

# Registration Form

Please reserve \_\_\_\_\_ places at the 34th Annual National Conference on Collective Bargaining:

\_\_\_\_\_ @membership rate \$385.00  
*(one conference registration and subscription to the Directory of Faculty Contracts)*

\_\_\_\_\_ @additional conference registration rate \$230.00  
*(after payment of membership rate)*

\_\_\_\_\_ @non-member conference registration rate \$345.00

\_\_\_\_\_ @special rates for graduate employees contingent faculty and postdoctorates *(please contact The National Center)*

NAME: \_\_\_\_\_

TITLE: \_\_\_\_\_

ADDRESS: \_\_\_\_\_

E-MAIL: \_\_\_\_\_

PHONE: \_\_\_\_\_

ADDITIONAL NAMES OF CONFERENCE PARTICIPANTS:

\_\_\_\_\_

\_\_\_\_\_

Make checks payable to:  
NCSCBHEP-Hunter College

Please send the registration form & payment to:

National Center for the Study of Collective Bargaining in Higher Education and the Professions (NCSCBHEP)

Hunter College  
of The City University of New York  
Brookdale Campus  
425 E. 25th Street, New York, NY 10010-2547

**N**ational  
**C**enter for the  
**S**tudy of  
**C**ollective  
**B**argaining in  
**H**igher  
**E**ducation and the  
**P**rofessions

National Center for the Study of Collective Bargaining in Higher Education and the Professions (NCSCBHEP)  
Hunter College of The City University of New York  
Brookdale Campus, Box 615  
425 E. 25th Street, New York, NY 10010-2590

**N**ational  
**C**enter for the  
**S**tudy of  
**C**ollective  
**B**argaining in  
**H**igher  
**E**ducation and the  
**P**rofessions

## 34th Annual National Conference:

**HUNTER**  
www.hunter.cuny.edu

## Struggle for Resources: A Joint Management/Labor Challenge

April 15, 16, 17, 2007  
in New York City

Underwritten by a grant from

With additional funding from the Segal Company



FINANCIAL SERVICES FOR THE GREATER GOOD™

Presort  
First Class Mail  
U.S. Postage  
PAID  
New Haven, CT  
Permit #1411

### Sunday

**Hospitality Suite Reception 3:30 - 5:30 pm**  
*AFFINIA DUMONT HOTEL 150 E. 34th St. & Lexington Ave.*

**Buffet Dinner, Open Bar 6:00 - 9:00 pm**  
*HAIKY MONK BAR 25th St. & Lexington Ave.*

### Monday

**All Panels, Workshops 8:45 am - 6:00 pm**  
*BARUCH COLLEGE 55 Lexington Avenue (Corner of 24th St. & Lexington Ave.)*

**Reception 6:00 - 7:00 pm**  
*AFFINIA DUMONT HOTEL*

### Tuesday

**All Panels, Workshops 9:00 am - 3:15 pm**  
*BARUCH COLLEGE*

### Panels & Roundtables

**WELCOME:**  
Jennifer J. Raab, *President, Hunter College, City University of New York*  
Manfred Philipp, *Chair, University Faculty Senate, Trustee, City University of New York*  
Barbara Bowen, *President, Professional Staff Congress, City University of New York*  
Kelly Jones, *Vice President, Higher Education Practice Leader, Segal Company*  
Tim Lane, *Managing Director, Institutional Client Relationships, TIAA-CREF*  
Richard Boris, *Executive Director, National Center*

**LUNCHEON SPEECH: Restoring Public Support for Public Higher Education**  
Peter P. Mercer, *President, Ramapo College of New Jersey*  
Valerie Wilk, *Higher Education Coordinator, NEA, Moderator*

**LUNCHEON SPEECH: Contingent Costs: The New Calculus for Higher Education**  
Robert Zemsky, *Institute for Research on Higher Education, University of Pennsylvania*  
Larry Gold, *Director of Higher Education, AFT, Moderator*

