

**Minutes of the Meeting  
of the Faculty Delegate Assembly  
Wednesday, October 18, 2006**

Prof. Jason Young called the meeting to order at 1:17

The minutes were read and approved.

Prof. Young mentioned the Faculty Development session, a roundtable to discuss the methods of those who have been successful at getting grants.

Adjunct concerns are seriously under-addressed. Prof. Abby Sorman is currently compiling an email list of all adjuncts.

Prof. Sorman urged delegates to ask adjuncts that they know to volunteer to help us.

Prof. McCormick asked delegates to encourage their colleagues to attend the FDA social, 4 PM till 7PM on October 25.

Prof. Young introduced Shirley Clay-Scott, Dean of Arts and Sciences

Dean Scott was asked if she would overrule a departmental personnel and budget committee regarding faculty appointments. She responded that generally she wouldn't unless she thought that the appointment was a disaster.

Prof. Young then introduced Jacqueline B. Mondros, Dean of Social Work

President Raab presented the College update, discussing the topics below.

\* The CUNY Compact means that the state is adding more money to CUNY's budget but also that students will pay more tuition. The result for Hunter is a \$4.5 million increase in budget (on paper), \$500,000 of which will come from philanthropy.

\* The library has been a priority for philanthropy.

\* There's a limit to the amount that we can lower administrative costs if we want clean buildings and so forth.

\* There will be no tuition increase this year.

\* The Master Plan Programmatic Budget Request: CUNY has given Hunter broad categories of spending and wants our feedback as to how the college would like to spend the money. CUNY is giving Hunter a bit more discretion as to how it shifts money around.

\* All department should complete annual reports. These reports should include goals, achievements, and needs (anything from new blinds to a new faculty line). The purpose of the annual report is to

provide a road map to enable the provost and deans to set priorities.

\* The CUNY Compact will continue; it's set to increase every year. It also includes a higher philanthropy target each year. Compact funding presupposes savings by the college.

\* We'll have a new governor in January, and this could mean short term cutbacks. We don't know whether the new governor will support the Compact and make the money available.

\* New School of Public Health at Hunter: This is the Chancellor's initiative. The school will do something different from Columbia's School of Public Health. We will need to add faculty and staff to turn our current program into a school. We also need a new facility to do this. Brookdale won't be able to accommodate the new school.

The president introduced John Rose, Acting Dean for Diversity

Dean Rose explained that he wants to elevate the discourse on diversity issues and that he favors broadening candidate pools.

President Raab then returned to the College update.

\* Hunter is sending five representatives to an intellectual freedom conference at Harvard next month.

\* Congratulations to Professor Jill Bargonetti on her recent award for cancer research.

The president entertained the following questions.

*What is the time line on the compact?*

The deadline is coming. We need flexibility to argue for shifting money.

*What are your impressions of college learning assessment?*

The president indicated that she doesn't think that CUNY is using it. Nevertheless, assessment is coming, so Hunter should start thinking about how to deal with it.

Prof. Young stated that the Spellings Report proposes doing away with Middle States and to make accreditation a government function along the lines of No Child Left Behind. All Hunter students would have to take an externally imposed exam.

Prof. Young invited faculty to discuss their research interests and issues that they hope FDA will address. (The discussion was actually pre-empted by the arrival of President Raab and continued after she left.) Delegates raised the following issues and concerns.

\* Student Services often gives conflicting information in orienting new students, especially students who are new to the country.

\* We need to work more on retention.

- \* Make a case for the new science building
- \* The state of Brookdale, especially the lack of decent food

Prof Young asked all members to email him about facilities issues. They should let him know if they've submitted a work order regarding their issues.

- \* It's not always clear where to send students who have problems.
- \* Teaching load
- \* There should be a website to determine the research interests of other faculty
- \* The rules on promotion and tenure are in flux. We need to know what counts in favor of one or the other. The FDA should find out what the basis is of evaluation for tenure and promotion.

Prof. Young pointed out that Hunter is changing. The Chancellor has decided that Hunter will become a research school; new faculty will get release time, etc., that current faculty didn't get; there will be greater emphasis on number of publications.

- \* There are no college-wide guidelines for how to prepare a package for tenure.
- \* Why don't faculty get to assess the administration?
- \* Departments need to share their information about procedures for tenure and promotion.
- \* Non-tenured faculty should be mentored by someone outside of the dept.

Prof. Young said that the FDA faculty orientation is the only faculty-wide forum for discussing tenure.

- \* More books in the library
- \* Adjunct issues

The meeting was adjourned at 3:02.

Respectfully submitted,

Tony Doyle  
Secretary