

Non-Immigrant Visa Classifications

Foreign Nationals Who May Be Lawfully Employed and/or Study in the U.S. with Certain Restrictions

The ability to be employed and/or compensated for services in the U.S. is dependent upon the non-immigrant visa status held by the foreign national AND the specific immigration regulations, which govern the visa.

Many non-immigrant visa categories permit an individual to be employed and/or compensated by a U.S. employer. However, in almost every case, employment and compensation are restricted to an identified, sponsoring employer or organization, for a fixed period of time within a specific capacity.

This chart describes all the non-immigrant visa categories currently in effect today and outlines the restrictions placed on an individual's ability to be employed, receive compensation and/or study in the U.S. USNH departments should use it as a guideline only. For definitive information regarding the compensation, employment or enrollment of students and scholars at UNH, please contact the Office of International Students & Scholars.

Note: U.S.C.I.S. refers to the United States Citizenship and Immigration Services, under the Department of Homeland Security. U.S.C.I.S. has taken over some of the responsibilities of the former U.S.C.I.S. (United States Citizenship and Immigration Services).

VISA CLASSIFICATIONS	
VISA TYPE	DESCRIPTION
A-1 A-2 Foreign Diplomatic Personnel	A-1 status is reserved for foreign government officials or employees of those governments such as ambassadors, public ministers, career diplomats, consular officers or other high-level government officials. A-2 status is used for other officials or employees of foreign governments in lesser ranks. May engage in study if incidental to the primary purpose of being in the U.S. and valid visa status is maintained. Permission to receive any compensation beyond diplomatic work must be granted in advance by the Protocol Division of the Department of State and approved by U.S.C.I.S.
A-1 A-2 Dependents	Dependents of foreign government officials and employees. May engage in full or part-time study. A spouse or unmarried dependent child of a foreign government official may be employed if they present a fully executed Form I-566 bearing the

	endorsement of an authorized representative of the Department of State.
A-3	<p>Attendants, servants or other personal employees of foreign government officials.</p> <p>May engage in full or part- time study.</p> <p>Only permitted to be employed by the foreign government official.</p>
B-1 Visitor for Business	<p>An individual in the U.S. for a short period of time to engage in such business activities as: negotiating contracts for overseas employees, consulting with business associates, attending professional conferences, or conducting independent research.</p> <p>May engage in study if incidental to primary purpose of the visit and valid visa status is maintained.</p> <p>Foreign visitors present in the U.S. on a B-1 visa are not permitted to be employed in the U.S.</p> <p>However, academic Institutions may pay honoraria and associated incidental expenses for a usual academic activity lasting not longer than nine days at any single institution. The services performed must be conducted for the benefit of the academic institution AND the foreign national may not accept payment or expenses from more than five Institutions within the previous six-month period. Must present a valid visa and Form I-94, Record of Arrival and Departure as verification of immigration status.</p>
B-2 Visitor for Tourism	<p>An individual in the U.S. for travel, tourism and recreational purposes.</p> <p>May engage in study, which is incidental to the primary purpose of the stay in the U.S. Full-time study is not allowed.</p> <p>Foreign visitors in the U.S. on a B-2 visa are prohibited from being employed in the United States.</p> <p>However, academic Institutions may pay honoraria and associated incidental expenses for a usual academic activity lasting not longer than nine days at any single institution. The services performed must be conducted for the benefit of the academic institution AND the foreign national may not accept payment or expenses from more than five Institutions within the previous six-month period. Must present a valid visa and Form I-94, Record of Arrival and Departure as verification of immigration status.</p>
B-2 Prospective Student or Prospective Scholar	<p>An individual who has entered the U.S. and indicated a clear intent to study in the U.S. or to change to J-1 Exchange Visitor Status. Consulate notation on visa page indicates the "Prospective" status. Individual must apply for a change of status prior to the expiration date on the I-94 card.</p> <p>Must apply for change of status to F-1 or J-1 immediately upon receiving I-20 or DS-2019 to be eligible for full-time study.</p> <p>Prohibited from receiving payments of any kind from any U.S. source. Not eligible to be employed at the academic institution until approval for change to F-1 or J-1 student status is received from U.S.C.I.S.</p>

