

HUNTER

The City University of New York

Office of Diversity and Compliance

RESOURCE GUIDE



Office for Diversity and Compliance

Hunter College is dedicated to supporting our campus community members. The following is a guide to on-campus and external resources. Whether you choose to file a complaint with our Office staff or not, we want to ensure you are aware of support services and resources available to you or someone you know.

The City University of New York (CUNY) has a long standing commitment to diversity and equal opportunity in all aspects of employment practices and campus life. Hunter College fully supports the policies and practices that we have implemented to foster non-discrimination, affirmative action, and diversity and inclusion in the workplace and campus community. Hunter College is a place of diversity and inclusion, and takes allegations of discrimination seriously.

On Campus Resources

- **Office of Diversity and Compliance** – East Building 17th floor
Chief Diversity Officer and Dean for Diversity and Compliance is John T. Rose
(jtrose@hunter.cuny.edu) <http://www.hunter.cuny.edu/diversityandcompliance>

Discrimination Complaint Online form: <https://www.cuny.edu/about/administration/offices/hr/discrimination-and-retaliation-report-form/>
- **Public Safety** (212) 772-4521 or (212) 772-4444 Offices located on the B-level of the West building <http://www.hunter.cuny.edu/publicsafety>
- **Counseling and Wellness** <http://www.hunter.cuny.edu/cws/counselingservices/welcome>
212-772-4931 or email personalcounseling@hunter.cuny.edu
- **CUNY Work/Life Assistance Program**
http://www.hunter.cuny.edu/diversityandcompliance/repository/files/CCAYS_Brochure.pdf
- **Office of AccessABILITY** <http://www.hunter.cuny.edu/access>
(212) 772-4857 accessABILITY@hunter.cuny.edu
- Student Complaint forms <http://www.hunter.cuny.edu/studentaffairs/student-complaints>
- **Ombuds Officer** Ombuds@hunter.cuny.edu 212-772-4203
- **Behavioral Response Team (BRT)** <http://www.hunter.cuny.edu/brt>
brt@hunter.cuny.edu
- **Hunter Emergency Housing Form:**
<https://ww3.hunter.cuny.edu/studentaffairs/view.php?id=16>
- **Hunter Emergency Aid/Funding** for students
<https://ww3.hunter.cuny.edu/studentaffairs/view.php?id=16>
- **Hunter ICIT Doxing Defense** <https://hunter.cuny.edu/information-technology/cyber-safety/doxing-defense/>

If you want more information about **sexual misconduct please see Hunter's Title IX webpage:
<http://www.hunter.cuny.edu/diversityandcompliance/title-ix>



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CUNY POLICIES

- Equal Opportunity and Non-Discrimination Policy <http://www.cuny.edu/about/administration/offices/legal-affairs/policies-procedures/equal-opportunity-and-non-discrimination-policy/>
- Conflict of Interest Policy <https://www.cuny.edu/wp-content/uploads/sites/4/page-assets/about/administration/offices/legal-affairs/policies-procedures/Conflict-of-Interest-Policy.pdf>
- Workplace Violence Policy <https://www.cuny.edu/wp-content/uploads/sites/4/page-assets/about/administration/offices/legal-affairs/policies-procedures/Conflict-of-Interest-Policy.pdf>
- Gender Change Request Form <https://www.cuny.edu/wp-content/uploads/sites/4/page-assets/about/administration/offices/legal-affairs/policies-procedures/Gender-Change-Request-Form.pdf>
- Lactation Policy <http://www.cuny.edu/about/administration/offices/legal-affairs/policies-procedures/lactation-guidelines/>
- Preferred Name Request form <https://www.cuny.edu/wp-content/uploads/sites/4/page-assets/about/administration/offices/legal-affairs/policies-procedures/Preferred-Name-Request-Form-3.pdf>
- Reasonable Accommodation and Academic Adjustments <https://www.cuny.edu/wp-content/uploads/sites/4/page-assets/about/administration/offices/legal-affairs/policies-procedures/Preferred-Name-Request-Form-3.pdf>
- Policy on Sexual Misconduct <https://www.cuny.edu/wp-content/uploads/sites/4/page-assets/about/administration/offices/legal-affairs/policies-procedures/Sexual-Misconduct-Policy.pdf>

