#### **Office of the Hunter College Senate** Room 1018 East Building

Phone: 772-4200

## MINUTES Meeting of the Hunter College Senate 14 May 2008

| 1<br>2               |   | The 490 <sup>th</sup> meeting of the Hunter College Senate was convened at 3:50 PM in Room W714.  |  |  |  |
|----------------------|---|---|--|--|--|
| 2<br>3<br>4          | Presiding:                                    | Richard Stapleford, Chair   |  |  |  |
| -<br>5<br>6          | Attendance:                                   | The elected members of the Senate with the exception of those listed in Appendix I.   |  |  |  |
| 7<br>8<br>9          |   | Alternate Senators were formally seated in accordance with the procedures approved by the Senate, and clickers were distributed to them.  |  |  |  |
| 10<br>11             | Minutes:                                      | The Minutes of April 16 <sup>th</sup> were approved as distributed.   |  |  |  |
| 12<br>13<br>14<br>15 | Report by the<br>Administrative<br>Committee: | There was no report.  |  |  |  |
| 16<br>17             | Items Carried<br>Over from Last               | Resolution Re: School of Nursing  |  |  |  |
| 18<br>19<br>20       | Meeting:                                      | The motion on the floor was the motion to endorse the Resolution concerning the School of Nursing as presented by the Provost at the last meeting (see Minutes of 7 May 2008, lines 103-177).   |  |  |  |
| 21<br>22<br>23       |   | The Provost yielded the floor to President Raab. The following is a summary statement of the President's remarks. She said:   |  |  |  |
| 24<br>25<br>26       |   | "I apologize for not being here last week. Both Vita and I were at 80 <sup>th</sup> Street working on the new School of Public Health, which is related to the School of Nursing.   |  |  |  |
| 27<br>28<br>29       |   | I would like to go back a little bit in time to give some context to the resolution on the floor regarding the School of Nursing, which to me is one of the most exciting things that we are doing in the school. You probably heard that there is a nursing shortage, but I am not sure that many of   |  |  |  |
| 30<br>31<br>32       |   | you really focused on the actual severity of this. We need 30,000 more nurses to be graduated a year to meet the nursing crisis. 80% of the nurses who currently practice are retiring in the next period and need to be replaced. Hunter can be part of the solution to this incredibly important problem. It is not just that there are not enough nurses, but there is a serious shortage of |  |  |  |
| 33<br>34<br>35<br>36 |   | baccalaureate educated nurses. One of the most shocking things to me is that there is study to show<br>that the mortality rates improve when you have a baccalaureate trained nurse. We have an<br>extraordinary Nursing Program, and we have to support and to grow it, and we have to transform   |  |  |  |
| 37<br>38<br>39       |   | and invest in our master's programs at the School. Many people think that there is a nursing shortage because people are not interested in nursing. That is actually not true. One of our toughest problems is that thousands of people come here every year wanting to be nurses. I think Shirley  |  |  |  |
| 40<br>41<br>42       |   | Raps is speaking from some frustration with this because so much falls on the Biology Department.<br>We let in about 1700 freshmen and about 10% of the class, this is anecdotal, say they want to be a<br>nurse. We let in about 3,000 transfer students, 20% of them say they want to be a nurse. Last year,  |  |  |  |
| 42<br>43<br>44<br>45 |   | for example, in the Anatomy and Physiology classes and labs that Shirley Raps and her department<br>so ably run, we had 1,000 students and almost all of them wanting to be nurses. Because of the<br>poor preparation of the high school system many of them cannot make it in these classes, and many   |  |  |  |
| 46<br>47<br>48       |   | others are not going to make it into our Nursing Program because of lack of space. 300 people applied for our Nursing Program last year and 100 were accepted because we put a lot of pressure on Laurie Sherwin, who   |  |  |  |

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responded wonderfully over the last two years to grow this program from 60 students to 80 students to a 100 students. One of the reasons we cannot keep growing is lack of space, which our new Science and Health Building should solve. The other is that we don't have the nursing faculty to train more baccalaureate level nurses. In order to focus on these problems, one of the things we have done at CUNY is to create a new Doctoral Program in Nursing. In order to have a successful doctoral program we need research active faculty.

A few years ago we enlisted one of the top minds in Nursing in this country, Claire Fagin, who was a long-term Dean of the School of Nursing at the University of Pennsylvania, which is consistently ranked number 1, 2 or 3 in the country. We brought her in to consult with our Nursing faculty and with Laurie Sherwin. One of the first things that Doctor Fagin said is that we need to make our Program of Nursing into a School of Nursing because it will help to recruit the faculty needed for the doctoral program so that we can add more students. It will also help to get grants, it will help improve the status in the community, and this is a key. My reaction was that this is very difficult since my predecessor merged the School of Nursing into a Schools of Health Professions. How do you then extract?