**OPENING PLENARY ROUNDTABLE: The Struggle for Resources**  
Kimberly Cline, *Chief Financial Officer, State University of New York*  
Sue Kaufman, *President, UPI Local 4100, IFT/AFT/AFL-CIO*  
Pat Heilman, *President, Association of Pennsylvania State College and University Faculties*

### Panels & Roundtables (cont.)

Kathy Sproles, *President, National Council for Higher Education/NEA*  
Howard Pripas, *Executive Director, Labor Relations, University of California*  
Bill Scheuerman, *President, United University Professions, State University of New York, Moderator*

**PANEL: Emerging Issues in Collective Bargaining**  
Dan Julius, *Provost and Vice President for Academic Affairs, Benedictine University*  
Beth Behner, *Associate Vice President for Human Resources, University of Alaska System*  
Susan Meisenhelder, *former President, California Faculty Assoc.*  
Ernst Benjamin, *AAUP, Moderator*

**PANEL: The New Finance of Public Higher Education**  
William M. Zumeta, *Professor of Public Affairs and Higher Education, University of Washington-Seattle*  
Carmen Prevost Vierula, *Director Audit Department, Banque Du Canada*  
Barbara Bowen, *President, Professional Staff Congress, City University of New York or PSC representative*  
Manfred Philipp, *Chair, University Faculty Senate, Trustee, City University of New York, Moderator*

**PANEL: Views From Our Community: Executive Directors**  
Steve Young, *Executive Director, NJ Council of State College Locals*  
Charles Zucker, *Executive Director, Texas Faculty Association, TSTA/NEA*  
Steven Weinberger, *Executive Director, United Faculty of Florida, FEA-United/AFT*  
Ed Marth, *Executive Director, University of Connecticut AAUP, Moderator*

**PANEL: Pensions in Crisis**  
Dan Slack, *Executive Director of Illinois State University Retirement Systems*  
Carolyn Widener, *Executive Vice-President of the Los Angeles College Faculty Guild and Chairwoman of the California State Teachers' Retirement System*  
Valerie Martin Conley, *Associate Professor, Ohio University*  
Jim Johnsen, *Vice President for Administration, University of Alaska*  
Jim Dougherty, *President, Illinois Federation of Teachers, Moderator*

**PANEL: Revitalizing Research in Academic Collective Bargaining**  
Lynn Mingarelli, *Assistant Director, Research and Information Services Department, AFT*  
Mary Ellen Benedict, *Bowling Green State University*  
Carlene Blake, *Graduate Student, Fordham University*  
Randy Martin, *Professor and Director of Studies of Art and Public Policy, Tisch School of the Arts, New York University*  
Jeff Cross, *Associate Vice President for Academic Affairs, Eastern Illinois University, Moderator*

**PANEL: Striving Towards Family-Friendly Contracts**  
Eve Weinbaum, *Professor of Labor Studies, University of Massachusetts, Amherst*

## Panels and Roundtables (cont.)

Janet Rifkin, *Dean, College of Social and Behavioral Sciences, University of Massachusetts, Amherst*

Anna Bellisari, *President, AAUP, Wright State University*  
Bill Rickert, *Associate Provost, Wright State University*  
Herman Berliner, *Provost and Senior Vice President for Academic Affairs, Hofstra University*  
Estelle Gellman, *President, AAUP, Hofstra University, Moderator*

### **PANEL: NLRB and Professional Bargaining Rights**

Edward Brill, *Esq., Proskauer Rose*  
Rob Callahan, *National Representative, AFT*  
Gregory M. Saltzman, *E. Maynard Aris Professor, Albion College and Adjunct Research Scientist, Institute of Labor and Industrial Relations, University of Michigan*  
GSOC representative  
Mike Mauer, *Esq., Director, Department of Organizing & Services, AAUP, Moderator*

### **PANEL: Contingent Faculty, Unique Contractual Needs: Job Security and Academic Freedom**

Katherine Starks-Lawrence, *Senior Instructor of Business and Immediate Past President, Heartland Adjunct Faculty Assoc.*  
Erika Gubrium, *Associate Secretary, Department of Organizing and Services, AAUP*  
Cordelia Ontiveros, *Senior Director of Academic Human Resources, California State University*  
Mike Piva, *Assistant Executive Director, Canadian Association of University Teachers (CAUT)*  
Jeff Frumkin, *Assistant Provost, University of Michigan*  
Kirsten Herold, *Vice President, Lead Bargainer, Lecturers' Employee Organization/AFT, University of Michigan*  
Beverley Eugene Harrison, *Associate Vice President, Human Resources/Labor Relations, Nassau Community College, Moderator*

