ARTICLE VI INSTRUCTIONAL STAFF

SECTION 6.1. INSTRUCTIONAL STAFF.

The board hereby establishes the following instructional staff titles:
Chancellor
Chancellor emeritus
Executive vice chancellor
Chief operating officer
Senior vice chancellor
Vice chancellor Associate vice chancellor
University provost
Secretary of the board
University administrator
University associate administrator
University assistant administrator President
Dean of the City University School of Law
Dean of the Graduate School of Journalism
Dean of the Sophie Davis School of Biomedical Education
Senior vice president
Vice president
Assistant vice president
Senior University dean
University dean
University associate dean
University assistant dean
Dean
Associate dean
Assistant dean
Administrator
Associate administrator
Assistant administrator
Distinguished professor
University professor
Professor
Associate professor
Assistant professor
Research Professor
Research Associate Professor
Research Assistant Professor
Einstein professor
Visiting distinguished professor
Clinical Professor
Distinguished lecturer
Distinguished lecturer - medical series
Distinguished lecturer - law school series
Medical professor (basic sciences)
Associate medical professor (basic sciences)
Assistant medical professor (basic sciences)
Medical lecturer
Adjunct medical professor (basic sciences)
Adjunct associate medical professor (basic sciences)
Adjunct assistant medical professor (basic sciences)
Adjunct medical lecturer
Medical professor (clinical)
Associate medical professor (clinical)
Assistant medical professor (clinical)
Adjunct medical professor (clinical)
Adjunct associate medical professor (clinical)
Adjunct assistant medical professor (clinical)
Law school distinguished professor
Law school University professor
Law school non-teaching adjunct
Law school professor
Law school associate professor
Law school assistant professor
Law school instructor
Law school library professor
Law school library associate professor
Law school library assistant professor
Law school adjunct professor
Law school adjunct associate professor
Law school adjunct assistant professor
Law school adjunct instructor
Law school lecturer
Visiting professor
Visiting associate professor
Visiting assistant professor
Adjunct professor
Adjunct associate professor
Adjunct assistant professor
Adjunct lecturer
Adjunct lecturer (doctoral student)
Lecturer (full-time)
Lecturer (part-time)
Visiting lecturer
Instructor
Instructor (nursing science)
Research associate
Research assistant
Graduate assistant (a-d)
Senior registrar
Associate registrar
Chief college laboratory technician
Adjunct chief college laboratory technician
Senior college laboratory technician
Adjunct senior college laboratory technician
College laboratory technician
Adjunct college laboratory technician
College physician
Higher education officer
Higher education associate
Higher education assistant
Assistant to higher education officer
Continuing education teacher
Non-teaching adjunct (I-V)
Non-teaching adjunct (doctoral student)
Affiliated professional
Professor of Military Science
Affiliated medical professor
Associate affiliated medical professor
Assistant affiliated medical professor
Affiliated medical lecturer
Affiliated medical teacher Clinical
professor—medical series CLIP instructor
CUNY Start instructor
Postdoctoral fellow
Head Athletics Coach (full-time) Head Athletics Coach (part-time)
Assistant Athletics Coach (full-time) Assistant Athletics Coach (part-time)

and in the Hunter College Elementary School and Hunter College High School:
Principal
Chairperson of department
Assistant principal
Teacher
Assistant Teacher
Temporary teacher
Campus schools college laboratory technician
Campus schools senior college laboratory technician
Guidance counselor
Placement director
Education and vocational counselor
Librarian
Substitute teacher
Occasional per diem substitute teacher

and in the childhood centers:
Teacher
Assistant teacher
And in the educational opportunity centers (EOC)
Educational opportunity center adjunct lecturer
Educational opportunity center adjunct college laboratory technician
Educational opportunity center college laboratory technician
Educational opportunity center higher education officer
Educational opportunity center higher education associate
Educational opportunity center higher education assistant
Educational opportunity center assistant to higher education officer
Educational opportunity center lecturer

*and in the School of Journalism and in the Executive MBA Programs of the Zicklin School of Business at Baruch College
Professional programs adjunct professor
Professional programs adjunct associate professor
Professional programs adjunct assistant professor
Professional programs adjunct lecturer
Professional programs professor (H)
Professional programs associate professor (H)
Professional programs assistant professor (H)
Professional programs lecturer (H)
Professional programs Non-Teaching Adjunct 1
Professional programs Non-Teaching Adjunct 2
Professional programs Non-Teaching Adjunct 3
(Amended: Board of Trustees Minutes, 2019, 03-18, 7:C.)

