

M I N U T E S

"Overflow" Meeting of the Hunter College Senate
17 November 1982

The 166th meeting of the Hunter College Senate was convened at 4:30 p.m.
in the Playhouse.

Presiding: Richard Stapleford, Chairperson

Attendance: The elected members of the Senate, with the exception of those listed in
Appendix I.

Minutes: The Minutes of November 3rd were approved as distributed.

Report by the Administrative Committee: Approved Curriculum Changes
The following changes were approved as per Senate resolution and were
submitted for the Senate's information: Items US-504 (Economics),
US-496 (Music).

Re: Membership Student Standing Committee
Prof. Stapleford presented the report as follows:

Uniquely amongst Committees of the Hunter College Senate, the essential
work of the Student Standing Committee is conducted at meetings during
intersession, when the necessary data for processing the records and
appeals of students on probation have been made available by the admin-
istration. Especially during the summer months, when there is no con-
tractual obligation for faculty members to be available, one continued
problem has been to obtain a quorum for meetings and, therefore, the
needed input from faculty members to process these records.

To assure the proper functioning of the Student Standing Committee in
this regard, we recommend that the Senate add two more faculty alter-
nates to this committee. (Alternates serve on the committee to review
records and vote when regular members are unable to attend.)

The Student Standing Committee, in due course, expects to submit a report
to the Senate on the functions of the Committee, the continuing problems
facing it, and its recommendations for dealing with these problems.

The motion to approve the addition of two more faculty alternates to the
Committee carried by hand vote.

Committee Reports: Nominating Committee
Prof. Lou Massa, Chairperson of the Committee, presented the Committee's
slate to fill seats currently vacant on Senate Committees.

He opened the floor for further nominations.

A motion to close nominations carried by voice vote.

A motion to instruct the Secretary to cast one ballot in favor of each
nominee carried, and the following were elected:

Undergraduate Academic Requirements Committee

1 Faculty Member: Prof. Arnold Gibbons (Communications)
1 Faculty Alternate: Prof. Susan Neville (School of Nursing)
1 Student Member: Ms. Natalie Gomez (Day)
1 Student Alternate: Mr. Edmund Buczynski (Classics)

Grade Appeals Committee

1 Student Alternate: Mr. Martin Haber (TEP) Graduate

Charter Review Committee

1 Student Alternate: Kathryn Payne (Psychology)

Undergraduate Course of Study Committee

1 Student Alternate: Margaret Werner (Psychology) SGS

Graduate Course of Study Committee

1 Graduate Student: Diane Johnson (School of Nursing)

Teacher Evaluations Committee

1 Student Alternate: Kathryn Payne (Psychology) 50

Prof. Massa informed the Senate of two additional nominations to fill 51
vacant student seats on the Calendar Committee. He explained that he 52
had received these nominations after the last meeting. He then 53
nominated the following students to the Calendar Committee: 54

Ms. Lena Iacovelli (Chemistry Major) 55

Ms. Hilary Whilby (Day) 56

The floor was opened for further nominations. 57

The motion to close nominations carried by voice vote. 58

The motion to instruct the Secretary to cast a ballot in favor of 59
each nominee carried by voice vote. 60

Report by the
President:

In her opening remarks, President Shalala informed the Senate that she 61
had appointed members for the Search Committee for Dean of the School 62
of Nursing from the list submitted by the Senate: 63

Chairperson: Prof. Constance Martin (Biological Sciences) 64

Faculty: Prof. Gloria Essoka 65

Prof. Mary Ramshorn 66

Prof. Elsie Bandman 67

Prof. Josephine Kirsch 68

Students: Ms. Judy Knouse 69

Mr. William Zinsley 70

Ms. Anna Tiscione 71

The President reported that the Committee is already at work, and that 72
it will keep the students and faculty informed of their progress. 73

Presentation on Security 74

President Shalala introduced Mr. Desmond Eaton, Director of Security, 75
for this presentation. Mr. Eaton came to Hunter from the New York 76
City Housing Authority, where he was Chief of Patrol. 77

