

# THE FACULTY VOICE

HUNTER COLLEGE FACULTY NEWSLETTER

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## Department Chairs Elected

We are pleased to note that the following departments at Hunter College elected chairpersons for the forthcoming three year period (7/1/98-6/30/01), and we wish these colleagues well as they begin (or continue) to generously perform this important responsibility for their discipline, and for the College:

** Gerald Creed	Anthropology
Mira Felner	Theatre
Charles Green	Sociology
Marjorie Honig	Economics
Frank Kirkland	Philosophy
Howard Rubin	Computer Science
Alene Smith	Curric. & Teaching
* Richard Stapleford	Art
William Sweeney	Chemistry

We are grateful for the extra work and obligations you have assumed on behalf of your department.

\* Acting Chair, Fall 1998

\*\* Acting Chair, 1998-1999

## Strengthening Our Infrastructure

At the October meeting of the Faculty Delegate Assembly, Acting Vice-President for Administration Thomas Tyburczy and Executive Director for Facilities Management and Planning Julio Vazquez noted a number of current and planned campus projects which we would like to share with the faculty. The FDA is pleased that these initiatives and renovations have been undertaken and wants to share the good news with the College community. Any questions, of course, can be directed to Mr. Tyburczy at #772-4460, or [tom.tyburczy@hunter.cuny.edu](mailto:tom.tyburczy@hunter.cuny.edu).

- Modification and improvement of existing heat, ventilation and air conditioning systems serving the commons level of the North Building
- Construction of a power plant for the 68th Street Campus, housing three electric chillers and boilers at the North Building
- Replacement of the domestic hot water system at the Brookdale Campus
- Installation of a complete fire alarm system at the MFA-Voorhees Campus to conform to the current building code.
- Replacement of standard with premium efficiency motors at the Brookdale, Social Work and MFA-Voorhees Campuses, and initiating replacement at the 68th Street Campus
- Renovation of the Registrar's and Admissions Offices
- Development of a plan to upgrade all lavatory facilities at all Hunter Campuses
- Cleaning of both interior and exterior windows of the East, West and Thomas Hunter Buildings
- Completion of a biology imaging facility by the end of Fall '98 semester.
- Conversion of the existing firehouse into the new Leona and Marcy Chanin Language Center

- Renovation of the 3rd, 4th and 5th floor offices and classrooms of the North and Thomas Hunter Buildings during the Spring '99 semester
- Replacement of windows and repairs to the exterior facade on the Brookdale Campus
- Upgrading of the fire and safety systems at the Brookdale Campus
- Waterproofing of the 69th Street entrance to the North Building and of the area over the Wexler Library at Poses Park
- Construction of a ramp at the 69th Street entrance to accommodate persons with disabilities
- Planning for renovation of the West Lobby, and installation of revolving doors at the entrance to the West Building
- Finalizing renovation of the Physical Therapy area at the Brookdale Campus
- Completion of the renovation of the 10th floor North for the creation of a Computer Science Teaching Laboratory.

We are all very grateful to the Administration of the College for these initiatives and know they will go a long way toward making the campus modern, safe and accessible.

**Fall Enrollment Figures**

Data just compiled shows that Hunter College's student enrollment for Fall Semester '98 declined to 19,641 from comparable data for Fall Semester '97 of 19, 848; this is a net decrease of 207 students, representing 56 fewer graduate students and 151 fewer undergraduates.

The following table shows Hunter's current enrollment by students' race and ethnicity. The relatively large (16%) category marked "unknown" reflects the fact that a student's indication of race or ethnicity is entirely voluntary:

	<u>Undergraduate</u> (N=15,343)*	<u>Graduate</u> (N=4, 298)	<u>Total</u> (N=19,641)
White	33%	38%	34%
Afr-Amer.	17%	12%	16%
P Rican	1%	4%	2%
Other Hisp.	19%	8%	16%
Asian-Amer	15%	6%	13%
Oth.Minorites	4%	1%	3%
Unknown	10%	31%	16%

