

Preparation for Adulthood: Supervising for Success Highlights from The Five Practices of Exemplary Leadership®

Model the Way

- Credibility is key. What does that mean? In simple terms, “Do what you say you will do!”
- Find your voice. **Clarify your personal values** and translate those values into your day-to-day practice.
- **Set the example** by aligning your values with your actions.

Inspire a Shared Vision

- Believe that YOU can make a difference.
- **Envision a future filled with exciting possibilities.**
- **Enlist others in achieving their own dreams through the creation of a common vision.**

Challenge the Process

- **Search for opportunities to change, grow, innovate and improve.**
- **Be willing to experiment, take risks and learn from mistakes.**
- Be courageous in your quest and understand that extraordinary things are accomplished one step at a time.

Enable Others to Act

- Know that you are NOT in this alone.
- **Foster collaboration** by promoting shared goals and a sense of trust.
- **Strengthen those around you by sharing power, providing choice and making sure that each and every person feels competent and confident.**

Encourage the Heart

- Keep hope and determination alive.
- Recognize excellence and **show appreciation for individual contributions.**
- **Celebrate the values and victories** by fostering a sense of community.

Adapted from Kouzes and Posner (2003) The Leadership Challenge