MONDAY 4/11/11

38th Annual National Conference:
A Joint Labor/Management Meeting
Together at the Table: Moving the Academy Forward through Collective Bargaining

All Panels, Workshops, and Luncheon Speeches
8:30 AM - 6:00 PM
CUNY Graduate Center, Concourse Level
365 Fifth Avenue, New York, NY 10016
(Entrance on Fifth Avenue between 34th and 35th Streets)

Breakfast
8:15 - 9:00 AM
Concourse Lobby
45 minutes

Welcome
9:00 - 9:30 AM
Proshansky Auditorium
30 minutes
Jennifer J. Raab, President, Hunter College, City University of New York
Pamela Silverklat, Vice Chancellor, Labor Relations, City University of New York
Barbara Bowman, President, Professional Staff Congress, City University of New York
Sarah Cooper, Chair, University Faculty Senate, City University of New York
Richard Biondo, Executive Director, National Center

Opening Conversation
9:30 - 10:15 AM
Proshansky Auditorium
45 minutes
Robert C. Holub, Chancellor, University of Massachusetts, Amherst
Gary Rhodes, General Secretary, American Association of University Professors
(joint address)
Commentary: Jeff Selingo, editor, The Chronicle of Higher Education
Moderator: Susan Pearson, Associate Chancellor, University of Massachusetts, Amherst

Open Microphone
10:15 - 10:45 AM
Proshansky Auditorium
30 minutes

Break
10:45 - 11:00 AM
15 minutes

Concurrent Sessions
11:00 AM - 12:30 PM
1 hour 30 minutes

Asserting Public Higher Education’s Voice in the State and National Agendas
11:00 AM - 12:30 PM
Room 201
1 hour 30 minutes
Susan Meisnerkles, former President, California Faculty Association/AFT/MEAA/EU
Edison Landy, Statewide Secretary, United University Professors, State University of New York
Ellen Schulz-Munk, President, Suffolk County Community College Faculty Association/AFT/MEAA
Moderator: Jeff Cross, Associate Vice President, Academic Affairs, Eastern Illinois University

Public Education/Private Funding
11:00 AM - 12:30 PM
Room 198
1 hour 30 minutes
Steve Katzin, Director, Education Policy Center, University of Alabama
Angel Amenta, President, California University of Pennsylvania
Rod Hensley, Past President, Inter Faculty Organization, Minnesota State Universities
Susan Pearson, Associate Chancellor, University of Massachusetts, Amherst
Moderator: Gail Brooks, Vice Chancellor, Human Resources, California State University System

Panel of Legislators and Political Consultants. Conversation: What is the Real Common Good of Public Higher Education?
11:00 AM - 12:30 PM
Room 202
1 hour 30 minutes
Richard Grucela, Representative, Pennsylvania House of Representatives
Joel Packer, Consultant, The Ruben Group
Eric Eckstein, State Politics, The Chronicle of Higher Education
Moderator: Leo Welch, Chair, Board of Trustees, Eastern Illinois University

11:00 AM - 12:30 PM
Room 203
1 hour 30 minutes
Jim Castagnera, Associate Provost and Associate Counsel for Academic Affairs, Rider University
Jeffrey Hafler, Contract Administrator and Chief Grievance Officer, AFT/Rider University

Workshop: How to Analyze University Budgets
11:00 AM - 12:30 PM
Room 204
1 hour 30 minutes
Howard Blumstein, AFT, Eastern Michigan University

Workshop: Negotiations 101: Preparing for Productive Negotiations in Good Times and Bad*
11:00 AM - 12:30 PM
Room 205
1 hour 30 minutes
Gail Levine, Esq., Levy Ratner, P.C.
Scott Summer, Director, New York Sub-Regional Director IAW Region 9A, New York
Holly Stern, General Counsel, New Jersey Institute of Technology

Luncheon and Luncheon Speech
12:30 - 2:00 PM
1 hour 30 minutes

Food Service Begins
12:30 - 12:50 PM
Concourse Lobby
20 minutes

Luncheon Greetings
12:50 - 1:05 PM
Concourse Lobby
15 minutes
Timothy Lane, Managing Director, TIAA-CREF
Kelly Jones, Senior Vice President, Higher Education Practice Leader, TIAA Consulting, a Division of the Segal Company
Jeff Selingo, editor, The Chronicle of Higher Education