The following is a summary of Mr. Eaton's presentation: 78

"I believe that this is the first time that the director of campus 79
safety and security has had the opportunity to address the College 80
Senate. And I would like to thank Chairperson Professor Stapleford 81
and all members of the College Senate for this invitation. The Security 82
Department would like to use this forum, as an opportunity to give this 83
distinguished audience a chance to hear from us on our successes as 84
well as our failures. And to give us a chance to hear directly from 85
you, on your security concerns. I look forward to your comments and 86
questions after this presentation. We are hoping that this exchange 87
will give you further insight on the quality of service we are 88
rendering. We intend to improve on this quality and strive to reach 89
our optimum. In attempts to evaluate our own performances, Assistant 90
Security Director Robert Hendrix and I have viewed our department from 91
three perspectives: (1) where we were one and a half years ago, (2) 92
where we are today, and (3) where we should be when the two new 93
buildings are completed. One and a half years ago our security 94
services were contracted by a guard service we do not care to mention. 95
We were determined, however, not to allow this company back on our 96
campuses after their contract expired last July. During their tenure 97
with us we found guards who could not speak or write English--guards 98
who has serious alcohol problems--guards who slept on post--guards 99
who did not challenge suspicious persons--guards who were not courteous 10
in their contact with the college community, and, all too often, guards 10
who did not expect to perform their duties once arriving at work. We 10
found it negligent not to monitor points of ingress or egress to the 10
College. It is always important to prevent unauthorized entry of 10
unwanted persons. Needless to say, within the first two weeks of my 10

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appointment as security director, we dismissed more than 15 guards and revised the specifications in our guard contract to enable us to recruit a more qualified security officer. We then attempted to screen, to some degree, persons entering and leaving our campus. This necessitated a gradual closing of some entrance doors. We formalized and implemented a better patrol of our premises--both interior and exterior. We placed great emphasis on isolated areas. We also instituted some superficial training of our security personnel and we started an interview process before we took these officers onto our force. We interviewed the potential officers in classroom settings and asked them questions that placed them in conflict situations. We wanted to know if they would over-respond or under-respond to a particular security situation. If they answered the questions we gave them appropriately, we then told the new guard company that we would be willing to accept them as security officers for Hunter College. We also changed the uniforms and we placed name tags on the officers, so that when you had a problem with a particular officer, you would know the identity of the officer that posed the problem. We thought that the traditional guard uniform was not appropriate for our College and therefore we replaced our officers uniforms with blazers and slacks. We want to make them feel that they are truly members of our college community. In general terms, we started on initial steps to bring some organization and professionalization to our security force. Approximately 6 or 7 months ago the College locksmith duties were assigned to the security department and a great deal of our time has been, and still is, devoted to reorganizing a key control system that will help us to reduce theft of college equipment. We need to raise the security conscientiousness in our college community and hopefully we can implement some programs that will address this matter in the near future. On a more successful note, in the last year, compared to the previous year, there has been a drastic reduction in the theft of college equipment. There has also been a substantial reduction in the theft of personal property. In reference to crimes against persons, we had one serious incident. A faculty member, Prof. Ruth Jody, was assaulted and robbed at gun point. This incident took place more than 12 months ago. Prof. Jody and I have had numerous discussions after the robbery, and after hearing of our many problems, inherent in any contract guard service, she volunteered her professional service to help us with our training programs. She is teaching some of the officers how to write reports and other security subjects. Her work has been invaluable to us and is deeply appreciated.

We also instituted a number of new programs. As I stated before, we are starting a new key control system. We also started a secondary lock program. A secondary lock program works similar to a safe deposit box. That is, you have the key to your particular office and the security officer from the Burns company does not have the key to your office. We put a second lock on your particular door and when you leave at 5 p.m. or 8 p.m. or whatever time arrangements you make with us, we lock our second lock. We institute this secondary lock program when we are dealing with laboratories, computer rooms, and where there is valuable equipment. This program prevents someone doubling back and using their key after hours to take equipment out of the office. We also started a "Contact Visit Program." Very briefly, you call us, and you tell us that you are in the office late at night, in an isolated area, and you want security officers to visit you, to check on you, to see if you are okay, to check to see when you are leaving. Under this program, someone knows that you are still on the premises. You can call my office and make a "Contact Visit" arrangement with us. I have forms that give you more indication as to how the program works. We also have a "Complaint Against Security" form. We want to hear your complaints, and the only way we are going to improve our service is for you to tell us about the complaints that you have. We place high priorities on isolated areas of the campus. Thomas Hunter Hall is an isolated area, and we have placed red security phones on the 7th floor for members of the Art department, and two telephones in the dance halls on the 6th floor. Another area which we are concerned about is the ceramics area in the basement of Thomas Hunter Hall, and we have placed an emergency phone there. You don't have to talk into the phone. All you have to do is pick up the receiver and it automatically rings into security. We are also developing plans so that we can close off the 7th floor in Thomas Hunter Hall after closing hours so that no one can sneak up there or sneak someone else up there against their will. We are also going to work on elevators to see if we can stop the