Resources for Reporting Discrimination and General Information

- **NYC Commission on Human Rights** <https://www1.nyc.gov/site/cchr/about/report-discrimination.page> If anyone believes they have been the victim of discrimination and harassment, we urge them to call the 311 and ask for the Commission on Human Rights or the Commission's Infoline at (212) 416-0197
Resource list:
https://www1.nyc.gov/assets/cchr/downloads/pdf/materials/YouDo_ResourceList.pdf
- **US DOE Office for Civil Rights shared ancestry** <https://www2.ed.gov/about/offices/list/ocr/sharedancestry.html>
- **NY Department of Labor** <https://labor.ny.gov/equal-opportunity/how-to-file-a-discrimination-claim.shtm>
- **NY State Division on Human Rights** <https://labor.ny.gov/equal-opportunity/how-to-file-a-discrimination-claim.shtm>



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- US Equal Employment Opportunity Commission <https://www.eeoc.gov/field-office/newyork/location>
- Women's Justice NOW <https://nownyc.org/womens-justice-now/issues/know-your-rights-workplace-discrimination/>
- New York City Bar Association Legal Services <https://www.nycbar.org/serving-the-community/free-low-cost-legal-services/>
- New York City Hate Crimes Taskforce: 1 Police Plaza, 646.610.5267
- NYC Mayor's Office of Community Mental Health <https://mentalhealth.cityofnewyork.us/>

LGBTQ+ Community Resources

- NYC Up & Out <https://www.nycupandout.com/lgbt-directory.html>
- Generation NYC <https://growingupnyc.cityofnewyork.us/generationnyc/topics/lgbtq/>
- NY Civil Liberties Union <https://www.nyclu.org/en/lgbtq-youth-resources>
- New York City Commission on Human Rights <https://www1.nyc.gov/site/cchr/index.page>
- NY Attorney General LGBT Rights <https://ag.ny.gov/civil-rights/lgbt-rights>
- The Trevor Project <https://www.thetrevorproject.org/>
- NYC Comptroller LGBTQ Directory of Resources <https://comptroller.nyc.gov/lgbtq/>
- Anti-Violence Project <https://avp.org/get-help/get-support/>
- RAINN- Rape, Abuse, & Incest National Network <https://www.rainn.org/about-national-sexual-assault-telephone-hotline>
- NY Office of Children and Family Services <https://ocfs.ny.gov/programs/youth/LGBTQ/resources-youth.php>
- The Center <https://gaycenter.org/resources/>
- NYC Health and Hospitals https://www.nychealthandhospitals.org/wp-content/uploads/2016/12/LGBTQ_Community_Resources.pdf

Transgender

- Mount Sinai Resources for NYC Metro Area <http://callen-lorde.org/graphics/2018/03/2018-NYC-Metro-Area-Transgender-and-Gender-Non-Binary-Community-Resources.pdf>
- NYC Department of Health: <https://www1.nyc.gov/site/doh/health/health-topics/transgender-resources.page>
- The Center <https://gaycenter.org/recovery-health/health/tgnc/>
- Salga NYC <http://www.salganyc.org/resources/transgender-ally-resources/>

Non-Binary

- Callen-Lorde Community Health Center and Mount Sinai <http://callen-lorde.org/graphics/2018/03/2018-NYC-Metro-Area-Transgender-and-Gender-Non-Binary-Community-Resources.pdf>
- Intersex and Genderqueer Recognition Project <https://www.intersexrecognition.org/resources>



Office for Diversity and Compliance

International Students, Immigrant and Visa Information

- Hunter College's International Students Office
<http://www.hunter.cuny.edu/student-services/is/j1>
- International English Language Institute at Hunter F-1 Visa
http://www.hunter.cuny.edu/ieli/fl_student_visa/F1_student_visas
- SUNY Immigration and Visa Information <https://www.suny.edu/violence-response/Visa-and-Immigration-Resource/>
- CUNY International Student and Scholar information
<https://www.cuny.edu/academics/international-education/iss/>
<https://www.cuny.edu/admissions/graduate-studies/international-students/>
- New York Immigration Coalition <https://www.nyic.org/>
- New York City Human Rights <https://www1.nyc.gov/site/cchr/media/you-have-rights.page>

Emergency Housing

- SOS Community Services <https://soscs.org/find-housing/>
- NYC Homeless Services <https://www1.nyc.gov/site/dhs/index.page>
- NYC Housing Authority <https://www1.nyc.gov/site/nycha/index.page>
- NYC Housing and Shelters <https://www1.nyc.gov/site/mopd/resources/homeless-prevention-shelters.page>
- NYC Human Rights Commission Fair Housing Brochure https://www.nyc.gov/assets/cchr/downloads/pdf/publications/FairHouse_Pamphlet2016-English.pdf
- AAPCI Emergency Housing Information page <https://aapci.org/site/emergency-housing-resources-in-new-york-city/>
- NY State Housing Services <https://otda.ny.gov/programs/housing/>
- United Way NYC <https://unitedwaynyc.org/resources/shelter-housing/>
- New Destiny Housing <https://newdestinyhousing.org/housing-help/emergency-shelter/>