### **PANEL: Views from Our Community: Negotiating Strategies for University Administrators**

Susan Pearson, *Associate Provost for Faculty Relations and Budget, University of Massachusetts, Amherst*  
Samuel Strafaci, *Assistant Vice Chancellor for Human Resources, California State University*  
Brian Fijal, *Consultant*  
William I. Shorrock, *Professor Emeritus of History, Cleveland State University*

### **PANEL: Changing Nature of Academic Work**

Jack Schuster, *Professor of Education and Public Policy, Claremont Graduate University*  
Roger Bowen, *General Secretary, American Association of University Professors, Moderator*

### **PANEL: Contingent Faculty, Bargaining a First Contract, Prairie State Case Study**

Vivian Zimmerman, *President, Prairie State College Adjunct Instructors United, IEA/NEA*  
Bryan Dunston, *Vice President, Prairie State College Adjunct Instructors United, IEA/NEA*  
Debbie Allen, *Director of Human Resources and Employee Relations, Prairie State College*

### **PANEL: Struggle for Resources in Minority-Serving Institutions**

Allen L. Sessoms, *President, Delaware State University*  
Leslie Richards, *President, University of the District of Columbia Faculty Association/NEA*  
Wilhelmina M. Reuben-Cooke, *Provost and Vice President for Academic Affairs, University of the District of Columbia*  
Corina Soto, *Secretary, Community College Association (CCA)/CTA/NEA, Southwestern College*  
Jerald Posman, *Vice President for Administrative Affairs, York College, City University of New York, Moderator*

### **PANEL: The Federal Higher Education Commission: The Future of Public Higher Education**

Richard Vedder, *member, Federal Higher Education Commission, Ohio University*  
Donald Heller, *Associate Professor and Sr. Research Associate, Center for the Study of Higher Education, The Pennsylvania State University*  
Doug Lederman, *Inside Higher Education, Moderator*

### **PANEL: Community Colleges, Challenges of Contract Negotiations in a Multi-Campus Environment**

Kathie Sigler, *Retired Provost for Operations, Miami Dade College*  
Mark Richard, *President, Faculty of Miami Dade College, Local 4253, FEA-United, AFT*  
Peter Tsaffaras, *Deputy Director of Human Resources, Massachusetts Board of Higher Education*  
Joe LeBlanc, *President, Massachusetts Community College Council/MTA/NEA*  
Salvatore Rotella, *Chancellor, Riverside Community College, Moderator*

### **ROUNDTABLE: Implementing Collective Bargaining "Enabling" Legislation**

Laurie Connelly, *Chief of Staff, Eastern Washington University*  
Rodney B. Younker, *Esq., Summit Law Group, Seattle, Washington*  
Gary Pagels, *National Representative, United Faculty of Washington State, AFT*  
Gary McNeil, *Higher Education Organizer, United Faculty of Washington State, Washington Education Association/NEA*  
Michael Jennings, *Associate Provost for Faculty Affairs, Central Washington University, Moderator*

### **ANNUAL PANEL: The Year in Higher Education**

Robert Zemsky, *Institute for Research on Higher Education, University of Pennsylvania*  
Victor M. H. Borden, *Associate Vice President, University Planning, Institutional Research and Accountability, Indiana University*  
Muriel A. Howard, *President, Buffalo State College, SUNY, and Board Chair, American Association of State Colleges and Universities*  
Frederick Lane, *Professor, School of Public Affairs, Baruch College, City University of New York, Moderator*

### **PANEL: Improving Advocacy for Public Higher Education – Case Studies**

Patrick Lenz, *Assistant Vice Chancellor for Budget and Development, California State University System*  
Donna Manering, *Director, Program Development, Illinois Education Association/NEA*

