

REAPPOINTMENT PROCESS FOR
TENURE TRACK POSITIONS (ASSISTANT PROFESSOR, ASSOCIATE
PROFESSOR AND PROFESSOR)
7-YEAR CLOCK¹

REAPPOINTMENT WITHOUT TENURE

Reappointment without tenure is initially considered by the Department P&B.²

If the Department P&B does not recommend reappointment, there will be no further consideration unless the candidate appeals to the Division/ School P&B.³ The candidate may appeal to the Division/School P&B by giving written notice of appeal to the candidate's Dean within 10 days of the date of the notice of the Department's decision not to recommend reappointment.

If the Division/School P&B grants the appeal, the reappointment will be considered by the College FP&B as described below. If the Division/School P&B does not grant the appeal and does not make a recommendation for reappointment, the candidacy ends, subject to appeal by the candidate to the President. The candidate may appeal to the President by giving written notice of appeal to the President within 10 days of the date notice of the Division/School's decision not to grant the appeal to the division.

If the Department P&B recommends reappointment without tenure, the candidacy shall then be considered directly by the College FP&B as described below unless the candidate is a candidate for reappointment to the 5th year. For reappointment to the 5th year, the candidacy will first be considered by the Division or School P&B. If the Division/School P&B recommends reappointment to the 5th year, the candidacy will be reviewed by the College FP&B as described below.

In the case of reappointment to the 5th year without tenure, if the Department P&B recommends reappointment but the Division/School P&B does not, the candidate may appeal to the College FP&B by written notice to the Provost within 10 days of the date of

¹ These procedures do not apply to candidates for reappointment to the School of Social Work.

² For the School of Nursing and the School of Health Sciences, the term "Department P&B" shall refer to the School P&B.

³For departments in the School of Arts and Sciences, the term "Division/School P&B" shall refer to the P&B of the division within Arts & Sciences in which the Department falls i.e. Arts and Humanities, Sciences and Mathematics, and Social Sciences. For the School of Health Sciences and the School of Nursing, the term Division/School P&B shall refer to the P&B of the Division of the Schools of the Health Professions. For the School of Education, the "term Division/School P&B shall mean the School of Education P&B.

the notice of the decision of the Division/School P&B. If the candidate appeals, the Appeals Committee of the FP&B (formerly the Tenure Appeals Committee), will consider the appeal and make a recommendation to the College FP&B as to whether the College FP&B should consider the candidacy. If the College FP&B decides not to consider the candidacy, the candidate shall not be recommended for reappointment. The candidate may appeal to the President by giving written notice of appeal to the President within 10 days of the notice of the College FP&B's decision not to consider the candidacy.

If the College FP&B considers a candidate for reappointment without tenure and recommends reappointment, the candidacy is reviewed by the President. If the President does not recommend the candidate for reappointment w/o tenure, the candidate may appeal the decision to the President for reconsideration by written appeal within 10 days of the date of the notice of the President's decision not to recommend reappointment.

If the College FP&B considers a candidate for reappointment without tenure and does not recommend reappointment, the candidate may appeal to the President by giving written notice of the appeal to the President within 10 days of the receipt of notice of the College FP & B's decision not to recommend for reappointment.

REAPPOINTMENT WITH TENURE

Reappointment with tenure is initially considered by the Department P&B which shall either recommend reappointment or not recommend reappointment in each case. All candidates for reappointment with tenure (regardless of whether the candidate is recommended for reappointment with tenure by the Department P&B) also will be considered by the Division/School P&B unless the candidate withdraws from consideration by giving timely written notice to the candidate's Department Chair or Dean⁴.

If the Division/School P&B recommends reappointment with tenure, the candidacy will be considered by the College FP & B as described below.

If the Division/School P&B does not recommend reappointment, the Appeals Committee of the FP&B (formerly the Tenure Appeals Committee), will consider the candidacy and make a recommendation to the College FP&B as to whether the College FP&B should consider the candidacy. If the College FP&B decides not to consider the candidacy, the candidate shall not be recommended for reappointment. The candidate may appeal to the President by giving written notice of the appeal to the President within 10 days of the receipt of notice of the College FP&B's decision not to consider the candidacy.

⁴ Any such withdrawal from tenure consideration must include a resignation with an effective date not later than the end of the last year for which a reappointment has already been made. It shall be irrevocable and permanent and shall not entitle the candidate to consideration in a later year.

If the College FP&B considers a candidate for reappointment with tenure and does not recommend reappointment, the candidacy ends. However, the candidate may appeal to the President by giving written notice of the appeal to the President within 10 days of the receipt of notice of the College FP &B's decision not to recommend for reappointment with tenure.

If the College FP&B recommends reappointment with tenure, the candidacy is reviewed by the President. If the President does not recommend the candidate for reappointment with tenure, the candidate may appeal the decision to the President for reconsideration by written appeal within 10 days of the date of the notice of the President's decision not to recommend reappointment.