<p>Visa Waiver for Business (VWB) and Tourism (VWT)</p>	<p>An individual permitted to enter the U.S. without a visa for a stay limited to 90 days. Only available to citizens of countries designated by the U.S. State Department.</p> <p>Laws regarding study and employment for holders of VWB (Visa Waiver for Business) or VWT (Visa Waiver for Tourism) are identical to their B-1 or B-2 counterparts listed above. Foreign nationals entering the U.S. under the visa waiver program are NOT permitted to extend the length of stay or change visa status from within the U.S.</p>
<p>C-1, C-1D, C-2, C-3 and C-4</p> <p>Aliens in Transit</p>	<p>An individual in transit from one country to another "stopping over" in the U.S.</p> <p>No study allowed.</p> <p>Not permitted to receive payment from any U.S. source. May only be employed by the foreign government entity.</p>
<p>D-1 D-2</p> <p>Alien Crewman</p>	<p>Crewmen who are employed on a vessel or an aircraft who are in the U.S. on "stopovers".</p> <p>No study allowed.</p> <p>Permitted to be employed in the U.S. only by the vessel or aircraft.</p>
<p>E-1</p> <p>Treaty Trader</p>	<p>An individual in the U.S. to conduct trade under a treaty between his/her country and the U.S., or a key employee of such a company. E-1/E-2 dependents may engage in full or part-time study.</p> <p>The principal E-1 or E-2 Treaty Trader or Investor may engage in study if it is incidental to the primary purpose of the stay in the U.S. and valid E status is maintained.</p> <p>May only be employed by the trade-qualifying company through which the foreign national obtained the visa status. Dependents of E-1/E-2 visa holders are not permitted to be employed.</p> <p>Form I-797 authorizes employment. No EAD card is required.</p>
<p>E-2</p> <p>Treaty Investor</p>	<p>An individual in the U.S. to develop and direct the operations of an enterprise in which he/she has invested substantial capital, or an employee of such a company. Must be based on a treaty between his/her country and the U.S.</p> <p>E-1/E-2 dependents may engage in full or part-time study.</p> <p>The principal E-1 or E-2 Treaty Trader or Investor may engage in study if it is incidental to the primary purpose of the stay in the U.S. and valid E status is maintained.</p> <p>May only be employed by the trade-qualifying company through which the foreign national obtained the visa status. Dependents of E-1/E-2 visa holders are not permitted to be employed.</p> <p>Form I-797 authorizes employment. No EAD card is required.</p>
<p>F-1</p> <p>Student</p>	<p>An individual in the U.S. engaging in a full course of academic study at an accredited academic educational program. May include: elementary school, academic high school, college/university, conservatory or language training. (Students enrolled in vocational training are given M-1 visas.)</p>

	<p>Must participate in full-time study as defined by the academic, educational program; may reduce course load in certain circumstances as defined in the regulations and with PRIOR approval by OISS staff.</p> <p>May be permitted to be employed on the campus of the school in which they are enrolled for a maximum of 20 hours per week while classes are in session or 40 hours per week during school vacations. No approval from U.S.C.I.S. is needed for on-campus work.</p> <p>2. May be permitted to work off-campus during their enrollment under certain circumstances. This employment requires U.S.C.I.S. authorization; EAD card issued.</p> <p>3. Permitted to participate in employment directly related to their field of study. This employment may take the form of:</p> <p>a. Curricular Practical Training. Employment, which is required for completion of the student's degree program or for a course. Requires approval of OISS staff. No U.S.C.I.S. approval is required.</p> <p>b. Optional Practical Training. Employment during or after the completion of studies. Requires recommendation by OISS staff and approval from the U.S.C.I.S. in the form of an EAD card.</p>
<p>F-2</p> <p>Dependent of F-1</p>	<p>An individual in the U.S. as a dependent of an F-1 visa holder.</p> <p>May engage in part-time study. Must change status to F-1 for full-time study.</p> <p>Not permitted to work in the U.S. under any circumstances.</p>
<p>G-1, G-2, G-3, G-4</p> <p>Representatives of International Organizations</p>	<p>An individual in the U.S. as a representative of an international organization and their dependents, e.g. United Nations.</p> <p>Principal G visa holder may engage in study if incidental to the primary purpose of the stay in the U.S. and valid G status is maintained. G dependents may engage in full or part- time study.</p> <p>Principal G visa holders are ONLY permitted to be employed by the foreign government entity or international organization they represent.</p> <p>A spouse or unmarried dependent child of an officer, or representative of an international organization may be employed if they present a fully executed Form I-566 bearing the endorsement of an authorized representative of the Department of State, pursuant to any restrictions stated in the regulations or cited on the employment authorization document.</p>
<p>G-5</p> <p>Personal employees of G- 1, G-2, G-3, or G-4 visa holders.</p>	<p>An individual in the U.S. as a personal employee of a representative to an international organization.</p> <p>May engage in study if incidental to the primary purpose of the stay in the U.S.</p> <p>Principal G visa holders are ONLY permitted to be employed by the foreign government entity or international organization they represent.</p>