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elevator from going to the 7th floor when that area should be closed. 177
We still have some of our old problems. Our turn-over rate for guards 178
is extremely high. This condition greatly affects our stability. We 179
also dismiss a high percentage of our security officers when they do 180
not comply with our directives. One officer for instance, felt on a 181
weekend, it was okay to get into the elevators and smoke marijuana--he 182
was dismissed. We receive a number of complaints against our service, 183
but we also receive numerous accolades. We had two attempted burglaries 184
by an individual who would climb on the second floor terrace at Brook- 185
dale and break into the dormitory rooms at night. He would always be 186
dressed in black. A regular cat burglar. And the third time he was 187
seen on the terrace, he jumped from the terrace and fled. Two security 188
officers took chase and after a two block run, they apprehended him and 189
arrested him. Because we have a limited amount of security officers 190
who must cover more than 17 floors of our campus, we have to depend on 191
the college community being our eyes and ears when we cannot be in all 192
places at all times. We deeply appreciate this type of aid. More 193
importantly, the college community on the whole benefits from this type 194
of assistance. For example, we had a sexual pervert on the campus for 195
over a month. Before each tour we would read off to our security 196
officers at roll call the description of this individual. And thanks 197
to Vice President Tesoriero (he is not the perpetrator) and an anonymous 198
student, they notified Security to tell us that there was a suspicious 199
male roaming through the halls talking to himself and annoying students. 200
The suspicious male was identified and arrested by one of our security 201
officers. However, he did assault the officer about the face and body. 202
There were no serious injuries, fortunately. An interesting comment to 203
make at this point is that this person was previously seen nude, wearing 204
sneakers, by a professor who thought it was not necessary to call 205
security.

Where we have to be when the two new buildings are completed: Security 206
for the new buildings is our greatest challenge at this time. We will 207
have an operation of very sophisticated electronic security systems, 208
comprising a multiplex console, cameras, CC TV's, alarms, and fire 209
control stations. Much of our time is spent preparing for these addi- 210
tional duties. And, therefore, some of our day-to-day duties unavoidably 211
are neglected. We are optimistic that when the two buildings are com- 212
pleted, our administrative and procedural systems will have been 213
formulated and that we will be able to meet this challenge. I think it 214
is also important to thank President Shalala and Vice President 215
Tesoriero for the support they have given to the security department in 216
our attempts to professionalize our security operation." 217

Mr. Eaton concluded his report by answering questions from the floor. 218
The following is a summary statement of Mr. Eaton's replies to the 219
various questions:

Re: Courtesy & Judgment--"I would prefer an officer to be courteous and 220
wrong rather than being wrong and discourteous. What we are trying to 221
do is reach out. I will be reaching out to our counselor, Linda Howard, 222
and our College psychologists--just to talk to the security officers 223
during their training so that the officers will broaden their experience 224
in terms of how they must relate in a different environment from which 225
they are used to working. I am appealing also to the sociologists to 226
come join us in formulating different recruitment testing so that we 227
can get a better qualified individual. Dean Ferrer has offered his 228
services and will hold instructional sessions for Security Officers. 229
We would appreciate the help of others in the college community. 230

Re: Missing filing cabinets--"The information that we got back when we 231
investigated that complaint was that Buildings & Grounds removed the 232
file cabinets out into the corridor when the room was painted last 233
summer, and apparently they were not moved back. We referred your 234
complaint to Buildings & Grounds, because we found that Mr. Manfre had 235
removed these chairs and filing cabinets from the room. When we found 236
out that the matter was not resolved, we did re-investigate. I believe 237
that this investigation was short-changed, because, we should have 238
checked each and every room on that floor--which we did today, after 239
you restated your complaint yesterday. We did not find the file 240
cabinets or chairs. We could make a more extensive investigation, but 241
we would need your assistance in distinguishing your file cabinet from 242
another persons file cabinet. I think that this type of problem should 243
be understood by your colleagues that one just doesn't take another 244

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person's chair because a chair is needed in an office." 245