\*= rounded to the nearest percent

**On Sabbatical**

Congratulations go to our colleagues who have been awarded a Fellowship (Sabbatical) Leave this year. We wish them well as they pursue important scholarly work in their disciplines:

**September 1998 - August 1999**

Daniel Bates	Anthropology
Janos Bergon	Physics
Edward Binkowski	Mathematics
Sema Brainin	Curr. & Teaching
Emily Braun	Art
Martin Chodorow	Psychology
Susan Epstein	Computer Science
Roberta Graziano	Social Work
Virginia Held	Philosophy
Elliott Kaback	Library
Annette Kym	German
Murray Lichtenstein	Class. & Oriental Studies
Charles Persky	English
Migdalia Romero	Curr. & Teaching
Joan Spitzer	Rom. Languages
** Pamela Stone	Sociology
Sylvia Tomasch	English
Gerald Turkewitz	Psychology
John Wallach	Political Science
Anna Zentella	Bl. & PR Studies

**September 1998 - January 1999**

* Richard Barsam	Film & Media
Jane Benardete	English
+Juan Flores	Bl. & PR Studies

- \* Carlos Hortas Rom. Languages
- \* Sanford Wurmfeld Art

**February 1999-January 2000**

Sheila Chase	Psychology
José Hernandez	Blk.&PR Studies
Sarah Pomeroy	Clas. & Oriental Studies
Howard Rubin	Computer Science
Joan Stambaugh	Philosophy
Neal Tolchin	English
Donald Zagoria	Political Science

**February 1999-June 1999**

Sherryl Graves	Edu. Foundations
**Sylvie Weil	Rom. Languages
Harold Weissman	Social Work

- + Also, Sept. '99 - Jan. '00
- \* Half Year, Full Pay Award
- \*\*Scholar Incentive Award

**Deans' Evaluations Begin**

Starting with the current academic year, President Caputo and Provost Gizis are implementing a procedure for the periodic review of the academic deans at Hunter College. In keeping with President Caputo's initiative for comprehensive self-evaluation throughout the College, the purpose of the review is to evaluate the quality of academic and administrative leadership provided by deans to their divisions and schools. The criteria for evaluation will be the same as those indicated in the List of Dean's Responsibilities.

A formal review of a dean's performance will occur as a matter of course at the beginning of the dean's fourth year in office, and every fourth year thereafter. The Provost will initiate the process by notifying the dean and by appointing an evaluation committee to conduct the review. The committee will consist of faculty, department chairs, staff and students, and may include the dean of another school or division and persons outside of Hunter. The chair and members of the committee will be appointed by the Provost after soliciting

recommendations from the executive committees of the Senate, FDA, HEO Forum, CLT Council and Student Government.

The dean will prepare a self-assessment and present this to the committee. The process will also include a confidential and anonymous survey of all full-time faculty and staff (and part-time faculty with four or more semesters of service in the school) in order to provide them with an opportunity to evaluate their dean's performance.

In conducting its review, the evaluation committee will consider the dean's self-assessment; interviews with the dean, appropriate administrators, faculty, students and staff; and, interviews and review of materials as the dean might choose to recommend. Moreover, the committee will also consider at least the following: the performance of the academic unit under the leadership of the dean; the results of the dean's evaluation survey; and, an evaluation based on the List of Dean's Responsibilities.

The evaluation committee will submit its findings and recommendations in a report to the Provost. The Provost and President then will meet with the dean to discuss the report and make specific recommendations, and then a summary of the report will be made to the faculty and staff of the school. The process will begin this year with the evaluation of the Dean of the School of Social Work, Dr. Bogart R. Leashore.

**New Lines for 1999**

The Provost's Office has announced that 33 regular lines have been released for the recruitment of new instructional staff at the College. Twenty-two lines will be for faculty appointments effective September 1, 1999; five will be for appointment of College Laboratory Technicians (CLTs); and, six for the recruitment of staff in the Higher Education Officer (HEO) series. The unit and departmental allocation for faculty lines is as follows: Educational Foundations (2); SEEK (1); joint Education with Arts & Sciences for teaching enhancement (1); English (2); Political Science (1); Music (1); Film & Media (1); Art (1); Sociology (1); Computer Science (2); Psychology (1); History(2), one jointly with the GSUC; Biology (1);

Chemistry (1); Health Sciences MPH Program (1); Nursing (1); Library (1); and, Social Work (1).