	<p>A spouse or unmarried dependent child of an officer, or representative of an international organization may be employed if they present a fully executed Form I-566 bearing the endorsement of an authorized representative of the Department of State, pursuant to any restrictions stated in the regulations or cited on the employment authorization document.</p>
<p>H-1B Temporary Worker in a Specialty Occupation</p>	<p>An individual in the U.S. to perform services of a professional nature for a sponsoring employer in a specific position for a fixed period of time.</p> <p>May engage in study if incidental to the primary purpose of the stay in the U.S. while maintaining valid visa status.</p> <p>Employment permitted ONLY with the petitioning organization through whom the visa classification was obtained. Prohibited from receiving payments from other organizations.</p> <p>However, it is possible for an individual to obtain U.S.C.I.S. approval to work in H-1B status for more than one employer. Each employer must petition U.S.C.I.S. and receive an approval for the employment.</p> <p>U.S.C.I.S. Form I-797 authorizes employment and no EAD card is required.</p> <p>Employment authorization is granted for an initial period of up to 3 years. Extensions for an additional 3 years are possible for a six-year maximum stay.</p>
<p>H-2A Agricultural Worker</p>	<p>An individual in the U.S. to perform agricultural work on a temporary basis.</p> <p>May engage in study if incidental to the primary purpose of the stay in the U.S. while maintaining valid visa status.</p> <p>May be employed ONLY by the petitioning employer through whom the visa status was obtained for a specific period of time. Form I-797 authorizes employment and no EAD card is required.</p>
<p>H-2B Skilled or Unskilled Worker</p>	<p>An individual in the U.S. in a temporary position for which there is a shortage of U.S. workers, for a specific employer for a fixed period of time.</p> <p>May engage in study if incidental to the primary purpose of the stay in the U.S. while maintaining valid visa status.</p> <p>May ONLY be employed by the petitioning employer through whom the visa status was obtained for a specific period of time. Form I-797 authorizes employment and no EAD card is required.</p>
<p>H-3 Trainee</p>	<p>An individual in the U.S. for a temporary period of time to participate in a training program provided by a specific employer.</p> <p>May engage in study if incidental to the primary purpose of the stay in the U.S. while maintaining valid visa status.</p> <p>May work ONLY for the petitioning employer through whom the visa status was obtained for a specific period of time. Form I-797 authorizes employment and no EAD card is required.</p>
<p>H-4 Dependents of H visa holders</p>	<p>An individual in the U.S. as a dependent of any "H" visa category.</p> <p>May engage in full or part-time study.</p> <p>Not permitted to be employed or receive compensation from any U.S.</p>

