

## **Supervisory Skill Set for Preparation for Adulthood: Supervising for Success**

- Ability to utilize a positive youth development approach, including strategies for working in partnership with youth, strengths-based casework methods and practice to ensure that youth have the necessary skills and permanent supports needed for productive adulthood.\* (CWLA Standards)
- Ability to monitor casework activities provided to youth in foster care and their families to ensure that they are consistent with federal, state, and local statutes, and agency policies and procedures.\*\* (OCWTP Supervisor/Manager Competencies. Institute for Human Services, 9/30/03)
- Ability to ensure that comprehensive and coordinated services are provided to youth, family, and caregivers to support successful transition to adulthood.
- Ability to provide case consultation and guidance to staff to ensure the development of relationships with youth, families and caregivers that promote effective communication, shared decision making, and cultural responsiveness.