Re: Fire Safety for New Buildings--"The fire exit doors will not be 246
locked, but they will be alarmed. If you were to go through a fire exit 247
door, you would set off an alarm. The fire exit stairs are basically 248
there just for that reason--for fires. Once you get on the inside of 249
the fire staircase, I believe, you cannot come back into the corridor 250
except every four floors, and that is done to comply with fire regula- 251
tions." 252

Re: Students on Security Detail--"It has been tried prior to my arrival 253
and we had numerous problems with it. My concern about student security 254
is more in the liability area. For guards who come into our college, we 255
protect ourselves in terms of insurance liability. I think that there 256
would be some legal problems in using students. If we could work out 257
these problems, I would love to use students in security." 258

Re: Student Access to Computer Equipment--"If you have a problem in that 259
area I would want to discuss it with you. I would only make recommenda- 260
tions to you in terms of what you should do with your room. Under no 261
circumstances would we in security dictate the policies of this school. 262
You make the decisions. If you have a particular problem, we would be 263
glad to work with you. From what you have just said, it sounds like 264
something that we can work out and I would not see this as a problem." 265

Re: Exterior Patrol and Bicycle Theft--"We do have exterior patrol. It 266
is done at least once every hour. It does not take long for a thief 267
with the right equipment to steal a bike off a gate. It would take a 268
good thief perhaps two minutes. There are people who steal cars in ten 269
seconds." 270

Re: Drugs and Locked Entrances--"We have that problem at times and we 271
have caught students smoking marijuana not only in the pub area but also 272
in the courtyard. We are certainly going to increase our enforcements 273
in certain areas. Pot smoking is extremely prevalent in today's society 274
and I think that every college suffers with that particular problem. 275
That is not to say that we should allow it to happen." 276

"In reference to your question regarding the Park Avenue entrance, we 277
have approximately 17 exits and entrances around our main campus and 278
Thomas Hunter Hall. In most new places, architects design only a few 279
entrances into a particular building. I don't have 17 security officers 280
in a 24-hour period, and certainly not on any 8-hour period. So I think 281
it is important to monitor people who come into our buildings because 282
some of these people are coming into the building to sell the drugs that 283
you are concerned about. We would like to have at least a casual 284
screening of people coming into the college." 285

Re: Security Contract--"We hire our security guards through a contract 286
and we basically pick the security guard company who makes the lowest 287
bid. This is a serious condition that we should certainly deal with, 288
because no other department would hire their staff based upon the lowest 289
bidder. Our security officers--many of them are married, some of them 290
are students--make \$3.76 an hour. I would certainly not call this a 291
decent wage, especially if you are going to expect a security guard to 292
be conscientious, alert, to challenge people, and often to get into 293
physical contact with people who are psychos or criminals. We will be 294
addressing this problem with the specifications that we will have in 295
effect this coming July. I was only at the College three days when the 296
last specifications were due. This did not give me ample opportunity 297
to know the problems in terms of hiring and rearranging the specifica- 298
tions so that we can pay the security officers a more decent wage. And 299
that is one of my prime concerns at this time. When we write our new 300
specifications, we will not be writing it on the basis of the lowest 301
bidder. We can get around that particular problem by not following 302
traditional methods concerning salary specifications." 303

Prof. Stapleford, on behalf of the Senate, thanked Mr. Eaton for his 304
eloquent presentation, and yielded the microphone to President Shalala 305
for the presentation on the new buildings. 306

Regarding Mr. Eaton's discussion of budget and contracts for security, 30
President Shalala added that by law we must take the lowest bids. We 30

have a lump sum amount for the security contract, and when we write
higher specifications to bring in higher quality personnel it means that
we are using the same amount of money, but with a different strategy.
There would be fewer people, but they would be of a different level.
There is no flexibility in the total amount of money that is spent on
on security. The State has given us some increase in the Security
budget, and there continues to be enormous pressure on the Board of
Trustees to support increases in resources for security contracts.

Presentation on the New Buildings

The following is a summary of the presentation:

President Shalala presented the "Directory" for space allocations, which
was handed out before the meeting, and some background information: The
College's Master Plan was discussed at the end of '60, and was officially
approved as part of the CUNY Master Plan in the early '70's. It has not
received any official legal changes since then. Changes in a Master Plan
in terms of what facilities are going to be available as well as the
program for those facilities, have to be submitted to the State Legis-
lature and require Regents approval, as well as the approval of the
Board of Trustees of CUNY. This means that the presentation today is
essentially consistent with a set of decisions that were made years ago.
We are restrained by those earlier decisions. It is not impossible to
change a Master Plan, but that would have delayed both the financing and
the construction of the new buildings. The President believes that the
decision to go ahead, and the decisions that were made over a decade ago,
were decisions that had to be supported if a delay was to be avoided.