	source.
I Representative of Foreign Information Media	<p>An individual in the U.S. as a journalist or representative of international media, and their dependents.</p> <p>Principal I visa holder may engage in study if incidental to the primary purpose of the stay in the U.S, while maintaining valid visa status. Dependents are permitted to engage in full or part-time study.</p> <p>Permitted to be employed only by the sponsoring foreign news agency or bureau.</p> <p>Dependents are not permitted to be employed.</p>
J-1 Exchange Visitor (Student)	<p>An individual in the U.S. as an exchange visitor for the primary purpose of studying at an academic Institution under the auspices of the U.S. Department of State and a Designated Program Sponsor.</p> <p>Must study full-time; may engage in part-time study ONLY if authorized by OISS staff or the Program Sponsor's Responsible Officer.</p> <p>May be employed on the campus of the school in which they are enrolled to a maximum of 20 hours per week with prior written authorization from the Responsible Officer of their Exchange Visitor Program.</p> <p>May also work off- campus under limited circumstances provided they have obtained prior written authorization from the Responsible Officer. Employment does not require additional permission from U.S.C.I.S. or an EAD card. Eligible for 18 months of academic training following the completion of their program (36 months for Post-Doctoral Training).</p>
J-1 Exchange Visitor (Scholar, Professor or Researcher)	<p>An individual in the U.S. as a visiting researcher or professor under the auspices of the U.S. Department of State and a Designated Program Sponsor.</p> <p>May engage in study if incidental to the primary purpose of the stay in the U.S. while maintaining valid J-1 visa status. May NOT enroll in a formal degree granting academic program while in J-1 visa status as a professor or researcher.</p> <p>May be employed only by the Exchange Visitor Program Sponsor or appropriate designee and within the guidelines of the program approved by the U.S. Department of State for the period of validity as indicated on the DS-2019.</p> <p>Under limited circumstances, may receive compensation from other Institutions provided prior written authorization from the Responsible Officer of their Exchange Visitor Program has been secured. DS-2019 Form authorizes employment and no EAD card is required.</p>
J-1 (Au pair)	<p>An individual in the U.S. under the auspices of the U.S. Department of State and a Designated Program Sponsor to serve as a live-in child care provider for a host family.</p> <p>May enroll in "post-secondary Institutions" while maintaining J-1 status as an</p>

	<p>au pair.</p> <p>Eligible to receive payment only from the host family or the program sponsor for child care services not to exceed 45 hours per week.</p>
<p>J-2</p> <p>Dependents of J-1 visa holders</p>	<p>An individual in the U.S. as a dependent (spouse and unmarried children under the age of 21) of a J-1 student or scholar.</p> <p>May engage in full or part-time study.</p> <p>Eligible to apply to the U.S.C.I.S. for work authorization. May work for any employer with EAD card. Employer must re-verify employment authorization after the expiration date on the EAD card.</p>
<p>K-1 Fiancé (e) of U.S. Citizen</p> <p>K-2 Minor child of K-1</p> <p>K-3 Spouse of a U.S. citizen (LIFE Act)</p> <p>K-3 Child of K-3 (LIFE Act)</p>	<p>Fiancé (e) or spouse of a U.S. citizen and their dependents.</p> <p>May engage in full or part-time study.</p> <p>K-1 and K-2 are eligible to apply to the U.S.C.I.S. for work authorization.</p> <p>K-3 and K-4 may apply to the U.S.C.I.S. for an employment authorization document.</p>
<p>L-1</p> <p>Intracompany Transferee</p> <p>L-2</p> <p>Dependents of L-1 visa holders</p>	<p>An individual in the U.S. who has been transferred from a subsidiary, affiliate or branch office overseas to the U.S. to work in an executive, managerial or specialist capacity, and their dependents.</p> <p>L-1 may engage in study if incidental to the primary purpose of the stay in the U.S. while maintaining valid L-1 visa status.</p> <p>L-2 dependents may engage in full or part time study.</p> <p>Permitted to be employed ONLY by the petitioning company through which the visa status was obtained for the period of time indicated by the U.S.C.I.S. Form I-797 authorize employment. And no EAD card is required.</p> <p>L-2 dependents are NOT permitted to work or receive payment from any U.S. source.</p>
<p>M-1</p> <p>Vocational Student</p>	<p>An individual enrolled in a vocational school or program in the U.S.</p> <p>Must study full-time; part-time study only if authorized by International Student Advisor.</p> <p>Permitted to be employed for practical training following completion of studies for a maximum of 6 months. Must apply for Employment Authorization Document from U.S.C.I.S. Employment must be related to his/her field of study and recommended by the Designated School Official. Employer must re-verify employment authorization after the expiration date on EAD card.</p>

