

# Registration Form

Please reserve \_\_\_\_\_ place(s) at the 37th Annual National Conference on Collective Bargaining:

- \_\_\_\_\_ @membership rate \$385.00  
*(one conference registration and subscription to the Directory of Faculty Contracts)*
- \_\_\_\_\_ @additional conference registration rate \$230.00  
*(after payment of membership rate)*
- \_\_\_\_\_ @non-member conference registration rate \$345.00
- \_\_\_\_\_ @special rates for graduate employees contingent faculty and postdoctorates  
*(please contact The National Center)*

For Credit Card Payment (payments will include bank service charge): go to [www.hunter.cuny.edu/ncscbhep](http://www.hunter.cuny.edu/ncscbhep) and click Credit Card Payment

NAME: \_\_\_\_\_

TITLE: \_\_\_\_\_

INSTITUTION: \_\_\_\_\_

ADDRESS: \_\_\_\_\_

E-MAIL: \_\_\_\_\_

PHONE: \_\_\_\_\_

ADDITIONAL NAMES OF CONFERENCE PARTICIPANTS:  
\_\_\_\_\_

Make checks payable to: NCSCBHEP-Hunter College  
Please send the registration form & payment to:  
National Center for the Study of Collective Bargaining in Higher Education and the Professions (NCSCBHEP), Hunter College of The City University of New York, Brookdale Campus  
425 E. 25th Street, New York, NY 10010-2547

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## 37th Annual National Conference: A Joint/Labor Management Meeting

[www.hunter.cuny.edu](http://www.hunter.cuny.edu)

## Renewal and Reinvestment in Higher Education: Implications for Academic Collective Bargaining

April 11, 12, 13, 2010  
in New York City

Underwritten by a grant from

With additional funding by  

  
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### Sunday

**Reception Hospitality Suite 3:00 - 5:00 pm**  
*AFFINIA DUMONT HOTEL 150 E. 34th St. & Lexington Ave.*

**Buffet Dinner, Open Bar 5:30 - 8:30 pm**  
*BANC CAFÉ 431 3rd Avenue & 30th St.*

### Monday

**All Panels, Workshops 8:30 am - 6:00 pm**  
*BARUCH COLLEGE 55 Lexington Avenue (Corner of 24th Street & Lexington Ave.)*

**Reception 6:15 - 7:30 pm**  
*AFFINIA DUMONT HOTEL*

### Tuesday

**All Panels, Workshops 8:30 am - 3:00 pm**  
*BARUCH COLLEGE*

### Welcome

**WELCOME**  
Jennifer J. Raab, *President, Hunter College, City University of New York*  
Manfred Philipp, *Chair, University Faculty Senate, Trustee, City University of New York*  
Pamela Silverblatt, *Vice Chancellor, Labor Relations, City University of New York*  
Barbara Bowen, *President, Professional Staff Congress, City University of New York*  
Kelly Jones, *Vice President, Higher Education Practice Leader, SEGAL|SIBSON*  
Tim Lane, *Managing Director, Institutional Business Development, TIAA-CREF*  
Richard Boris, *Executive Director, National Center*

### Panels

**Opening Address**  
Wilma Liebman, *Chairman, National Labor Relations Board*  
Michael Mauer, *Director, Department of Organizing & Services, American Association of University Professors, introduction*

**The Legal Framework of Labor Law: Change, Continuity, and the Public Good**  
Jim Castagnera, *Associate Provost/Associate Counsel, Rider University*  
Gary Dent, *Vice Chancellor, Human Resources and Labor Relations, Pennsylvania State System of Higher Education*  
James Turk, *Executive Director, Canadian Association of University Teachers*  
Phil Kugler, *Director, Organization and Membership Services, American Federation of Teachers*

### Panels

Michael Mauer, *Director, Department of Organizing & Services, American Association of University Professors, moderator*

**Why Don't Universities Get Their Fair Share?**  
Dean Baker, *Co-Director, Center for Economic and Policy Research*  
Valerie Wilk, *Organizational Specialist, Office of Higher Education, National Education Association, moderator*

