

FITNESS FOR DUTY CERTIFICATION

College

An employee on FMLA or Non-FMLA Medical Leave of Absence because of his/her own serious medical condition must present this certification to the Human Resources Department prior to or on the day he/she returns to work.

Supervisors are advised to forward any forms submitted directly to them to the Human Resources Department.

An employee may not work without this certification. If you are on unpaid leave, Human Resources will place you back on the payroll ONLY upon receipt of this form.

Employee Information:			
Name	Empl. ID		
Contract Title	Department		
Contact information while on leave Home Phone	Cell Phone Email		
To: Health Care Provider The employee noted above began a period of medical care leave for his /her own serious health condition on Date			
As a condition to return to work, the employee must have a health care provider certify that the employee is medically fit to resume his/her job duties.			
Date employee may return to work			
Employee may return to work with full, unrestricted duty			
Employee may return to work with modified duty Explain			
If the employee is being released to modified duty, please complete the following:			
Estimated date when employee will be able to return to full, unres	stricted duty		

Date of next medical evaluation of the employee

HEALTH CARE PROVIDER'S CERTIFICATION

I certify that the above facts are true and correct.

Signature	Date		
Print Name	Phone Number		
Address			
City	State Zip Code		
Type of Practice	License Number		
RECEIVED BY (This form must be signed by the Director of Human Resources or Designee)			
Signature	Date		