<p>M-2</p> <p>Dependents of M-1 visa holders</p>	<p>An individual in the U.S. as a dependent of an M-1 student.</p> <p>May engage in full or part-time study.</p> <p>Not permitted to be employed or receive compensation from any U.S. source.</p>
<p>N-8</p> <p>Parent of alien Classified SK-3 "Special Immigrant"</p> <p>N-9</p> <p>Child of N-8, SK-1, SK-2, or SK-4 "Special Immigrant"</p> <p>NATO 1-6</p> <p>NATO Personnel</p>	<p>An individual in the U.S. as a member of the armed services of the nations of the North Atlantic Treaty Organization, staff members, attendants, servants and personal employees of NATO personnel.</p> <p>May engage in full or part-time study while maintaining valid visa status. Payment limited to funds provided by NATO.</p> <p>Dependents are eligible to apply for work authorization through U.S.C.I.S. and must be issued an Employment Authorization Document. Employer must re-verify after the expiration date of the EAD card.</p>
<p>O-1</p> <p>Persons of Extraordinary Ability</p> <p>O-2</p> <p>Accompanying Personnel</p>	<p>An individual of extraordinary ability in the sciences, arts, education, business or athletics, who is in the U.S. to work for a sponsoring employer or organization (O-1) and accompanying personnel (O-2).</p> <p>May engage in study if incidental to the primary purpose of the stay in the U.S. while maintaining valid visa status.</p> <p>May be employed and compensated ONLY by the petitioning employer or agency through which the visa status was obtained. Form I-797 authorizes employment. No EAD card is required.</p>
<p>O-3</p> <p>Dependents of O-1 and O-2 visa holders</p>	<p>An individual in the U.S. as the dependent of an O-1 or O-2 visa holder.</p> <p>May engage in full or part-time study.</p> <p>Not permitted to be employed or receive compensation from any U.S. source.</p>
<p>P-1</p> <p>Internationally Recognized Athletes or Entertainment Groups and members of their Essential Support Personnel</p>	<p>An individual in the U.S. as an internationally recognized athlete, competing individually or as part of a team; OR an individual who performed as part of an entertainment group, which has been internationally recognized and their essential support personnel.</p> <p>May engage in study if incidental to the primary purpose of the stay in the U.S. while maintaining valid visa status.</p> <p>May be employed and compensated ONLY by the petitioning employer or agency through which the visa status was obtained. If the petition was submitted by an agent on behalf of several employers, all entities must have been included on the itinerary at the time of the U.S.C.I.S. approval of the</p>

	<p>application.</p> <p>If a member of a group, may NOT perform services separate and apart from the entertainment group. Form I-797 authorizes employment and no EAD card is required.</p>
<p>P-2</p> <p>Artist or Entertainer under a Reciprocal Exchange Program</p>	<p>An individual in the U.S. as an artist or entertainer, individually or as a group, who will be performing under a reciprocal exchange program between an organization in the U.S. and one in a foreign state.</p> <p>May engage in study if incidental to the primary purpose of the stay in the U.S. while maintaining valid visa status.</p> <p>May be employed and compensated ONLY by the petitioning employer or agency through which the visa status was obtained. If sponsored by an agent, must be on the itinerary at the time of the U.S.C.I.S. approval of the application. Form I-797 authorizes employment and no EAD card is required.</p>
<p>P-3</p> <p>Artist or Entertainer in a Culturally Unique Program</p>	<p>An individual in the U.S. as an artist or entertainer, individually or as a group, recognized for excellence in developing, interpreting, representing, coaching or teaching a unique or traditional ethnic, folk, cultural, musical, theatrical or artistic performance or presentation.</p> <p>May engage in study if incidental to the primary purpose of the stay in the U.S. while maintaining valid visa status.</p> <p>May be employed and compensated ONLY by the petitioning employer or agency through whom the visa status was obtained. If sponsored by an agent, all entities must have been included on the itinerary at the time of the U.S.C.I.S. approval of the application. Form I-797 authorizes employment and no EAD card is required.</p>
<p>P-4</p> <p>Dependents of P-1, P-2 or P-3 visa holders</p>	<p>An individual in the U.S. as the dependent of the holder of a P-1, P-2 or P-3 visa.</p> <p>May engage in full or part-time study.</p> <p>Not permitted to be employed or receive compensation from any U.S. source.</p>
<p>Q-1</p> <p>International Cultural Exchange Visitor</p>	<p>An individual in the U.S. as a participant in an international cultural exchange visitor program approved by the Attorney General to provide practical training, employment, and the sharing of the history, culture and traditions of the foreign national's country. (Also known as the Disney Visa)</p> <p>May engage in study if incidental to the primary purpose of the stay in the U.S. while maintaining valid visa status.</p> <p>May be employed and compensated only by the petitioning employer or agency through which the visa status was obtained. Form I-797 authorizes employment and no EAD card is required.</p>
<p>Q-2</p> <p>Irish Peace Process Cultural and Training</p>	<p>Individuals 35 years of age or younger from Northern Ireland or certain counties within the Republic of Ireland coming temporarily to the U.S. for a period not to exceed 36 months to participate in a cultural and training program for the purpose of practical training, employment and the experience of coexistence and conflict resolution in a diverse society.</p>