**Round Table: Advocacy for Higher Education. How Can We Make a Compelling National Case?**  
Jay Hershenson, *Senior Vice Chancellor for University Relations and Secretary of the Board of Trustees, City University of New York*  
Larry Gold, *Director, AFT Higher Education, American Federation of Teachers*  
Gary Rhoades, *General Secretary, American Association of University Professors*  
Terry Hartle, *Senior Vice President, American Council on Education, Office of Government and Public Affairs*  
Scott Jaschik, *Editor, Inside Higher Ed*  
Jim Rice, *President, National Council for Higher Education/NEA*  
Valerie Wilk, *Organizational Specialist, Office of Higher Education, National Education Association, moderator*

**Round Table: Advocacy for Higher Education at the State Level – Killing the Dream or Investing in it?**  
Robert C. Holub, *Chancellor, University of Massachusetts, Amherst*  
John Cavanaugh, *Chancellor, Pennsylvania State System of Higher Education*  
Paul Lingenfelter, *President, State Higher Education Executive Officers (SHEEO)*  
Craig Smith, *Deputy Director, Higher Education, American Federation of Teachers, panelist and moderator*

**TIAA-CREF Panel**  
Panel in formation

**The Effect of State Budgets on Labor Relations between Contracts**  
Jim Moran, *Vice Chancellor for Academic and Student Affairs, Pennsylvania State System of Higher Education*  
Angelo Armenti, Jr., *President, California University of Pennsylvania*  
Greg Mulcahy, *President, Minnesota State College Faculty, Education Minnesota/AFT/NEA, Century Community and Technical College, Minnesota*  
Ellie Sullivan, *President, University Professionals of Illinois/AFT*  
Frank DeStefano, *President, State College and University Professional Association (SCUPA), PSEA/NEA*  
Steve Hicks, *State President, Lock Haven University/Association of Pennsylvania State College and University Faculties, panelist and moderator*

**Continuing Education and Professional Education: Collective Bargaining Issues**  
Kathleen Howley, *Associate Vice Chancellor for Academic & Student Affairs, PA State System of Higher Education*  
Joseph Rizzo, *Professor, Northern Essex Community College, Chairperson, Statewide Labor/Management Distance Education Committee, Massachusetts Community College Council/MTA/NEA*  
Diana Yohe, *Professor, Bristol Community College, Massachusetts Community College Council/MTA/NEA*  
Frank Gerry, *Director, Labor Relations, University of Maine System*  
Damon Davis, *President, United Faculty of Florida-Broward College/UFF/FEA/AFT/NEA, moderator*

# 37th Annual National Conference: Renewal and Reinvestment in Higher Education: Implications for Academic Collective Bargaining

## Panels

### ANNUAL PANEL: Year in Higher Education

Dan Fogel, *President, University of Vermont, incoming President, Association of Public and Land-Grant Colleges and Universities*  
Daniel Julius, *Vice President, Academic Affairs, University of Alaska system, convener*

### Healthy Campus Survey

Steven Cyboran, *Vice President, Consulting Actuary, Chicago, SEGAL Company*  
Larry Singer, *Senior Vice President, SEGAL Company, moderator*

### De-Marginalizing Contingent Faculty

Maria Maisto, *Senior Lecturer, Composition, University of Akron, Board President, New Faculty Majority*  
Panel in formation

### ANNUAL PANEL: Legal Issues in Higher Education

Nicholas DiGiovanni, Esq., *Morgan, Brown & Joy*  
Rachel Levinson, Esq., *Senior Counsel, American Association of University Professors*  
Frederick Schaffer, *Vice Chancellor, Legal Affairs, City University of New York, moderator*

### Effects of Budget Crisis on Diversity and Collective Bargaining

Lori Trofemuk, *Office of Labor Relations, University of California, San Diego*  
Raphael Rosa, *University Director, Workforce Compliance and Equity Management, Office of Recruitment and Diversity, City University of New York*

