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Room 1018 East Building Phone: 772-4200

MINUTES

Meeting of the Hunter College Senate 12 October 2022

The 670th meeting of the Hunter College Senate convened at 4:03 PM in HW 714. 1 2 3 **Presiding:** Laura S. Keating, Chair 4 5 6 Attendance: The elected members of the Senate with the exception of those marked absent in Appendix I. 7 Alternate Senators were formally seated in accordance with the procedures approved by the Senate for in-8 person meetings, and they were enabled to vote using iClicker. 9 10 Agenda: Chair Keating informed the body that the President would not report today. The report from the Undergraduate Course of Study Committee and Graduate Course of Study and Academic Requirements 11 Committee was postponed until 9 November. The report from the General Education Appeals Committee 12 was postponed until 30 November. Also, the Nominating Committee's report was added to the agenda 13 14 under the Administrative Committee report. Finally, three more items were added under the 15 Administrative Committee report: an announcement about the 26 October meeting, Vice Chair 16 announcement about an upcoming Student Caucus meeting and an update on the Board of Trustees' 17 authorization of a remote participation option for those in extraordinary circumstances. The agenda was 18 adopted as revised. 19 20 **Minutes:** Minutes of 4 May 2022, 11 May 2022, and 25 May 2022 were approved as distributed. 21 22 Report by the 23 Administrative 24 **Committee:** 25 **Special Senate Election for Vacant At-large Seats** 26 In accordance with Article IV, 2H i & ii of the Charter for a Governance of Hunter College, the 27 Administrative Committee is presenting the names of all nominees received to date: 28 29 Steven Trasino (UPH) Faculty: 30 Mark Miller (English) 31 Student: Ariadna Pavlidis-Sanchez (Public Health) 32 Isabella Grullon (Political Science) 33 Ronette Johnson (Psychology) 34 35 It was moved that the Secretary be instructed to cast a single ballot in favor of the nominees. The 36 motion carried by unanimous consent. 37 38 b) Approved Curriculum Changes 39 The following curriculum changes as listed in the attached report dated 12 October 2022 have 40 been approved as per Senate resolution and are submitted for the Senate's information. Items: US-2442 Jewish Studies Program (New courses, Cross-listing, and adding W and P&D/A) and 41 US-2452 Geography and Environmental Science (Change in courses and adding SWo and WoC). 42 43 44 **Election of Search Committee for Dean of School of Nursing** 45 Election of two new nominees for one vacant faculty seat and up to six new nominees for three vacant student seats that will be forwarded to the President. 46 47 48 **FACULTY** 49 50 Prof. Lorie Goshin 51 Prof. Steve Baumann

Prof. Elsie Jolade

53 54 55	Meeting of the Hunter (12 October 2022	College Senate	Page /116
56			
57 59		Prof. Elizabeth Cohn	
58 59 60		NEW:	
61		Prof. Stephen J. Yermal	
62		Prof. Aliza Bitton Ben-Zacharia	
63			
64	It v	was moved that the Secretary be instructed to cast a	single ballot in favor of the new nominees for
65	the	Faculty Panel. The motion carried by unanimous co	onsent.
66			
67		STUDENTS	
68		IZ A 1. NI 1. 1	
69 70		Kris Angelo Natividad Niamh Crowley	
71		Amanda Diglio	
72		Donovan Cameron	
73		2010 (411 0411142011	
74		NEW:	
75			
76		Jonathan Quillin	
77		Nikko Nakamura	
78 70		Stephanie Juarez	
79 80		Michelle Li Molly Sautner	
81		Mony Sautier	
82	It v	was moved that the Secretary be instructed to cast a	single ballot in favor of the new nominees for
83		ident Panel. The motion carried by unanimous conse	
84			
85			
86 87	d)	Nominating Committee	Anderson former Chair of the Naminatina
88		Chair Keating called on Professor Lisa Marie Committee, to present a report.	Anderson, former Chair of the Normhating
89		Committee, to present a report.	
90		The Nominating Committee is submitting the following	lowing nominations for seats currently vacant
91		on Senate Committees:	
92			
93			
94 95	1.	UNDERGRADUATE ACADEMIC REQUIRE Student:	Nicole Palmetto (Public Health)
96		Student.	Nicole I afficito (I dofie Health)
97	2.	GRADE APPEAL COMMITTEE	
98		Student:	Nourhan Ibrahim (Political Science)
99			Nicole Palmetto (Public Health)
100	2	NO MY TONG GO O METER	
101 102	3.	NOMINATING COMMITTEE Faculty:	Yuan Yin (Economics)
103		racuity.	Tuan Tin (Economics)
104	4.	MASTER PLAN COMMITTEE	
105		Student:	Nourhan Ibrahim (Political Science)
106			Nicole Palmetto (Public Health)
107	_	COMMERCE ON CENTRAL PRINCE	
108 109	5.	COMMITTEE ON GENERAL EDUCATION Faculty Alternate:	Stephanie Margolin (Library)
1109		racuity Atternate.	Stephanie Margonn (Library)
111			
112		It was moved that the Secretary be instructed to ca	ast a single ballot in favor of the nominees.

