

SUPERVISORY COMPETENCIES

Preparing Youth for Adulthood: Supervising for Success

Develop and maintain positive permanent connections between youth and caring adults.

Supervisory Competencies:

- Appreciates that developing and maintaining positive permanent connections for youth is critical to preparing them for productive and successful adulthood.
- Knows and understands the definition of permanency and corresponding practices for achieving permanence for youth.
- Knows and understands the policies and procedures set forth by the Department that govern the range of permanency options available to youth in foster care.
- Knows how to support the development of youth and adult partnerships and their maximize their potential for achieving permanency for youth.
- Knows how (to support staff) in providing opportunities and experiences that build relationships between youth and adults.
- Can and is able to (support staff in) working with youth and their birth, fictive, foster and adoptive families to create, maintain and sustain relationships.
- Can and is able to utilize a range of techniques, including family finding, to support the intentional development of relationships that result in positive permanent connections for youth.