SECTION 6.2. PERMANENT INSTRUCTIONAL STAFF - TENURE.
The permanent instructional staff shall consist of those persons who have been granted tenure under any of the provisions en
subds. a through e below.
a. (1) Appointments before September 1, 2006 — A person employed before September 1, 2006 full-time on an annual salary in
professor, associate professor, assistant professor, medical professor (basic sciences), associate medical professor (basic sciences), assistant medical professor (basic sciences), medical professor (clinical), associate medical professor (clinical), assistant medical professor (clinical), law school professor, law school associate professor, law school assistant professor, law school library, assistant professor, law school library, assistant professor, instructor (nursing science), senior registrar, registrar registrar, assistant registrar, chief college laboratory technician, senior college laboratory technician, college laboratory technic the hunter college high school and hunter college elementary school (but not in the early childhood center program), principal, of department, teacher, guidance counselor, and librarian, or in any grade or position which the board in its discretion may add after serving on an annual salary in any of the above titles for five full years continuously, has been appointed or shall be appoi
sixth full year, shall have tenure effective on the first day of September following his/her reappointment for the sixth full year.
(2) Appointments on or after September 1, 2006
a) A person employed on or after September 1, 2006 full-time on an annual salary in the title of professor, associate professor, professor, medical professor (basic sciences), associate medical professor (basic sciences), assistant medical professor (bas medical professor (clinical), associate medical professor (clinical), assistant medical professor (clinical), law school professor associate professor, law school assistant professor, law school library professor, law school library associate professor, law sc assistant professor or in any grade or position which the board in its discretion may add hereto, who after serving on an annu of the above titles for seven full years continuously has been appointed or shall be appointed for an eighth full year, shall have
effective on the first day of September following his/her reappointment for the eighth full year. 
b) A person employed on or after September 1, 2006 full-time on an annual salary in the title of chief college laboratory technicion college laboratory technicin, college laboratory technician, and in the hunter college high school and hunter college elementar not in the early childhood center program, chairperson of department, teacher, guidance counselor, librarian, campus schools laboratory technicin, and campus schools senior college laboratory technicin, and in the educational opportunity centers, ed opportunity center college laboratory technicin, or in any grade or position which the board in its discretion may add hereto, w serving on an annual salary in any of the above titles for five full years continuously, has been appointed or shall be appointed 1 year, shall have tenure effective on the first day of September following his/her reappointment for the sixth full year. 
b. A distinguished person of proven record appointed to the title of associate professor or the title of professor, who had tenure accredited institution of higher learning, may be appointed with immediate tenure by the board in its discretion. 
c. (1) Appointments before September 1, 2006 – A person appointed to the title of professor, associate professor, or assistant may be granted early tenure by the board in its discretion, under these bylaws, after not less than one nor more than five years satisfactory service on an annual salary basis, when such service is interrupted by the period of a fellowship deemed by the co to it, when for a very substantial reason the college would be well served by such early grant of tenure or when the person has another accredited institution of higher learning. 
(2) Appointments on or after September 1, 2006 – A person appointed to the title of professor, associate professor, or assistant may be granted early tenure by the board in its discretion, under these bylaws, after not less than one nor more than seven years continuous satisfactory service on an annual salary basis, when such service is interrupted by the period of a fellowship deemed college valuable to it, when for a very substantial reason the college would be well served by such early grant of tenure or when has had tenure in another accredited institution of higher learning.
d. A person who has attained tenure under the provisions of section 6.2 of these bylaws in an educational unit under the jurisd board of trustees, and who is subsequently appointed to a comparable position on an annual salary basis in another education the jurisdiction of the board, shall retain his/her tenure.
e. Where an appointee begins his/her service after September thirty-first the tenure period shall not begin until the succeeding Si first, and when an appointment is made during the month of September, the appointment shall date as of September first of th purposes of tenure.

SECTION 6.3. APPOINTMENTS WITHOUT TENURE.
Nothing contained in this article shall be construed as conferring or permitting tenure, or service credit toward the achieve men any instructional staff position other than those listed in Section 6.2 above. However, appointment to any non-tenurable position therefrom, shall not deprive the person so appointed or removed of tenure in the highest position on the staff held with tenure his/her appointment to such office, or conjointly with such office, nor shall such appointment or removal deprive any person of toward the achievement of tenure under the provisions of this article.

SECTION 6.4. APPOINTMENTS TO THE INSTRUCTIONAL STAFF – NOTICE:
a. All full-time appointments to the instructional staff, except as related to tenure or as otherwise provided, shall be made by th or his/her designee.
b. Except for the appointment of persons whose sole educational duties shall be administrative, all original appointments to th instructional staff shall be made to a department. All appointments shall be for one year or less except that the chancellor, or his designee may, in appropriate instances, make appointments for a period not exceeding two years.
c. In the case of the appointment or removal of a chancellor, the affirmative vote of a majority of all members of the board shall d. Each appointment, other than appointments in the executive compensation plan, shall terminate at the term date specified in the appointment. There shall be a university standard letter of appointment. The notice shall state specifically that the appointment temporary nature; that it is subject to financial ability; shall give the terminal date of the appointment, and shall add that service period indicated in the notice of appointment are possible only if the board (for appointments with tenure or academic permit other appointments the chancellor or his/her designee, takes affirmative action to that effect.
e. In the position of instructor, there shall be no more than four successive annual reappointments.
f. Appointments and reappointments to a full-time position on the instructional staff, except for those involving granting of ten academic permanency shall be considered final when formally approved by the chancellor, or his/her designee.
g. All appointments and reappointments, including those with tenure, requiring waivers of the Bylaws will be submitted to the S board of Trustees well in advance of the date on which the action is to take effect and shall be accompanied by up-to-date vitae, which will be distributed with the advance agenda to the members of the Board of Trustees.
h. All academic or non-academic appointments, promotions, reappointments or grants of tenure or administrative permanency waiver of the Bylaws will be submitted to the Secretary of the Board of Trustees well in advance of the date on which the actio effect, and shall be accompanied by up-to-date curricula vitae, which will be distributed with the advance agenda to the mem Board of Trustees.
i. The chancellor or his/her designee shall issue procedures for appointments to the instructional staff not requiring Board acti update those procedures as necessary.
(Amended: Board of Trustees Minutes, 2018, 12-10, 6.D.)

SECTION 6.5. TRANSFERS, REASSIGNMENTS, PROMOTIONS.
a. Neither tenure nor the period requisite for the achievement of tenure shall be affected by transfer within the city university or promotion or change of title, except that a person upon whom tenure has been conferred and who may be transferred or prom position in the city university, or whose title may be changed, shall have tenure in his/her new position, provided such position i permanent instructional staff, and further provided that the transfer does not involve a change from the administrative staff to instructional staff.
b. Nothing herein contained shall be construed to prevent the board from assigning any person having tenure to any appropriat
the staff, but no such assignment shall carry with it a reduction in rank or a reduction in salary other than the elimination of any emolument provided for administrative positions.