

# NATIONAL CENTER

for the **Study of Collective Bargaining in Higher Education and the Professions**

## HUNTER

The City University of New York

**Higher Education  
Labor-Management  
Conference  
December 1-2, 2017  
California State University, Long Beach  
The Pointe Conference Center**

Co-Sponsored by: California State University, California Faculty Association, Community College League of California, SEIU, and the University of Oregon.

<b>Friday, December 1, 2017</b>	
<b>12:30-2:00 pm</b> Food set-up in Gallery Sitting in Sunset Room	<b>Registration, Welcome and Lunch</b> Welcoming Remarks: William A. Herbert, Executive Director, National Center Melissa Bard, Vice Chancellor of HR, California State University Jennifer Eagan, President, California Faculty Association Mariann Hyland, Assistant Vice Provost for Academic Affairs, University of Oregon DeWayne Sheaffer, President, NEA National Council for Higher Education
	<b>Concurrent Sessions</b>
<b>2:15 – 3:45 pm</b> Sunset Room	<b>Panel: Unionization and Collective Bargaining Regarding Adjunct Faculty</b> Danielle Pierce, Supervisory Field Examiner, National Labor Relations Board Region 31 Nadine Fishel, Associate Director of Labor Relations, University of California Mia Mclver, President, University Council, AFT Maria Keegan Myers, Rothner, Segall & Greenstone Jon C. McNutt, Musick, Peeler & Garrett LLP Rene Castro, Assistant Vice Chancellor, Employee and Labor Relations, California State University, Moderator

<p><b>2:15 – 3:45 pm</b> <b>Summit Room</b></p>	<p><b>Panel: Strategies and Challenges in Higher Education Funding</b> Lillian Taiz, Chair, California Faculty Association Political Action/Legislative Committee Kathleen Chavira, Assistant Vice Chancellor for Advocacy and State Relations, California State University Jonathan Lightman, Executive Director, Faculty Association of California Community Colleges Doug W. Otto, Long Beach Community College Trustee Theodore Curry, Associate Provost, Associate Vice President, Michigan State University, Moderator</p>
<p><b>3:45 - 4:00 pm</b></p>	<p><b>Break</b></p>
	<p><b>Concurrent Sessions</b></p>
<p><b>4:00–5:30 pm</b> <b>Sunset Room</b></p>	<p><b>Panel: Current Labor-Management Issues for Non-Academic Staff</b> Jo Ann Juarez-Salazar, Executive Director, California State University Employees Union John Swarbrick, Associate Vice Chancellor, Senior Labor Relations Advisor and Chief Negotiator, California State University Molly Malone, Public Sector State-wide Field Coordinator, SEIU Local 503, OPEU Rick Fanning, Michigan State University Arlene King-Berry, University of District of Columbia, Moderator</p>
<p><b>4:00–5:30 pm</b> <b>Summit Room</b></p>	<p><b>Panel: Current Labor-Management Issues at Community Colleges</b> William T. Scroggins, President and CEO, Mt. San Antonio College Rose DelGaudio, VP of Human Resources, Long Beach City College DeWayne Sheaffer, President, NEA National Council for Higher Education Lynette Nyaggah, President, Community College Association, CTA-NEA Laura N. Metune, Vice Chancellor, Governmental Relations, California Community College Chancellor’s Office, Moderator</p>
<p><b>5:45 - 8:45 pm</b> <b>Food set-up in Gallery</b> <b>Sitting in Sunset Room</b></p>	<p><b>Conference Dinner</b> Speakers: William A. Herbert, Executive Director, National Center Malini Cadambi Daniel, Director for Higher Education, SEIU, and a Member of the National Center’s Board of Advisors Rene Castro, Assistant Vice Chancellor, Employee and Labor Relations, California State University, and a Member of the National Center’s Board of Advisors William Connellan, Assistant Provost, University of Florida</p>
<p style="text-align: center;"><b>Saturday, December 2, 2017</b></p>	

<b>7:45 – 8:15 am</b> Food set-up in Gallery Sitting in Sunset Room	<b>Continental Breakfast</b>
<b>8:30 - 10:00 am</b> Sunset Room	<b>Plenary Session: The Impact of Immigration Enforcement on Higher Education</b> Debbie Smith, Associate Counsel, SEIU Jennifer Koh, Professor of Law and Director, Immigration Clinic, Western State College of Law Karen Ling, Faculty Immigration Advisor, Office of Academic Affairs, CSU East Bay Theresa Montano, Vice President, California Teachers Association, Moderator
<b>10:00 - 10:15 am</b>	<b>Break</b>
	<b>Concurrent Sessions</b>
<b>10:15 – 11:45 am</b> Sunset Room	<b>Panel: Agency Fees: Janus v. AFSCME and Its Ramifications for Employees and Employers</b> Alexandra Robert Gordon, Deputy Attorney General, California Department of Justice Ruben Garcia, Associate Dean for Faculty Development and Research, William S. Boyd School of Law Professor, University of Nevada, Las Vegas Jennifer Eagan, President, California Faculty Association William Connellan, Assistant Provost, University of Florida, Moderator
<b>10:15 – 11:45 am</b> Summit Room	<b>Panel: Accreditation in Higher Education Today</b> Rufus Glasper, President and CEO, League for Innovation in the Community College Nicole Hochsprung, Senior Policy Associate, AFT Higher Education Robert Shireman, Senior Fellow, Century Foundation Margaret Merryfield, Assistant Vice Chancellor, Academic Human Resources, California State University, Moderator
<b>12:00 – 1:00 pm</b> Food set-up in Gallery Sitting in Sunset Room	<b>Lunch</b>
	<b>Concurrent Sessions</b>

<p><b>1:15 – 2:45 pm</b> <b>Sunset Room</b></p>	<p><b>Panel: Collective Bargaining and Labor Relations for Administrators and Labor Representatives</b> Jonathan Karpf, Assistant Vice President, Lecturers (North), California Faculty Association Nadine Fishel, Associate Director of Labor Relations, University of California David Cecil, Executive Director, United Academics of the University of Oregon Theodore Curry, Associate Provost, Associate Vice President, Michigan State University Mariann Hyland, Assistant Vice Provost for Academic Affairs, University of Oregon, Moderator</p>
<p><b>1:15 – 2:45 pm</b> <b>Summit Room</b></p>	<p><b>Panel: Discipline: How to Investigate, Present, and Defend</b> Kathy Sheffield, Director of Representation, California Faculty Association Peter Fehrs, Senior Labor Relations Coordinator, University of Oregon Michelle Hunt, Associate Vice President for Faculty Affairs, CSU San Marcos Mara M. Otero, Senior Labor Relations Representative, California School Employees Association, North Bay David Weinberg, Arbitrator and Mediator, Moderator</p>
<p><b>2:45 - 3:00 pm</b></p>	<p><b>Break</b></p>
<p><b>3:00 - 4:00 pm</b> <b>Sunset Room</b></p>	<p><b>Closing Plenary: Where Do We Go From Here?</b> Gary Rhoades, Professor and Director of the University of Arizona's Center for the Study of Higher Education Adrianna Kezar, Professor, USC, Co-director Pullias Center and Director, Delphi Project Malini Cadambi Daniel, Director for Higher Education, SEIU, Moderator</p>