

MINUTES

Meeting of the Hunter College Senate
6 December 1995

	The 324th meeting of the Hunter College Senate was convened at 4:20 PM in Room W714.	1 2
Presiding:	Barbara L. Hampton, Chair	3
Attendance:	The elected members of the Senate, with the exception of those listed in Appendix I.	4 5
Agenda:	The agenda was adopted with the addition of a status report on the implementation of the plus/minus grading systems under agenda item 6. Old Business.	6 7
Minutes:	The Minutes of October 25th were approved as distributed.	8
Report by the President:	The following is a summary statement of President Caputo's report to the Senate:	9 10
	He said: "There are nine items I want to mention:	11
	1. Dean Holmes has informed me that she has accepted a position as Dean of the School of Health Sciences at the East Stroudsburg State University, effective mid January. She will be missed by all of us and especially by her students whom she always championed. In her distinguished career at Hunter she made many invaluable contributions. We will miss her and we wish her well in her new position. I hope she will retain her contact with the College.	12 13 14 15 16 17 18
	2. The Provost is working with the faculty and chairs in the School and I will have an announcement concerning an Acting Dean in a few days.	19 20
	3. This is the time of year when everyone begins speculating about the budget. To add even greater uncertainty, Washington has not yet passed the federal budget, and until that is done there is no possible way to predict the impact it will have on the state budget. Despite this, the Governor is about to announce his new budget and it is important that we all realize that it can be tentative at best until the federal budget situation is resolved. None of us are looking forward to the state budget, but until it is much farther along in the legislative process the specific impact on Hunter will be difficult to know. So, listen and be part of the discussion, but realize that a lot has to happen between now and the passing of the final budget. We will be doing our best with the legislative delegation and make sure that we are well represented and heard during that process.	21 22 23 24 25 26 27 28 29 30 31 32
	4. I will be meeting with the Retrenchment Committee later this week to discuss an amendment to our retrenchment plan concerning the SEEK Program. I have met with the SEEK faculty to determine their wishes, and will meet with them again as soon as my meeting with the Committee is completed. I should have more to report on this at your meeting next week.	33 34 35 36 37
	5. I have met with your Administrative Committee on two different occasions to request time at your February 14th Senate meeting to present my comprehensive statement on Hunter's future. I hope you will attend the meeting and that you will encourage your colleagues and associates to join us. This will be the beginning of extensive discussion involving everyone in the Hunter Community. It will be an important discussion and we all need to participate in it in a thoughtful and responsible way.	38 39 40 41 42 43 44
	6. The CUNY Campaign is under way. This is our chance to help others. I encourage you to respond as generously as possible.	45 46
	7. At the next College Senate meeting, there will be a discussion of remediation and the several options open to Hunter. This is also an important discussion.	47 48 49

8. I am looking forward to the reports of the three committees which were charged to complete their mission by December 22nd — aesthetics, strategic plan, and communications. This will then complete the work of these committees, and if we should agree that additional committees are needed after the presentation and discussion in February, I will work with you to get them appointed.	50 51 52 53 54 55
9. I know how busy this time of the year is for everyone and want to wish you well as you prepare for the holidays and complete this semester. Please take the extra time needed for students and remember the importance of doing our very best in all that we do.	56 57 58 59
President Caputo concluded his report by answering questions from the floor.	60
Report by the Administrative Committee: Professor Hampton presented the report as follows;	61
<u>Special Election to fill vacant seats on the Senate</u>	62
She informed the Senate that the following students had been nominated for Senate membership:	63 64
Patricia Soobrian (Day)	65
Ruth Couch (Day)	66
Danira Munari (Day)	67
A motion was made to approve the slate as presented. The motion carried.	68
<u>Approved Curriculum Changes</u>	69
The following curriculum changes were approved as per Senate resolution, and were submitted for the Senate's information: Items GR-404 (School of Nursing), UR-950 (Classics/Russian), US-945 (Biological Sciences), US-946 (Physics & Astronomy), US-948 (Honors Program).	70 71 72 73
<u>Resolution on Elected Department Chairs</u>	74
Professor Hampton presented the following resolution for Senate approval:	75
WHEREAS: Department chairs mediate between department members and college administrators on matters involving curriculum, academic standards, faculty development, and budget and personnel; and	76 77 78
WHEREAS: The election of department chairs is central to the open expression of faculty voice; and	79 80
WHEREAS: Elected chairs at the constituent units of The City University of New York enjoy a collegial respect that derives from authority delegated by the majority vote of knowledgeable academic peers; and	81 82 83
WHEREAS: Authority given freely is more effective and accountable than authority imposed; and	84 85
WHEREAS: The sixty-year CUNY tradition of elected chairs is of proven educational effectiveness and is of great importance to faculty morale; therefore,	86 87 88
BE IT RESOLVED: That the Hunter College Senate opposes any attempt to alter the traditional system of elected department chairs at the University; and	89 90 91
BE IT FURTHER RESOLVED: That the Hunter College Senate renews its commitment at this critical time in public higher education to the principle and practice of elected and representative department leadership as the most effective mode of departmental governance and departmental communication college-wide and University-wide; and	92 93 94 95 96
BE IT FURTHER RESOLVED: That this resolution be distributed widely with copies to the Chancellor and to the Board of Trustees of the City University of New York.	97 98 99