Cecil Canton, *Associate Vice President, California Faculty Association/AAUP/CTA/NEA/SEIU, Council for Affirmative Action*

Kimberly King, *Associate Professor, Psychology, California State University, Los Angeles, California Faculty Association/AAUP/CTA/NEA/SEIU, Delegate to the Council for Affirmative Action, moderator*

### Community College Budgets, Before and After Federal Infusion: National Assessment

Steve Katsinas, *Director, Education Policy Center, The University of Alabama*  
Margaret Wong, *President, Quinsigamond Community College-MCCC/MTA/NEA, moderator*

### Looking in from the Outside

Kevin Carey, *Policy Director, EducationSector*  
Gary Rhoades, *General Secretary, American Association of University Professors*

### Post-Docs and Collective Bargaining: Issues and Trends

Gayle Saxton, *Senior University Negotiator, University of California, Office of the President*  
Jerry Hedrick, *Professor Emeritus of Biochemistry, Department of Molecular and Cellular Biology, University of California, Davis*  
Shaun Richman, *National Representative, American Federation of Teachers*  
Sean Spinello, *Senior Assistant Vice President for Academic Affairs, Director, Office of Labor Relations, Rutgers University, moderator*

### Graduate Student Unionization

Ed Mitchell, *Executive Director, United Faculty of Florida/FEA/AFT/NEA*  
Helen Ho, *former president, GEO, University of Michigan; member, AFT higher education program and policy council; VP, AFT Michigan*  
Susan L. Caulfield, *Professor of Sociology and Director of Academic Collective Bargaining, Office of the Provost, Western Michigan University*

Susannah C. Miller, *Director, Faculty Relations, Human Resources/Office of the Dean of the Faculties, Florida State University, panelist and moderator*

### Changing Funding Balance at Public Institutions of Higher Education

Jeffrey Frumkin, *Associate Vice Provost and Senior Director, Academic Human Resources, University of Michigan*  
David E. Shulenburg, *Vice President, Academic Affairs, Association of Public and Land-grant Universities*  
Phil Smith, *President, United University Professions/NYSUT/AFT/NEA*  
Cathy Boudreau, *Vice President, National Council for Higher Education/NEA*  
Steve Greatorex, *Business Manager, Connecticut State University, AAUP, moderator*

### Salaries and Living Wages in Tough Times: What is Possible Today?

Jane Wellman, *Executive Director, The Delta Project on Postsecondary Education Costs, Productivity, and Accountability*  
Pamela Silverblatt, *Vice Chancellor, Labor Relations, City University of New York*  
Rod Henry, *President, Inter Faculty Organization, Bemidji State University, Minnesota*  
Sandra Schroeder, *President, AFT Washington, AFT Vice President, Chair, AFT Higher Education Program & Policy Council*  
David Schneider, *Professor of Communication, Saginaw Valley State University, President, Michigan Association of Higher Education/MEA/NEA*  
Robert Zazzali, *Associate Provost, Faculty Affairs, Rowan University, moderator*

### California: Our Future? California State, University of California

Millie Garcia, *President, California State University, Dominguez Hills*  
Patrick Lenz, *Vice President for Budget, University of California system*  
Steve Teixeira, *Secretary, Academic Professionals of California*  
Bob Samuels, *President, University Council/AFT, University of California*  
John Halcon, *Professor, College of Education, California State University, San Marcos, Secretary, California Faculty Association/CTA/NEA/AAUP/SEIU*  
Gail Brooks, *Vice Chancellor, Human Resources, California State University system, moderator*

### California: Our Future? Community College System

Ron Norton-Reel, *President, California Community College Association/CTA/NEA*  
John Nixon, *President, Mount San Antonio College*  
Carl Friedlander, *Community College Council President, CFT/AFT*  
Thomas M. Fallo, *President, El Camino College*  
Gail Brooks, *Vice Chancellor, Human Resources, California State University system, moderator*