Journal of Collective Bargaining in the Academy: Announcement Volume II
1:05 - 1:15 PM
Concourse Lobby
10 minutes
William Schoeneman, former President, United University Professors/AFT/MEAA/EU
Jeff Cross, Associate Vice President, Academic Affairs, Eastern Illinois University, co-editors

Luncheon Presentation I
1:15 - 2:00 PM
Proshansky Auditorium
45 minutes
Jamie Merisotis, President and CEO, Lumina Foundation
Dwayne Matthews, Vice President, Policy and Strategy, Lumina Foundation
Moderator: Larry Gold, Director, AFT Higher Education, American Federation of Teachers

Breakout Session Open Microphone
2:00 - 2:30 PM
Room 198
30 minutes
Jamie Merisotis, President and CEO, Lumina Foundation
Moderator: Larry Gold, Director, AFT Higher Education, American Federation of Teachers

*Event for Members Only

8:30 AM - 4:30 PM
All Panels, Workshops, and Luncheon Speeches

Breakfast
8:30 AM - 9:15 AM
Concourse Lobby
45 minutes

Luncheon and Luncheon Speech
11:30 AM - 1:00 PM
Concourse Lobby
1 hour 30 minutes

Concurrent Sessions
10:45 AM - 12:30 PM
2 hours 45 minutes

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2:00 - 2:30 PM Room 201
Dewayne Matthews, Vice President, Policy and Strategy, Lumina Foundation
Moderator: Richard Boris, Director, National Center

2:30 - 2:45 PM Concurrent Sessions

2:45 - 4:15 PM Room 201
Dialoguing about Creative Tensions and Creative Solutions in Collective Bargaining
James McCormick, Chancellor, Minnesota State Colleges and Universities
Drew McAllister, President, Minnesota State College Faculty/Education Minnesota/AFT/NEA
Pamela Silverblatt, Vice Chancellor, Labor Relations, City University of New York
Barbara Bowem, President, Professional Staff Congress, City University of New York
Moderator: Cynthia Schwarzecks, Vice President, Administrative Professionals Association/ME/A/NEA, Michigan State University

Higher Education’s “Message”
2:45 - 4:15 PM Room 198
The New Common Good? Racing to the Top: The Matrix between K-12 and Higher Education
2:45 - 4:15 PM Room 202
Private Contractors/Consultants/Providers in the Higher Education Space
2:45 - 4:15 PM Room 203
Workshop: Negotiating a First Contract*
2:45 - 4:15 PM Room 204
Workshop: Workplace Dispute Resolution/Mediation
Break
4:15 - 4:30 PM Concurrent Sessions

4:30 - 6:00 PM Room 198
Roundtable: “Creative Tensions” Responses and Question and Answer with Audience
Bill Perry, President, Eastern Illinois University
Ellis Sullivan, President, University Professionals of Illinois/AFT
Gary Dent, Vice Chancellor, Human Resources and Labor Relations, Pennsylvania State System of Higher Education
Elizabeth Russel, Campus Representative, Community College Administrators Association/ME/A/NEA, Eastern Maine Community College
Moderator: Cynthia Schwarzecks, Vice President, Administrative Professionals Association/ME/A/NEA, Michigan State University

Graduate Employee Unionization in the Private Sector
4:30 - 6:00 PM Room 201
Year in Higher Education (Annual Panel)
4:30 - 6:00 PM Room 202
Workshop: Arbitration 101*
4:30 - 6:00 PM Room 204
Workshop: Classroom Issues at the Table
Reception
6:30 - 8:00 PM Affinia Dumont Hotel Hospitality Suite

MONDAY (continued)
38th Annual National Conference: A Joint Labor/Management Meeting Together at the Table: Moving the Academy Forward through Collective Bargaining
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CUNY Graduate Center Concourse Level

Breakfast
8:15 - 9:00 AM
Concourse Lobby
45 minutes

Concurrent Sessions
9:00 - 10:30 AM
Breakout Room
1 hour 30 minutes

Contingent Faculty: Issues at the Table
9:00 - 10:30 AM
Room 201
1 hour 30 minutes
Holly Lawrence, Secretary, Clerk, Massachusetts Society of Professors/MASSHEU/NEA, University of Massachusetts, Amherst
Brenda Appleton, Vice President, Vancouver Community College Faculty Association
Dan Tapster, Associate Dean, First District Department of Accounting, Seattle Central Community College
Juliette Romans, President, UCE of Fashion Institute of Technology/NEA
Alan Tovbright, founding member, New Faculty Majority; National Coalition for Adjunct and Contingent Equity