Fast forward, a few years ago the Chancellor approached me and asked if Hunter would be willing to be the site of the new CUNY School of Public Health. I thought that it was a marvelous idea and said yes. This is really moving along. As you know, we accepted our first class of doctoral students in September, and we need one of those students to receive a Doctorate. We expect that to happen within the next two years, and we need to hire faculty in the various disciplines that are required by the crediting agency, and we are busy doing that. We expect the School of Public Health to have what it needs to be accredited and to open in about two years from now. At that time, we would have a School of Nursing by virtue of the Program of Public Health becoming its own School, and it just seemed that having had that recommendation, we should move earlier to create a School of Nursing which was an eventuality in 2-2 ½ years.

The Provost and I went to consult with the Nursing faculty and Laurie Sherwen about this approach and they were utterly enthusiastic. As many of you remember, the nursing faculty was never very happy about being merged into a Schools of Health Professions and they are very happy about becoming a School again, and having their own Dean. I have a pledge of \$1M from one of our major alums to endow a Dean for a new School of Nursing. This will enable us to recruit somebody of national caliber to take the School to the next level. So, things are moving along. It is a very positive step and something the faculty in Nursing is very excited about.

I want to address one of the issues that came up last week and assure everyone that a great concern of mine is what happens to the other small programs in the Schools of Health Professions when you have a School of Public Health and School of Nursing. Those programs are Speech Pathology, Audiology, Physical Therapy, and Medical Lab Sciences. Theses are wonderful high quality programs that Hunter has historically been known for, and they are really thriving. Marilyn Auerbach, the Director of the Public Health Programs, has done a wonderful job as have the programs. Our choice was either close those programs or to go to the doctorate level. We just gave a doctorate in the field of Audiology and a doctorate in the area of Physical Therapy. We invested a lot in making the Doctorate Programs possible and really pushed them through CUNY because we are committed to these programs. Medical Lab Sciences gained some faculty in the last few years because those students have jobs as soon as they are out of school. They are in a high demand. We are very committed to those programs and we are very committed to their future. What will happen to them? The answer is that right now no one knows, but we are all committed to having a discussion. Vita and I met with the four program heads, they made the request that we hire a national consultant to help us decide whether the programs stay together, go together to one of the schools, form some separate entity, or break up. All those options are on the table and we are looking at them, but be reassured that they will be invested in, they will be protected, and they will flourish through this new reorganization.

| 109<br>110<br>111<br>112<br>113 | Minutes<br>Meeting of the Hunter College Senate<br>14 May 2008 |
|---------------------------------|--|
| 114                             |  |
| 115                             | In response to   |

In response to another point that came up at the last meeting, the issue of proliferation of deans, I just want to underscore that professional schools, professional programs, traditionally have deans and that we have a School of Social Work, and a School of Public Health now with a Dean. It is just a natural and a traditional sense in this country to have a Nursing School that has its own Dean. This is about a professional mission, these are accredited schools, they work with industry and as entities they really do require deans as leaders.

We would be returning to something that had been very successful at Hunter. It would continue the great work that Diane Rendon and her faculty have been doing and will get them the credit and support of the CUNY system and the external appreciation and investment that they deserve."

After discussion the question was called and carried.

The Resolution was endorsed by voice vote without dissent.

#### Mellon Project Special Committee to Review the GER

Discussion of the topic "The Evolution of General Education at Hunter—Stage 1" as presented at the last meeting continued.

At 4:20 PM it was moved that the Senate dissolve into a semi committee of the whole for 30 minutes. The motion carried.

The Senate reconvened in formal session at 4:50 PM.

#### Undergraduate Academic Requirements Committee Report Re: Plus/Minus Grading

Professor Jason Young, a member of the Committee, presented the following report dated 7 May 2008:

The current grading system, which added weighted plus and minus grades for all grades between C and A, was initiated after Senate approval in October 1999. At the Senate meeting of November 28, 2007, UAR was asked to "revisit the issue of the C- and D+ grades and submit a plan to the Senate." Either plan, if approved, would require clarification and amendment of the CR/NC Grading System and the Course Repeat Rule.

| Current Grading System:                   |                  |             |  |  |  |  |
|---|------------------|-------------|--|--|--|--|
| Quality Points                            | Grade Definition | (GPA Index) |  |  |  |  |
| A+  | 97.5 - 100%      | 4.0         |  |  |  |  |
| А   | 92.5 - 97.4%     | 4.0         |  |  |  |  |
| A-  | 90.0 - 92.4%     | 3.7         |  |  |  |  |
| B+  | 87.5 - 89.9%     | 3.3         |  |  |  |  |
| В   | 82.5 - 87.4%     | 3.0         |  |  |  |  |
| B-  | 80.0 - 82.4%     | 2.7         |  |  |  |  |
| C+  | 77.5 - 79.9%     | 2.3         |  |  |  |  |
| С   | 70.0 - 77.4%     | 2.0         |  |  |  |  |
| D   | 60.0 - 69.9%     | 1.0         |  |  |  |  |
| F   | 0.0 - 59.9%      | 0.0         |  |  |  |  |
| Amendments to the Current Grading System: |                  |             |  |  |  |  |
| Option A:                                 |                  |             |  |  |  |  |
| C   | 72.5 - 77.4% 2.0 |             |  |  |  |  |
| C-  | 70.0 - 72.4% 2.0 |             |  |  |  |  |
| D+  | 67.5 - 69.9% 1.0 |             |  |  |  |  |
| D   | 60.0 - 67.4%     | 1.0         |  |  |  |  |

