Goldstein, *Chancellor, City University of New York*  
Marcia Keizs, *President, York College, City University of New York*, Introduction  
Cary Nelson, *President, American Association of University Professors*  
Susan Pearson, *Associate Provost for Faculty Relations and Budget, University of Massachusetts, Amherst*, Introduction  
James E. Lyons, *Secretary of Higher Education, Maryland Higher Education Commission*  
James Rice, *Professor, Quinsigamond Community College, Worcester, Massachusetts, President, National Council for Higher Education/NEA*, Introduction

## Panels

**WELCOME**  
Jennifer J. Raab, *President, Hunter College, City University of New York*  
Manfred Philipp, *Chair, University Faculty Senate, Trustee, City University of New York*  
Barbara Bowen, *President, Professional Staff Congress, City University of New York*  
Kelly Jones, *Vice President, Higher Education Practice Leader, Segal Company*  
Tim Lane, *Managing Director, Institutional Client Relationships, TIAA-CREF*  
Richard Boris, *Executive Director, National Center*

## Panels (cont.)

**Across the Table. Presidents: An Open Exchange**  
Lillian Tai, *President, California Faculty Association/AAUP/CTA/NEA/SEIU*  
Juliette Romano, *President, UCE of Fashion Institute of Technology/NYSUT/AFT/NEA*  
Joyce Brown, *President, Fashion Institute of Technology*  
Angelo Armenti, Jr., *President, California University of Pennsylvania*  
David Adamany, *Chancellor, Temple University*  
Jeff Cross, *Associate Vice President for Academic Affairs, Eastern Illinois University\**  
Pat Heilman, *President, APSCUF, Pennsylvania\**

**New Models of Accountability and Evaluation: Performance Metrics, Dashboard**  
Judith Eaton, *President, Council for Higher Education Accreditation*  
F. King Alexander, *President, California State University, Long Beach*  
Larry Gold, *Director, AFT Higher Education, American Federation of Teachers\**

**New Models of Accountability and Evaluation: Performance Metrics, Dashboard. Impact on Collective Bargaining**  
Sandra Schroeder, *President, AFT Washington*  
Ernst Benjamin, *General Secretary, American Association of University Professors*  
John Travis, *former President, California Faculty Association/AAUP/CTA/NEA/SEIU*  
Jim Johnsen, *Vice President for Administration, University of Alaska*  
Wilhelmina Reuben-Cooke, *Provost and Vice President for Academic Affairs, University of the District of Columbia\**

**New Technology: New Paradigms for Instruction**  
Felice Nudelman, *Director, Education, The New York Times*  
Scott Jaschik, *Editor, Inside Higher Ed*  
Valerie Wilk, *Higher Education Coordinator, National Education Association\**

**New Technology: New Paradigms for Instruction. Impact on Collective Bargaining, Intellectual Property Rights**  
Abigail Byman, *General Counsel and University Secretary, University of Scranton*  
Corynne McSherry, *Esq., Electronic Frontier Foundation*  
Diane White, *President, Solano College Faculty Association/CCA/CTA/NEA*  
Cynthia Eaton, *Assistant Professor, English, Suffolk County Community College/NYSUT/AFT/NEA*  
Valerie Wilk, *Higher Education Coordinator, National Education Association\**

**Merit Pay: Current and Future Models**  
Mike Malone, *Dean of the College of Engineering, University of Massachusetts*  
John Curtis, *Director of Research and Public Policy, American Association of University Professors*  
Sean Spinello, *Assistant Vice President for Academic Affairs, Rutgers University*  
Tom Auxter, *President, United Faculty of Florida/FEA/AFT/NEA*  
Richard Nettell, *Professor, English, UHPA Executive Committee, Chair of the Legislative and Political Action Committee, UHPA/NEA, University of Hawaii, Manoa\**

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## Panels (cont.)