After discussion a motion was made to amend the first paragraph by inserting the words that are underlined: "...faculty development, <u>faculty scholarship</u> , and budget..."	100 101 102
After discussion the question on the amendment was called and carried.	103
The motion to approve the amendment was defeated by hand vote.	104
The question on the main motion was called and carried.	105
The resolution was approved by hand vote as submitted.	106
<u>Re: Affirmative Action Impact on Retrenchment Actions</u>	107
Professor Hampton presented the following resolution concerning the 1995 Hunter College Affirmative Action Impact on Retrenchment Actions:	108 109
WHEREAS, the 25 September 1995 College Statement on Affirmative Action Impact Retrenchment Actions states that although "difficult times lie ahead, the College's commitment to the principles of affirmative action and a diverse work force remains strong"; and	110 111 112 113
WHEREAS, 96% of the total number retrenched in June 1995 were from protected categories as this term is defined in the 25 September 1995 Affirmative Action Impact Statement; and	114 115 116
WHEREAS, the trend of retrenchment of members of protected groups is at a rate 50% greater than their representation in the pre-retrenchment work force; and	117 118 119
WHEREAS, the College's full-time work force demonstrates an underrepresentation of protected group members when compared to the actual recruitment pool; and	120 121 122
WHEREAS, the utilization of protected group members is uneven in the college, ranging from heavy concentration in some departments and divisions to paucity in others, thus underscoring the gravity of this problem; therefore,	123 124 125
BE IT RESOLVED, that the depth and breadth of research, teaching, and service are extended by a faculty that is richly diverse and balanced; and	126 127
BE IT FURTHER RESOLVED, that the Hunter College Senate urges the Administration to uphold its commitment to diversity and professional excellence, and to reaffirm its policy of support for members of protected groups in both professional staff, faculty and administrative positions; and	128 129 130 131
BE IT FURTHER RESOLVED, that the Hunter College Senate urges the restoration of personnel in these categories to pre-retrenchment levels as funds become available for new hires.	132 133 134
After discussion Professor Gilpatrick moved that the motion be amended by inserting the following paragraph between the third and fourth paragraphs: "Whereas, the Affirmative Action Impact Statement was not used to avert serious negative effects from the final retrenchment plan, but merely to report on the fact of the effect of the retrenchment plan; and"	135 136 137 138 139
After discussion the question on the amendment was called and carried.	140
The amendment was defeated by hand vote.	141
The resolution, as distributed, was unanimously approved by hand vote.	142
Committee Reports:	
<u>Progress Report re: CUNY Policy to Reduce Graduation Credits to 120</u>	143
Professor Richard Barickman, Chair of the Undergraduate Course of Study Committee, informed the Senate that a subcommittee of the Undergraduate Course of Study and Undergraduate Academic Requirements Committees had met several times to consider the issue, and had presented its report to the full committees on December 5th and December 6th respectively. A final report	144 145 146 147 148

from the Undergraduate Course of Study Committee with recommendations for 149
implementation is in the mail for the December 13th Senate meeting. A resolu- 150
tion protesting the Board's actions will be considered at the December 12th 151
UCSC meeting, and will be distributed at the door for the December 13th Senate 152
meeting. 153

Professor Gilpatrick moved that the meeting be adjourned. 154

The motion carried, and the meeting was adjourned at 5:40 PM. 155

Respectfully submitted,



Kenneth S. Sherrill, *TM*
Secretary

APPENDIX I

The following members were noted as absent from the meeting:

FACULTY:

Anthropology: William Parry
Ida Susser
Nancy Flowers

Art: Joel Carreiro
Emily Braun
William Agee
Peter Dudek

Biological Sciences: Roger Persell

Chemistry: Joe Dannenberg
Nambi Krishnamachari

Classics: Tamara Green

Communications: Peter Parisi
Gregory Morris
Stuart Ewen

Computer Science: Christopher Ward

Curriculum & Teaching: Dolores Fernandez
Nana Koch
Franklyn Greenberg

Economics: Avi Liveson
Howard Chernick
Terence Agbeyegbe
Nashwa George

Educational Foundations: Kimberly Kinsler
Linda Perkins
David Hodges

English: Karen Greenberg "E"

Geology & Geography: Jeffrey Osleeb
Richard Liebling

Library: Polly Thistlethwaite

Mathematical Sciences: Sandra Clarkson
Roy Connell

Music: Richard Stiefel

Physics & Astronomy: Martin den Boer

Psychology: Gerald Turkewitz
Peter Moller

Social Work: Irwin Epstein
Eleanor Bromberg
Malka Sternberg

Special Education: Marsha Lupi

Theatre & Film: Jonathan Kalb "E"
Alkis Popoutsis

Urban Affairs: Sigmund Shipp

Dean Carlos Hortas
Dean Erwin Fleissner
Dean Susan Lees "E"
Dean Everlena Holmes

STUDENTS:

Miguel Muirhead
Johane Alexandre
Emmanuel Roy
Lonny Paris
Shoshana Roland
Alisha Ostacher
Michael Hernandez
Eloise Jackson
Kimberly Baxter
Allison Lavalas
Michael Reyes
Ursula Gunther
Jesse Ambers
Maureen Lane
Rita Deleuse
Tanya Brown
Jean Lemaitre
Hiro Komatsubara
Shantih Brando
Rodrigo Schiffino "E"
Desire Wilson
Christine Gengaro
Tamara Gayer
Mercedes Batista
Hyon Kim
Carin Horowitz
Mary Ann Dolan "E"
Anna Matkovic
Corina Vizhnay
Gary Braglia
Michael Avrut