

2024 – 2025 Appointment Without Tenure Memo

Provost's Office

This document provides the calendar and processes for reappointments for both five year and seven-year clocks, including dates for review and action by the Hunter Faculty Personnel & Budget Committee (FP&B).

NOTE: Every appointment requires a department vote every year.

FALL 2024

September 24th – Approval of Appointments to 3rd Year, Effective August 27, 2025

<u>Five Year (5) – Tenure/CCE Clock:</u> Lecturers, CLTs, Senior CLTs, and Chief CLTs initially appointed 8/25/23 will be eligible to be appointed to their third year of service, effective 8/27/25. **This appointment requires the Departmental P&B vote.** The Divisional/School P&B votes only if the Departmental P&B votes not to recommend the candidate for reappointment and the candidate appeals.

<u>Seven Year (7) – Tenure Clock:</u> Faculty members initially appointed 8/25/23 will be eligible to be appointed to their third year of service, effective 8/27/25. **This appointment requires a Departmental P&B vote.** The Divisional/School P&B votes only if the Departmental P&B votes not to recommend the candidate for reappointment and the candidate appeals.

Faculty should be notified within three (3) business days in writing of any negative decisions of the Department P&B and/or Divisional/School P&B votes. (Please see notification template letters in the Department Chair Handbook)

By September 6, 2024, please submit:

- All 3RD-year candidate materials and department decisions required for reappointment must be uploaded and submitted on Interfolio by the Department Admin.
- All school/divisional decisions required for reappointment must be uploaded and submitted on Interfolio (if applicable).
- Following approval, an Appointment Letter must be generated and signed by department chair and Dean and forwarded to Karol Trochez.

<u>Five Year (5) – Tenure/CCE Clock:</u> Lecturers, CLTs, Senior CLTs, and Chief CLTs initially appointed 8/25/22 will be eligible to be appointed to their fourth year of service, effective 8/27/25. This appointment requires both Departmental and Divisional/School P&B votes.

<u>Seven Year (7) – Tenure Clock:</u> Faculty members initially appointed 8/25/22 will be eligible to be appointed to their fourth year of service, effective 8/27/25. **This appointment requires a Departmental P&B vote.** The Divisional/School P&B votes only if the Departmental P&B votes not to recommend the candidate for reappointment and the candidate appeals

Faculty should be notified within three (3) business days in writing of any negative decisions of the Department P&B and/or Divisional/School P&B votes. (Please see notification template letters in the Department Chair Handbook)

By September 13, 2024, please submit:

- All 4th year candidate materials and department decisions required for reappointment must be uploaded and submitted on Interfolio by the Department Admin.
- All school/divisional decisions required for reappointment must be uploaded and submitted on Interfolio (if applicable).
- Following approval, an Appointment Letter must be generated and signed by department chair and Dean and forwarded to Karol Trochez.

<u>Five Year (5) – Tenure/CCE Clock:</u> Lecturers, CLTs, Senior CLTs and Chief CLTs initially appointed 8/25/21, will be eligible to be appointed to their fifth year of service, effective 8/27/25. **This appointment requires the Departmental P&B vote.** The Divisional/School P&B votes only if the Departmental P&B votes not to recommend the candidate for reappointment and the candidate appeals.

<u>Seven Year (7) – Tenure Clock:</u> Faculty members initially appointed 8/25/21 will be eligible to be appointed to their fifth year of service, effective 8/27/25. This appointment requires <u>both Departmental and Divisional/School P&B votes.</u>

Faculty should be notified within three (3) business days in writing of any negative decisions of the Department P&B and/or Divisional/School P&B votes. (Please see notification template letters in the Department Chair Handbook)

By September 20, 2024, please submit:

- All 5th year candidate materials and department decisions required for reappointment must be uploaded and submitted on Interfolio by the Department Admin.
- All school/divisional decisions required for reappointment must be uploaded and submitted on Interfolio (if applicable).
- Following approval, an Appointment Letter must be generated and signed by department chair and Dean and forwarded to Karol Trochez.

October 22nd – Vote on Appointments to 6th Year, Effective August 27, 2025

<u>Seven Year (7) – Tenure Clock</u>: Faculty members initially appointed 8/26/20 will be eligible to be appointed to their sixth year of service, effective 8/27/25. **This appointment requires the Departmental P&B vote.** The Divisional/School P&B votes only if the Departmental P&B votes not to recommend the candidate for reappointment and the candidate appeals.

Faculty should be notified within three (3) business days in writing of any negative decisions of the Department P&B and/or Divisional/School P&B votes. (Please see notification template letters in the Department Chair Handbook)

By October 4, 2024, please submit:

- All 6th year candidate materials and department decisions required for reappointment must be uploaded and submitted on Interfolio by the Department Admin.
- All school/divisional decisions required for reappointment must be uploaded and submitted on Interfolio (if applicable).
- Following approval, an Appointment Letter must be generated and signed by department chair and Dean and forwarded to Karol Trochez.

<u>Seven Year (7) – Tenure Clock</u>: Faculty members initially appointed 8/27/19 will be eligible to be appointed to their seventh year of service, <u>effective 8/27/25</u>. **This appointment requires a Departmental P&B vote.** The Divisional/School P&B votes only if the Departmental P&B votes not to recommend the candidate for reappointment and the candidate appeals.

Faculty should be notified within three (3) business days in writing of any negative decisions of the Department P&B and/or Divisional/School P&B votes. (Please see notification template letters in the Department Chair Handbook)

By October 11, 2024, please submit:

- All 7TH year candidate materials and department decisions required for reappointment must be uploaded and submitted on Interfolio by the Department Admins.
- All school/divisional decisions required for reappointment must be uploaded and submitted on Interfolio (if applicable).
- **Following approval**, an Appointment Letter must be generated and signed by department chair and Dean and forwarded to Karol Trochez.

<u>Note:</u> For faculty who have been appointed to 7^{th} Year – it's mandatory that tenure dossiers be sent out to external evaluators in <u>Spring 2026</u>.

(Tentative)

SPRING 2026

February 11th, 2025 – Vote on 1st and 2nd Year Appointments

Faculty members in professorial titles eligible to be appointed to their first and second year of service effective 8/27/2025. These appointments require a Department P&B Vote.

By **FEBRUARY 5, 2025**, please submit:

- All 1st and 2nd year candidate materials and department P&B decisions required for reappointment must be uploaded and submitted on Interfolio.
- Following approval, an Appointment Letter must be generated and signed by department chair and Dean and forwarded to Karol Trochez.

April 8th, 2025 – Vote on Distinguished Lecturer Reappointments & Clinical Professors

Distinguished Lecturer and Clinical Professors eligible for reappointment, effective 8/27/2025. These appointments require a Department P&B Vote.

By MARCH 25, 2025, please submit:

- All Distinguished Lecturer and Clinical Professor materials and department P&B decisions required for reappointment must be uploaded and submitted on Interfolio.
- Following approval, an Appointment Letter must be generated and signed by department chair and Dean and forwarded to Karol Trochez.

Notes

- 1. For untenured faculty who were granted a leave of absence that caused a break in service, their tenure clocks are reset to year one, but the **deadline for reappointment is December**1st, unless there is an agreement for an individual faculty member that specifies otherwise.
- 2. Instructor titles are neither Tenure nor CCE positions; nevertheless, they come before FP&B for reappointment consideration.
- **3.** Dates may vary.

7-18-2024 rev.