<p>Program (Walsh Visa)</p> <p>Q-3 Spouse or child of Q-2.</p>	
<p>R-1</p> <p>Religious Worker</p>	<p>An individual in the U.S. as a member of a bona fide religious denomination carrying out the activities of a religious worker.</p> <p>May engage in study if incidental to the primary purpose of the stay in the U.S. while maintaining valid R visa status.</p> <p>May be employed and compensated only by the religious organization through whom the status was obtained. No EAD required.</p>
<p>R-2</p> <p>Dependents of R-1 visa holders</p>	<p>An individual in the U.S. as the dependent of an R-1 visa holder.</p> <p>May engage in full-time study.</p> <p>Not permitted to be employed or receive compensation from any U.S. source.</p>
<p>S-5</p> <p>Informant of criminal organization information</p> <p>S-6</p> <p>Informant of terrorism information</p> <p>S-7</p> <p>Dependents of these individuals</p>	<p>Individuals in the U.S. to provide critical information to federal or state authorities essential to the success of a criminal investigation. Or, individuals in the U.S. to supply such critical information who might be in danger for supplying this information and who are eligible for a reward under State Department legislation.</p> <p>May study full or part time while maintaining valid visa status.</p> <p>An individual in S visa status may apply for employment authorization from the U.S.C.I.S. EAD is required for employment.</p>
<p>T-1</p> <p>Victim of a severe form of trafficking in persons</p>	<p>Was a victim of a severe form of trafficking in persons.</p> <p>May engage in full or part-time study.</p> <p>Eligible to work incident to status.</p>
<p>T-2</p> <p>Spouse of T-1 visa holder</p>	<p>Spouse of a victim of a severe form of trafficking in persons.</p> <p>May engage in full or part-time study.</p> <p>Eligible to apply for work authorization.</p>
<p>T-3</p> <p>Child of T-1 visa holder</p>	<p>Child of a victim of a severe form of trafficking in persons.</p> <p>May engage in full or part-time study.</p> <p>Eligible to apply for work authorization.</p>

<p>T-4</p> <p>Parent of T-1 visa holder</p>	<p>Parent of a victim of a severe form of trafficking in persons (if T-1 victim is under 21 years of age)</p> <p>May engage in full or part-time study.</p> <p>Eligible to apply for work authorization.</p>
<p>TN</p> <p>(Trade NAFTA) (for citizens of Canada and Mexico)</p> <p>TD</p> <p>Dependents of individuals in TN visa classification</p>	<p>An individual in the U.S. to perform services of a professional nature for a sponsoring employer in a specific position for a fixed period of time.</p> <p>May engage in study if incidental to the primary purpose of the stay in the U.S. while maintaining valid TN visa status. TD dependents may study full or part time.</p> <p>Eligible to be employed and compensated only by the petitioning employer through whom the status was obtained in an activity in accordance with the provisions of the treaty. Canadians require only an I-94 card as employment authorization. Mexicans require Form I-797. No EAD card is required. TD Dependents are not permitted to be employed in the U.S.</p>
<p>U-1</p> <p>Victim of a certain criminal activity</p> <p>U-2 Spouse of U-1</p> <p>U-3 Child of U-1</p> <p>U-4 Parent of U-1 if U-1 is under 21 years of age.</p>	<p>Victims of certain crimes.</p>
<p>V-1</p> <p>Spouse of an LPR who is the principal beneficiary of a family based petition (Form I-130) which was filed prior to 12/21/2000 and has been pending for at least 3 years V-2 Child of an LPR as described above V-3 The derivative child of a V-1 or V-2</p>	<p>Certain Second Preference Beneficiaries.</p> <p>May study full or part-time.</p> <p>Eligible to apply for work authorization from the U.S.C.I.S. EAD required for employment.</p>

<p>TPS</p> <p>Temporary Protected Status</p>	<p>TPS applies only to citizens of certain countries for a specific period of time as designated by the Attorney General. Beneficiaries are allowed to remain in the U.S. but TPS does not lead to permanent residence status.</p> <p>May study full or part-time.</p> <p>Employment authorization incident to status.</p>
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