



U.S. Department
of Veterans Affairs

New York/New Jersey VA Health Care Network
VA NY Harbor Healthcare System
800 Poly Place | Brooklyn, NY 11209
423 East 23rd Street | New York, NY 10010
179-00 Linden Boulevard | Jamaica, NY 11425

www.nyharbor.va.gov

VA New York Harbor Health Care System

Post Baccalaureate Nurse Residency Program

Nurse residency programs have become popular for newly licensed nurses because it provides a completely precepted opportunity to develop from novice to advanced beginner. The Institute of Medicine has been a proponent of nurse residency programs because they provide the new registered nurses with a smoother transition from academia to the clinical setting. The goal of the program is to assist novice nurses to transition with the assistance of experienced preceptors and mentors. The RN residents will have the opportunity to rotate through Brooklyn, Manhattan, and St. Albans campuses during their residency. We are actively accepting applications.

Our nurse residency last for one year. Residents will spend 80% of their time in clinical practice with skilled nurses who have been trained to precept. The remaining 20% of the time they will participate in didactic courses learning clinical skills, sharpening critical thinking techniques, and participating in simulations. VA New York Harbor Health Care System is a Level 1A facility (highest level of complexity) on three campuses. There are two acute care campuses in Brooklyn and Manhattan. Our Community Living Center (long term care facility) is in St. Albans. We have 2 community-based clinics, one in Harlem and the other in Staten Island.

Our nurse residency program is aligned with the mission and vision of nursing at VA New York Harbor Health System.

Mission

"To care for him who shall have borne the battle and for his widow and his orphan."

Vision

VA New York Harbor health care empowers veterans through partnership, moving beyond simply treating illness, by striving for optimal health and a positive healthcare experience.



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Clinical services at our acute care hospitals include cardiac/surgical/medical critical care units, general surgical/medical units, cardiac catheterization lab, dialysis services, telemetry, a busy OR, PACU, ambulatory care surgery, primary care, multiple specialty clinics, endoscopy suites and oncologic services including infusion room and radiation.

We offer extensive mental health services across the VA New York Harbor Health Care System.

Applicants must meet the following program requirements:

- US Citizen, Registered Nurse with an un-restricted active license **from any state.**
- Grade Point Average (GPA) of 3.0 or higher overall
- Baccalaureate degree in nursing and no previous work experience as a licensed RN.
- BSN must be awarded from a program accredited by the Accreditation Commission for Education in Nursing (ACEN) or the Commission on Collegiate Nursing Education (CCNE) of the American Association of Colleges of Nursing.
- Able to devote 40 hours per week for one year (full-time) in the nurse residency program, attend all required courses, successfully complete all required projects and program evaluations. The Nurse Residents are engaged in precepted learning Monday to Friday from 7:30am to 4pm during this program.
- Background and/or Security Investigation required
- The applicant must have passed their NCLEX prior to commencement of the program
- The ability to work well with colleagues and willing to build on their leadership skills to grow to become a professional team player
- RNs willing to adhere to the Veterans Affairs (VA) I-C-A-R-E (Integrity-Commitment-Advocacy-Respect-Excellence) Values which supports VA's patient-centered care approach



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Application Process:

- Current resume/CV including graduation date
- Two letters of reference from clinical faculty and one personal reference
- Unofficial Transcript (Official transcripts are required upon acceptance to the program) which must contain the applicant's name
- Essay (500 word) describing your nursing career goals and the reason you are interested in working with Veterans

Our nurse residents will:

- Rotate through clinical services with possibility of electives.
- Have access to childcare with eligibility.
- Have recruitment preference for RN positions across the VA (with successful completion residency)
- Enjoy federally funded stipend with a full benefits package including paid time off
- Work Monday to Friday 7:30am to 4pm

Submit resumes and inquiries to program director:

Yvonne Brown DNP ACNP-C FNP-C

(347) 739-7635

Yvonne.Brown1@va.gov