Minutes Meeting of the Hunter College Senate

12 October 2022

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The motion carried by unanimous consent.

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Announcement about the 26 October meeting

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Chair Keating informed the body that the Administrative Committee cancelled the 26 October meeting. In its place, the General Education Committee Pluralism & Diversity sub-committee will hold a Town Hall. Chair Keating invited Professor Lazaro Lima, co-Chair of the sub-

Page 7117

committee, to talk about the upcoming Town Hall. Professor Lima said the following:

"Thank you, Laura. Good afternoon everyone. I am Lazaro Lima. As Professor Keating mentioned, I serve as co-Chair of the Pluralism and Diversity committee. I want to briefly share with you a couple of items about the organization of the committee meeting that we are having next week, so my appreciation to the Senate for giving us the opportunity to have that conversation and for making this possible. I really want to share the three things about the proposed Town Hall that we will be having.

The first part really involves communication and briefing about the trajectory of how we got to where we got in terms of Presidential Task Force on Racial Equity's recommendations that were made to the Senate, and the work that we have been doing on the subcommittee itself.

Second, we expect to invite faculty chairs or interested faculty to discuss their experiences with the P&D requirement. We will be reaching out shortly, in order for them to share their perspectives, what their departments have been doing, and some of the challenges they see ahead.

Third, from that, we really want to stress the importance of input and we are going to have ample time for questions from participants. I just learned from Laura that we are also going to be able to ZOOM the meeting. That will certainly give us the ability to expand possibility for feedback from folks.

So, those three items are really the only things that I needed to share with you. If you have any questions, I am happy to take them right now."

f) Announcement by Vice Chair about an upcoming Student Caucus meeting

Chair Keating called on Hunter Moran, Vice Chair of the Senate, to make an announcement. Mr. Moran said the following:

"Thank you, Professor Keating. Hi, my name is Hunter. I am the Vice Chair. I want to announce that the Student Caucus will be run next week on Wednesday. We want everyone to spread the word and invite some friends and people who might be interested in joining the Senate and getting more involved in our community. So, to the professors here, please spread the word. We will be hosting it hybrid. Students at Hunter who want to be involved will also be able to sit in. It will be on the 10th floor in the East building. So, please pass along the information. The date is Wednesday, October 19th at 3pm, so a week that we do not have any Senate events. Students will learn more about the Senate and how to get more involved. Thank you."

g) Update on the Board of Trustees' authorization of a remote participation option for those in extraordinary circumstances

Chair Keating said the following:

"As I reported at our last meeting, CUNY General Counsel was drafting a resolution for the BOT authorizing the use of remote participation for members who are unable to attend in person due to extraordinary circumstances. These members may vote but cannot count toward a quorum. This resolution was approved on October 3 by the BOT Committee on Governance and is to be considered at the BOT October 24 meeting. If it is passed on October 24, it would be effective immediately. One part of the resolution is that the Board not only approves this for itself, but

Minutes Meeting of the Hunter College Senate 12 October 2022 Page 7118

also for all units of the college governed by the state Open Meetings Law. In particular, it says that each 'unit, department or committee...may, in their discretion use videoconferencing according to this policy.' The Administrative Committee will be drafting a brief resolution for adopting such use for the Senate and its committees to approve at our November 9th meeting. There are some committees meeting between October 24 and November 9th and the Administrative Committee asks permission of the Senate to allow those committees to use the remote option for members in extraordinary circumstances prior to that vote at our November 9th meeting." There was no objection.

 Committee Report:

Undergraduate Academic Requirements Committee

Chair Keating called on Professor Kevin Sachs, Chair of the Undergraduate Academic Requirements Committee, to reintroduce the **Resolution on Double Counting of Courses Between or Among Majors at Hunter College.** Debate followed.

