



**TO:** Directors of Human Resources  
**FROM:** Interim Assistant Vice Chancellor Dona Roy  
**DATE:** October 23<sup>rd</sup>, 2020

**SUBJECT: Implementation Dates for Negotiated Salary Increases for Maintenance Workers**

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This memo is to inform you of the implementation date of the negotiated New York City Comptroller’s Consent Determination for Maintenance Workers.

For Senior Colleges and Central Office, the increases and retroactive pay will be reflected in the paycheck dated **12/3/2020**.

Senior Colleges do not have to submit payroll documentation to University Payroll to raise the salaries of those employees in these titles. University Payroll and CIS will automatically increase the salaries of these employees starting with the effective date of 7/1/2017.

For Community Colleges, the increases and retroactive pay will be reflected in the paycheck dated **11/27/2020**.

Community Colleges do not have to submit payroll documentation to University Payroll to raise the salaries of those employees in these titles. University Payroll and CIS will automatically increase the salaries of these employees starting with the effective date of 7/1/2017.

The table below provides information on the corresponding new rates for Maintenance Workers.

Effective Date	Period	Annualized Rate	Hourly Rate
12/17/2017	Hiring Rate	\$57,587	\$27.58
	Beginning of Second Year	\$58,276	\$27.91
	Beginning of Third Year	\$60,552	\$29.00
1/17/2018	Hiring Rate	\$58,735	\$28.13
	Beginning of Second Year	\$59,445	\$28.47



	Beginning of Third Year	\$61,763	\$29.58
<b>12/17/2018</b>	Hiring Rate	\$60,051	\$28.76
	Beginning of Second Year	\$60,782	\$29.11
	Beginning of Third Year	\$63,162	\$30.25
<b>10/17/2019</b>	Hiring Rate	\$60,782	\$29.11
	Beginning of Third Year	\$63,162	\$30.25
<b>3/17/2020</b>	Hiring Rate	\$62,598	\$29.98
	Beginning of Third Year	\$65,062	\$31.16

Please post this memorandum on your College’s HR website and promptly share this information with employees affected by the increases. Individual questions and concerns from employees should be directed to the employee's Campus Human Resources Office.

cc:

Vice Chancellor Doriane Gloria

Senior Vice Chancellor Pamela Silverblatt

James Cinquegrana

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