The President pointed out that the State officially believes that Hunter
College now has too much space, that we have an overage of 90,000 sq.ft.
This judgment was based on what was submitted in the Master Plan years
ago, when we did not have the level of research facilities, nor major
performing arts needs, active masters degree programs, or extensive
science, social science, education, technical needs. For a second year
in a row we have had a very difficult time with the State on the issue
of space. The point is that the State is incorrect about the overage in
terms of the square footage per student per FTE. We will still be way
below most of the State and City colleges.

The second point the President made about this plan is that in January
of 1980, just before the bonds were floated, there might have been a
chance to think again about what was going to go into the new buildings.
But Hunter was in transitional leadership, and it seemed to be a mistake
to delay financing the buildings. The interest rate was so low that it
made sense to go ahead. When President Shalala arrived at Hunter in
September 1980, she was officially asked by the Community Planning Board
to review and consider removing the skywalks from the plan, and redesign
the buildings without the skywalks. After the review she turned down
the elimination request on two grounds: It seemed apparent that the
skywalks tied the College together and created a sense of community.
The second reason was a financial one. The architects' estimate in
terms of delay and redesign would have eaten up our equipment budget.

At the beginning of construction, the President and VicePresident
Tesoriero met with William Sharkey, Head of the Dormitory Authority to
talk about possible changes in the buildings. Mr. Sharkey warned that
any changes that we might ask for in the new towers would not only mean
design costs, but would delay the buildings considerably. Thus, while
President Shalala would have preferred to redo the buildings for the
sciences and the performing arts (because it is so expensive to renovate
laboratories and performing arts spaces) she did not find this possible.
In lieu of Mr. Sharkey's warning, the only exceptions that were made in
the plan were an energy review, a separate review of the skywalks when
the tragedy occurred in Kansas City, and some very minor on the spot
field changes. We are still not coming in on time but changes would
have further delayed construction and could have exhausted the equipment
budget. The decision was made to use the equipment budget as broadly as
possible within the law--i.e. the entire college will benefit from new
audio visual equipment and wordprocessing equipment.

President Shalala then referred to the "Directory" which was distributed.
The Directory indicates the plan in terms of what will be located on

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what floor in what building. Movement in 695 Park Avenue and Thomas Hunter Hall will depend on what renovation money we will receive from the State this year. What is listed as being in the East and West Building, will indeed be in those buildings. The President then discussed some of the highlights. A major and very significant change is that we will get extensive student activity space, which includes offices for student activities, and more importantly, lounges throughout the West Building, with some continued space in this building. There will be lounges on a number of floors. Of particular interest to the faculty is the issue of what we are doing with general classrooms in this combined space. The number of general classrooms (excluding lecture halls) will be increased from 92 to 117. By analyzing the current utilization rate and by discussions with department chairs and deans the space will be sufficient. What is not included here but will be available for classrooms, are at least 15 conference rooms assigned to departments in the new buildings. It is planned by departments to use these for small seminars or other small classes. Additionally, there will be research spaces, specialized kinds of spaces outfitted for Academic Skills, other education programs, and Urban Affairs. If this is added to the number of general classrooms, together with the new lecture halls (there will be two 100-seat and two 300-seat lecture halls in the West Building) as well as plans for the existing building, we believe that we will have sufficient space. The new Library should be our pride and joy, we are more than doubling the library space on floors B2 through 7. We will have first class competition gyms with access from the subway level. There will be faculty offices in all buildings, and they have already been assigned and allocated. A variety of eateries will be available.

Vice-President Tesoriero explained that faculty offices will have a desk, chairs, and a bookcase. Offices were not assigned individually. What was done was an allocation based on every line in a department, and departments and divisions will make the assignments. Regarding eateries, the Vice President said that we will have different kinds of eateries. Decisions about vending machines and lounges have not yet been made, nor have they been made about what will go into each snack bar. There is a large Cafeteria, as well as a faculty/staff eating facility. The Vice President will meet with the student leaders, Vice President Fishman and the Food Services Committee to discuss whether some snack bars should have themes. We will no longer have a Cafeteria in 695 Park Avenue.