RESOLUTION ON DOUBLE COUNTING OF COURSES BETWEEN OR AMONG MAJORS AT HUNTER COLLEGE

RESOLVED, that as of the Fall 2023 semester, the following policy shall be implemented:

"Policy on Double Counting Between or Among Multiple Majors

Courses may satisfy the requirements of more than one major. Double counting between or among majors occurs when a student uses a course or courses to count towards the credit requirements of more than one declared major. When double counting is allowed, the student does not need to take additional courses to reach the required number of credits in the major.

After approval through curricular governance procedures of the Hunter College Senate, departments or programs may allow double counting in their major programs. This means that a department or program may allow courses already allowed in the major to count towards the major's credit requirements when students declared in the major(s) are also counting those courses towards the credit requirements of other declared major(s).

A student is allowed to double count courses between or among majors if and only if such double counting is allowed by all the majors for which the student has declared and towards which the credits apply.

If any department or program for which the student has declared a major and towards which the credits apply does not have an approved policy that allows double counting of courses between or among majors, then double counting is not allowed. The student who uses the course(s) to satisfy the requirements of more than one major must take additional courses as approved by the major department(s) or program(s) to reach the required number of credits in each major."

RESOLVED, that as of the Fall 2023 semester, the following policy shall be reflected in the Hunter College Undergraduate Catalog:

"Policy on Double Counting Between or Among Multiple Majors

Courses may satisfy the requirements of more than one major. Double counting between or among majors occurs when a student uses a course or courses to count towards the credit requirements of more than one declared major. When double counting is allowed, the student does not need to take additional courses to reach the required number of credits in the major.

Minutes Page 7119 233 234 Meeting of the Hunter College Senate 235 12 October 2022 236 237 A student is allowed to double count courses between or among majors if and only if such double 238 counting is allowed by all the majors for which the student has declared and towards which the credits 239 apply. 240 241 If any department or program for which the student has declared a major and towards which the 242 credits apply does not have an approved policy that allows double counting of courses between or 243 among majors, then double counting is not allowed. The student who uses the course(s) to satisfy the 244 requirements of more than one major must take additional courses as approved by the major 245 department(s) or program(s) to reach the required number of credits in each major." 246 247 248 Voting by iClicker produced the following results: 48 in favor, two against, and one abstention. The Resolution failed. 249 250 251 252 **Grade Appeals Committee** 253 Chair Keating called on Professor Lawrence Shore, member of the Grade Appeals Committee, to present 254 the revised Grade Appeals Procedures. The revised procedures are in Appendix II. During the presentation 255 there were questions and brief discussion. 256 257 258 259 Due to the late hour, the meeting was adjourned at 5:21 PM. 260 261 Respectfully submitted, 262 263 264 Sarah Jeninsky 265 Secretary