Keith Miller, *President, Lock Haven University, Pennsylvania*  
Neil Foley, *Associate in Research and Educational Services, New York State United Teachers, Moderator*

### **PANEL: Librarians, Counselors, and other Academic Professionals and Collective Bargaining**

Leo Sell, *President, MSU Administrative Professional Association, MEA/NEA*  
Juliet Romano, *President, UCE-FIT, Fashion Institute of Technology*  
Scott Sowulewski, *Director of Employee Relations, Michigan State University*  
Myron Okada, *Labor Relations Consultant, University of California, Office of the President*  
Candace A. Merbler, *President, United University Professions, State University of New York, Albany Chapter, Moderator*

### **PANEL: Academic Bill of Rights: Continuing Challenges**

Craig Smith, *Associate Director Higher Education, AFT*  
Gerry Turkel, *Chair of Government Relations Committee, University of Delaware/AAUP*  
Tom Auxter, *President, United Faculty of Florida*  
Michael Harris, *Vice President for Academic Affairs, Ferris State University*  
Karen Faaborg, *Vice Provost for Academic Personnel, University of Cincinnati*  
Mark Smith, *Higher Education Coordinator, NEA, Moderator*

### **PANEL: AAUP Survey: Americans' Views of Political Bias in the Academy and Academic Freedom**

John Curtis, *Director of Research and Public Policy, AAUP*  
Neil Gross, *Assistant Professor, Sociology Harvard University*

### **ANNUAL PANEL: Legal Issues in Higher Education**

Nicholas DiGiovanni, *Esq., Morgan, Brown & Joy*  
Rachel Levinson, *Esq., Associate Counsel, AAUP*

## Workshops

### **How to Organize for Resources**

Norman Adler, *Director, Bolton St. John, political consultant*

### **Analysis of State Budget Data**

Len Zinnanti, *Vice President Finance, New York Philharmonic, formerly Vice President Administrative Affairs, Hunter College, City University of New York*

### **Retiree Health Care Coverage, Institutional Responsibilities, New FASB and GASB Financial Reporting Requirements for Certified Audit, Cost Management, Future Landscape**

Lawrence Singer, *Senior Vice President, Segal Company*

### **Collective Bargaining 101**

Tony Wildman, *Director of Higher Education Services, New York State United Teachers*

### **Leveraging Bargaining Power through Legislative Action**

Larry Gold, *Director of Higher Education, AFT*

## Where:

Baruch College Conference Center  
55 Lexington Avenue, New York, NY 10010

## Registration:

Registration fee includes all conference activities, Sunday evening buffet and Monday and Tuesday continental breakfast and lunch. Hotel accommodations and other meals are not included. Conference registration must be made by **March 30, 2007.**

## Hotel:

Affinia Dumont Hotel  
150 East 34th Street, New York, NY 10016  
Affinia Shelburne Murray Hill  
303 Lexington Avenue, New York, NY 10016

For reservations call **1.866.233.4642**, indicate the **Affinia Dumont**, and mention the group name **National Center for the Study of Collective Bargaining**. Room rate \$259 per night.

Hotel reservations must be made by **March 23, 2007.**

**Computer Access will be provided at the Baruch College Conference Center and is available in individual rooms at the Affinia Hotels.**

## CONTACT:

National Center for the Study of Collective Bargaining in Higher Education and the Professions (NCSCBHEP)  
Hunter College  
of The City University of New York  
Brookdale Campus, Box 615  
425 E. 25th Street, New York, NY 10010-2547  
phone: (212) 481-7550, fax: (212) 481-5059  
[www.hunter.cuny.edu/ncscbhhep](http://www.hunter.cuny.edu/ncscbhhep)  
[national.center@hunter.cuny.edu](mailto:national.center@hunter.cuny.edu)

PLACE  
STAMP  
HERE

**National Center for the Study of Collective Bargaining  
in Higher Education and the Professions (NCSCBHEP)**

Hunter College of The City University of New York  
Brookdale Campus, Box 615  
425 E. 25th Street  
New York, NY 10010-2547