President Shalala concluded the presentation by saying that she, John Tesoriero, and Ted Rieper would be happy to answer questions from the floor.

The following is a summary of replies to questions raised:

In reply to a question concerning the amount of renovation money Hunter expects to receive, the President said that she would have a better idea late in December. She had been talking to the Cuomo staff, and will report to the Senate on this when she has more information.

Most of the renovation that has taken place in the last 5 years, has taken place on the Brookdale Campus. Approximately \$ 4.5M were spent. Some additional renovations are planned there, but the major part of the plan for renovations is for this building.

In the new plan the Art Department space has been expanded. The studio space problem is a serious one, but we are looking into the possibility of some rental space.

Under CUNY guidelines, a classroom which has a capacity of over 75 seats is considered a lecture hall. We have 5-6 such spaces in the 695 Park Avenue Building, which are available for regular course offerings. The seat capacity is based on a standard of 14 sq. ft. per student for a particular room.

The traffic pattern was looked at very carefully. The location of all classrooms in B and A and TH Hall are centered around the third floor bridge. In Site B there will be escalators to get from the third to the seventh floor.

It is planned to do some renovations at Roosevelt House after the opening of the new buildings.

On behalf of the Senate, Professor Stapleford thanked President Shalala, 428
Vice President Tesoriero and Mr. Rieper for their presentation. This 429
was followed by applause. 430

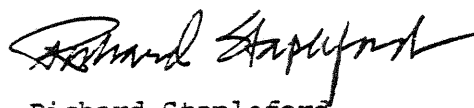
Departmental Governance Committee 431
On behalf of the Chairperson of the Committee, Professor Stapleford 432
presented the revised By-laws for the Department of Biological Sciences, 433
together with a correction for Article V. Section 2.D., which was sub- 434
mitted by the department in view of the Senate's concerns raised at 435
the November 3rd meeting. Article V. Section 2.D. now reads: 436

D. Faculty Mediator: A tenured faculty member. This member will 437
serve as advisor to the Graduate Student Organization. 438

Prof. Korn's motion to approve the By-laws as corrected carried by 439
hand vote. 440

A motion to adjourn carried, and the meeting was adjourned at 6:20 p.m. 441

Respectfully submitted,



Richard Stapleford,
Chairperson

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A P P E N D I X I

The following members were noted as absent from the meeting:

FACULTY:

Art: Bob Huot "E"

Biology: Richard Piccioni "E"

Chemistry: Robert Lichter "E"

Classics: Tamara Green "E"

Communications: Larry Shore
Serafina Bathrick

Economics: Esther Flashner "E"

English: Richard Barickman
Lucille Samson

German: Anni Gutmann "E"

Health Sciences: Russell Sergeant "E"
Elaine Rosen "E"

Mathematics: Ada Peluso
Barbara Barone

Music: William Siegenfeld "E"
Ralph Hunter

Nursing: Carol Gramse "E"
Catherine Wondolowski "E"

Philosophy: Charles Sherover
John Lango "E"

Physics & Astronomy: Alfred Bennick "E"
Brian Holmes

Psychology: Toby Klass "E"

Romance Languages: Zenaida Gutierrez-Vega
Pasquelina Manca "E"

Social Work: Clifton Browne "E"
Elizabeth Dane
Elizabeth Landing "E"

Sociology: John Cuddihy "E"
Ruth Sidel "E"
Yaffa Schlesinger "E"
Jody Carlson

Dean Margaret Magnus "E"
Dean Hugh Scott "E"

STUDENTS:

Cecile Manners
Kathryn Payne
Louisa Mavrommatis
Kathleen Douris "E"
Mickie Yoon
Antionette Foster
Clyde Morgani
Channel Holiday
Gwendolyn Fields
Claude Moorehead
Anita Allen "E"
Daniela Montana
Natalia Cherney
David Sierra
Branka Kotarlic
Deborah Barron
Mary Bowles "E"
Mary Beth Slevin "E"
Fernando Quinones
Sylvina Sousa
Michael Pichardo
Claire LaRoche
Martha Mavrommatis
Margaret Ferrara "E"
William Bancone
Roland Stanzione "E"
Dani Meier "E"
Jim Zipp
Mary Lou Chiarella
Dolores Sanchez
Vikas Patel
Margaret Werner "E"
Roger Pudlin
Mary Ana R. Alongi
Carmen Collazo

"E" = Excused