APPENDIX I

The following attendance was noted from the meeting

(A) =Alternate, A=Attended, X=Absent, E=Excused

E16-							
Faculty AFPRL	Anthony Browne		X	Mathematics & Statistics	Sandra Clarkson		Α
AFFRE	Milagros Denis-Rosario	(A)		Wathenatics & Statistics	Salula Clarkson	0	А
	Láz aro Lima	(A)			Robert Thompson	(A)	Λ
Anthropology	Jackie Brown	(A)	A		Barry Cherkas	(A)	
Anthropology	Step hanie Levy	(A)		Medical Laboratory Sciences	Abigail Morales	(A)	E
	Milena Shattuck	(A)		Wedical Laboratory Sciences	Chad Euler	(A)	
Art & Art History	Harper Montgomery	(A)	X		Muktar Mahajan	(A)	
At & At History	Chitra Ganesh		X	Music	Michele Cabrini	(A)	A
	Emily Braun	(A)		Wasic	L. Poundie Burstein	(A)	
	A. K. Burns	(A)			2.1 vanac Bastan	(22)	
Biological Sciences	Ben Ortiz	(-1)	A	School of Nursing	Carolyn Sun		х
21010g0-2-2-2-2-2	Jesus Angulo		A		William Samuels		A
	Paul Feinstein	(A)			Stephen Yermal		Х
	Carmen Melendez	(A)			So-Hyun Park	(A)	
Chemistry	Gabriela Smeureanu	(/	A	Philosophy	Laura Keating	(/	A
,	Nancy Greenbaum	(A)	A		Frank Kirkland	(A)	Х
	Brian Zeglis	(A)			Omar Dahbour	(A)	
	Nady a Kobko-Litskevitch		X	Physics & Astronomy	Kelle Cruz		Е
Classical & Oriental Studies	Yasha Klots	(A)	A		Yuhang Ren	(A)	Х
	Fang Dai	(A)	A		Ü	(A)	
	Doron Friedman		A	Political Science	Robert Jenkins		Х
Computer Science	Sven Dietrich	(A)	X		Lina Newton	(A)	Α
	Felisa Vaz quez-Abad	(A)	A		Michael Lee	(A)	Х
				Psy chology	Roseanne Flores		A
Curriculum & Teaching	Laura Baecher		X		Michael Lewis		Х
	Stephen Demeo	(A)	A		Glenn E Schafe	(A)	Х
	Debbie Sonu		X		Peter Serrano	(A)	Α
	Tim Farnsworth		X	Physical Therapy	Milo Lip ovac		Х
Dance	Maura Donohue	(A)	X		Jaya Rachwani	(A)	A
	Ana Nery Fragoso	(A)	X			(A)	
	David Capps		X	Romance Languages	Magdalena Perkowska		Α
Economics	Tim Goodspeed		X			0 (A)	
	Michelle Liu	(A)	A			0 (A)	
	vacant	(A)		School of Social Work	Jonathan Prince		Α
	Avi Liveson		X		George Patterson		Α
Educational Foundations & Co		(A)	X		Marina Lalayants	(A)	
	Jeanne Weiler	(A)			Keith Chan	(A)	
	Markus Bidell		X	Sociology	Mark Halling		Α
English	Sarah Chinn		X		Mike Benediktsson	(A)	
	Amy Robbins		A		Joong Oh	(A)	
	Mark Miller	(A)	E	Special Education	vacant		Х
	Janet Neary		A		Rhonda Bondie	(A)	
Film & Media Studies	Larry Shore		A		Kathryn Furlong	(A)	
		(A)		SLPA	Donald Vogel		Α
	Andrew Demirjian	(A)			Nancy Eng	(A)	
	Ricardo Miranda		X		JungMoon Hyun	(A)	
Geography & Environmental S		(A)		Theatre	Claudia Orenstein		Х
	William Solecki	(A)	X		Louisa Thomp son		Α
					- 1 1	(A)	
German	Elke Nicolai	(A)		Urban Policy and Planning	Lily Baum Pollans		A
	Eckhard Kuhn-Osius	(A)			Victoria Johnson	(A)	
TT:-+	Aine Zimmerman	(4)	A	Cabania Gilahan Dalii - IItal	vacant	(A)	
History	D'Weston Hay wood	(A)		School of Urban Public Health	Susan Cardenas	/*>	A
	Manu Bhagavan		X		Khursheed Navder Steven Trasino	(A)	
Library	Aaron Welt		A	Warmon & Candar Str. 3:		(A)	
Library	Iris Finkel	(4)	A	Women & Gender Studies	Jennifer Gaboury	(4)	X
	vacant Mae'l en Hom	(A)	Δ		Catherine Rais signier	(A)	
	Mee' Len Hom	(A)	A		Rupal Oz a	(A)	Λ

Minutes Meeting of the Hunter College Senate 12 October 2022

		At-Large, Lecturers and Part-Time Faculty		
Students		Student Services	Burhan Siddiqui	A
Hunter Moran	A		Luis Roldan	(A) X
Umar Faruque	X	Library	Jocely n Berger-Barera	A
Ariadna Pavlidis-Sanchez	A	Library	Tony Doyle	A
Isabella Grullon	A	Psychology	Stefan Schlussman	X
Nicole Palmetto	A	English	vacant	
Rida Akhlaq	X	Medical Lab Science	Hongxing Li	A
Ronette Johnson	A	Religion	Ron Long	X
Amber Javenero	E	Political Science	Rosa Squillacote	X
Tabia Ahmed	X	Special Education	Salvador Ruiz	X
Christopher Orzech	X	Special Education	Gina Riley	A
Junia Sharmin	X	Social Work	vacant	
Ketia Newell	X	THHP	Sarah Jeninsky	A
Viet Thanh Phan	A	Art and Art History	Peter Dudek	X
Nourhan Ibrahim	X			
Anastasia Villarreal	A			
Sultana Wahab	A	Ex-Officio		
Julian Reich	X	President, USG	Ariana Ahmed	X
Cade Terada	X	Vice President, GSA		0
Andrew Ackroyd	A	President Alumni Association	Elizabeth Wilson-Anstey	X
		President, HEO Forum	Abdul Hashim	X
		President, CLT Council	Amy Jeu	X
		ADMINISTRATION		
		Senators:		
		HEO/CLA Representative	Lori Janowski	A
		Vice President for Student Affairs	Eija Ayravainen	A
		Provost	Manoj Pardasani	A
		Dean, School of Arts & Sciences	Andrew Polsky	A
		Dean of Education	Michael Middleton	A
		Alternate Senators (3):		
		Dean of Social Work	Mary Cavanaugh	A
		General Counsel & Dean of Faculty	Suzanne Piper	X
		Dean of Nursing	Elizabeth Capezuti	E