Hunter Emergency Housing Form:

<https://ww3.hunter.cuny.edu/studentaffairs/view.php?id=16>

Islamophobia or Anti-Arab Hate (this includes any individuals who are targeted because they identify as such or are perceived as such, based on national origin, religion or ethnicity)

- NYC Human Rights Law Protections for Muslims https://www.nyc.gov/assets/cchr/downloads/pdf/materials/IAmMuslimNYC_ProtectionsFactSheet.pdf
- Individuals experiencing anti-Arab, Muslim or South Asian Hate <https://stopaapihate.org/amemsa-hate-resources/>
- Sikh Coalition <https://www.sikhcoalition.org/> email: resources@sikhcoalition.org
- National Network for Arab American Communities <https://nnaacommunities.org/>
- American-Arab Anti-Discrimination Committee (ADC) <https://adc.org/>
- Arab American Studies Association <https://arabamericanstudies.org/>
- Arab American Association of New York <https://www.arabamericanny.org/>
- Palestine Legal [Legal Resources for Activists Advocating for Palestine Across the U.S. — Palestine Legal](#)

Individuals who identify as Asian or AAPI

- Asian Americans Advancing Justice <https://www.advancingjustice-aaajc.org/anti-asian-hate>
- Stop AAPI Hate Resources <https://stopaapihate.org/community-resources/>
- NYC Human Rights Commission- Stop Asian Hate <https://www.nyc.gov/site/cchr/community/stop-asian-hate.page>
 - Report discrimination and harassment to @NYCCHR at 212-416-0197 or online at [**http://nyc.gov/reportdiscrimination**](http://nyc.gov/reportdiscrimination)
- Anti-Asian Hate crime tracker https://hatecrimetracker.1thing.org/?gclid=CjwKCAiA_tuuBhAUEiwAvxkgTiXkYDV0dg8FdriUPzWJUN2iU0E1sseGH8OtQnObsUp0WIZgC7c7choC5t8QAvD_BwE

Anti-Semitism

- Anti-Defamation League <https://www.adl.org/>
- NYC Human Rights Commission <https://www.nyc.gov/site/cchr/media/jewish-new-yorkers.page>
- The Jewish Education Project <https://www.jewishedproject.org/resources/pride-and-prejudice-educational-resources-anti-semitism>
- Jewish Federations of North America <https://www.jewishfederations.org/>
- Stand with Us <https://www.standwithus.com/>

- UJS Federation of NY <https://www.ujafedny.org/israel-at-war-resources>
- The Blue Dove (mental health resources) <https://thebluedovefoundation.org/jewish-resources/>
- The Jewish Community Relations Council of New York (security and emergency resources) <https://www.jrcny.org/resources/security-emergency/>

Individuals with disabilities or neurodivergent

- NYC Human Rights Commission Brochure: <https://www.nyc.gov/site/cchr/media/brochures/disability-brochure.page>
- NYC Commissioner on Human Rights Legal Enforcement Guidance on Discrimination on the Basis of Disability https://www.nyc.gov/assets/cchr/downloads/pdf/NYCCHR_LegalGuide-DisabilityFinal.pdf **Schedule Appointment: 718-722-3131**
- Online ADA Complaint form: https://civilrights.justice.gov/report/?utm_campaign=499a0d26-884a-47aa-9afc-70094d92e6f5
- Disability Rights in New York (DRNY) legal assistance to individuals with disabilities
Main number: 518-432-7861 <https://www.drny.org/>
- NY State Center for the Protection of People with Special Needs <https://www.justicecenter.ny.gov/disability-resources>
- NYC Mayor's Office for People with Disabilities- Advocacy Groups <https://www.nyc.gov/site/mopd/resources/advocacy-groups.page> Key contacts: <https://www.nyc.gov/site/mopd/resources/key-contacts.page>
- NY Department of Labor – Access for Individuals with Disabilities <https://dol.ny.gov/access-individuals-disabilities>
- Olmstead Rights https://www.olmsteadrights.org/self-helptools/advocacy-resources/item.6474-New_York_Disability_Resources_and_Advocacy_Organizations
- Neurodiversity Hub <https://www.neurodiversityhub.org/>
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