Distance Learning; Proprietaries: Impact on Higher Education?
9:00 - 10:30 AM
Room 198
1 hour 30 minutes
Gary Grossman, Associate Professor, President of the University Senate at Arizona State University
Ben Mintau, Chair, Department of Accounting, Lynnbei College
Carlene Blake, Dean of Institutional Development, Technical Career Institutes
Brent Cepeda, College of Education and Human Sciences, University of Nebraska-Lincoln
Moderator: Mark Smith, Senior Policy Analyst, Office of Higher Education, NEA

TIAA-CREF Panel: Solving Today's Public Pension Crisis
9:00 - 10:30 AM
Room 202
1 hour 30 minutes
Timothy Lane, Managing Director, TIAA-CREF
Richard Hillen, Vice President, TIAA-CREF

How Can Collective Bargaining Foster Diversity in the Professoriate and in Union Leadership?
9:00 - 10:30 AM
Room 203
1 hour 30 minutes
Carol Wright, Research Associate, Project on CUNY and Race, Professional Staff Congress, City University of New York
Jennifer S. Ruhain, Esq., University Dean, Recruitment and Diversity, Office of Human Resources Management, City University of New York
John Holcen, Secretary, California Faculty Association/AFT/CSHEU, California State University, San Marcos
Denny Molen, Co-President, Faculty-Staff Alliance/AFT, Alabama State University
Moderator: Kimberly King, Delegate to the Council for Affirmative Action, California Faculty Association/AFT/CSHEU, California State University, Los Angeles

Workshop: Communications On and Off the Table II
9:00 - 10:30 AM
Room 204
1 hour 30 minutes
Ed Hartfield, Executive Director, National Center for Dispute Settlement
Ellen Schuler-Mauk, President, Suffolk County Community College Faculty Association/AFT/CSHEU

Workshop: Arbitration 102: How Arbitrators Decide
9:00 - 10:30 AM
Room 205
1 hour 30 minutes
Howard Parish, Arbitrator Mediator, New Jersey Public Employment Relations Commission Panel of Arbitrators, New Jersey State Board of Mediation, American Arbitration Association Panel of Arbitrators

Break
10:30 - 10:45 AM
15 minutes

Future of Post-Doc Organizing
10:45 AM - 12:15 PM
Room 201
1 hour 30 minutes
Susan Chanman, Director, Administrative Services, Graduate School, University of Massachusetts, Amherst
Rebecca Reyes, National Representative, American Federation of Teachers
Kevin Finneman, Director, Committee on Science, Engineering, and Public Policy, Editor-in-chief, Issues in Science and Technology, The National Academies
Xiaoying, Cao, President, UB Labor 520, Post Docs, University of California
Moderator: Jeff Frankin, Assistant Provost and Senior Director, Academic Human Resources, University of Michigan

10:45 AM - 12:15 PM
Proshansky Auditorium
1 hour 30 minutes
Nicholas DiGiovanni, Esq., Morgan, Brown & Joy
Rachel Levinson, Esq., Senior Counsel, American Association of University Professors

Community Colleges and the Crisis
10:45 AM - 12:15 PM
Room 198
1 hour 30 minutes
Ron Norton Revei, President, California Community College Association, CFT/NEA
Lisa Oviain, Executive Director, Dry Martin Area Community College Higher Education Association/SEIU/NEA, NEA Thought & Action Review Panel
Damian Davis, President, United Faculty of Florida-Board of Regents/AFT/NEA
Jim Salt, President, Lane Community College Faculty Association, OEA/NEA
Moderator: James Rice, President, National Council for Higher Education/NEA

What is the "Collective" in Collective Bargaining?
10:45 AM - 12:15 PM
Room 202
1 hour 30 minutes
Susan Casilino, Professor, Sociology, Academic Collective Bargaining, Western Michigan University
Sussanah Miller, Director, Human Resources, Florida State University
Ed Mitchell, Executive Director, United Faculty of Florida/AFT/NEA
Paul Wilson, President, Western Michigan University/AFT