APPENDIX II

Hunter College Grade Appeals Procedures

(Approved by the Hunter Senate 10/9/85, revised 5/04/2005, 3/25/15, 10/12/2022)

Scope of the Grade Appeal

The grade appeal process is designed to adjudicate the fairness of the final grade a student receives in a course. The appeals committees (see below) cannot alter the grade given by the instructor on a particular assignment. The appeals committee shall consider whether the instructor followed the grading criteria laid out in the course syllabus and whether the grading was arbitrary and capricious. (On occasion, an instructor may have good reason to alter a syllabus; in such cases, students must be informed in writing before the changes take effect.) A grade appeal should be limited to the grade that the student received. Other complaints about a course and/or an instructor should be raised in a timely manner (during the semester in which the course is given) to the department chair or program head.

I. Appeal at the Department/Program (or School) Level

Step 1: Student-Initiated Discussion with Instructor

When a student believes that a final grade was not graded correctly, they must first confer with the instructor, in person (or via Zoom), regarding the accuracy of the grade received. This conference should be held within the **first three weeks of the semester following receipt of the grade.** At this time errors may be corrected.

If the grade is not an error, the student and instructor must review together all class material pertinent to the grade.

Step 2: Student Request for Department/Program/School Grade Appeal

If the student is not satisfied, or if the instructor does not meet with the student within the first three weeks of the semester, the student should promptly contact the Department Chair/Program Director (or School Dean in units with no departments) by submitting a written appeal, a statement that presents the basis for the grade appeal. This appeal must be submitted within the first five weeks of the semester following receipt of the grade. The Department Chair/Program Director/School Dean shall be responsible for giving the student a copy of the *Hunter College Grade Appeals Procedures* as set forth in this document.

Step 3: Department/School Grade Appeals Committee and Hearing

The Department Chair/Program Director/School Dean shall convene a Department/School Grade Appeal Committee of three members within two weeks of receiving the appeal. The student has the right to request in writing that the Chair appoint a student as a member of the Department/Program/School Grade Appeals Committee. The Committee (if not otherwise specified in the Bylaws) shall consist of three full time members of the Department/School faculty, unless the student has requested that a student be appointed as the third member of the committee. The Department Chair shall designate one faculty member of the Committee as Chair, who will be responsible for gathering the pertinent materials from the student and instructor for review by the Committee. This should include the relevant work submitted by the student, the instructor's grading criteria for this course (including the course syllabus), course assignments, and the instructor's evaluation of the work submitted as well as any other pertinent evidence. All materials shall be shared with the other members of the committee.

The Department Grade Appeals Committee must notify the student and the instructor, in writing, that they have the right to appear, separately, before the committee. **Within three weeks of its appointment**, the Department Grade Appeals Committee will convene a closed hearing where both parties have the opportunity to testify separately.

Step 4: Written Report of Decision

After the hearing the committee will render its judgment and prepare a brief written report, written by the chair of the committee with the support of a majority of the committee, explaining the reasons for its ruling, and whether the decision was unanimous,

without mentioning any names or details that might violate confidentiality. The committee chair will submit the report to the department chairperson who will send it to the parties involved. This will allow the losing party to make an informed decision as to whether to appeal to the Senate Grade Appeal Committee.

If neither party appeals to the Senate Grade Appeals Committee within the designated time frame (see below), the department chair will ensure, if required, that a change of grade was submitted to the registrar.

Notes Re: Department/School Appeal:

- **a.** No grade changes can be made after a degree has been officially conferred.
- **b.** If the instructor of the course in question is presently a Department Chair or the Director of a program, that person will designate another senior faculty member to form the department/program grade appeal committee and perform the duties otherwise assigned here to the chair/program director.
- **c.** A letter grade may not be changed to Pass/No Credit, and P/NC grades may not be changed to letter grades unless a student has requested it before the end of the semester.
- **d.** If a student is appealing a grade from an instructor who is absent the next semester, the chair will endeavor to be in contact with the instructor and gather all the relevant documentation as specified above. The instructor will also be invited to testify remotely

II. Appeal at the Senate Level

Step 1: Initiating Appeal at the Senate Level

In cases in which the student or the instructor is dissatisfied with the decision of the Department/School Grade Appeals Committee, they may appeal to the Senate Grade Appeals Committee. This appeal must be initiated within two weeks of having been notified of the Department/School decision.

