

## Gender Equity Project Colloquia and Workshops

### Hallmarks of Success Activities and Discussion

Read: Department specific CV

Pre-Activity 1 (complete before the workshop): Read the CV of the highly successful individual that was sent to you. While reading, take note of specific achievements, paying particular attention to the development of the individual's career path. Consider the following.

1. At what point in the person's career did s/he apply for certain awards, grants, positions, etc.?
2. What sorts of achievements, turning points, etc. do you think are most important?
3. Did anything stick out for you while reading the CV?
4. Were you surprised by anything?
5. What ideas did this generate for your own career path?

Pre-Activity 2 (complete before the workshop): Find the CV of someone in your field whom you admire, and is approximately five (5) years ahead of you in their career. Try not to pick someone whose background or current status is largely distinct from yours, but rather focus on those who have been successful despite perhaps being early in their academic career. Consider the same questions from Activity 1, specifically comparing the achievements of this individual with your own. Be prepared to discuss these questions during the workshop.

Guest Speaker: Dr. Diane Hughes, Department of Psychology, New York University.

Guest Speaker: Dr. Steven Greenbaum, Department of Physics, Hunter College.

Discussion : Brief Q&A with Dr. Hughes and Dr. Greenbaum.

When formulating questions, consider the Pre-Activities as well as the presentations of Dr. Hughes and Dr. Greenbaum.

1. Where you surprised by anything you heard or discovered?
2. How have your views on achieving success in academia been affected, if at all?
3. Are there any inconsistencies between what you learned during the Pre-Activities and what you heard during the presentations?

### **Background resources**

- Marx, G. T. (1990). Reflections on academic success and failure: Making it, forsaking it, reshaping it. In B. Berger (Ed.), *Authors in their own lives* (pp. 260-284). California: University of California Press.
- Roediger III, H. L., & Balota, D. A. (2004). Managing your career: The long view. In J.M. Darley, M. P. Zanna, & H. L. Roediger III (Eds.), *The compleat academic: A career guide* (2<sup>nd</sup> ed., pp. 393 – 407). Washington, D.C.: American Psychological Association.
- Taylor, A. E., & Martin, J. (2004). The Academic marathon: Controlling one's career. In J.M. Darley, M. P. Zanna, & H. L. Roediger III (Eds.), *The compleat academic: A career guide* (2<sup>nd</sup> ed., pp. 363 – 392). Washington, D.C.: American Psychological Association.