

NATIONAL CENTER
for the Study of Collective Bargaining in Higher
Education and the Professions
HUNTER
The City University of New York

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May 20, 2024

CALL FOR PROPOSALS

52nd National Center Annual Conference

**New Developments and Training in Collective Bargaining
in Higher Education and the Professions**

March 23-25, 2025

**CUNY Graduate Center and the Roosevelt House
Public Policy Institute at Hunter College**

Proposals Due on or Before August 30, 2024

The National Center for the Study of Collective Bargaining in Higher Education and the Professions, Hunter College, City University of New York invites proposals for balanced and diverse labor-management panels and interactive workshops for our 52nd annual conference that will be taking place on March 23-25, 2025 in New York City.

The theme of the 52nd annual conference will be *New Developments and Training in Collective Bargaining in Higher Education and the Professions*.

We welcome proposals for diverse panels or workshops that include both labor and administrator representatives to discuss subjects relevant to higher education and the professions including unionization, collective bargaining, and labor relations. We strongly encourage proposals that include newer scholars, administrators, and labor representatives. A list of suggested panel topics are listed below.

We also encourage conference proposals from authors of recently published books relevant to the theme of the conference.

Those interested in proposing a panel or workshop should upload an abstract by **August 30, 2024** to [2025 Conference Abstract Dropbox](#) that includes a title and description along with a list of invited participants including their title, affiliation, and contact information. The abstract should also describe how the proposed panel or workshop will include a diversity of backgrounds, experiences, and perspectives.

Questions concerning the call for proposals should be emailed to [2025 National Center Annual Conference](#).

Suggested Conference Panel or Workshop Topics

Below is a list of suggested topics for panels or interactive workshops:

- **Negotiating about Artificial Intelligence and Intellectual Property**
- **Bargaining System-Wide and Wall-to-Wall Contracts: Issues and Challenges**
- **Negotiating and Arbitrating over Tenure Rights and Procedures**
- **Recent Successful First Contract Negotiations for Higher Ed Bargaining Units**
- **Early Career Scientists: Distinct Unionization and Bargaining Issues**
- **Similarities and Differences between Negotiation Issues Involving Interns and Residents, Post-Doctoral Scholars, and Graduate Student Employees**
- **Social Justice Issues as Negotiable Subjects in the Public and Private Sectors**

- **Title IX: Compliance and Training for Administrators and Union Representatives**
 - **The Scope of Protected Conduct for Political, Social, and International Advocacy**
 - **Mindfulness for Stressful Times in Higher Education and the Professions**
 - **The Ins and Outs of the Family Educational Rights and Privacy Act (FERPA)**
 - **Introduction to the Legal Process that Underlies Labor Relations**
 - **Best Practices in Contract Implementation, Administration, and Enforcement**
 - **Labor-Management Committees: Purposes, Structures, and Best Practices**
 - **Practical Skills in Handling Weingarten Rights and Disciplinary Interrogations**
 - **Disciplinary Arbitration: Best Practices in Preparing and Presenting**
 - **Information Demands and Responses in Negotiations and Grievance Processing**
 - **Mediation/Arbitration and Triage as Means for Avoiding Grievance Backlogs**
 - **Ombudsperson Programs in Higher Ed for Employee Interpersonal Conflict**
 - **Challenges in Enforcing Prohibitions against Workplace Violence and Bullying**
 - **Bargaining Issues for Classified, Clerical, and Other Campus Staff**
 - **Community College Job Training Partnerships with Industry**
 - **Undergraduate Student Collective Bargaining: Issues, Practices and Experience**
 - **Student Athletes: Update on Employee Status and Its Implications**
 - **Unique Bargaining Issues at Museums and other Cultural Institutions**
 - **Privatization of Public Services in Higher Education and the Professions**
 - **Mergers and Closures of Colleges: Bargaining and Other Issues**
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**National Center for the Study of Collective Bargaining in Higher Education and the
Professions Hunter College, CUNY**

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