The individual initiating the appeal must fill out a *Grade Appeals Form* that is available in the Senate Office--Room HE1018, stating the basis for the appeal. The individual should also submit to the Senate Office for the Senate Grade Appeals Committee all information that they believe relevant to the appeal.

Step 2: Senate Grade Appeal Set Up

Upon receipt of this material the Senate Grade Appeals Committee will request the Department/School to forward copies of the following for the Senate file:

- 1. Student's initial written complaint to Department Chair.
- 2. Written notice to student and instructor of right to appear before the Department/School Grade Appeals Committee and the student's right to request that the Department Chair appoint a student member to the Grade Appeals Committee.
- 3. All materials used by the Department/School Grade Appeals Committee in reaching a decision.
- 4. The course syllabus.
- 5. The report sent to the chair and the parties from the Department Grade Appeals Committee on the decision and the basis for
- it. Step 3: Senate Grade Appeal Hearings

The Senate Grade Appeals Committee (consisting of 4 faculty members and 3 students with a quorum being 51% of the Committee) will then review all the relevant evidence. The Committee may interview the individuals involved in the grade appeal and other resource persons. It shall notify the student and the instructor of a scheduled committee meeting, thereby providing an opportunity for them to appear separately before the committee.

The Senate Grade Appeal Committee shall confine its consideration to whether the instructor applied the specified grading standards of the course, whether the grade was arbitrary and capricious, and whether the appeal process at the depart/program level was properly followed.

12 October 2022

After considering the evidence, the Committee will meet in closed session and will reach a decision by majority vote. All proceedings are confidential. The Chair of the Committee shall inform all parties concerned (i.e. student, instructor, department chair, registrar) of its decision in writing. **The decision of the Senate Grade Appeals Committee is final.**

Notes re: Senate Grade Appeal

- a. The Senate Grade Appeals Committee does not permit department grade appeals to be bypassed. The Senate Grade Appeals Committee reserves the right to send appeals back to the departmental level for reasons of significance (e.g., new evidence or testimony introduced).
- b. The Senate Grade Appeals Committee may not accept appeals (a) in cases where a charge of academic dishonesty is pending, or (b) concerning changes from a letter grade to Pass/No Credit or changes from P/NC to letter grades.

Rationale for Changes in Grade Appeal Procedures:

The rules and procedures for grade appeals must be fair and transparent. The current rules undermine due process. When a department grade appeal committee, through its chair, writes its report explaining the decision, this report is not made available to either party disputing the grade. Only the Department Grade Appeal Committee, the department chair, and the Senate Grade Appeal Committee (SGAC) see it. The student and instructor also need to see the report. This will help them make an informed decision as to whether to appeal or not. Putting together an appeal is time-consuming and it is valuable and reasonable to know why you lost so as to determine the grounds on which to appeal. The department grade committee chair can write the report to protect confidentiality by omitting all names and details of what transpired.

This procedural change will also improve the efficiency of the SGAC process. Currently, the committee hears a number of frivolous appeals because the parties do not know why they lost. In addition, because the party appealing to the SGAC has not seen the report, they usually spend valuable time in the hearings rearguing the case already heard at the department level where the committee has more subject matter expertise. A losing party who knows why they lost will be able to make a more focused appeal. And seeing the report, the student or instructor will be able to learn from the experience and adjust future behavior. Without seeing the department committee's reasons, a student or instructor can lose two appeals and never know why.

This new procedure will also protect against another problem- the overloading of the grade appeal process. In a number of grade appeal cases there are often other issues going on between the instructor and the student in addition to the grade appeal. These often exacerbate the grade appeal, which are not simple to begin with. Because grade appeals are currently so broadly understood, the grade appeal process often becomes a conduit for other grievances and issues that are beyond the purview and capacity of the grade appeal committee and are better dealt with by the chair and other offices at the college. Currently too many issues get channeled into the grade appeal process. Students should not have unrealistic expectations about what a grade appeal committee can do. It cannot regrade a paper but it can ensure that the rules for grading for the class are stated clearly in the syllabus and followed, and that the grading was not arbitrary and capricious.

Changes to the procedures have also been made to generally update this document to provide clarity, efficiency, and corrected language wherever possible.