### Innovative Models to Support Work/Life Balance

Karla Hayashi, *Instructor, English and UHPA Executive Committee, Chair of the Collective Bargaining Committee, UHPA/NEA, University of Hawaii, Hilo*

Gail Brooks, *Interim Vice Chancellor for Human Resources, California State University System*

Jacques Samson, *Project Director, Canadian Association of University Business Officers*

Susan Pearson, *Associate Provost for Faculty Relations and Budget, University of Massachusetts, Amherst\**

### New Models of Public Advocacy for Public Higher Education

Terry Hartle, *Senior Vice President, American Council on Education, Office of Government and Public Affairs*

Alan Lubin, *Executive Vice President, NYSUT/AFT/NEA*

Lara Couturier, *Researcher, Brown University*

Max Page, *President, Massachusetts Society of Professors/MTA/NEA, University of Massachusetts, Amherst*

John Murphy, *Executive Vice President, University Professionals of Illinois/IFT/AFT\**

### Salaries: Can the Academy Compete for the Best Young Minds?

Robin Wilson, *Reporter, Chronicle of Higher Education*

Martin Finkelstein, *Professor of Higher Education, College of Education, Seton Hall University*

Steve London, *First Vice President, Professional Staff Congress/City University of New York/AAUP/AFT/NYSUT*

Gary Reichard, *Executive Vice Chancellor and Chief Academic Officer, California State University System\**

### The TIAA-CREF Institute: Recruitment, Retention and Retirement in Higher Education

TIAA-CREF Institute

### Views from Our Community – U.K. Professional Staff Bargaining Perspectives

Helen Fairfoul, *Deputy Chief Executive of the Universities and Colleges Employers Association, UK*

Tom Wilson, *Head, Organisation and Services Department, Trade Union Congress, UK*

Jon Richards, *Senior National Officer, UNISON Education Workforce Unit, UK*

Ann Shadwick, *California Faculty Association/AAUP/CTA/NEA/SEIU\**

### Negotiating Progressive and Innovative Contracts

Mary Tiles, *Professor, Philosophy, former UHPA President, UHPA/NEA, University of Hawaii, Manoa*

Deane Neubauer, *Political Science (Emeritus) and Globalization Research Center Fellow, former Interim Vice President for Academic Affairs, University Negotiator, University of Hawaii, Manoa*

Karen Stubaus, *Associate Vice President for Academic Affairs, Rutgers University*

Patricia Parham, *Associate Vice Chancellor, Human Resources, Ventura County Community College District*

Connie Jenkins, *Chief Negotiator, Ventura County Federation of College Teachers, AFT Local 1828*

Lisa Klein, *President, Rutgers University/AAUP/AFT\**

### New Resource Models in Minority-Serving Institutions

Leslie Richards, *President, University of the District of Columbia Faculty Association/NEA*

Ron Norton Reel, *President, California Community College Association (CCA)/CTA/NEA*

William L. Pollard, *Vice President, Office of Access and the Advancement of Public Black Colleges and Universities*

Allen Sessoms, *President, Delaware State University*

Jerald Posman, *Vice President for Administrative Affairs, York College, City University of New York\**

### ANNUAL PANEL: Legal Issues in Higher Education

Nicholas DiGiovanni, *Esq., Morgan, Brown & Joy*

Rachel Levinson, *Esq., Senior Counsel, American Association of University Professors*

Michael Farrell, *professeur et membre du conseil syndical, Département des sciences de la gestion, Université du Québec*

### ANNUAL PANEL: Year in Higher Education

David Hochman, *Consultant, Technology-Based Economic Development*

Ann Marcus, *Director, Steinhardt Institute for Higher Education Policy, New York University*

Stephanie Mignot-Gerard, *Research Associate, Centre de Sociologie des Organisations, Paris, Sciences-Po/CNRS*

Anna Neumann, *Professor of Higher Education, Teachers College, Columbia University*

Frederick Lane, *Professor, School of Public Affairs, Baruch College, City University of New York\**

### New Models for Achieving Diversity in Management, Unions, and the Professoriate

Andy Effrat, *Associate Provost for Faculty Recruitment and Retention, University of Massachusetts*

Raul A. Huerta, *Director International Education, EOP Advisor, Morrisville State College, United University Professions/NYSUT/AFT/NEA*

Phadra Williams, *Organizational Specialist, National Education Association*

Cecil Canton, *Associate Vice President, Affirmative Action Council, California Faculty Association/AAUP/CTA/NEA/SEIU\**

### New Models of Contingent Faculty Inclusion

Frank Cosco, *President, Vancouver Community College Faculty Association*

Roberta Elins, *Professor, Advertising and Marketing Department, Vice President, UCE/Fashion Institute of Technology/NYSUT/AFT/NEA*

Donna Munroe, *Associate Vice President of Human Resources and Payroll Services, University of Connecticut*

Deanna Dudley, *Assistant Director, Labor Relations, University of California System*

