# THE FACULTY VOICE

# Newsletter for Hunter College

Vol. 1, Number 3, New Series, December 1, 1988

### PRESIDENT PAUL LECLERC STATES PRIORITIES

At the General Faculty Meeting of October 19th, President Paul LeClerc stated his priorities for Hunter's development:

1)"That we be always seen, first and foremost, as a premier teaching and research institution, not only in regional terms but in national ones as well;

2) That we emerge as the country's leading institution as a training ground for minority students who will pursue doctoral level study and enter the teaching profession;

3) That we move from being the sixth ranking senior college in the CUNY system in terms of retention to the first and that we do so over the course of the next five years.

4) That we be the most successful college in the CUNY system in terms of affirmative action;

5) That we become a nationally recognized site for research on issues concerning women;

6) That those graduating with a Hunter baccalaureate be exposed during their undergraduate years to the texts and images that embody the principal cultural achievements of western and non-western peoples;

7) That all who work and study here do so in a safe environment;

8) That our relationship with the campus schools be academic in nature rather than simply managerial and that we foster collaborative relations between our faculty and theirs:

9) That we seek to bring the talents and expertise of our faculty and students to bear on the problems affecting public schooling in Manhattan and that we explore the possibility of partnerships with one or more public schools:

10) That we build a substantial endowment for the college over the course of the next ten years."

## Linda Howard on Recruitment & Retention

Linda Howard, College Counsel, discussed Faculty and Staff Recruitment and Retention at the FDA Meeting on Nov.16, 1988. She reported that Hunter's Affirmative Action procedures have been adopted by the CUNY Trustees for use throughout the CUNY colleges. She ex-plained the process as a cooperative one between Chairs and the College counsel that begins when recruitment is in the planning stage.

#### **Acting Provost Beaujour on Retention**

At the Nov.16 FDA meeting Acting Provost Elizabeth Beaujour discussed the importance of advising in retention. Hunter College has a high rate of departure by Freshmen in good standing. This high rate is troubling in human terms, unless departing students are going on to good careers elsewhere. We have little information at this time about students' careers after they leave Hunter. Studies are showing, however, that retention is directly related to counseling and to the one to one relationships that First- year Students make. If faculty became involved in the advising of Freshmen, the departure rate of students in good standing might be curtailed.

Acting Provost Beaujour spoke of the desirability of having faculty serve as advisors. Each faculty volunteer would advise up to three Freshmen in the student's first term.

#### **Call for Faculty Volunteers**

Faculty who are interested in becoming advisors to entering Freshmen, or in learning more about the advising process as it develops are urged to contact Vice President Sylvia Fishman in the Office of Student Services.

### **Two Programs Request Faculty Help**

Elaine M. Walsh, Director of two college-wide student programs requests the assistance of the faculty in recruiting appropriate students.

The Public Service Scholar Program is a six year old program directed mainly toward women and minorities. Faculty are invited to nominate able students, upper Juniors or Seniors, in any major, to participate in a one year program which combines public service internship with academic courses. Students receive both academic credit and a stipend.

The CUNY/3OE Student Mentor Program is a new program for Hunter. Hunter faculty are asked to select Hunter College students to act as mentors for Julia Richman High School Sophomores at risk of dropping out of school. The CUNY/BOE Student Mentor Program is a one semester program in which participating students receive academic credit. Interested faculty members should contact Director Elaine M. Walsh, Program for Public Service, 772-5599.

**Arline Seguine Receives Award** 

Arline Seguine was the 1988 recipient of the Service Award given by the New York State Association for Health, Physical Education, Recreation and Dance, Inc. at a ceremony on November 18, 1988 at the 64th Annual Conference. It is the Association's highest award.

Tell us about your new books
Please report to the FDA office news of your
new books so that the news may be passed
along. Drop notes by the FDA office, Room
1414A in the East Building.

**Next Union Meeting** 

The next Chapter Meeting of the Professional Staff Congress will take place on December 7, 1988 from 2-4 pm in Room 424W.

Senate Meetings Planned

As the Faculty Voice went to press the Senate meetings were set for December 7 and 14 from 4-5:30 as usual in 714 West.

Shuster Award Deadline, March 1st

The George N. Shuster Faculty Fellowship Fund awards grants to faculty in support of current research, scholarly writing or creative work. The average award is about \$300 with priority given to faculty at the beginning of their careers.

"Funds may be requested for clerical and mailing expenses, the duplication of documents, student help in gathering or analyzing data, and travel to consult materials not otherwise available. Funds cannot be granted for released time."

Proposals should be submitted in seven copies to Professor Jeanine P. Plottel, Chair, The Romance Languages Department, by Wednesday March 1st. Proposals should contain: a title page with the proposer's name, address, Social Security number, department, rank, title of project, and amount requested; a one page summary of the project, an estimated budget broken down by principal items, a brief curriculum vita, information of previous funding of the proposer's work. Awards will be announced by end of May.

Professional Staff Congress Xmas Party Reserve Wednesday, December 14,1988 from 4:30 -8:00 pm for the PSC Christmas Party in the 8th floor faculty lounge area.

General Faculty Meeting Date
The next General Faculty Meeting and FDA
meeting will take place on Dec.21 from 2-4 in
the Faculty Dining Room, 8th floor, South
East corner.

**Hunter to participate in Racism Conference** 

Hunter is to participate with nine colleges: Barnard, City College, Iona, John Jay, Ramapo, Medgar Evers, NYU, Pace University, and Teachers College in a conference entitled,"Developing Strategies for Countering Racism at the College/University Level."

The workshop will be held on Monday December 5 at Barnard College. It is open to 3-4 faculty and administrators and 4-6 students from each participating college. Interested people may contact Professor Mae Gamble., Chair, Curriculum and Teaching 772-4686.

**Standing Committee Now Complete** 

The FDA Standing Committee on Academic Freedom and Responsibility is now complete. Its membership includes: Sam Korn, Chair, and Milagros Garcia, Ken Sherrill, Margaret Magnus, and Gerald Pinciss.

#### Erratum

The editor regrets misclassifying Clare Booth Luce in our recent issue of The Faculty Voice. Reincarnation is not one of Ms.Luce's accomplishments.

Nominations Needed for Univ. Faculty Senate

Four more nominations are needed for representation on the University Faculty Senate. The two nominations on record are Bernice Baxter and Russell White. Frank Kirkland has declined nomination. Nomination sheets are available in the FDA office for all faculty who wish to nominate themselves or others.

The Faculty Voice Newsletter is designed to increase communications in an active community. If you have announcements that you wish to appear in The Faculty Voice please notify the FDA office at 1414 East Building.

This issue is sponsored by the Office of the General Faculty and The Faculty Delegate Assembly. Executive Committee Members: Nancy Dean, President; Frank Kirkland, Vice-President; Bernice Baxter, Treasurer; Alvin Kabot, Secretary; Joan Tronto, Day Session Representative; Jane Matthews, Evening Session Representative; Cecile Insdorf, Representative of Part-time Faculty.