The allocation of lines for new CLTs is: Biology (1); Chemistry (2); Voorhees/Art MFA (1); and Geography (1). Instructional staff in HEO series titles are assigned as follows: School of Education (1); School of Social Work (2); OICIT (2); and the Art Gallery (1).

This is welcome news for these departments, and good news for all of us at Hunter College.

### College Governance Revised

On November 23, 1998, the CUNY Board of Trustees approved amendments to the Governance Plan of Hunter College. These revisions had been voted by the Hunter College Senate and recommended to the Trustees by President Caputo. Three significant changes are implemented through these amendments.

First, provision is made for representation of employees in the Higher Education Officer (HEO) and College Laboratory Technician (CLT) series on the Hunter College Senate by increasing the number of members by two from 200 to 202 (Article IV). Specifically, Section IV (2) (G) is amended to increase the College President's administration appointments by one to 11, with the President being required to appoint at least one employee from the HEO or CLT series; and, the faculty representation is increased by one, with HEOs and CLTs appointed to departments also being made eligible for election to certain faculty seats, along with lecturers and adjuncts (Section IV(2) (B)). Second, a new Senate Committee on Computing and Technology is established (Article VIII, Section 15).

The third significant change provides for promotions to full professor to be considered by the departmental personnel and budget (P&B) committees, then the divisional P&B committees, and finally by the College-wide Faculty P&B Committee. An arbitration award issued at the end of 1994 interpreted the Board's Bylaws to require applications to full professor to be originated at the College-wide P&B Committee level and consequently ruled that promotions to full professor may not be considered

by departmental committees unless specifically provided for in a college's governance plan. Hunter College is now including in its Governance Plan the promotion process for full professor in existence at the time of the arbitration award (Article XI, Section 4).

### Faculty-Staff Lounge

The Lounge will be open this semester through **Thursday, December 17th** and will reopen for spring semester on February 1st, as always, 2-5 p.m.

Meanwhile, the Executive Committee wishes you a joyous and Happy Holiday Season, and some well deserved rest and relaxation with good friends and family.

### College Searches Implemented

Four senior administrative searches are underway and a fifth will soon be initiated by the College Senate. Faculty interested in applying, or wishing to recommend persons to be considered, should feel free to contact the Hunter College Office of Human Resources, or, the chairperson of the appropriate search committee.

Dean Bogart Leashore (Social Work) is chairing the Search Committee for a Dean of the Schools of the Health Professions and Associate Provost Stephen Zoloth is heading the Search Committee for the Dean of Research.

In addition, Dean Evelynnn Gioiella (Health Professions) is serving as chairperson of the Search Committee for the Provost of the College, and Professor Nicholas Freudenberg (Health Sciences) chairs the Search Committee for a Director of the Centro de Estudios Puertorriquenos. An additional search committee soon will begin the process of considering candidates for Dean of the School of Education who will take office upon the retirement of Dean Scott.

### The CUNY Campaign is Underway

Please consider making a donation to this year's **CUNY Campaign for Charitable Giving**. You should have received a package from Hunter's Campaign Coordinator, Acting Vice-President

Thomas Tyburczy. Please join President Caputo as we make this year's **CUNY Campaign** at Hunter a success.

You may make a contribution in the form of a payroll deduction or as a one-time contribution. You may also designate the charitable organization to which your contribution should go. And this year you can look forward to a special Hunter raffle as well as the CUNY-wide early bird raffle. Details are in the package. All contributions, regardless of the amount, will help us in our goal of increasing our support to this important campaign. Your participation in the **CUNY Campaign** will make a positive difference in the lives of many individuals who are much less fortunate than we are as faculty.

### Hunter: Among The Best!

President Caputo has alerted us all to the recognition that Hunter College recently received from *U.S. News and World Report* and *The Princeton Review*.