Coalition Building
10:45 AM - 12:15 PM
Room 203
1 hour 30 minutes
Richard Netell, UBRA Executive Committee, Chair, Legislative and Political Action Committee, UBRA/NEA, University of Hawaii, Manoa
Ramin Castellibanch, Chapter President, California Faculty Association/AFT/CSHEU/SEIU, San Francisco State University
Thomas Montalto, President, California Faculty Association chapter/AFT/CSHEU/SEIU, California State University, Northridge
Joshua Perchalt, Vice President, United Teachers Los Angeles, President, UTLA/NEA
Moderator: Phaedra Williams-Tutt, Organizational Specialist, Office of Higher Education, NEA
SEGAL/SIBSON Panel: Succession Planning
10:45 AM - 12:15 PM  Room 204  1 hour 30 minutes
Kelly S. Jones, Senior Vice President, Higher Education Practice Leader, Silson Consulting, a Division of the Segal Company
Robert Conlon, Senior Vice President, Organization and Talent, Silson Consulting
Peter Barnes, Vice President, Human Resources, Emory University

Workshop: Negotiations 102: Which Form Will Your Negotiations Take: Art, Drama, Combat, or Symphony? Why, When, and How to Exercise Each Option... and Sometimes More*
10:45 AM - 12:15 PM  Room 205  1 hour 30 minutes

Luncheon and Luncheon Speech
12:15 - 1:30 PM  Concourse Lobby  1 hour 15 minutes

Food Service Begins
12:15 - 12:35 PM  Concourse Lobby  20 minutes

Update on Directory of Faculty Contracts and Bargaining Agents
12:35 - 12:45 PM  Concourse Lobby  10 minutes

Luncheon Conversation
12:45 - 1:30 PM  Proshansky Auditorium  45 minutes
Jeffrey Posman, Vice President, Chief Operating Officer, York College, City University of New York
Tom Austin, President, United Faculty of Florida/PEA/AFT/NEA
Susan Pearson, Associate Chancellor, University of Massachusetts, Amherst
Moderator: Leo Zannetti, Chief Operating Officer, Hunter College, City University of New York

Concurrent Sessions
1:30 - 3:00 PM  1 hour 30 minutes

Downsizing the Public Good? Budget Cuts, Diversity and Collective Bargaining in the California State University System
1:30 - 3:00 PM  Room 201  1 hour 30 minutes
Steve Teixeira, Secretary, Academic Professionals of California
Teri Yamada, President, California Faculty Association/AAUP/CTA/NEA/SEIU, California State University, Long Beach
Kimberly King, Delegate to the Council for Affirmative Action, California Faculty Association/AAUP/CTA/NEA/SEIU, California State University, Los Angeles
Phil Smith, President, United University Professionals/NYSUT/AFT/NEA
Moderator: Cecil Cantor, Chair, Council for Affirmative Action, California Faculty Association/AAUP/CTA/NEA/SEIU, California State University, Sacramento

Dual Labor System: Can Higher Education Endure with Such a System?
1:30 - 3:00 PM  Room 202  1 hour 30 minutes
Mayra Besosa, Campus Lecturer Representative, Co-Chair, Committee on Contingency and the Profession, CFA/AAUP/CTA/NEA/SEIU, California State University, San Marcos
Robert Barnes, President, Professional Staff Congress, City University of New York
Robert Samuels, President, University Council/AFT, University of California
Ron Norton Reel, President, Community College Association of California/CTA/NEA
Frank Brocks, Treasurer, Roosevelt-Adelphi Faculty Organization/EA/NEA
Adamson Eaton, President, Rutgers University, AUPAFT
Moderator: Larry Gold, Director, AFT Higher Education, American Federation of Teachers

Employment: Tenure, Long-Term Contracts, Retirement
1:30 - 3:00 PM  Room 198  1 hour 30 minutes
Naomi Schaefer Riley, former editor, Wall Street Journal, independent journalist and author
Gary Rhoades, General Secretary, American Association of University Professors
Moderator: Steve Hicks, President, APSCUF

International Perspectives
1:30 - 3:00 PM  Room 203  1 hour 30 minutes
L.J. Farrell, Université du Québec
Andrew Boss, Professor, Social and Cultural Analysis, New York University
Helen Fairful, Universities and Colleges Employers Association, U.K.
Moderator: Valerie Wilk, Higher Education Organizer, Office of Higher Education, NEA

Workshop: Messaging/Communications: Implementing the Message
1:30 - 3:00 PM  Room 204  1 hour 30 minutes

1:30 - 3:00 PM  Room 205  1 hour 30 minutes

*CLE credit pending