### Labor and Employment Relations Association Higher Education Industry Council Panel: The Use and Effectiveness of Staff Councils in Institutional Governance

Barbara Johnson, *Associate Vice President, Human Resources University of Vermont*  
Michael Loconto, *Associate Director, Labor Relations, Harvard University, Office of Human Resources*  
Panel in formation

## Workshops

### Advocacy at the State Level

Elsa Nuñez, *President, Eastern Connecticut State University*  
David Walsh, *President, Connecticut State University/AAUP*  
Tom Auxter, *President, United Faculty of Florida/FEA/AFT/NEA*  
Barbara Bowen, *President, Professional Staff Congress, City University of New York*  
Phadra Williams Tuitt, *Organizational Specialist, National Education Association, moderator*

### Modeling A Collaborative State Initiative

Karen Yelverton-Zamarripa, *Assistant Vice Chancellor, Advocacy and Institutional Relations, California State University*  
Karen Stubaus, *Associate Vice President, Academic Affairs, Rutgers University*  
Christine Domhoff, *Secretary/Treasurer, National Council for Higher Education/NEA, Board Member, Ohio Education Association*  
Adrienne Eaton, *President, Rutgers University AAUP/AFT*  
Mark F. Smith, *Senior Policy Analyst, Office of Higher Education, National Education Association, moderator*

### Communications at the Table-and off

Ed Hartfield, *Executive Director, National Center for Dispute Settlement*  
Ellen Schuler-Mauk, *President, Suffolk County Community College/AFT*

### Arbitration 101

Howard Parish, *Arbitrator Mediator, New Jersey Public Employment Relations Commission*  
Rene Castro, *Senior Director, Academic Employee Relations, California State University, Long Beach*

### Arbitration 102

Joe Ambash, *Attorney, Greenberg Traurig*  
Alan Shapiro, *Attorney, Sandulli Grace*

### Negotiations 101

Tony Wildman, *New York State United Teachers*  
Daniel Esakoff, *Labor Relations Specialist/Organizing, New York State United Teachers*

### Negotiations 102

Tony Wildman, *New York State United Teachers*  
Daniel Esakoff, *Labor Relations Specialist/Organizing, New York State United Teachers*

### New Presidents and Leaders: Collective Bargaining Principles

Susan Pearson, *Associate Chancellor, University of Massachusetts, Amherst*  
Howard Bunsis, *AAUP, Eastern Michigan University*

## Launch: Journal of Collective Bargaining in the Academy

William Scheuerman, *President, National Labor College, co-editor*  
Jeff Cross, *Associate Vice President for Academic Affairs, Eastern Illinois University, co-editor*

## Where:

**Baruch College Conference Center**  
55 Lexington Ave., New York, NY 10010

## Registration:

Registration fee includes all conference activities, Sunday evening buffet and Monday and Tuesday continental breakfast and lunch. Hotel accommodations and other meals are not included. Conference registration must be made by **March 26, 2010**. Any cancellations made after this date will not be reimbursed.

## Hotel:

**Affinia Dumont Hotel**  
150 E. 34th Street, New York, NY 10016  
**Affinia Shelburne Murray Hill**  
303 Lexington Avenue, New York, NY 10016  
Room rate \$259/night;  
(lower rate than the previous 2 years).

For reservations call **1.866.233.4642**, indicate the **Affinia Dumont** or **Affinia Shelburne Murray Hill**, and mention the group name **National Center for the Study of Collective Bargaining**.

### Instructions for online reservations:

go to [www.hunter.cuny.edu/ncscbhep](http://www.hunter.cuny.edu/ncscbhep),  
click **Hotel Reservations**.

Hotel reservations must be made by **March 18, 2010**.

**Computer Access will be provided at the Baruch College Conference Center and is available in individual rooms at the Affinia Hotels.**

### CONTACT: (NCSCBHEP) National Center for the Study of Collective Bargaining in Higher Education and the Professions

Hunter College of The City University of New York  
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