According to *U.S. News & World Report*, Hunter's "Academic Reputation" score has gone up from last year's 2.9 (out of a possible 5) to 3.4, a very significant indicator of academic excellence. Hunter (in the Second Tier) compared favorably with Top Tier universities: Nine of the 15 Top Tier universities had the same or lower scores in the Academic Reputation category which accounts for 25% of the final score. This rating, determined by a survey of presidents, provosts, and deans of admission at other institutions in the same category, "gives greatest weight to academic reputation scores because a diploma from a distinguished college ... clearly helps graduates get good jobs or gain admission to top graduate programs."

Moreover, *The Princeton Review* cited Hunter's "solid reputation in the natural sciences, health sciences, social work, and English [which] draws enough students to put Hunter admissions among the most competitive of all CUNY undergraduate programs."

The Princeton Review's prediction: "Hunter will no doubt continue to be among the most demanding CUNY units."

Gaudeamus Igitur!

### Res Ipsa Loquitur

The Executive Committee of the FDA wishes to note and to congratulate:

\* Our President David Caputo upon his appointment as Chairperson of the Executive Committee for the Commission of the Urban Metropolitan Agenda of the American Association of State Colleges and Universities.

\* Our Chief Librarian Louise Sherby on her appointment as an Associate Dean of Hunter College.

\* Our Latin Program (of the Department of Classical and Oriental Studies) which has been awarded the 1998 Outstanding New York State Latin Program Award by the Classical Association of the Empire State in recognition of the excellence of the undergraduate and graduate programs in Latin at Hunter College. We salute our colleagues: Professors Ronnie Ancona, Tamara Green, Adele Haft, Robert Koehl, William Mayer, Sarah Pomeroy, Joanne Spurza and Robert White.

Magna est veritas et praevalet!

### New Librarians

Chief Librarian Louise Sherby and Deputy Chief Pamela Wonsek are pleased to announce two new faculty appointments at the Hunter College Library. Professor Kriza Jennings joined the library staff on November 1st and Professor Tony Doyle will join us on January 25th. Both faculty will serve as Reference/Instructional Librarians. A search currently is underway for appointment of an additional faculty member as a Science Reference Librarian.

Welcome aboard!

### Faculty Computer Facility Opened

OICIT is pleased to announce the opening of the Faculty Development Computer Room (FDCR). This new facility, located in C104 Hunter North, is furnished with multimedia-enhanced computers, a PowerMac, laser jet printers, and a scanner. All computers have Internet access. OICIT also offers computer based training on various topics, from word processing to developing a Web site. In addition to this state-of-the-art equipment, a lab assistant will be

available to help faculty with the many applications that are available on these systems.

The room will be open from 10:00 am to 8:00 pm Monday through Thursday; on Fridays, it will close at 4:30 pm. For more information, feel free to contact Michael Nisbett at 772-INFO, or, mike.nisbett@hunter.cuny.edu.

### Winter Commencement

At Hunter College's forthcoming Winter Commencement, an honorary Doctor of Science degree will be awarded to Liane Branch Russell, a distinguished biologist at Oak Ridge National Laboratory and expert on the genetic effects of radiation. A 1945 graduate of Hunter College, Dr. Russell received the Enrico Fermi Award from President Clinton in 1994 for her lifetime achievements in the field of nuclear energy.

Serving as graduation speaker and recipient of the President's Medal will be Johnnetta B. Cole, the first African-American woman to serve as President of Spelman College. Author of *Conversations: Straight Talk with America's Sister President* and *Dream the Boldest Dreams and Other Lessons of Life*, Dr. Cole served as a Professor of Anthropology at Hunter prior to becoming the President at Spelman.

In addition, Ms. Kusil Moorley of Samuel J. Tilden High School in Brooklyn will receive Hunter College's annual Outstanding High School Counselor Award. A native of Guyana, and a graduate of the University of Toronto, Ms. Moorley has been the college advisor at Tilden for the past nine years.

Faculty are warmly encouraged to attend this wonderful ceremony (Tuesday, January 26th, 3:00 pm) to pay tribute to these distinguished guests and to provide support and recognition to our outstanding students at the proud moment of their graduation.

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