- 59.9%

0.0

F

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| 174 |  |
|-----|--|
| 175 |  |
| 176 | Option B:  |
| 177 | C 72.5 – 77.4% 2.0   |
| 178 | C- 70.0 – 72.4% 1.7  |
| 179 | D+ 67.5-69.9% 1.3  |
| 180 | D $60.0 - 67.4\%$ 1.0  |
| 181 | F 0 - 59.9% 0.0  |
| 182 |  |
| 183 | Professor Shahn moved for approval of Option B.  |
| 184 |  |
| 185 | After discussion the question was called and carried.  |
| 186 |  |
| 187 | It was moved that the meeting be adjourned because of the late hour. The motion carried and the  |
| 188 | meeting adjourned at 5:25 PM. (The motion to approve Option B carried over to the next meeting.) |
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| 192 | Respectfully submitted,  |
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| 195 |  |
| 196 | Jill Gross,  |
| 197 | Secretary  |
|     |  |

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#### **APPENDIX I**

The following members were noted as absent from the meeting:

| Faculty                    |  |  |                                     |
|----------------------------|--|--|-------------------------------------|
| v                          | ies Pedro Lopez-Adorno (A)<br>Anthony Browne | Special Education  | Grace Lappin<br>Thomas McIntyre (A) |
| Anthropology               | Michael Steiper (A)                          | Student Services   | Reva Cohen (A)                      |
| Art                        | Reiner Leist                                 | Theatre  | Alan Sikes                          |
| <b>Biological Sciences</b> | Thomas Schmidt-Glenwinkel (A)                | Lecturers and<br>Part-Time Faculty                         |                                     |
| Chemistry                  | Pamela Mills "E"                             | Barbara Sproul (Religion) "E"                              |                                     |
|                            | Namby Krishnamachari (A)                     | Claus Mueller (Sociology                                   | 7)                                  |
| Classical & Oriental Studi | es Fang Dai (A)                              | Aubrey Ewaroo<br>Case Willoughby<br>Jeffrey Mongrain (Art) |                                     |
| Computer Science           | Ioannis Stamos (A)                           |  |                                     |
| Curriculum & Teaching      | Ann Ebe (A)                                  | Administration<br>Vice President Eija Ayrav                | vainen                              |
|                            | Sema Brainin                                 | Ex-Officio   |                                     |
| Economics                  | Howard Chernick                              | Jason Ares, CLT Council                                    | President                           |
|                            | Jonathan Conning (A)                         | Nadine Young, HEO For                                      | um Pres.                            |
| English                    | Jeff Allred "E"                              | Sarit Levy, GSA Pres.                                      |                                     |
| Liigiisii                  | Christina Alfar (A)                          | Students   |                                     |
|                            |  | Jiayun Zhong   |                                     |
| Film & Media Studies       | Tim Portlock (A)                             | Karen Busani-Halevi  |                                     |
|                            | Michael Gitlin                               | Binu Abraham (Classics,<br>Dulguun Maidar (Poli Sc         |                                     |
| Health Sciences            | Mimi Fahs (A)                                | Nicole Odom  | ()                                  |
|                            | Jack Caravanos                               | Tonia Tiewul (THH)   |                                     |
| <b>TT</b> <sup>1</sup>     |  | Jean-Kenson Dorlouis (B                                    | iochem)                             |
| History                    | Bernadette McCauley (A)"E"                   | David Wexler (Poli Sci)<br>Senna Fan Ye (Nursing)          |                                     |
| Library                    | Luis Gonzales (A)                            | Jian Jie Ren   |                                     |
|                            |  | Mariya Kayumova (Poli.                                     |                                     |
| Music                      | David Capps (A)                              | Jakub R Walko (Econom)<br>Sera Yeysides (Econom/I          | •                                   |
| Philosophy                 | Frank Kirkland (A) "E"                       | Nia Smith (Media)  |                                     |
|                            |  | Meryam Bukhari (undecl                                     | ared)                               |
| Physics/Astronomy          | Ying-Chih Chen (A)                           | Julia Estevez (Art)  |                                     |
| Political Science          | John Wallach (A)                             |  |                                     |
| Psychology                 | Jeffrey Parsons (A)                          |  |                                     |
|                            | Tracy Dennis                                 |  |                                     |
|                            | Tricia Striano                               |  |                                     |
| Romance Languages          | Monica Calabritto (A)                        |  |                                     |
| SEEK                       | Patricia Martin (A)                          |  |                                     |
| School of Social Work      | Bernadette Hadden<br>Karun Singh (A)         |  |                                     |
| Sociology                  | Charles Green (A)                            |  |                                     |