Joe Berry, *Visiting Labor Education Specialist, University of Illinois, Urbana-Champaign\**

Elizabeth Hoffman, *Lecturer, California State University, Long Beach, Associate Vice President, Lecturers' Council, California Faculty Association/AAUP/CTA/NEA/SEIU\**

### Emerging Collective Bargaining Issues in Community Colleges

Elliot Susseles, *Senior Vice President, SEGAL Company, Public Sector Collective Bargaining and Compensation*

Carl Friedlander, *President, Community College Council, California Federation of Teachers/AFT*

Barbara Viniar, *Executive Director, Institute for Community College Development, Cornell University*

Dan Jacoby, *Harry Bridges Endowed Chair in Labor Studies, University of Washington, Bothell*

Beverly Eugene Harrison, *Associate Vice President, Human Resources and Labor Relations, Nassau Community College\**

### Responding to Campus Crisis

Mark Farley, *Vice President, Human Resources and Legislative Affairs, Delaware State University*

Jane Falls, *Instructional Technology Master's of Arts (ITMA), Program Administrator, NEA Student Program Advisor, Virginia Tech*

Marcus L. Martin, *Vice Chair, Virginia Tech Review Panel, Assistant Dean of the School of Medicine and Associate Vice President for Diversity and Equity, University of Virginia*

Mike Mauer, *Esq., Director of Organizing and Services, American Association of University Professors\**

### New Models of Academic Freedom for Non-Tenured Instructional Faculty

Hudson Rogers, *Associate Provost and Associate Vice President for Academic Affairs, Florida Gulf Coast University*

Susannah Miller, *Associate Director of Human Resources, Florida State University*

Augusta Goldstein, *Instructor, ESL, City College of San Francisco, Executive Vice President, San Francisco Community College Federation of Teachers/AFT*

Bonnie Halloran, *President, Lecturers' Employee Organization, University of Michigan/AFT\**

### New Pension and Retirement Models

Valerie Martin Conley, *Director Center for Higher Education, Ohio University*

Larry Singer, *SEGAL Company*

Sharon Domier, *Bargaining Team Member, Massachusetts Society of Professors/MTA/NEA, University of Massachusetts, Amherst*

Ernesto Malave, *Vice Chancellor Finance, City University of New York\**

### Models of Market Equity Based Salaries

Saranna Robinson Thornton, *Professor, Economics, Hampden-Sydney College/AAUP*

Margaret Merryfield, *Senior Director for Academic Human Resources, California State University System*

Mark Preble, *Director, Human Resources, University of Massachusetts, Boston*

Laurie Sherwen, *Dean, Schools of the Health Professions, Hunter College, City University of New York\**

### Prospects for a National Public Sector Bargaining Law

Ed Kelley, *Pennsylvania State University*

James Castagnera, *Associate Provost, Rider University*

\* Moderator

## Journal of Collective Bargaining in the Academy: Status Report

William Scheuerman, *President, National Labor College*

Jeff Cross, *Associate Vice President for Academic Affairs, Eastern Illinois University, co-editors*

## Workshops

### Preparing for Grievance Arbitration

Joe Ambash, *Esq., Greenberg Traurig*

Lee Weissinger, *Esq., Staff Counsel, Massachusetts Teachers Association/NEA*

### Community College Bargaining

Garry A. Neil, *Community College Consultant, Oregon Education Association/NEA*

James Salt, *President, Lane Community College Faculty Association/OEA/NEA*

### Where: Baruch College Conference Center

55 Lexington Ave., New York, NY 10010

### Registration:

Registration fee includes all conference activities, Sunday evening buffet and Monday and Tuesday continental breakfast and lunch. Hotel accommodations and other meals are not included. Conference registration must be made by

**March 20, 2008.**

### Hotel: Affinia Dumont Hotel

150 E. 34th Street, New York, NY 10016

**Affinia Shelburne Murray Hill**

303 Lexington Avenue, New York, NY 10016

For reservations call **1.866.233.4642**, indicate the **Affinia Dumont**, and mention the group name **National Center for the Study of Collective Bargaining**. Room rate \$275 per night.

Hotel reservations must be made by **March 13, 2008.**

**Computer Access will be provided at the Baruch College Conference Center and is available in individual rooms at the Affinia Hotels.**

### CONTACT: (NCSCBHEP) National Center for the Study of Collective Bargaining in Higher Education and the Professions

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